1960. No. 190 **[NC]**

WAGES COUNCILS

Wages Regulation (Brush and Broom)

ORDER, DATED 25TH NOVEMBER, 1960, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Brush and Broom Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland), 1960.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland), 1959(**b**), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 6th day of December, 1960, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fifth day of November, nineteen hundred and sixty.

(L.S.) *R. W. Steele,*
Assistant Secretary.

(**a**) 1945. c. 21. (**b**) S.R. & O. (N.I.) 1959, No. 137.

SCHEDULE

PART I

Statutory Minimum Remuneration

The Brush and Broom Wages Council (Northern Ireland) Wages Regulation Order, 1948(a) shall have effect as if in the Schedule thereto:—

1. for sub-paragraph (1) of paragraph 1 there were substituted the following sub-paragraph—

"(1) The general minimum time rates and piece work basis time rates payable to male workers are as follows:—

	General minimum time rates Per hour	Piece work basis time rates Per hour
(a) Workers who are employed in any of the operations or branches of work specified in sub-paragraph (2) and have had not less than three years' experience in one or more of them and are aged—	s. d.	s. d.
19 years or over	*3 11½*	*4 3*
18 and under 19 years ..	*3 5*	
17 „ „ 18 „ ..	*2 11¾*	
(b) All other male workers aged—		
21 years or over	*3 8½*	*3 11*
20 and under 21 years ..	*3 2¾*	
19 „ „ 20 „ ..	*2 8½*	
18 „ „ 19 „ ..	*2 3¾*	
17½ „ „ 18 „ ..	*2 1½*	
17 „ „ 17½ „ ..	*1 10½*	
16½ „ „ 17 „ ..	*1 9½*	
16 „ „ 16½ „ ..	*1 7½*	
15½ „ „ 16 „ ..	*1 5¼*	
under 15½ years	*1 4*	

Provided that where a worker is employed on any of the operations specified in sub-paragraph (2) and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows, but so as in no case to exceed *3s. 11½d.* per hour—

	Per hour d.
During the 2nd six months of such experience ..	1
„ 3rd „ „ ..	1½
„ 4th „ „ ..	2
„ 5th „ „ ..	2½
„ 6th „ „ ..	3"

2. for sub-paragraph (1) of paragraph 2 there were substituted the following sub-paragraph—

"(1) The general minimum time rates and piece work basis time rates payable to female workers are as follows:—

(a) S.R. & O. (N.I.) 1948, No. 15.

	General minimum time rates Per hour s. d.	Piece work basis time rates Per hour s. d.
(a) Pan Hands, with not less than three years' experience in pan work, employed on:—		
(i) Cocoa or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12in. in length and more than 30 knots round, and whisk brooms and banisters); Bass heads up to 12in. stock, 30 knots round.	*2 11¼*	*3 1½*
(ii) Broom heads up to 11½in. stock, or banisters up to 8¼in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½in., and outsides of any material up to and including 3¼in. Banisters (whisk) up to 7½in. blade made with common Venetian tops (imported as tops); Sweeps' brushes up to and including 5in. head, or toy hearth brushes up to and including 3½in., both made with fibre, fibre and drafts, drafts only, or china below 3in. But excluding any brushes specified in (a) (i).	*3 4¼*	*3 5½*
(iii) Work (including bass and bassine heads on stocks over 12in. in length and more than 30 knots round) other than that specified in (a) (i) and (ii).	*3 11½*	*4 1¾*
(b) Workers employed on any of the operations specified in sub-paragraph (2) who have had not less than three years' experience in one or more of such operations.	*2 5¾*	*2 8¾*
(c) All other female workers, including workers employed on the operation of pan work with less than three years' experience in that operation, aged—		
19 years or over	*2 4½*	
18 and under 19 years ..	*2 3¾*	
17½ " " 18 " ..	*2 1½*	
17 " " 17½ " ..	*1 10½*	*2 8¾*
16½ " " 17 " ..	*1 9½*	
16 " " 16½ " ..	*1 7½*	
15½ " " 16 " ..	*1 5¼*	
under 15½ years	*1 4*	

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) and has had more than six months'

but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows, but so as in no case to exceed *2s. 5¾d.* per hour—

	Per hour d.
During the 2nd six months of such experience ..	½
„ 3rd „ „ ..	1
„ 4th „ „ ..	1¼
„ 5th „ „ ..	1½
„ 6th „ „ ..	1¾"

3. in the heading to paragraphs 3 to 9 for '95 PER CENT., OR 19s. 0d. IN THE £' there were substituted *'112½* PER CENT., OR *22s. 6d.* IN THE £.'

4. sub-paragraph (i) of paragraph 3 were amended as follows—

(i) HAIR PAN WORK—

Brooms, if cocoa, up to and including 14½" ..	Knots per penny:	Delete '7½', Insert '6½'
„ , Bass in middle, middles	Knots per penny:	Delete '7¼', Insert '6'

(ii) under the heading "Extras on Hair Pan Work"—

'Cement, if prepared by operator, one knot per 1d. less.' were omitted.

'Setting in other than black pitch or glue, ¼ knot per 1d. less.' were added.

5. sub-paragraph (2) of paragraph 3 were amended as follows—

BASS PAN WORK—

Brooms, Bass, up to 16" inclusive, under ⅝" hole	Knots per penny:	Delete '6¼', Insert '6'
„ , Bass, up to 16" inclusive, ⅝" hole and over ..	Knots per penny:	Delete '5¾', Insert '5½'
„ , Bass, above 16" ..	Knots per penny:	Delete '5¾', Insert '5½'
„ , Madagascar ..	Knots per penny:	Delete '7½', Insert '6½'
„ , Monkey ..	Knots per penny:	Delete '7¼', Insert '6'
„ , Whalebone ..	Knots per penny:	Delete '6', Insert '5¾'
„ , Bass in middle, middles	Knots per penny:	Delete '7¼', Insert '6'
Carpet Brooms, Bass ..	Knots per penny:	Delete '7¼', Insert '6'
Corporation Rollers, New ..	Knots per penny:	Delete '6', Insert '5¾'
Corporation Rollers, Refilling, Stripped ready	Knots per penny:	Delete '7', Insert '6¾'
Corporation Rollers, "Laffley," refilling, under 10" material	Knots per penny:	Delete '6', Insert '5¾'
Corporation Rollers, "Laffley," refilling, 10" and under 11" material	Knots per penny:	Delete '5½', Insert '5¼'
Corporation Rollers, "Laffley," refilling, 11" material and over	Knots per penny:	Delete '5', Insert '4¾'

6. under the heading "Extras or Allowances on Machine Pan Work" at the end of paragraph 3—

'All work set with cement prepared by man, ½ knot less.' were omitted.

'Hair Pan Work set in other than black pitch or glue, ¼ knot per 1d. less.' were added.

7. the following new paragraph were inserted immediately after paragraph 3—
"Paragraph 3A

PAN WORK—SETTING ONLY

For setting only the minimum piece rates are the minimum piece rates for male workers on pan work (boring, setting and trimming) in paragraph 3, subject to a deduction of 20 per cent."

OVERTIME

8. for sub-paragraph A. (a) of paragraph 10 there were substituted the following sub-paragraph—

"A. Workers employed on time work:

(a) In any week (exclusive of any time for which double time is payable under the provisions of (b) and (c)), for time worked in excess of *42* hours—

(i) for the first three hours .. .. TIME-AND-A-QUARTER

(ii) thereafter .. .. TIME-AND-A-HALF

Provided that where in any week a worker is allowed a holiday on any day of customary holiday the said period of *42* hours shall be reduced by *8 hours 24 minutes* in respect of each such holiday allowed on a day normally worked by the worker."

PART II

HOLIDAYS AND HOLIDAY REMUNERATION

The Brush and Broom Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1953(a) shall have effect as if in the Schedule thereto, the following words were added at the end of the proviso to sub-paragraph (1) of paragraph 6—

"and works thereon for the number of hours normally worked by him on that day of the week."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 6th December, 1960, amends the Brush and Broom Wages Council (Northern Ireland) Wages Regulation Order, 1948 (Order N.I.B.B. (56)), as amended by the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland), 1959 (Order N.I.B.B. (81)) by increasing the statutory minimum remuneration fixed by those Orders. It also continues the amendment to the Brush and Broom Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1953 (Order N.I.B.B. (69)) contained in Part II of the Schedule to Order N.I.B.B. (81), which Order is revoked.

New provisions in the Schedule are printed in italics.

(a) S.R. & O. (N.I.) 1953, No. 52.