1969. No. 109 **[NC]**

WAGES COUNCILS

Wages Regulation (Brush and Broom)

ORDER, DATED 25TH APRIL 1969, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Brush and Broom Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1969.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1967(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 13th day of May 1969, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 25th day of April 1969.

(L.S.)

W. Slinger,
Assistant Secretary.

(a) 1945, c. 21. (b) S.R. & O. (N.I.) 1967, No. 343.

SCHEDULE

Statutory Minimum Remuneration

The First Schedule to the Brush and Broom Wages Regulation Order (Northern Ireland) 1964(c) (Order N.I.B.B. (91)) as amended by the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1967 (Order N.I.B.B. (97)) shall have effect as if in that Schedule:—

1. for sub-paragraph (1) of paragraph 1 there were substituted the following sub-paragraph—

"(1) The general minimum time rates and piece work basis time rates payable to male workers are as follows:—

	General minimum time rates Per hour	Piece work basis time rates Per hour
	s. d.	s. d.
(a) Workers who are employed in any of the operations or branches of work specified in sub-paragraph (2) and have had not less than three years' experience in one or more of them and are aged—		
19 years or over	6 $2\frac{1}{2}$	6 9
18 and under 19 years	5 $3\frac{1}{2}$	
(b) All other male workers aged—		
21 years or over	5 9	
20 and under 21 years	5 1	
19 „ 20 „	4 6	
18 „ 19 „	4 0	
$17\frac{1}{2}$ „ 18 „	3 4	
17 „ $17\frac{1}{2}$ „	3 $0\frac{1}{2}$	6 2
$16\frac{1}{2}$ „ 17 „	2 10	
16 „ $16\frac{1}{2}$ „	2 $7\frac{1}{2}$	
$15\frac{1}{2}$ „ 16 „	2 $5\frac{1}{2}$	
under $15\frac{1}{2}$ years	2 $3\frac{1}{2}$	

Provided that where a worker is employed on any of the operations specified in sub-paragraph (2) and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows, but so as in no case to exceed *6s. 2½d.* per hour—

	Per hour
	d.
During the 2nd six months of such experience ..	$1\frac{1}{2}$
„ 3rd „ „ ..	$2\frac{1}{2}$
„ 4th „ „ ..	$3\frac{1}{2}$
„ 5th „ „ ..	$4\frac{1}{2}$
„ 6th „ „ ..	$5\frac{1}{2}$"

2. for sub-paragraph (1) of paragraph 2 there were substituted the following sub-paragraph—

"(1) The general minimum time rates and piece work basis time rates payable to female workers are as follows:—

(c) S.R. & O. (N.I.) 1964, No. 90.

	General minimum time rates Per hour s. d.	Piece work basis time rates Per hour s. d.
(a) Pan Hands, with not less than three years' experience in pan work, employed on:—		
(i) Cocoa or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12 in. in length and more than 30 knots round, and whisk brooms and banisters); Bass heads up to 12in. stock, 30 knots round.	4 10	5 0
(ii) Broom heads up to 11½in. stock, or banisters up to 8¼in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½in., and outsides of any material up to and including 3¼in. Banisters (whisk) up to 7½in. blade made with common Venetian tops (imported as tops); Sweeps' hand brushes up to and including 5in. blade, or toy hearth brushes up to and including 3½in., both made with fibre, fibre and drafts, drafts only, or china below 3in. But excluding any brushes specified in (a) (i).	5 3½	5 5½
(iii) Work (including bass and bassine heads on stocks over 12in. in length and more than 30 knots round) other than that specified in (a) (i) and (ii).	6 2½	6 6½
(b) Workers employed on any of the operations specified in sub-paragraph (2) who have had not less than three years' experience in one or more of such operations.	4 2	4 5
(c) All other female workers, including workers employed on the operation of pan work with less than three years' experience in that operation, aged—		
19 years or over	4 0	4 5
18 and under 19 years	3 8	
17½ „ 18 „	3 4	
17 „ 17½ „	3 0½	
16½ „ 17 „	2 10	
16 „ 16½ „	2 7½	
15½ „ 16 „	2 5½	
under 15½ years	2 3½	

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows, but so as in no case to exceed *4s. 2d.* per hour—

	Per hour
	d.
During the 2nd six months of such experience ..	1
„ 3rd „ „ ..	1½
„ 4th „ „ ..	2
„ 5th „ „ ..	2½
„ 6th „ „ ..	3"

3. in the heading to paragraphs 3 to 8, and 9 and 10, for '157½ PER CENT., OR 31s. 6d. IN THE £' there were substituted '*170* PER CENT., OR *34s. 0d.* IN THE £.'

4. for paragraph 11 there were substituted the following paragraph—

"OVERTIME—ALL WORKERS

Paragraph 11.

Overtime rates are payable as follows:—

A. Workers employed on time work:

(a) In any week (exclusive of any time for which double time is payable under the provisions of (b) and (c)), for time worked in excess of 40 hours—

(i) for the first three hours .. .. TIME-AND-A-QUARTER

(ii) thereafter .. .. TIME-AND-A-HALF

Provided that where in any week a worker is allowed a holiday on any day of customary holiday the said period of 40 hours shall be reduced by 8 hours in respect of each such holiday which is allowed on a day normally worked by the worker.

(b) On Sunday or a customary holiday—
For all time worked .. .. .. DOUBLE TIME

(c) On Saturday—
For all time worked after mid-day .. DOUBLE TIME

B. Workers employed on piece work:

Workers employed on piece work are entitled to receive, in respect of each hour of overtime worked, in addition to the general minimum piece rates applicable or, where no such general minimum piece rates have been fixed, in addition to piece rates, each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate

an amount equivalent to one-quarter, one-half or the whole of the appropriate piece work basis time rate

according as the overtime payable under the provisions of sub-paragraph A, if the worker has been employed on time work, would have been equivalent to time-and-a-quarter, time and-a-half, or double time, respectively."

(*This Note is not part of the Order, but is intended to indicate its general purport.*)

This Order which comes into operation on 13th May 1969, amends the First Schedule to the Brush and Broom Wages Regulation Order (Northern (Ireland) 1964 (Order N.I.B.B. (91)), as amended by the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1967 (Order N.I.B.B. (97)), by increasing the statutory minimum remuneration fixed by those Orders.

Order N.I.B.B. (97) is revoked.

New provisions in the Schedule are printed in italics.