The Baking Wages Council (Scotland) Wages Regulation (Amendment) (No. 2) Order, 1951

1951 No. 1610

Made - - - - 3*rd September*, 1951
Coming into Operation 21*st September*, 1951

BKS (23)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Baking Wages Council (Scotland) (hereinafter in this Order referred to as "the Council") the wages regulation proposals set out in the Schedule hereto, being proposals for amending the Baking Wages Council (Scotland) Wages Regulation Order, 1949(a) (hereinafter in this Order referred to as "Order BKS (19)"), as amended by the Baking Wages Council (Scotland) Wages Regulation (Amendment) Order, 1951(b) (hereinafter in this Order referred to as "Order BKS (21)"), which fixed the remuneration to be paid by their employers to workers in relation to whom the Council operates:

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(c), and of all other powers in that behalf, hereby makes the following Order:—

Short title and interpretation

1.—(1) This Order may be cited as the Baking Wages Council (Scotland) Wages Regulation (Amendment) (No. 2) Order, 1951.

(2) In this Order the expression "the specified date" means the 21st day of September, 1951, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889(d), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Amendment of Order BKS (19) *and revocation of Order BKS* (21)

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

(2) The provisions of the Schedule hereto shall have effect as from the specified date and as from that date Order BKS (21)(b) shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 3rd day of September, 1951.

Guildhaume Myrddin-Evans,
Deputy Secretary,
Ministry of Labour and National Service.

(a) S.I. 1949 (No. 854) I, p. 4150.
(b) S.I. 1951 No. 228.
(c) 8 & 9 Geo. 6. c. 17.
(d) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

Order BKS (19) shall have effect as if in the First Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

MALE WORKERS

MINIMUM WEEKLY REMUNERATION

" Paragraph 2

Subject to the provisions of this Part of this Schedule, the minimum weekly remuneration payable to a male worker specified in Col. 1 of the following Table for the normal working week (excluding overtime) is:—

(*a*) in the case of a worker who is not usually required to work on a Sunday (except on preparatory work such as the setting of sponges or the heating of ovens), the rate specified under the heading ' A ' in such one of the columns numbered 2 to 7 in the said Table as is applicable to the worker;

(*b*) in the case of any other worker, the rate set out under the heading ' B ' in such one of the said columns as is applicable to the worker.

TABLE

Class of Workers	Workers who are employed otherwise than on a shift system—						Workers employed on a shift system					
	Where the working days of the week ordinarily commence						First shift		Second shift		Third shift	
	Before 5 a.m.		At or after 5 a.m. and before 6 a.m.		At or after 6 a.m.							
Col. 1	Col. 2		Col. 3		Col. 4		Col. 5		Col. 6		Col. 7	
	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(*a*) Journeyman baker	*146 0*	*146 0*	*133 6*	*138 6*	*131 0*	*136 0*	*131 0*	*136 0*	*136 0*	*141 0*	*146 0*	*146 0*
(*b*) Doughmaker	*153 0*	*153 0*	*140 6*	*145 6*	*138 0*	*143 0*	*138 0*	*143 0*	*143 0*	*148 0*	*153 0*	*153 0*
(*c*) Ovensman	*153 0*	*153 0*	*140 6*	*145 6*	*138 0*	*143 0*	*138 0*	*143 0*	*143 0*	*148 0*	*153 0*	*153 0*

(*d*) A male worker who is employed on the work of an ovensman, doughmaker or journeyman baker who has not qualified by apprenticeship or period of service to be classed as a journeyman baker—												
(i) Where the worker entered the baking trade before the 22nd February, 1943	The remuneration at (*a*), (*b*) or (*c*) above as the case may be, to which the worker would be entitled if he were so qualified.											
(ii) Where the worker entered the baking trade on or after 22nd February, 1943	*131 0*	*131 0*	*121 0*	*126 0*	*118 0*	*123 0*	*118 0*	*123 0*	*124 0*	*129 0*	*131 0*	*131 0*
(*e*) Apprentice baker who commences his apprenticeship on or after his 15th but not later than his 18th birthday: during the following years of apprenticeship—												
1st year of apprenticeship	—	—	*49 0*	—	*47 0*	—	*47 0*	—	*49 0*	—	—	—
2nd „ „ „	*64 6*	*67 0*	*59 0*	*64 0*	*57 0*	*62 0*	*57 0*	*62 0*	*59 0*	*64 0*	*64 6*	*67 0*
3rd „ „ „	*80 6*	*83 0*	*75 0*	*80 0*	*69 0*	*74 0*	*69 0*	*74 0*	*75 0*	*80 0*	*80 6*	*83 0*
4th „ „ „	*92 0*	*92 0*	*86 6*	*89 0*	*84 0*	*86 6*	*84 0*	*86 6*	*86 6*	*89 0*	*92 0*	*92 0*
5th „ „ „	*102 0*	*102 0*	*96 6*	*99 0*	*94 0*	*96 6*	*94 0*	*96 6*	*96 6*	*99 0*	*102 0*	*102 0*
(*f*) Apprentice baker who commences his apprenticeship on or after his 18th but not later than his 19th birthday: during the following years of apprenticeship—												
1st year of apprenticeship	*66 6*	*66 6*	*61 6*	*64 0*	*59 0*	*61 6*	*59 0*	*61 6*	*61 6*	*64 0*	*66 6*	*66 6*
2nd „ „ „	*81 6*	*81 6*	*71 6*	*74 0*	*69 0*	*71 6*	*69 0*	*71 6*	*71 6*	*74 0*	*81 6*	*81 6*
3rd „ „ „	*90 6*	*90 6*	*85 0*	*87 6*	*79 0*	*81 6*	*79 0*	*81 6*	*85 0*	*87 6*	*90 6*	*90 6*
4th „ „ „	*97 0*	*97 0*	*91 6*	*94 0*	*89 0*	*91 6*	*89 0*	*91 6*	*91 6*	*94 0*	*97 0*	*97 0*
5th „ „ „	*107 0*	*107 0*	*101 6*	*104 0*	*99 0*	*101 6*	*99 0*	*101 6*	*101 6*	*104 0*	*107 0*	*107 0*
(*g*) Ingredient storekeeper charge hand ...	*124 0*	*124 0*	*114 0*	*119 0*	*111 6*	*116 6*	*111 6*	*116 6*	*114 0*	*119 0*	*124 0*	*124 0*

Class of Workers	Workers who are employed otherwise than on a shift system—						Workers employed on a shift system					
	Where the working days of the week ordinarily commence						First shift		Second shift		Third shift	
	Before 5 a.m.		At or after 5 a.m. and before 6 a.m.		At or after 6 a.m.							
Col. 1	Col. 2		Col. 3		Col. 4		Col. 5		Col. 6		Col. 7	
	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(*h*) Male bakery worker or ingredient storekeeper—												
Aged under 16 years	—	—	*44 6*	—	*39 6*	—	*39 6*	—	*44 6*	—	—	—
„ 16 and under 17 years ...	—	—	*49 6*	—	*44 6*	—	*44 6*	—	*49 6*	—	—	—
„ 17 „ „ 18 „ ...	—	—	*57 0*	—	*52 0*	—	*52 0*	—	*57 0*	—	—	—
„ 18 „ „ 19 „ ...	*84 0*	*84 0*	*74 0*	*79 0*	*69 0*	*71 6*	*69 0*	*71 6*	*74 0*	*79 0*	*84 0*	*84 0*
„ 19 „ „ 20 „ ...	*94 0*	*94 0*	*84 0*	*89 0*	*79 0*	*81 6*	*79 0*	*81 6*	*84 0*	*89 0*	*94 0*	*94 0*
„ 20 „ „ 21 „ ...	*104 0*	*104 0*	*94 0*	*99 0*	*89 0*	*91 6*	*89 0*	*91 6*	*94 0*	*99 0*	*104 0*	*104 0*
„ 21 years or over	*116 6*	*116 6*	*106 6*	*111 6*	*104 0*	*109 0*	*104 0*	*109 0*	*106 6*	*111 6*	*116 6*	*116 6*

Provided that—

(1) the minimum weekly remuneration payable to a foreman baker shall be the amount which would be payable to him if employed as a journeyman baker increased by 20s.;

(2) the minimum weekly remuneration payable to a charge hand other than an ingredient storekeeper charge hand shall be the amount which would be payable to him if employed as a bakery worker increased by 10s."

2. for (2) of paragraph 3 there were substituted the following:—

" (2) where a worker entitled to minimum weekly remuneration under column 3 or column 4 of the said Table is required on any day to commence work before his normal starting hour he shall, in addition to the minimum weekly remuneration payable thereunder, be paid *1s. 6d.* per hour for all time worked—

(*a*) in the case of a worker to whom column 3 applies, before 5 a.m., or on a Saturday or the last day before a customary holiday, before 4 a.m.;

(*b*) in the case of a worker to whom column 4 applies, before 6 a.m."

3. for paragraph 5 there were substituted the following paragraph:—

FEMALE WORKERS

" Paragraph 5

The minimum weekly remuneration payable to a female worker for the normal working week (excluding overtime) is that specified in the following Table:—

TABLE

	s.	d.
(*a*) female assistant baker charge hand	*103*	*0*
(*b*) female ingredient storekeeper charge hand	*100*	*6*
(*c*) female ingredient storekeeper (not being a charge hand) or female assistant baker—		
Aged under 16 years	*39*	*6*
„ 16 and under 17 years	*44*	*6*
„ 17 „ „ 18 „	*52*	*0*
„ 18 „ „ 19 „	*68*	*0*
„ 19 „ „ 20 „	*75*	*6*
„ 20 „ „ 21 „	*83*	*0*
„ 21 years or over	*93*	*0*
(*d*) female bakery worker charge hand	*88*	*0*
(*e*) female bakery worker—		
Aged under 16 years	*39*	*6*
„ 16 and under 17 years	*44*	*6*
„ 17 „ „ 18 „	*49*	*6*
„ 18 „ „ 19 „	*60*	*6*
„ 19 „ „ 20 „	*65*	*6*
„ 20 „ „ 21 „	*70*	*6*
„ 21 years or over	*78*	*0* "

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order which has effect from 21st September, 1951, amends Order BKS (19), as amended by BKS (21), by increasing the statutory minimum remuneration payable to workers in relation to whom the Baking Wages Council (Scotland) operates. Order BKS (21) is revoked. New provisions in the Schedule are printed in italics.