1971. No. 109 **[NC]**

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 2ND APRIL 1971, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1971.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 20th day of April 1971, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 2nd day of April 1971.

(L.S.)

J. H. Scott,
Assistant Secretary.

(a) 1945. c. 21.

SCHEDULE

Statutory Minimum Remuneration

The Baking Wages Regulation Order (Northern Ireland) 1970(b) (Order N.I.Bk. (344)) shall have effect as if in the Schedule thereto for Paragraphs 1, 2, 3, and 5 there were substituted the following paragraphs:—

"Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	£	£	£	£	£
(A) PRODUCTION WORKERS					
(1) MALE WORKERS					
(a) Journeyman Baker	*17·00*	*0·4250*	*0·4958*	*0·5667*	*0·5667*
(b) Dough maker	*17·90*	*0·4475*	*0·5221*	*0·5967*	*0·5967*
(c) Ovensman	*17·90*	*0·4475*	*0·5221*	*0·5967*	*0·5967*
(d) Confectionery Mixer	*17·90*	*0·4475*	*0·5221*	*0·5967*	*0·5967*
(e) Apprentice Baker—					
during 1st year of apprenticeship	*7·65*	*0·1913*	*0·2231*	*0·2550*	*0·2550*
„ 2nd „ „ ..	*8·9375*	*0·2234*	*0·2607*	*0·2979*	*0·2979*
„ 3rd „ „ ..	*11·90*	*0·2975*	*0·3471*	*0·3967*	*0·3967*
„ 4th „ „ ..	*13·6125*	*0·3403*	*0·3970*	*0·4537*	*0·4537*

(b) S.R. & O. (N.I.) 1970, No. 73.

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	£	£	£	£	£
(f) Bakehouse Labourer	*15·50*	*0·3875*	*0·4521*	*0·5167*	*0·5167*
(g) Packer	*15·50*	*0·3875*	*0·4521*	*0·5167*	*0·5167*
(h) All other Male Workers (excluding workers of the classes specified in paragraph 30) aged—					
Under 17 years	*5·7625*	*0·1441*	*0·1681*	—	—
17 and under 18 years	*6·70*	*0·1675*	*0·1954*	—	—
18 „ 19 „	*8·1125*	*0·2028*	*0·2366*	*0·2704*	*0·2704*
19 „ 20 „	*9·6375*	*0·2409*	*0·2811*	*0·3212*	*0·3212*
20 „ 21 „	*11·25*	*0·2812*	*0·3281*	*0·3749*	*0·3749*
21 years and over	*14·7125*	*0·3678*	*0·4291*	*0·4904*	*0·4904*
(2) Female Workers					
(a) Baker	*12·10*	*0·3025*	*0·3529*	—	—
(b) Learner—					
during 1st year of learnership ..	*8·175*	*0·2044*	*0·2385*	—	—
„ 2nd „ ..	*9·525*	*0·2381*	*0·2778*	—	—
„ 3rd „ ..	*10·4375*	*0·2609*	*0·3044*	—	—

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
Col. 1	per week	per hour	per hour	per hour	per hour
	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	£	£	£	£	£
(c) All other Female Workers (excluding workers of the classes specified in paragraph 30) aged—					
Under 16 years	*5·40*	*0·1350*	——	——	——
16 and under 17 years	*6·25*	*0·1563*	*0·1823*	——	——
17 „ 18 „	*7·075*	*0·1769*	*0·2064*	——	——
18 „ 19 „	*8·325*	*0·2081*	*0·2428*	——	——
19 „ 20 „	*9·15*	*0·2288*	*0·2669*	——	——
20 „ 21 „	*9·55*	*0·2388*	*0·2785*	——	——
21 years and over	*10·85*	*0·2713*	*0·3165*	——	——
(B) TRANSPORT WORKERS					
MALE WORKERS					
(a) Drivers (as defined in paragraph 16) of—					
(i) vehicles (other than articulated vehicles) with an overall length in excess of 25 feet	*16·80*	*0·4200*	*0·4900*	*0·5600*	*0·5600*
(ii) articulated vehicles with an overall length in excess of 30 feet	*16·80*	*0·4200*	*0·4900*	*0·5600*	*0·5600*
(iii) vehicles drawing trailers ..	*16·80*	*0·4200*	*0·4900*	*0·5600*	*0·5600*

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	£	£	£	£	£
(iv) vehicles (other than those specified in (i), (ii), and (iii)) with a carrying capacity of—					
(a) over 2 tons	*16·25*	*0·4063*	*0·4740*	*0·5417*	*0·5417*
(b) 2 tons and under	*15·625*	*0·3906*	*0·4557*	*0·5208*	*0·5208*
(b) Helpers (as defined in paragraph 17)	*15·50*	*0·3875*	*0·4521*	*0·5167*	*0·5167*
(c) Lorry Boys (as defined in paragraph 18) aged—					
Under 16 years	*5·475*	*0·1369*	——	——	——
16 and under 17 years	*5·7625*	*0·1441*	*0·1680*	——	——
17 „ 18 „	*6·70*	*0·1675*	*0·1954*	——	——
18 „ 19 „	*8·1125*	*0·2028*	*0·2366*	*0·2704*	*0·2704*
19 „ 20 „	*9·6375*	*0·2409*	*0·2811*	*0·3212*	*0·3212*
20 „ 21 „	*11·25*	*0·2813*	*0·3281*	*0·3750*	*0·3750*
21 years and over	*14·7125*	*0·3678*	*0·4291*	*0·4904*	*0·4904*
(d) Carters	*15·50*	*0·3875*	*0·4521*	*0·5167*	*0·5167*
(e) Loaders at Quays	*15·50*	*0·3875*	*0·4521*	*0·5167*	*0·5167*
(f) Workers, 21 years of age and over, wholly or mainly employed as—					
(i) Stablemen	*14·7125*	*0·3678*	*0·4291*	*0·4904*	*0·4904*
(ii) Harness Cleaners, Van Washers and Greasers	*14·7125*	*0·3678*	*0·4291*	*0·4904*	*0·4904*

ADDITIONAL PAYMENTS FOR CERTAIN MALE WORKERS

Paragraph 2.

The statutory minimum remuneration applicable to male workers set out in paragraph 1 shall be increased by the appropriate amount specified hereafter, which amount shall not be taken into account for the purpose of the calculation of statutory minimum remuneration payable in respect of overtime—

(a) where the worker's spell of duty commences at or after 1 a.m. and before 3 a.m. .. by *£0·25* per week of 40 hours

(b) where the worker's spell of duty commences between 3 a.m. and 4.30 a.m., both times inclusive .. .. by *£0·625* per week of 40 hours

GUARANTEED MINIMUM REMUNERATION

Paragraph 3.

Where in any week a male worker has worked for an employer on work to which statutory minimum remuneration applies for not less than 40 hours and the total remuneration payable to that worker for that week for time worked (inclusive of any bonus payments but exclusive of overtime) is less than—

(i) £18·40 in the case of a doughmaker, ovensman or confectionery mixer;

(ii) £17·50 in the case of a journeyman baker;

(iii) £16·25 in the case of any other male worker (including a transport worker) who is 21 years of age or over;

then, notwithstanding anything contained in this Schedule, the minimum remuneration payable to that worker shall be *£18·40* or *£17·50* or *£16·25* per week as the case may be.

EXTRA PAYMENT FOR CERTAIN FEMALE WORKERS

Paragraph 5.

Female workers of the class specified in paragraph 1 (A) (2) (c) employed on slicing and wrapping machines are entitled to *£0·125* for a normal working week in addition to the statutory minimum remuneration otherwise payable ."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 20th April 1971, amends the Baking Wages Regulation Order (Northern Ireland) 1970 (Order N.I.Bk. (344)) by increasing the statutory minimum remuneration fixed by that Order.

New provisions in the Schedule are printed in italics.