WAGES REGULATION ORDERS

1953 No. 1089

The Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1953

Made - - - -	14*th July*, 1953
Coming into Operation	31*st July*, 1953

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Baking Wages Council (England and Wales) the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1953.

2.—(1) In this Order the expression "the specified date" means the 31st day of July, 1953, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the specified date and as from that date the Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1952(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 14th day of July, 1953.

Guildhaume Myrddin-Evans,
Deputy Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63. (c) S.I. 1952/1007; 1952 III, p. 3509.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Baking Wages Council (England and Wales) Wages Regulation Order, 1950(a), (Order BK (41)), shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

" Paragraph 2

Subject to the provisions of this Part of this Schedule, the general minimum time rates set out in the next following Table are payable to male workers (not being night workers) and to female workers (not being workers specified in paragraph 3 of this Schedule).

DESCRIPTION OF WORKERS	Column 1	Column 2	Column 3
	The respective areas are defined in paragraph 12		
	All workers in AREA A except those in wholesale cake and flour confectionery branch	All workers in AREA B and workers in wholesale cake and flour confectionery branch in Area A	All workers in GREATER LONDON DISTRICT
	Per hour s. d.	Per hour s. d.	Per hour s. d.
(1) MALE WORKERS (not being night workers)			
(*a*) FOREMAN CONFECTIONER ...	2 11½	3 0½	3 1½
(*b*) FOREMAN BAKER	2 11½	3 0½	3 1½
(*c*) FIRST HAND	2 9½	2 10½	2 11
(*d*) SINGLE HAND	2 9½	2 10½	2 11
(*e*) SECOND HAND	2 9	2 10	2 10½
(*f*) DOUGHMAKER	2 9	2 10	2 10½
(*g*) CONFECTIONERY MIXER ...	2 9	2 10	2 10½
(*h*) OVENMAN	2 9	2 10	2 10½
(*i*) CONFECTIONER or TABLE HAND, aged 21 years or over, other than a worker to whom (1) (*j*) applies	2 7½	2 8½	2 9
(*j*) CONFECTIONER or TABLE HAND, aged 21 and under 23 years who is employed, wholly or mainly, in making bread and flour confectionery, or either of them, without the use of power machinery other than one dough-kneader or one cake mixer, or both, and has completed less than 5 years' employment in the trade	2 5½	2 6½	2 6½
(*k*) STOKER	2 6	2 7	2 7½
(*l*) CHARGE HAND (packing and despatch department)...	1½d. per hour in addition to the rate appropriate to his age as specified in Column 1, 2 or 3 of (1) (*m*).		

(a) S.I. 1950/1761; 1950 II, p. 1236.

DESCRIPTION OF WORKERS	Column 1	Column 2	Column 3
	The respective areas are defined in paragraph 12		
	All workers in AREA A except those in wholesale cake and flour confectionery branch	All workers in AREA B and workers in wholesale cake and flour confectionery branch in Area A	All workers in GREATER LONDON DISTRICT
	Per hour s. d.	Per hour s. d.	Per hour s. d.
(1) MALE WORKERS (not being night workers)—*cont.*			
(*m*) OTHER MALE WORKERS, being aged—			
21 years or over	2 5½	2 6½	2 7
20 and under 21 years	1 10½	1 11½	2 0
19 ,, ,, 20 ,,	1 7½	1 8½	1 9
18 ,, ,, 19 ,,	1 5½	1 6½	1 7
17 ,, ,, 18 ,,	1 1½	1 2½	1 3
16 ,, ,, 17 ,,	1 0¾	1 1¾	1 2¼
Under 16 years	11½	1 0½	1 1
(*n*) WORKERS employed as JOBBERS	2d. per hour in addition to the rate otherwise payable under (1) (*a*) to (*m*).		
(2) FEMALE WORKERS (not being workers specified in paragraph 3)			
(*a*) FOREWOMAN	2 1	2 2¼	2 2¾
(*b*) CHARGE HAND other than a charge hand (packing and despatch department)	1 11¾	2 1	2 1½
(*c*) CHARGE HAND (packing and despatch department)	1d. per hour in addition to the rate appropriate to her age as specified in Column 1, 2 or 3 of (2) (*f*).		
(*d*) SINGLE HAND	1 11¼	2 0½	2 1
(*e*) CONFECTIONER, being aged—			
21 years or over	1 10¼	1 11½	2 0
20 and under 21 years	1 6	1 7	1 7½
19 ,, ,, 20 ,,	1 5	1 6	1 6½
(*f*) OTHER FEMALE WORKERS, being aged—			
21 years or over	1 8¾	1 9¾	1 10½
20 and under 21 years	1 5½	1 6½	1 6¾
19 ,, ,, 20 ,,	1 4½	1 5½	1 6
18 ,, ,, 19 ,,	1 3¾	1 5	1 5½
17 ,, ,, 18 ,,	1 1½	1 2½	1 3
16 ,, ,, 17 ,,	1 0½	1 1½	1 2
Under 16 years	11½	1 0½	1 1
(*g*) Workers employed as JOBBERS	1½d. per hour in addition to the rate otherwise payable under (2) (*a*) to (*f*)."		

2. there were added to sub-paragraph (1) of paragraph 11 (which contains definitions) the following:—

"(*d*) in the case of a male or female worker, ADULT WORKER means a worker aged 21 years or over".

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Baking Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1950(a), (Order BK (42)), as amended by the Baking Wages Council (England and Wales) Wages Regulation (Holidays) (Amendment) Order, 1951(b), (Order BK (46)), shall have effect as if in the Schedule thereto:—

1. for the provision in column 2 of the Table in sub-paragraph (1) of paragraph 6 (which relates to remuneration for customary holidays) and the provision in column 3 of the Table in sub-paragraph (1) of paragraph 7 (which relates to remuneration for annual holidays) there were substituted (in each case) the following provision:—

"The amount which the worker would be entitled to receive from his employer, at the date of the holiday, for a week's work, if working his normal working week and the number of daily hours usually worked by him (exclusive of overtime other than time worked on a Sunday in the case of a worker whose normal working week includes work on Sunday), and if paid as a time worker at the appropriate general minimum time rate (being statutory minimum remuneration) for work to which that rate applies and at the same rate for work (if any) to which that rate does not apply:

Provided that the said amount shall not in any case exceed remuneration for 46 hours' work at the appropriate general minimum time rate, with the addition, in the case of a worker whose normal working week includes work on Sunday for which overtime is payable, of the sum obtained by multiplying the appropriate general minimum time rate by the number of hours usually worked by the worker on Sunday."

2. for the provision in column 3 of the Table in sub-paragraph (4) of paragraph 9 (which relates to accrued holiday remuneration payable on termination of employment) there were substituted the following provision:—

"The amount which the worker would be entitled to receive from his employer, at the date of termination of his employment, for a week's work, if working his normal working week and the number of daily hours usually worked by him (exclusive of overtime other than time worked on a Sunday in the case of a worker whose normal working week includes work on Sunday), and if paid as a time worker at the appropriate general minimum time rate (being statutory minimum remuneration) for work to which that rate applies and at the same rate for work (if any) to which that rate does not apply:

Provided that the said amount shall not in any case exceed remuneration for 46 hours' work at the appropriate general minimum time rate, with the addition, in the case of a worker whose normal working week includes work on Sunday for which overtime is payable, of the sum obtained by multiplying the appropriate general minimum time rate by the number of hours usually worked by the worker on Sunday.

3. sub-paragraph (2) of paragraph 7 and sub-paragraph (5) of paragraph 9 (which relate to holiday remuneration for piece workers) were omitted.

(a) S.I. 1950/1762; 1950 II, p. 1248. (b) S.I. 1951/1844; 1951 II, p. 899.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 31st July, 1953. The First Schedule amends the Baking Wages Council (England and Wales) Wages Regulation Order, 1950, (Order BK (41)), as amended by the Baking Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1952, (Order BK (48)), by increasing the statutory minimum remuneration fixed by those Orders.

New provisions in the First Schedule are printed in italics.

The Second Schedule repeats without alteration the amendments to the Baking Wages Council (England and Wales) Wages Regulation (Holidays) Order, 1950, (Order BK (42)), as amended by the Baking Wages Council (England and Wales) Wages Regulation (Holidays) (Amendment) Order, 1951, (Order BK (46)), which were contained in Order BK (48).

Order BK (48) is revoked.

1953 No. 1701

The Baking Wages Council (Scotland) Wages Regulation Order, 1953

Made - - - - 20*th November*, 1953

Coming into Operation 9*th December*, 1953

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Baking Wages Council (Scotland) (hereafter in this Order referred to as "the Council") the wages regulation proposals set out in the Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Baking Wages Council (Scotland) Wages Regulation Order, 1953.

2.—(1) In this Order the expression "the specified date" means the 9th day of December, 1953, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.