CLASSES OF WORKERS TO WHOM THE PROVISIONS OF THIS SCHEDULE DO NOT APPLY

Paragraph 28.

Notwithstanding anything contained in this Schedule, the aforesaid statutory minimum remuneration does not apply to workers employed as bread-servers, breadvan checkers, breadvan boys, outside messengers, shop assistants, charwomen, transport workers (including loaders at quays and lorry boys), stablemen, harness cleaners, van washers *and greasers.*

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## EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect on and from 24th March, 1959, (1) sets out the statutory minimum remuneration payable to certain workers in substitution for that fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 1) Order, 1957, (Order N.I.Bk. (223)), as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 1) Order, 1958 (Order N.I.Bk. 231)), which Orders are revoked and (2) reduces the normal working week from 45 to 44 hours in the case of a worker employed in the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom.

New provisions in the Schedule are printed in italics.

**1959. No. 40** **[NC]**

## WAGES COUNCILS

### Wages Regulation (Baking)

ORDER, DATED 12TH MARCH, 1959, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945(a), TO GIVE EFFECT TO WAGES REGULATION PROPOSALS RECEIVED FROM THE BAKING WAGES COUNCIL (NORTHERN IRELAND).

*Citation*

**1.** This Order may be cited as the Baking Wages Regulation (No. 2) Order (Northern Ireland), 1959.

*Commencement*

**2.** The wages regulation proposals set out in the Schedule shall have effect on and from the specified date and as from the day immediately preceding that date the Baking Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1957(b), and the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1958(c), shall cease to have effect.

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(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1957, No. 100.
(c) S.R. & O. (N.I.) 1958, No. 63.

*Interpretation*

**3.** In this Order the expression "the specified date" means the 24th day of March, 1959, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twelfth day of March, nineteen hundred and fifty-nine.

(L.S.) *R. W. Steele,*
Assistant Secretary.

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SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1957 (Order N.I.Bk. (224)) as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1958 (Order N.I.Bk. (232)).

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN THE COUNTY OF THE CITY OF LONDONDERRY

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is: —

## Day Workers

Where the working days of the normal working week commence at or after 6 a.m. and finish before 9 p.m.

| Class of Worker | for a normal working week | | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day | for each hour worked on a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|---|---|---|---|
| | (1) in the case of a worker other than a Sunday worker | (2) in the case of a Sunday worker | | | |
| Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 |
| | s. d. | s. d. | s. d. | s. d. | s. d. |
| (1) Male Workers | | | | | |
| (a) Journeyman Baker ... ... | 181 3 | 212 2 | 6 2 | 8 3 | 8 3 |
| (b) Doughmaker ... ... ... | 188 9 | 220 11 | 6 5 | 8 7 | 8 7 |
| (c) Ovensman ... ... ... | 188 9 | 220 11 | 6 5 | 8 7 | 8 7 |
| (d) Confectionery Mixer ... | 188 9 | 220 11 | 6 5 | 8 7 | 8 7 |
| (e) Jobber ... ... ... | 10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | | |
| (f) Apprentice Baker— | | | | | |
| during 1st year of apprenticeship | 56 6 | 66 2 | 1 11 | 2 7 | 2 7 |
| „ 2nd „ „ ... | 63 3 | 74 0 | 2 2 | 2 10½ | 2 10½ |
| „ 3rd „ „ ... | 77 0 | 90 2 | 2 7½ | 3 6 | 3 6 |
| „ 4th „ „ ... | 92 9 | 108 7 | 3 2 | 4 2½ | 4 2½ |
| „ 5th „ „ ... | 111 3 | 130 3 | 3 9½ | 5 0½ | 5 0½ |
| (g) Bakehouse Labourer ... | 162 3 | 189 11 | 5 6½ | 7 4½ | 7 4½ |
| (h) Packer ... ... ... | 162 3 | 189 11 | 5 6½ | 7 4½ | 7 4½ |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged— | | | | | |
| under 17 years ... ... ... | 62 0 | — | 2 1½ | — | 2 10 |
| 17 and under 18 years ... | 72 9 | — | 2 6 | — | 3 3½ |
| 18 „ 19 „ ... | 88 9 | 103 11 | 3 0½ | 4 0½ | 4 0½ |
| 19 „ 20 „ ... | 104 3 | 122 0 | 3 6½ | 4 9 | 4 9 |
| 20 „ 21 „ ... | 124 9 | 146 0 | 4 3 | 5 8 | 5 8 |
| 21 years and over ... ... | 159 0 | 186 1 | 5 5 | 7 2½ | 7 2½ |
| (2) Female Workers | | | | | |
| (a) Baker ... ... ... ... | 125 3 | — | 4 3 | — | 5 8½ |
| (b) Learner— | | | | | |
| during 1st year of learnership | 59 6 | — | 2 0½ | — | 2 8½ |
| „ 2nd „ „ ... | 71 3 | — | 2 5 | — | 3 3 |
| „ 3rd „ „ ... | 83 3 | — | 2 10 | — | 3 9½ |
| „ 4th „ „ ... | 97 0 | — | 3 3½ | — | 4 5 |
| „ 5th „ „ ... | 107 3 | — | 3 8 | — | 4 10½ |
| (c) All other Female Workers (excluding workers of the classes specified in paragraph 26) aged— | | | | | |
| under 16 years ... ... | 55 0 | — | — | — | 2 6 |
| 16 and under 17 years ... | 63 9 | — | 2 2 | — | 2 11 |
| 17 „ 18 „ ... | 73 3 | — | 2 6 | — | 3 4 |
| 18 „ 19 „ ... | 84 9 | — | 2 10½ | — | 3 10 |
| 19 „ 20 „ ... | 90 3 | — | 3 1 | — | 4 1 |
| 20 „ 21 „ ... | 97 0 | — | 3 3½ | — | 4 5 |
| 21 years and over ... ... | 107 9 | — | 3 8 | — | 4 11 |

## NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 6 p.m. and 8 a.m. and commence before mid-night

| Class of Worker | for a normal working week | | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day | for each hour worked on a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|---|---|---|---|
| | (1) in the case of a worker other than a Sunday worker | (2) in the case of a Sunday worker | | | |
| Col. 1 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 |
| | s. d. | s. d. | s. d. | s. d. | s. d. |
| (1) MALE WORKERS | | | | | |
| (a) Journeyman Baker ... ... | 196 3 | *229 8* | *6 8½* | *8 11* | *8 11* |
| (b) Doughmaker ... ... ... | 203 9 | *238 6* | *6 11½* | *9 3* | *9 3* |
| (c) Ovensman ... ... ... | 203 9 | *238 6* | *6 11½* | *9 3* | *9 3* |
| (d) Confectionery Mixer ... | 203 9 | *238 6* | *6 11½* | *9 3* | *9 3* |
| (e) Jobber ... ... ... | 10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | | |
| (f) Apprentice Baker— | | | | | |
| during 1st year of apprenticeship | 64 0 | *74 11* | *2 2* | *2 11* | *2 11* |
| " 2nd " " ... | 70 9 | *82 10* | *2 5* | *3 2½* | *3 2½* |
| " 3rd " " ... | 84 6 | *98 11* | *2 10½* | *3 10* | *3 10* |
| " 4th " " ... | 100 3 | *117 4* | *3 5* | *4 6½* | *4 6½* |
| " 5th " " ... | 118 9 | *139 0* | *4 0½* | *5 5* | *5 5* |
| (g) Bakehouse Labourer ... | 175 0 | *204 10* | *5 11½* | *7 11½* | *7 11½* |
| (h) Packer ... ... ... | 175 0 | *204 10* | *5 11½* | *7 11½* | *7 11½* |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged— | | | | | |
| under 17 years ... ... ... | — | — | — | — | — |
| 17 and under 18 years ... | — | — | — | — | — |
| 18 " 19 " ... | 98 6 | *115 3* | *3 4½* | *4 5½* | *4 5½* |
| 19 " 20 " ... | 114 0 | *133 5* | *3 10½* | *5 2* | *5 2* |
| 20 " 21 " ... | 134 6 | *157 5* | *4 7* | *6 1½* | *6 1½* |
| 21 years and over ... ... | 171 9 | *201 0* | *5 10½* | *7 9½* | *7 9½* |

## Early Morning Workers

**Where the working days of the normal working week commence at mid-night or between mid-night and 6 a.m.**

| Class of Worker | for each hour worked on a week-day between midnight and 6 a.m. | for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|---|---|---|
| Col. 1 | Col. 12 | Col. 13 | Col. 14 | Col. 15 |
| | s. d. | s. d. | s. d. | s. d. |
| (1) Male Workers | | | | |
| (a) Journeyman Baker ... ... | 6 2 | 4 1½ | 6 2 | 8 3 |
| (b) Doughmaker ... ... ... | 6 5 | 4 3½ | 6 5 | 8 7 |
| (c) Ovensman ... ... ... | 6 5 | 4 3½ | 6 5 | 8 7 |
| (d) Confectionery Mixer ... | 6 5 | 4 3½ | 6 5 | 8 7 |
| (e) Jobber ... ... ... | 10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | |
| (f) Apprentice Baker— | | | | |
| during 1st year of apprenticeship | 1 11 | 1 3½ | 1 11 | 2 7 |
| „ 2nd „ „ ... | 2 2 | 1 5½ | 2 2 | 2 10½ |
| „ 3rd „ „ ... | 2 7½ | 1 9 | 2 7½ | 3 6 |
| „ 4th „ „ ... | 3 2 | 2 1½ | 3 2 | 4 2½ |
| „ 5th „ „ ... | 3 9½ | 2 6½ | 3 9½ | 5 0½ |
| (g) Bakehouse Labourer ... | 5 6½ | 3 8½ | 5 6½ | 7 4½ |
| (h) Packer ... ... ... | 5 6½ | 3 8½ | 5 6½ | 7 4½ |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged— | | | | |
| under 17 years ... ... ... | — | — | — | — |
| 17 and under 18 years ... | — | — | — | — |
| 18 „ 19 „ ... | 3 0½ | 2 0 | 3 0½ | 4 0½ |
| 19 „ 20 „ ... | 3 6½ | 2 4½ | 3 6½ | 4 9 |
| 20 „ 21 „ ... | 4 3 | 2 10 | 4 3 | 5 8 |
| 21 years and over ... ... | 5 5 | 3 7½ | 5 5 | 7 2½ |

ADDITIONAL PAYMENTS FOR MALE WORKERS

Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 7 of the table in paragraph 1 will be increased by the additional amount specified hereafter which will not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

| | |
|---|---|
| In the case of journeymen bakers, dough-makers, ovensmen and confectionery mixers .. .. .. .. | by 5s. 9d. per week of *44* hours |
| In the case of jobbers .. .. | by 0s. 11½d. for each week day |
| In the case of apprentice bakers .. | by 2s. 6d. per week of *44* hours |
| In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over .. .. | by 4s. 9d. per week of *44* hours |
| In the case of all other male workers under 19 years of age .. .... | by 2s. 9d. per week of *44* hours |

STATUTORY MINIMUM REMUNERATION FOR WORK ON A CUSTOMARY HOLIDAY

Paragraph 3.

The statutory minimum remuneration specified in Cols. 6, 11 and 15 (in so far as it relates to a customary holiday) of the table in paragraph 1 is subject to any modifications contained in a Wages Regulation Order made by the Ministry of Labour and National Insurance pursuant to proposals by the Baking Wages Council (Northern Ireland) relating to holidays and holiday remuneration.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED (1) ON A DAY PRECEDING A CUSTOMARY HOLIDAY AND (2) BY CERTAIN WORKERS AFTER MIDNIGHT ON FRIDAY

Paragraph 4.

(1) Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday, he will be paid, in respect of all time so worked in excess of the two hours aforesaid, the appropriate statutory minimum remuneration specified in Col. 5, 10, or 15 of the table in paragraph 1, as the case may be.

(2) (a) Subject to the provisions of sub-paragraph (1) a worker of the class specified in sub-paragraph (1) (a), (b), (c), (d), (f), (g), or (h) of paragraph 1 whose normal working week ends between midnight on Thursday and midnight on Friday, and who is required to work in excess of his normal working week will, in respect of each hour so worked after midnight on Friday, be paid the appropriate statutory minimum remuneration specified in Col. 5, 10, or 15 (as the case may be) of the table in paragraph 1, provided that the provisions of this sub-paragraph do not apply to each of the first two hours so worked whether they occur wholly or partly after midnight on Friday.

(b) A worker of the class specified in sub-paragraph (1) (a), (b), (c), (d), (f), (g), or (h) of paragraph 1 whose normal working week ends between midnight on Thursday and midnight on Friday and who is required to work an extra turn of duty on Saturday after a period of rest of not less than eight hours' duration will, in respect of each hour so worked on Saturday, be paid the appropriate statutory minimum remuneration specified in Col. 4, 9, or 14 (as the case may be) of the table in paragraph 1.

EXTRA PAYMENT FOR CERTAIN FEMALE WORKERS

Paragraph 5.

Female workers of the class specified in paragraph 1 (2) (c) employed on slicing and wrapping machines are entitled to 2s. 6d. for a normal working week in addition to the statutory minimum remuneration otherwise payable.

FEMALE LATE ENTRANTS

Paragraph 6.

Female workers of the class specified in paragraph 1 (2) (c) who enter the trade for the first time between the ages of 17 and 21 years will be paid not less than the statutory minimum remuneration in respect of one year less than their age until they have completed twelve months' employment; thereafter they will be paid the statutory minimum remuneration appropriate to their age.

## DEFINITIONS

(1) MALE WORKERS

Paragraph 7.

A JOURNEYMAN BAKER is a worker who is engaged on the production of bread and/or cake and flour confectionery, including any part of the baking processes incidental to the production of the complete article of food, and the feeding and drawing of ovens, and who has served an apprenticeship of five years in the baking trade.

Paragraph 8.

A DOUGHMAKER is a journeyman baker who is engaged wholly or mainly in doughmaking in the making of bread or fancy bread.

Paragraph 9.

An OVENSMAN is a journeyman baker who is in charge of one or more ovens and who is responsible for the ovening of goods.

Paragraph 10.

A CONFECTIONERY MIXER is a journeyman baker who is engaged wholly or mainly in the mixing of dough or batter for flour confectionery.

Paragraph 11.

A JOBBER is a journeyman baker engaged on a day to day basis and who is employed as a jobber by an employer for less than six consecutive days in any week commencing at midnight on Saturday and ending at midnight on the following Friday.

Provided that, in any case where a period of continuous employment with an employer of six or more consecutive working days' duration is available and offered by the employer to the worker, such worker will not, as respects any work performed during that period of employment, be deemed to be a jobber.

Paragraph 12.

A SUNDAY WORKER is a worker whose normal working week includes employment of at least 7½ hours' duration on Sunday.

Paragraph 13.

An APPRENTICE BAKER is a worker who—

(a) is employed under an oral or written agreement by an employer who undertakes to provide the apprentice with reasonable and effective facilities for learning the trade of baking;

(b) is employed in an establishment in which the number of apprentice bakers is limited in proportion to the number of journeymen regularly employed as follows—

| Number of journeymen regularly employed | Maximum number of apprentices employed |
|---|---|
| (i) Not more than 5 | 1 |
| (ii) More than 5 .. | 1 additional apprentice for each complete group of 5 journeymen in excess of the first group of 5 |

Provided that an extra apprentice may be employed in an establishment in which the number of journeymen regularly employed is at least 3 in excess of 5 or a multiple of 5;

(c) has received a certificate or has been registered in accordance with rules from time to time laid down by the Wages Council or has made application for such certificate or registration which has been duly acknowledged and is still under consideration.

Provided that certification or registration of an apprentice baker will become invalid if at any time during apprenticeship the provisions relating thereto are not complied with, and

Provided also, that an employer may employ an apprentice baker on his first employment in the trade without a certificate or registration for a probation period not exceeding four weeks, but, in the event of such apprentice baker being continued thereafter in the employment, the probation period will be included in the period of apprenticeship.

Paragraph 14.

A BAKEHOUSE LABOURER is a worker, over 21 years of age, other than a journeyman baker or apprentice baker, who is employed in a bakehouse on operations other than those specified in the definition of a packer.

Paragraph 15.

A PACKER is a worker who—

(a) wraps and prepares bakery products in packets, bags, cartons, boxes, or other similar containers; or

(b) fills hampers, boards, trays, cases, or racks in readiness for despatch or assists in the loading of such articles on vehicles.

(2) FEMALE WORKERS

Paragraph 16.

A FEMALE BAKER is a worker who has served a period of learnership of not less than five years in the trade of baking and is employed on all or any of the following processes in the making of bread, pastry, or flour confectionery:—

(a) the mixing of flour, eggs, sugar or other ingredients into dough or batter;

(b) the manipulating, moulding, or shaping of dough by hand;

(c) the ovening of bread, pastry, or flour confectionery;

(d) decorating, icing, or piping; or

(e) any other similar operations incidental to or appertaining to the manufacture of the above-mentioned articles.

Paragraph 17.

A FEMALE LEARNER is a worker who—

(a) is employed during the whole or a substantial part of her time in learning any branch or process of the trade of baking by an employer who provides the learner with reasonable facilities for such learning; and

(b) has received a certificate or has been registered in accordance with rules from time to time laid down by the Wages Council or has made application for such certificate or registration which has been duly acknowledged and is still under consideration.
Provided that certification or registration of a female learner will become invalid if at any time during learnership the provisions relating thereto are not complied with.

Provided also that an employer may employ a female learner on her first employment in the trade without a certificate or registration for a probation period not exceeding four weeks, but, in the event of such learner being continued thereafter in the employment, the probation period will be included in the period of learnership.

Provided further that a female worker who has attended a course of training which includes baking at a School of Domestic Economy recog-

nised by the Ministry of Education for Northern Ireland will be entitled to count the normal period of such course as if it had been employment in the trade.

NORMAL WORKING DAY

Paragraph 18.

NORMAL WORKING DAY means—

| | |
|---|---|
| (a) in the case of a Sunday worker— | |
| (i) on Sunday .. .. | a day not exceeding 8 hours' work |
| (ii) on any day other than Sunday | a day not exceeding 8½ hours' work |
| (b) in the case of a worker other than a Sunday worker .. .. .. | a day not exceeding 8½ hours' work |
| (c) in the case of a worker who works on 5 days of the week only .. | a day not exceeding 9½ hours' work |

Paragraph 19.

For the purposes of this Schedule a period of work which commences before and continues after midnight will be deemed to have occurred on the day on which it is completed.

NORMAL WORKING WEEK

Paragraph 20.

NORMAL WORKING WEEK means .. a week of *44* hours' work.

CUSTOMARY HOLIDAY

Paragraph 21.

CUSTOMARY HOLIDAY means—

Christmas Day, Easter Monday, August Bank Holiday, and one other day (being a day of the week on which the worker normally works) immediately preceding or immediately following each of the aforesaid days, being a day which is, by custom in the establishment, recognised as a day of holiday in addition to each of the aforesaid days.

Provided that, in the case of a night worker, the day immediately preceding or immediately following each of the aforesaid days shall be deemed to include the spell of duty prior to or next following that which would ordinarily end on Christmas Day, Easter Monday, or August Bank Holiday, as the case may be, had each of those days been a day on which the worker would normally have worked. Provided also, that where Christmas Day falls on a day of the week on which the worker does not normally work, the customary holiday will be allowed on the working day immediately preceding or immediately following that day.

CALCULATION OF HOURLY RATES IN THE CASE OF DAY WORKERS AND OF NIGHT WORKERS

Paragraph 22.

For the purpose of calculating the statutory minimum remuneration payable to a day worker or to a night worker in respect of each hour of employment in the worker's normal working day (not being a Sunday or a customary holiday) the appropriate statutory minimum remuneration specified in Col. 2 or Col. 7 of the table in paragraph 1, as the case may be, must be divided by *44*.

STATUTORY MINIMUM REMUNERATION FOR TIME WORKED IN EXCESS OF THE NORMAL WORKING WEEK

Paragraph 23.

A worker who is required to work in excess of *44* hours in any week is entitled, in respect of the time so worked (other than time worked on a Sunday or a customary holiday), to the appropriate statutory minimum remuneration specified in Cols. 4, 9, or 14 of the table in paragraph 1, as the case may be, notwithstanding that the number of hours worked by him on each day in that week has not exceeded the normal working day.

## GENERAL

### Waiting Time

Paragraph 24.

A worker is entitled to payment of statutory minimum remuneration as set out in this Schedule during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

Provided that this provision does not apply when—

(a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

### Applicability of Statutory Minimum Remuneration

Paragraph 25.

The statutory minimum remuneration aforesaid applies, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Baking Wages Council (Northern Ireland) operates, that is to say, workers employed in the County of the City of Londonderry in the trade specified in the Schedule to the Trade Boards (Baking Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1938(a), dated 17th June, 1938, namely:—

### Definition of Baking Trade

1. Subject to the provisions of this Schedule, the Baking Trade consists of the following operations:—

   (1) the making of bread, pastry, and flour confectionery and all work incidental thereto;

   (2) the making of other articles of food and all work incidental thereto, in an undertaking, or branch or department thereof, mainly engaged on one or more of the operations specified in sub-paragraph (1) of this paragraph;

   (3) the sale or distribution of any of the articles of food referred to in the preceding sub-paragraphs—

      (a) by a worker mainly employed or engaged as bread-server, van-man or other like worker, including any assistant employed or engaged by or with such worker;

      (b) by a worker who in the same week is also engaged in any of the work specified in those sub-paragraphs;

   (4) when performed by a worker employed by an employer mainly engaged in the Baking Trade—storing, packing, unpacking, checking, loading, unloading, transporting, horse-keeping, cleaning premises, cleaning vehicles, or other operations (wherever performed) incidental to those specified in any of the preceding sub-paragraphs, or incidental to the handling of any raw materials required for the purpose of the operations specified in those sub-paragraphs.

2. Notwithstanding anything in this Schedule the following operations are not operations in the Baking Trade:—

   (1) the making of biscuits in an undertaking, or a branch or department of an undertaking, mainly engaged in the making of biscuits, and the making of any other article of food therein by workers mainly engaged in the making of biscuits;

   (2) the making of any of the articles of food referred to in paragraph 1 hereof—

(a) S.R. & O. (N.I.) 1938, No. 77.

(a) in an hotel, boarding house, restaurant, café or similar establishment—
(i) for consumption on the premises; or
(ii) for consumption off the premises at meals served by persons ordinarily employed on the premises;
(b) by a railway undertaking for consumption on its trains, restaurant cars, ships or premises;

(3) the making of—
(a) meat pies, sausage rolls or similar articles of pastry (including bread for use therein); or
(b) bread for use in sausages or similar articles of food in an undertaking where no bread, pastry or flour confectionery is made other than that specified in this sub-paragraph;

(4) operations included in—
(a) the Trade Boards (Milk Distributive) Order, 1920(a), as amended or varied by any subsequent Order;
(b) the Trade Boards (Sugar Confectionery and Food Preserving) Order, 1913(b), as amended or varied by any subsequent Order:
(c) the transport of goods by licensed carriers or by common carriers.

3. For the purposes of this Schedule the following expressions have the meanings hereby assigned to them, that is to say:—
"pastry" and "articles of pastry" include articles of food made wholly or partly of pastry;
"meat" includes game, poultry, egg or fish;
"flour confectionery" includes cakes, oatcakes, shortbread and biscuits;
"biscuits" do not include oatcakes or shortbread; and
"making" includes the packing, wrapping and other handling of the articles of food when made, before their first despatch for sale or distribution.

CLASSES OF WORKERS TO WHOM THE PROVISIONS OF THIS SCHEDULE DO NOT APPLY

Paragraph 26.

Notwithstanding anything contained in this Schedule, the aforesaid statutory minimum remuneration does not apply to workers employed as bread-servers, breadvan checkers, breadvan boys, outside messengers, shop assistants, charwomen, transport workers (including loaders at quays and lorry boys), stablemen, harness cleaners, van washers *and greasers*.

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## EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect on and from 24th March, 1959, (1) sets out the statutory minimum remuneration payable to certain workers in substitution for that fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1957, (Order N.I.Bk. (224)), as amended by the Baking Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1958 (Order N.I.Bk. (232)), which Orders are revoked and (2) reduces the normal working week from 45 to 44 hours in the case of a worker employed in the County of the City of Londonderry.

New provisions in the Schedule are printed in italics.

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(a) S.R. & O. 1920, No. 341.
(b) Scheduled to, and confirmed by, 3 & 4 Geo. 5, c. CLXII.