**1972. No. 166** **[NC]**

# WAGES COUNCILS

## Wages Regulation (Brush and Broom)

ORDER, DATED 21ST JULY 1972, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Brush and Broom Wages Council (Northern Ireland):—

*Citation*

**1.** This Order may be cited as the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1972.

*Commencement*

**2.** The wages regulation proposals set out in the Schedules shall come into operation on the specified date.

**3.** In this Order the expression "the specified date" means the 8th day of August 1972, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 21st day of July 1972.

(L.S.)

*J. H. Scott,*
Assistant Secretary.

(a) 1945. c. 21.

## FIRST SCHEDULE

### Statutory Minimum Remuneration

The Schedule to the Brush and Broom Wages Regulation Order (Northern Ireland 1971(b) (Order N.I.B.B. (107)) shall have effect as if in that Schedule:—

**1.** for sub-paragraph (1) of paragraph 1 there were substituted the following sub-paragraph—

"(1) The general minimum time rates and piece work basis time rates payable to male workers are as follows:—

| | General minimum time rates Per hour | Piece work basis time rates Per hour |
|---|---|---|
| (a) Workers who are employed in any of the operations or branches of work specified in sub-paragraph (2) and have had not less than one year's experience in one or more of them and are aged— | p | p |
| 19 years or over ... ... ... | *43* | *47* |
| 18 and under 19 years ... ... ... | *37* | |
| (b) All other male workers aged— | | |
| 21 years or over ... ... ... | *40* | *43* |
| 20 and under 21 years ... ... ... | *39* | |
| 19 „ 20 „ ... ... ... | *36* | |
| 18 „ 19 „ ... ... ... | *34* | |
| 17½ „ 18 „ ... ... ... | *28* | |
| 17 „ 17½ „ ... ... ... | *26* | |
| 16½ „ 17 „ ... ... ... | *24* | |
| 16 „ 16½ „ ... ... ... | *21* | |
| 15½ „ 16 „ ... ... ... | *19* | |
| under 15½ years ... ... ... | *18* | |

Provided that where a worker is employed on any of the operations specified in sub-paragraph (2) and has had more than twelve months' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be *43p* per hour."

(b) S.R. & O. (N.I.) 1971, No. 127.

**2.** for sub-paragraph (1) of paragraph 2 there were substituted the following sub-paragraph—

"(1) The general minimum time rates and piece work basis time rates payable to female workers are as follows:—

| | General minimum time rates Per hour | Piece work basis time rates Per hour |
|---|---|---|
| | p | p |
| (a) Pan Hands, with not less than one year's experience in pan work, employed on:— | | |
| (i) Cocoa or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12 in. in length and more than 30 knots round, and whisk brooms and banisters); Bass heads up to 12 in. stock 30 knots round. | *34* | *35* |
| (ii) Broom heads up to 11½ in. stock, or banisters up to 8¼ in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½ in., and outsides of any material up to and including 3¼ in. Banisters (whisk) up to 7½ in. blade made with common Venetian tops (imported as tops); Sweeps' hand brushes up to and including 5 in. blade, or toy hearth brushes up to and including 3½ in., both made with fibre, fibre and drafts, drafts only, or china below 3 in. But excluding any brushes specified in (a) (i). | *37* | *38* |
| (iii) Work (including bass and bassine heads on stocks over 12 in. in length and more than 30 knots round) other than that specified in (a) (i) and (ii). | *43* | *45* |
| (b) Workers employed on any of the operations specified in sub-paragraph (2) who have had not less than one year's experience in one or more of such operations. | *33* | *35* |
| (c) All other female workers, including workers employed on the operation of pan work with less than one year's experience in that operation, aged— | | |
| 18 years or over ... ... ... | *32* | |
| 17½ and under 18 years ... ... ... | *28* | |
| 17 „ 17½ „ ... ... ... | *26* | |
| 16½ „ 17 „ ... ... ... | *24* | *35* |
| 16 „ 16½ „ ... ... ... | *21* | |
| 15½ „ 16 „ ... ... ... | *19* | |
| under 15½ years ... ... ... | *18* | |

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than twelve months experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be *33p* per hour."

**3.** in the headings to paragraphs 3 to 8 and 9 and 10, for "40 PER CENT., OR 40p IN THE £" there were substituted "*52½* PER CENT., OR *52½p* IN THE £."

## SECOND SCHEDULE

### Holidays and Holiday Remuneration

The Schedule to the Brush and Broom Wages Regulation (Holidays) Order (Northern Ireland) 1970(c) (Order N.I.B.B. (105)) shall have effect as if in that Schedule:—

**1.** for paragraph 5 there were substituted the following paragraph—

Paragraph 5.

"Subject to the provisions of this paragraph, in addition to the holidays specified in paragraphs 2 and 3 an employer shall, in each year commencing on 1st June, allow a holiday (hereinafter referred to as an "additional annual holiday") to every worker in his employment to whom this Schedule applies who has been employed by him at the preceding 5th April for a continuous period of one year or more (calculated in accordance with paragraph 13) and the duration of the additional annual holiday shall be *5 days*."

**2.** for paragraph 10 there were substituted the following paragraph—

Paragraph 10.

"(1) A worker entitled to be allowed an additional annual holiday under this Schedule shall be paid by his employer in respect thereof on the last day preceding such additional annual holiday as follows:—

| | | |
|---|---|---|
| Where the worker's normal working week is | 6 days | ... *five elevenths* |
| " " | 5 days | ... *one-half* |
| " " | 4 days | ... *five-eighths* |
| " " | 3 days | ... *five-sixths* |

of the amount he would be entitled to receive at the date of the holiday for an annual holiday of two normal working weeks determined in accordance with paragraph 9.

(2) Where an employer allows the days of additional annual holiday otherwise than on consecutive days the remuneration shall be apportioned accordingly."

(c) S.R. & O. (N.I.) 1970, No. 120.

## EXPLANATORY NOTE

*(This note is not part of the Order, but is intended to indicate its general purport.)*

This Order comes into operation on 8th August 1972.

The First Schedule amends the Brush and Broom Wages Regulation Order (Northern Ireland) 1971 (Order N.I.B.B. (107)) by increasing the statutory minimum remuneration fixed by that Order.

The Second Schedule amends the Brush and Broom Wages Regulation (Holidays) Order (Northern Ireland) 1970 (Order N.I.B.B. (105)) by increasing the number of days of additional annual holidays allowed to a worker who has completed 1 year's continuous service.

New provisions in the Schedules are printed in italics.