(*c*) for paragraph 5 there were substituted the following:—

"Paragraph 5.

An employer shall give to a worker notice of the commencing date and duration of his annual holiday in respect of the holiday season commencing on the *15th day of April, 1949*, and any subsequent holiday season, not later than the 1st day of February last preceding the said holiday season.

Such notice may be given individually to the worker or by posting of a notice in the place where the worker is employed."

(*d*) in paragraph 9 for the words "1st day of April, 1946" there were substituted "*15th day of April, 1948*," and for the words "1st day" in the 4th line there were substituted "*15th day*."

EXPLANATORY NOTE

(*This Note is not part of the Order, but is intended to indicate its general purport.*)

The First Schedule to this Order sets out the statutory minimum remuneration payable as from the 20th May, 1949, to workers in relation to whom the Baking Wages Council (Scotland) operates. It supersedes the First Schedule to Order BKS (17).

The Second Schedule to this Order amends the provisions of Order BKS (14) as to holidays and holiday remuneration. It supersedes the Second Schedule to Order BKS (17).

New provisions are printed in italics.

(3) BOOT AND FLOOR POLISH (G.B.)

The Boot and Floor Polish Wages Council (Great Britain) Wages Regulation Order, 1949

1949 No. 1798

Made - - - - 26*th September*, 1949
Coming into Operation 12*th October*, 1949

B.P. (31)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Boot and Floor Polish Wages Council (Great Britain) (hereinafter in this Order referred to as "the Council") the wages regulation proposals set out in the Schedule hereto, being proposals for fixing the remuneration to be paid by their employers to workers in relation to whom the Council operates in substitution for the remuneration fixed for those workers by the Boot and Floor Polish Wages Council (Great Britain) Wages Regulation Order, 1946(a) (hereinafter in this Order referred to as "Order B.P. (27)");

Now, therefore, the Minister by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(b), and of all other powers in that behalf hereby makes the following Order:—

Short title and interpretation

1.—(1) This Order may be cited as the Boot and Floor Polish Wages Council (Great Britain) Wages Regulation Order, 1949,

(a) S.R. & O. 1946 (No. 1438) I, p. 1749. (b) 8 & 9 Geo. 6. c. 17.

(2) In this Order the expression "the specified date" means the 12th day of October, 1949, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889(a), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Fixing of statutory minimum remuneration and revocation of Order B.P. (27)

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

(2) The provisions of the Schedule hereto shall have effect as from the specified date and as from that date Order B.P. (27)(b) shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 26th day of September, 1949.

Godfrey H. Ince,
Secretary of the
Ministry of Labour and National Service.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by Order B.P. (27).

STATUTORY MINIMUM REMUNERATION

PART I

GENERAL

Paragraph 1

(1) The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part IV is:—

(*a*) in the case of a time worker, the general minimum time rate payable to the worker under Part II or Part III of this Schedule;

(*b*) in the case of a worker employed on piece work, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under Part II or Part III of this Schedule.

PART II

MALE WORKERS

GENERAL MINIMUM TIME RATES

Paragraph 2

The general minimum time rates payable to male workers are as follows:—

	Per hour.
	s. d.
Workers aged 21 years or over	2 2
„ „ 20 and under 21 years	1 9½
„ „ 19 „ „ 20 „	1 7½
„ „ 18 „ „ 19 „	1 5½
„ „ 17 „ „ 18 „	1 3
„ „ 16 „ „ 17 „	1 0½
„ „ *under 16 years*	10½

(a) 52 & 53 Vict. c. 63.

(b) S.R. & O. 1946 (No. 1438) I, p. 1749.

PIECE WORK BASIS TIME RATE

Paragraph 3

	Per hour. s. d.
The piece work basis time rate applicable to all male workers employed on piece work is	*2 4½*

PART III

FEMALE WORKERS

GENERAL MINIMUM TIME RATES

Paragraph 4

The general minimum time rates payable to female workers are as follows:—

	Per hour. s. d.
Workers aged 18 years or over	*1 5½*
„ „ 17 and under 18 years	*1 2*
„ „ 16 „ „ 17 „	*11½*
„ „ *under 16 years*	*9*

PIECE WORK BASIS TIME RATE

Paragraph 5

	Per hour. s. d.
The piece work basis time rate applicable to all female workers employed on piece work is	*1 7*

PART IV

OVERTIME AND WAITING TIME—ALL WORKERS

NORMAL NUMBER OF HOURS

Paragraph 6

(1) The minimum overtime rates set out in paragraph 7 of this Schedule are payable in respect of all time worked in excess of the normal number of hours of work which are—

(*a*) In any week .. .. 44 hours.

(*b*) On any day other than a Saturday, Sunday or a customary holiday .. .. 9 hours.

(*c*) On a Saturday .. .. 4 hours.

(2) Minimum overtime rates as set out in paragraph 7 of this Schedule are payable in respect of all time worked on a Sunday or a customary holiday.

MINIMUM OVERTIME RATES

Paragraph 7

Minimum overtime rates are payable to any worker as follows:—

(*a*) On any day, other than a Saturday, Sunday or customary holiday,

(i) For the first 2 hours worked in excess of 9 hours .. .. Time-and-a-quarter.

(ii) For the next 2 hours .. .. Time-and-a-half.

(iii) Thereafter .. .. Double time.

(*b*) On a Saturday, not being a customary holiday,

(i) For the first 2 hours worked in excess of 4 hours .. .. Time-and-a-quarter.

(ii) For the next 2 hours .. .. Time-and-a-half.

(iii) Thereafter .. .. Double time.

(*c*) On a Sunday or a customary holiday,

For all time worked .. .. Double time.

(*d*) For all time worked in excess of 44 hours in any week,

(i) For the first 2 hours worked .. .. .. Time-and-a-quarter.

(ii) For the next 2 hours .. .. Time-and-a-half.

(iii) Thereafter .. .. Double time.

Provided that where in any week one or more of the weekly minimum overtime rates specified in (*d*) of this paragraph and one or more of the daily minimum overtime rates specified in (*a*), (*b*) and (*c*) of this paragraph apply to a worker, the worker shall be paid for overtime—

(*a*) at the said daily overtime rate or rates where the remuneration for overtime so calculated equals or exceeds the remuneration calculated at the said weekly overtime rate or rates;

(*b*) otherwise at the said weekly overtime rate or rates.

Paragraph 8

In this Part of this Schedule

(1) the expression "customary holiday" means

(*a*) (i) In England and Wales—

Christmas Day (or, if Christmas Day falls on a Sunday, such week day as may be appointed by national proclamation, or, if no such day is appointed, the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday and August Bank Holiday.

(ii) In Scotland—

New Year's Day (or, if New Year's Day falls on a Sunday, the next following Monday); the local Spring holiday; the local Autumn holiday; and three other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(*b*) in the case of each of the said days (other than a day fixed by the employer in Scotland and notified to the worker as aforesaid) a day substituted by the employer therefor, being a day recognised by local custom as a day of holiday in substitution for the said day.

(2) *the expressions "time-and-a-quarter," "time-and-a-half" and "double time" mean respectively:—*

(*a*) *in the case of a time worker, one and a quarter times, one and a half times and twice the general minimum time rate otherwise payable to the worker;*

(*b*) *in the case of a worker employed on piece work*

(*i*) *a time rate equal respectively to one quarter, one half, and the whole of the piece work basis time rate applicable to the worker and, in addition thereto,*

(*ii*) *piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable to the worker.*

WAITING TIME

Paragraph 9

(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all time during which he is present on the premises of his employer, unless he is present thereon in any of the following circumstances:—

(*a*) without the employer's consent, express or implied,

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform,

(*c*) by reason only of the fact that he is resident thereon,

(*d*) during normal mealtimes in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be payable if the worker were a time worker.

PART V

GENERAL

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 10

This Schedule applies to all workers in relation to whom the Boot and Floor Polish Wages Council (Great Britain) operates, that is to say, workers employed in Great Britain in the trade specified in the Schedule to the Trade Boards (Boot and Floor Polish Trade, Great Britain) (Constitution and Proceedings) Regulations, 1938(a), namely:—

(1) the manufacture of boot and shoe polish or cream; blacking; dubbin or floor polish or cream; and

(2) the manufacture of stain for leather or of polish for leather or furniture when carried on in association with or in conjunction with the manufacture of any of the articles specified in sub-paragraph (1) of this paragraph;

including the following or similar operations when incidental to operations included in sub-paragraph (1) or (2) of this paragraph:—

(i) Checking, testing, grading, weighing, measuring;

(ii) Filling, lidding, boxing, bottling, packeting, labelling;

(iii) Packing, unpacking, despatching, warehousing, portering, time-keeping, storing, stock-keeping;

but excluding the manufacture of boxes, canisters, or other containers.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

The Schedule to this Order, which has effect from the 12th October, 1949, sets out the statutory minimum remuneration payable to workers in relation to whom the Boot and Floor Polish Wages Council (Great Britain) operates. It supersedes the Schedule to Order B.P. (27).

New provisions are printed in italics.

(a) S.R. & O. 1938 (No. 1344) II, p. 3235.