1956 No. 672

The Baking Wages Council (Scotland) Wages Regulation (Amendment) Order, 1956

Made - - - -	*4th May*, 1956
Coming into Operation	*21st May*, 1956

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Baking Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Baking Wages Council (Scotland) Wages Regulation (Amendment) Order, 1956.

2.—(1) In this Order the expression "the specified date" means the 21st day of May, 1956, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 4th day of May, 1956.

Guildhaume Myrddin-Evans,
Deputy Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17.

(b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Baking Wages Council (Scotland) Wages Regulation Order, 1953(a) (Order BKS (29)) as amended by the Baking Wages Council (Scotland) Wages Regulation (Amendment) Order, 1955(b) (Order BKS (33)), shall have effect as if in the First Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

" 2. Subject to the provisions of this Part of this Schedule, the minimum weekly remuneration payable to a male worker specified in Col. 1 of the following Table for the normal working week (excluding overtime) is:—

(*a*) in the case of a worker who is not usually required to work on a Sunday (except on preparatory work such as the setting of sponges or the heating of ovens) the remuneration specified under the heading ' A ' in such one of the columns numbered 2 to 7 in the said Table as is applicable to the worker;

(*b*) in the case of any other worker, the remuneration set out under the heading ' B ' in such one of the said columns as is applicable to the worker.

TABLE

Class of Workers	Workers who are employed otherwise than on a shift system—						Workers employed on a shift system					
	Where the working days of the week ordinarily commence						First shift		Second shift		Third shift	
	Before 5 a.m.		At or after 5 a.m. and before 6 a.m.		At or after 6 a.m.							
Col. 1	Col. 2		Col. 3		Col. 4		Col. 5		Col. 6		Col. 7	
	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(*a*) Journeyman baker, not being a worker to whom (*b*), (*c*) or (*d*) of this table applies	*192 0*	*192 0*	*174 6*	*192 0*	*172 0*	*189 6*	*172 0*	*189 6*	*177 0*	*194 6*	*192 0*	*192 0*
(*b*) Doughmaker	*199 0*	*199 0*	*181 6*	*199 0*	*179 0*	*196 6*	*179 0*	*196 6*	*184 0*	*201 6*	*199 0*	*199 0*
(*c*) Ovensman	*199 0*	*199 0*	*181 6*	*199 0*	*179 0*	*196 6*	*179 0*	*196 6*	*184 0*	*201 6*	*199 0*	*199 0*
(*d*) Bread runner	*196 0*	*196 0*	*178 6*	*196 0*	*176 0*	*193 6*	*176 0*	*193 6*	*181 0*	*198 6*	*196 0*	*196 0*

(e) A male worker who is employed on the work of an ovensman, doughmaker, bread runner or journeyman baker, who has not qualified by apprenticeship or period of service to be classed as a journeyman baker—																						
(i) Where the worker entered the baking trade before the 22nd February, 1943	The remuneration at (*a*), (*b*), (*c*) or (*d*) above as the case may be, to which the worker would be entitled if he were so qualified																					
(ii) Where the worker entered the baking trade on or after 22nd February, 1943	*177*	*0*	*177*	*0*	*162*	*0*	*179*	*6*	*159*	*0*	*176*	*6*	*159*	*0*	*176*	*6*	*165*	*0*	*182*	*6*	*177*	*0*	*177*	*0*
(f) (i) Apprentice baker who commences his apprenticeship on or after his 15th birthday but not later than the day preceding his 16th birthday: during the first year of apprenticeship	—		—		—		—		*61*	*0*	—		*61*	*0*	—		*63*	*0*	—		—		—	
(ii) Apprentice baker who commences his apprenticeship on or after his 16th birthday but not later than the day preceding his 18th birthday: during the first year of apprenticeship	—		—		*63*	*0*	—		*61*	*0*	—		*61*	*0*	—		*63*	*0*	—		—		—	
(iii) All apprentice bakers who commence their apprenticeship on or after their 15th birthday but not later than the day preceding their 18th birthday: during the following years of apprenticeship—																								
2nd year of apprenticeship ...	*84*	*6*	*99*	*0*	*74*	*0*	*103*	*6*	*72*	*0*	*101*	*6*	*72*	*0*	*101*	*6*	*74*	*0*	*103*	*6*	*84*	*6*	*99*	*0*
3rd " " " ...	*101*	*6*	*115*	*0*	*91*	*0*	*119*	*6*	*85*	*0*	*113*	*6*	*85*	*0*	*113*	*6*	*91*	*0*	*119*	*6*	*101*	*6*	*115*	*0*
4th " " " ...	*124*	*0*	*124*	*0*	*113*	*6*	*128*	*6*	*111*	*0*	*126*	*0*	*111*	*0*	*126*	*0*	*113*	*6*	*128*	*6*	*124*	*0*	*124*	*0*
5th " " " ...	*134*	*0*	*134*	*0*	*123*	*6*	*138*	*6*	*121*	*0*	*136*	*0*	*121*	*0*	*136*	*0*	*123*	*6*	*138*	*6*	*134*	*0*	*134*	*0*

(a) S.I. 1953/1701 (1953 II, p. 2328).

(b) S.I. 1955/1142 (1955 II, p. 2765).

Class of Workers	Workers who are employed otherwise than on a shift system—						Workers employed on a shift system					
	Where the working days of the week ordinarily commence						First shift		Second shift		Third shift	
	Before 5 a.m.		At or after 5 a.m. and before 6 a.m.		At or after 6 a.m.							
Col. 1	Col. 2		Col. 3		Col. 4		Col. 5		Col. 6		Col. 7	
	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.	A.	B.
(*g*) Apprentice baker who commences his apprenticeship on or after his 18th birthday but not later than his 19th birthday: during the following years of apprenticeship—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year of apprenticeship	*98 6*	*98 6*	*88 6*	*103 6*	*86 0*	*101 0*	*86 0*	*101 0*	*88 6*	*103 6*	*98 6*	*98 6*
2nd „ „ „	*113 6*	*113 6*	*98 6*	*113 6*	*96 0*	*111 0*	*96 0*	*111 0*	*98 6*	*113 6*	*113 6*	*113 6*
3rd „ „ „	*122 6*	*122 6*	*112 0*	*127 0*	*106 0*	*121 0*	*106 0*	*121 0*	*112 0*	*127 0*	*122 6*	*122 6*
4th „ „ „	*129 0*	*129 0*	*118 6*	*133 6*	*116 0*	*131 0*	*116 0*	*131 0*	*118 6*	*133 6*	*129 0*	*129 0*
5th „ „ „	*139 0*	*139 0*	*128 6*	*143 6*	*126 0*	*141 0*	*126 0*	*141 0*	*128 6*	*143 6*	*139 0*	*139 0*
(*h*) Storeman	*173 0*	*173 0*	*158 0*	*175 6*	*155 6*	*173 0*	*155 6*	*173 0*	*158 0*	*175 6*	*173 0*	*173 0*
(*i*) Ingredient storekeeper charge hand...	*170 6*	*170 6*	*155 6*	*173 0*	*153 0*	*170 6*	*153 0*	*170 6*	*155 6*	*173 0*	*170 6*	*170 6*
(*j*) Male bakery worker or ingredient storekeeper—												
Aged under 16 years	—	—	—	—	*54 6*	—	*54 6*	—	*59 6*	—	—	—
„ 16 and under 17 years... ...	—	—	*65 6*	—	*60 6*	—	*60 6*	—	*65 6*	—	—	—
„ 17 „ „ 18 „	—	—	*74 0*	—	*69 0*	—	*69 0*	—	*74 0*	—	—	—
„ 18 „ „ 19 „	*122 0*	*122 0*	*107 0*	*124 6*	*102 0*	*117 0*	*102 0*	*117 0*	*107 0*	*124 6*	*122 0*	*122 0*
„ 19 „ „ 20 „	*132 0*	*132 0*	*117 0*	*134 6*	*112 0*	*127 0*	*112 0*	*127 0*	*117 0*	*134 6*	*132 0*	*132 0*
„ 20 „ „ 21 „	*142 0*	*142 0*	*127 0*	*144 6*	*122 0*	*137 0*	*122 0*	*137 0*	*127 0*	*144 6*	*142 0*	*142 0*
„ 21 years or over	*163 0*	*163 0*	*148 0*	*165 6*	*145 6*	*163 0*	*145 6*	*163 0*	*148 0*	*165 6*	*163 0*	*163 0*

Provided that—

(1) the minimum weekly remuneration payable to a foreman baker shall be the amount which would be payable to him if employed as a journeyman baker (to whom (*a*) of the foregoing Table applies) increased by 20s.;

(2) the minimum weekly remuneration payable to a charge hand other than an ingredient storekeeper charge hand shall be the amount which would be payable to him if employed as a male bakery worker increased by 10s.".

2. for Part IV there were substituted the following Part:—

"PART IV

FEMALE WORKERS

6. The minimum weekly remuneration payable to a female worker for the normal working week (excluding overtime) is that specified in the following Table:—

TABLE

	s.	d.
(*a*) Female assistant baker charge hand	*128*	*6*
(*b*) Female ingredient storekeeper charge hand	*126*	*0*
(*c*) Female ingredient storekeeper (not being a charge hand) or female assistant baker—		
Aged under 16 years	*52*	*6*
„ 16 and under 17 years	*58*	*6*
„ 17 „ „ 18 „	*68*	*0*
„ 18 „ „ 19 „	*89*	*6*
„ 19 „ „ 20 „	*98*	*0*
„ 20 „ „ 21 „	*105*	*6*
„ 21 years or over	*118*	*6*
(*d*) Female bakery worker charge hand	*113*	*6*
(*e*) Female bakery worker—		
Aged under 16 years	*52*	*6*
„ 16 and under 17 years	*58*	*6*
„ 17 „ „ 18 „	*65*	*6*
„ 18 „ „ 19 „	*82*	*0*
„ 19 „ „ 20 „	*88*	*0*
„ 20 „ „ 21 „	*93*	*0*
„ 21 years or over	*103*	*6*

"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 21st May, 1956, amends the Baking Wages Council (Scotland) Wages Regulation Order, 1953 (Order BKS (29)) as amended by the Baking Wages Council (Scotland) Wages Regulation (Amendment) Order, 1955 (Order BKS (33)), by increasing the statutory minimum remuneration fixed by those Orders.

New provisions are printed in italics.