WORKERS IN THE ORKNEY OR SHETLAND ISLANDS

Paragraph 3

The general minimum time rates payable to male or female workers in the Orkney or Shetland Islands are, in each case, 1d. per hour less than the general minimum time rates specified in paragraph 2 of this Schedule."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 16th January, 1953, amends the Aerated Waters Wages Council (Scotland) Wages Regulation Order, 1951, (Order A.S. (34)), as amended by the Aerated Waters Wages Council (Scotland) Wages Regulation (Amendment) Order, 1952, (Order A.S. (36)), by increasing the statutory minimum remuneration fixed by that Order. Order A.S. (36) is revoked.

New provisions in the Schedule are printed in italics.

1952 No. 1007

The Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1952

Made - - - -	20*th May*, 1952
Coming into Operation	11*th June*, 1952

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as " the Minister ") has received from the Baking Wages Council (England and Wales) (hereinafter in this Order referred to as " the Council ")

(*a*) the wages regulation proposals set out in the First Schedule hereto, being proposals for amending the Baking Wages Council (England and Wales) Wages Regulation Order, 1950(**a**) (hereinafter in this Order referred to as " Order BK (41) "), as amended by the Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1951(**b**) (hereinafter in this Order referred to as " Order BK (44) "), which fixed the remuneration to be paid by their employers to workers in relation to whom the Council operates ; and

(*b*) the wages regulation proposals set out in the Second Schedule hereto, being proposals for amending the Baking Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1950(**c**) (hereinafter in this Order referred to as " Order BK (42) "), as amended by the Baking Wages Council (England and Wales) Wages Regulation (Holidays) (Amendment) Order, 1951(**d**) (hereinafter in this Order referred to as

(**a**) S.I. 1950/1761; 1950 II, p. 1236.
(**b**) S.I. 1951/1263; 1951 II, p. 896.
(**c**) S.I. 1950/1762; 1950 II, p. 1248.
(**d**) S.I. 1951/1844; 1951 II, p. 899.

"Order BK (46)"), which contains provisions requiring workers in relation to whom the Council operates to be allowed holidays by their employers and fixing holiday remuneration to be paid by their employers to those workers;

Now, therefore, the Minister by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers in that behalf hereby makes the following Order:—,

Short title and interpretation

1.—(1) This Order may be cited as the Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1952.

(2) In this Order the expression "the specified date" means the 11th day of June, 1952, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Amendment of Order BK (41) *and revocation of Order BK* (44)

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the First Schedule hereto.

(2) The provisions of the First Schedule hereto shall have effect as from the specified date and as from that date Order BK (44) shall cease to have effect.

Amendment of Order BK (42) *as amended by Order BK* (46)

3.—(1) Effect is hereby given to the said wages regulation proposals set out in the Second Schedule hereto.

(2) The provisions of the Second Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 20th day of May, 1952.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

Order BK (41) shall have effect as if in the Schedule thereto—

1. for paragraph 2 there were substituted the following paragraph:—

"Paragraph 2

Subject to the provisions of this Part of this Schedule, the general minimum time rates set out in the next following Table are payable to male workers (not being night workers) and to female workers (not being workers specified in paragraph 3 of this Schedule).

DESCRIPTION OF WORKERS	Column 1	Column 2	Column 3
	The respective areas are defined in paragraph 12		
	All workers in AREA A except those in wholesale cake and flour confectionery branch	All workers in AREA B and workers in wholesale cake and flour confectionery branch in Area A	All workers in GREATER LONDON DISTRICT
	Per hour s. d.	Per hour s. d.	Per hour s d.
(1) MALE WORKERS (not being night workers)			
(*a*) FOREMAN CONFECTIONER ...	2 10½	2 11½	2 11½
(*b*) FOREMAN BAKER	2 10½	2 11½	2 11½
(*c*) FIRST HAND	2 8	2 9	2 9½
(*d*) SINGLE HAND	2 8	2 9	2 9½
(*e*) SECOND HAND	2 7½	2 8½	2 9
(*f*) DOUGHMAKER	2 7½	2 8½	2 9
(*g*) CONFECTIONERY MIXER ...	2 7½	2 8½	2 9
(*h*) OVENMAN	2 7½	2 8½	2 9
(*i*) CONFECTIONER or TABLE HAND, aged 21 years or over, other than a worker to whom (1) (*j*) applies	2 6	2 7	2 7½
(*j*) CONFECTIONER or TABLE HAND, aged 21 and under 23 years who is employed, wholly or mainly, in making bread and flour confectionery, or either of them, without the use of power machinery other than one dough-kneader or one cake mixer, or both, and has completed less than 5 years' employment in the trade	2 3½	2 4½	2 5½
(*k*) STOKER	2 4½	2 5½	2 6½
(*l*) CHARGE HAND (packing and despatch department)	1½d. per hour in addition to the rate appropriate to his age as specified in Column 1, 2 or 3 of (1) (*m*).		

DESCRIPTION OF WORKERS	Column 1	Column 2	Column 3
	The respective areas are defined in paragraph 12		
	All workers in AREA A except those in wholesale cake and flour confectionery branch	All workers in AREA B and workers in wholesale cake and flour confectionery branch in Area A	All workers in GREATER LONDON DISTRICT
	Per hour s. d.	Per hour s. d.	Per hour s. d.
(1) MALE WORKERS (not being night workers)—*cont.*			
(*m*) OTHER MALE WORKERS, being aged—			
21 years or over	2 4	2 5	2 5½
20 and under 21 years	1 9¾	1 10¾	1 11¼
19 „ „ 20 „	1 6¾	1 7¾	1 8¼
18 „ „ 19 „	1 4¾	1 5¾	1 6¼
17 „ „ 18 „	1 1	1 2	1 2½
16 „ „ 17 „	1 0¼	1 1¼	1 1¾
Under 16 years	11	1 0	1 0½
(*n*) WORKERS employed as JOBBERS	2d. per hour in addition to the rate otherwise payable under (1) (*a*) to (*m*).		
(2) FEMALE WORKERS (not being workers specified in paragraph 3)			
(*a*) FOREWOMAN	2 0	2 1¼	2 1¾
(*b*) CHARGE HAND other than a charge hand (packing and despatch department)	1 10¾	2 0	2 0½
(*c*) CHARGE HAND (packing and despatch department)	1d. per hour in addition to the rate appropriate to her age as specified in Column 1, 2 or 3 of (2) (*f*).		
(*d*) SINGLE HAND	1 10¼	1 11½	2 0
(*e*) CONFECTIONER, being aged—			
21 years or over	1 9¼	1 10½	1 11
20 and under 21 years	1 5¼	1 6¼	1 6¾
19 „ „ 20 „	1 4¼	1 5¼	1 5¾
(*f*) OTHER FEMALE WORKERS, being aged—			
21 years or over	1 7¾	1 8¾	1 9¼
20 and under 21 years	1 4½	1 5½	1 6
19 „ „ 20 „	1 3¾	1 4¾	1 5¼
18 „ „ 19 „	1 3	1 4¼	1 4¾
17 „ „ 18 „	1 1	1 2	1 2½
16 „ „ 17 „	1 0	1 1	1 1½
Under 16 years	11	1 0	1 0½
(*g*) Workers employed as JOBBERS	1½d. per hour in addition to the rate otherwise payable under (2) (*a*) to (*f*)."		

2. there were added to sub-paragraph (1) of paragraph 11 (which contains definitions) the following:—

"(*d*) *in the case of a male or female worker, ADULT WORKER means a worker aged 21 years or over*".

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

Order BK (42) as amended by Order BK (46) shall have effect as if in the Schedule thereto—

1. for the provision in column 2 of the Table in sub-paragraph (1) of paragraph 6 (which relates to remuneration for customary holidays) and the provision in column 3 of the Table in sub-paragraph (1) of paragraph 7 (which relates to remuneration for annual holidays) there were substituted (in each case) the following provision:—

"The amount which the worker would be entitled to receive from his employer, at the date of the holiday, for a week's work, if working his normal working week and the number of daily hours usually worked by him (exclusive of overtime other than time worked on a Sunday in the case of a worker whose normal working week includes work on Sunday), and if paid *as a time worker* at the appropriate *general minimum time rate* (*being statutory minimum remuneration*) for work to which that rate applies and at the same rate for work (if any) to which that rate does not apply:

Provided that the said amount shall not in any case exceed remuneration for 46 hours' work at the appropriate general minimum time rate, with the addition, in the case of a worker whose normal working week includes work on Sunday for which overtime is payable, of the sum obtained by multiplying the appropriate general minimum time rate by the number of hours usually worked by the worker on Sunday."

2. for the provision in column 3 of the Table in sub-paragraph (4) of paragraph 9 (which relates to accrued holiday remuneration payable on termination of employment) there were substituted the following provision:—

"The amount which the worker would be entitled to receive from his employer, at the date of termination of his employment, for a week's work, if working his normal working week and the number of daily hours usually worked by him (exclusive of overtime other than time worked on a Sunday in the case of a worker whose normal working week includes work on Sunday), and if paid *as a time worker* at the appropriate *general minimum time rate* (*being statutory minimum remuneration*) for work to which that rate applies and at the same rate for work (if any) to which that rate does not apply:

Provided that the said amount shall not in any case exceed remuneration for 46 hours' work at the appropriate general minimum time rate, with the addition, in the case of a worker whose normal working week includes work on Sunday for which overtime is payable, of the sum obtained by multiplying the appropriate general minimum time rate by the number of hours usually worked by the worker on Sunday."

3. sub-paragraph (2) of paragraph 7 and sub-paragraph (5) of paragraph 9 were omitted.

EXPLANATORY NOTE

(*This Note is not part of the Order, but is intended to indicate its general purport.*)

This Order has effect from the 11th June, 1952.

The First Schedule amends the Baking Wages Council (England and Wales) Wages Regulation Order, 1950 (Order BK (41)) as amended by the Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order,

1951 (Order BK (44)) by increasing the statutory minimum remuneration fixed by that Order. It also inserts in that Order a definition of "adult worker". Order BK (44) is revoked.

The Second Schedule amends the Baking Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1950 (Order BK (42)) as amended by the Baking Wages Council (England and Wales) Wages Regulation (Holidays) (Amendment) Order, 1951 (Order BK (46)) by varying the basis on which remuneration for holidays and accrued holiday remuneration is calculated.

New provisions in the Schedules are printed in italics.

1952 No. 1964

The Baking Wages Council (Scotland) Wages Regulation Order, 1952

Made - - - - 11*th November*, 1952
Coming into Operation 26*th November*, 1952

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Baking Wages Council (Scotland) the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(**a**), and of all other powers in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Baking Wages Council (Scotland) Wages Regulation Order, 1952.

2.—(1) In this Order the expression "the specified date" means the 26th day of November, 1952, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(**b**), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the specified date and as from that date the Baking Wages Council (Scotland) Wages Regulation Order, 1949(**c**) and the Baking Wages Council (Scotland) Wages Regulation (Amendment) (No. 2) Order, 1951(**d**) shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 11th day of November, 1952.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17.
(b) 52 & 53 Vict. c. 63.
(c) S.I. 1949/854; 1949 I, p. 4150.
(d) S.I. 1951/1610; 1951 II, p. 901.