STATUTORY INSTRUMENTS

1980 No.1576

# HEALTH AND SAFETY

# FACTORIES

## The Baking and Sausage Making (Christmas and New Year) Regulations 1980

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| *Made* - - - - | 17*th October* 1980 |
| *Laid before Parliament* | 27*th October* 1980 |
| *Coming into Operation* | 6*th December 1980* |

The Secretary of State in exercise of the powers conferred on him by section 15(1) and (5)(*a*) of the Health and Safety at Work etc. Act 1974(**a**) ("the 1974 Act") and of all other powers enabling him in that behalf and for the purpose of giving effect without modifications to proposals submitted to him by the Health and Safety Commission under section 11(2)(*d*) of the 1974 Act after the carrying out by the said Commission of consultations in accordance with section 50(3) of that Act, hereby makes the following Regulations:—

**1.** These Regulations may be cited as the Baking and Sausage Making (Christmas and New Year) Regulations 1980 and shall come into operation on 6th December 1980.

**2.** In these Regulations "women" means women who have attained the age of eighteen.

**3.** The employment of women in England and Wales—

(*a*) on Saturdays, 6th, 13th, 20th and 27th December 1980 and 3rd January 1981 and on Sundays, 7th, 14th, 21st and 28th December 1980 and 4th January 1981, in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon; and

(*b*) on Saturdays, 13th, 20th and 27th December 1980, and on Sundays, 14th, 21st and 28th December 1980, in the manufacture of bread or flour confectionery (including fruit pies but not biscuits),

or in work incidental or ancillary to such work, is hereby exempted from the provisions of section 86(*b*) of the Factories Act 1961(**b**) (so far as that paragraph prohibits the employment of women after one o'clock in the afternoon on Saturday) and from the provisions of section 93 of that Act (which relates to the prohibition of Sunday employment).

(**a**) 1974 c. 37; section 15 was amended by the Employment Protection Act 1975 (c. 71), section 116 and Schedule 15, paragraph 6.
(**b**) 1961 c. 34.

4. The employment of women in Scotland—

(*a*) on Saturdays, 6th, 13th, 20th and 27th December 1980 and 3rd January 1981 and on Sundays, 7th, 14th, 21st and 28th December 1980 and 4th January 1981, in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon; and

(*b*) on Sundays, 14th, 21st and 28th December 1980, in the manufacture of bread or flour confectionery (including fruit pies but not biscuits),

or in work incidental or ancillary to such work, is hereby exempted from the provisions of the said section 86(*b*) (so far as that paragraph prohibits the employment of women after one o'clock in the afternoon on Saturday) and from the provisions of the said section 93 of that Act (which relates to the prohibition of Sunday employment).

Signed by order of the Secretary of State.

17th October 1980.

PATRICK MAYHEW,

Joint Parliamentary Under Secretary of State,
Department of Employment.

## EXPLANATORY NOTE

(*This Note is not part of the Regulations.*)

These Regulations enable women who have reached the age of eighteen to be employed on specific Saturday afternoons and Sundays in December 1980 and January 1981 in the manufacture of meat pies, sausages or cooked meats, or in the pre-packing of bacon, and in the manufacture of bread or flour confectionery (including fruit pies but not biscuits), or in work incidental or ancillary to such work.

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