1971. No. 127 **[NC]**

WAGES COUNCILS

Wages Regulation (Brush and Broom)

ORDER, DATED 30TH APRIL 1971, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Brush and Broom Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Brush and Broom Wages Regulation Order (Northern Ireland) 1971.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Brush and Broom Wages Regulation Order (Northern Ireland) 1964(b) and the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1970(c) shall cease to have effect.

3. In this Order the expression "the specified date" means the 18th day of May 1971, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 30th day of April 1971.

(L.S.)

J. H. Scott,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1964, No. 90.
(c) S.R. & O. (N.I.) 1970, No. 119.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Brush and Broom Wages Regulation Order (Northern Ireland) 1964 (Order N.I.B.B. (91)) as amended by the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1970 (Order N.I.B.B. (104)).

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

MALE WORKERS

Paragraph 1.

(1) The general minimum time rates and piece work basis time rates payable to male workers are as follows:—

	General minimum time rates Per hour	Piece work basis time rates Per hour
	p	*p*
(a) Workers who are employed in any of the operations or branches of work specified in sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them and are aged—		
19 years or over	*39*	*43*
18 and under 19 years	*33*	
(b) All other male workers aged—		
21 years or over	*36*	
20 and under 21 years	*35*	
19 „ 20 „	*30*	
18 „ 19 „	*28*	
17½ „ 18 „	*25*	*39*
17 „ 17½ „	*23*	
16½ „ 17 „	*21*	
16 „ 16½ „	*19*	
15½ „ 16 „	*17*	
Under 15½ years	*16*	

Provided that where a worker is employed on any of the operations specified in sub-paragraph (2) and has had more than twelve months' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be *39p* per hour.

(2) The operations or branches of work referred to in sub-paragraph (1) are as follows:—

"Pan" (hair and bass), "Hairs," "Finishing" (that is, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), "Boring or Drilling" (hand and machine), "Drawing," "Bone brush cutting," "Bone brush fashioning," "Bone brush drilling," "Bone brush profiling," the manufacture of artists', medical, painting, whitewash, and tar brushes, and brushes not otherwise specified; and (a) the drafting, dressing (including cutting), or mixing of animal hair, bass, whisk or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine; (b) the working of ivory or celluloid; (c) the turning of bone; where all or any of the operations specified in (a), (b), or (c) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms.

The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing; machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes.

FEMALE WORKERS

Paragraph 2.

(1) The general minimum time rates and piece work basis time rates payable to female workers shall be as follows:—

	General minimum time rates Per hour	Piece work basis time rates Per hour
	p	*p*
(a) Pan Hands, with not less than three years' experience in pan work, employed on:—		
(i) Cocoa or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12in. in length and more than 30 knots round, and whisk brooms and banisters); Bass heads up to 12in. stock, 30 knots round ..	*30*	*31*
(ii) Broom heads up to 11½in. Stock, or banisters up to 8¼in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½in., and outsides of any material up to and including 3¼in. Banisters (whisk) up to 7½in. blade made with common Venetian tops (imported as tops); Sweeps' brushes up to and including 5in. head, or toy hearth brushes up to and including 3½in., both made with fibre, fibre and drafts, drafts only, or china below 3in. But excluding any brushes specified in (a) (i).	*33*	*34*
(iii) Work (including bass and bassine heads on stocks over 12in. in length and more than 30 knots round) other than that specified in (a) (i) and (ii).	*39*	*41*
(b) Workers employed on any of the operations specified in sub-paragraph (2) who have had not less than three years' experience in one or more of such operations.	*29*	*31*

(c) All other female workers, including workers employed on the operation of pan work with less than three years' experience in that operation, aged—

18 years or over	*28*	
17½ and under 18 years ..	*25*	
17 „ 17½ „ ..	*23*	
16½ „ 17 „ ..	*21*	*31*
16 „ 16½ „ ..	*19*	
15½ „ 16 „ ..	*17*	
Under 15½ years	*16*	

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than twelve months' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be *29p* per hour.

(2) The operations referred to in (b) and (c) of sub-paragraph (1) are as follows:—

Pan work; the dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing (other than the hand drawing of wire brushes); machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes; making painting brushes by sectional methods; finishing painting brushes by sectional methods; making shaving brushes by sectional methods; finishing shaving brushes by sectional methods.

IN WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE RATES FOR MALE WORKERS OF ALL AGES

THE GENERAL MINIMUM PIECE RATES SET OUT BELOW ARE SUBJECT TO AN INCREASE OF *40* PER CENT., OR *40p* IN THE £

Paragraph 3.—PAN WORK

(1) HAIR PAN WORK—

	Knots per *p*
Banisters, Ordinary	6
„ with handles, 20″ and above (excluding head) ..	5½
„ Bakers	6
„ Bed or Window	6
„ Carpet (cut off)	5½
„ Double (hair) both sides	5½
„ „ (whisk or bass) both sides	5¼
„ „ Toy (or small) Whisk side	4½
„ „ „ Soft side	5½
„ Mill	5½
„ Moulders	5½
„ Toilet or Toy	5½
„ „ Turnover	4½
„ „ cut off	4½
„ Winged, bodies and wings (all over)	5¾
Bed Pan Brushes	4
Boat Brushes, round face	5
„ flat face	5½

	Knots per p
Broom Scrubs	5¾
Brooms, up to and including 14″	6
„ if cocoa, up to and including 14½″	6
„ above 14″ and including 20″	5¾
„ above 20″	5½
„ Bass in middle, middles	5½
„ „ hair outsides	6
„ Carpet, cut off	5½
„ Toy or Scotch Hearth	6
„ Wall, on broom stocks, ends filled only	5
„ Wall, made in similar style to Turk's Head	4½
„ Winged bodies and wings, all over	5¾
Carpet Cleaners (Circular Vacuum)	4½
Closet (all materials)	4½
Cloth Brushes, flat face	5
„ roached face	5
Cornice Dusters	5
Curtain or Bed Brushes (fitted up, *6p* per doz. extra)	4
Deck Scrubs, round face	5
„ flat face	5½
Dust or Sweeps, ordinary	6
„ „ with handles, 20″ and above (excluding head)	5½
„ „ Bell or Picture	5
„ Toy (long handle Mill)	5½
Dusters, Glaziers	5¾
„ Jamb	5¾
„ Painters, round or flat	5¾
Furniture	4½
Hearth, black reeded, all sizes of present patterns with loose screw handles	5¾
Hearth, Cased or Metal Sliding Hearth, 3½″ and under	4½
„ Cased or Metal Sliding Hearth over 3½″	5
„ Crutch	5¾
„ Gilt and Fancy	5
„ Scotch (also called Toy Brooms)	6
„ Telescope	4½
„ Toy, Slipper or Shoe	5
Paper Hangers	5
„ Flatteners	5
„ Stainers	5
Seed Brushes	4½
Sieve, round, Bristle	4½
Spoke	4½
Turk's Head	4½
Window Cleaners	5
Window Cleaners, Toy	4½

Cocoa and Mexican Fibre Brooms and Banisters to be trimmed only, at ordinary Broom and Banister prices.

EXTRAS ON HAIR PAN WORK:—

Setting with:—

3¼″ China and under, ½ knot per *1p* less.
Glue, 1½ knots per *1p* less.
Used Hair only, 1½ knots per *1p* less.
Riflings, Drafts, or rough undressed Hair, one knot per *1p* less.
Shake Up, commonly known as "Joe Best," one knot per *1p* less.
Mixture of Hair with Kitool, Bone, Bassine, one or all, ½ knot per *1p* less.
Cutting Cocoa, *2½p* per dozen Brushes extra.
All odd knots to be paid for at the rate of *1p* for 6, *2p* for 12.

All work under half-dozen, *1p* per Brush extra.
Putting up and Sharpening Bits, *4½p in 240p.*
Setting in other than black pitch or glue, ¼ knot per *1p* less.

(2) BASS PAN WORK—

(Piece Rates for Bass include Bassine)

Middles and outsides each to be charged according to size of hole. A $\frac{5}{8}$″ hole is a hole bored with a bit the diameter of which is $\frac{5}{8}$″.

	Knots per p
Banisters, Bass	5½
„ „ cut off	5
„ „ in middle, middles	5¾
„ „ „ hair outside, outsides	6
„ Madagascar	6
„ Monkey	5¾
„ Whalebone	5½
Bee-Hive Boot Wipers, under 12½″	4¼
„ „ 12½″	3¼
„ „ over 12½″	2¼
Brooms, Bass, up to 16″ inclusive, under $\frac{5}{8}$″ hole	5½
„ „ „ „ $\frac{5}{8}$″ hole and over	5
„ above 16″	5
„ Cane	5
„ „ Union (Mixture of Bass with cane and/or Whalebone)	5¾
„ Kitool	5¾
„ Madagascar	6
„ Monkey	5½
„ Whalebone	5¼
„ Bass in middle, middles	5½
„ „ „ hair outside, outsides	6
Carpet Brooms, Bass	5½
„ „ Japanned or polished	5¾
Chimney Sweep Block Heads	4½
Corporation Rollers, New	5¼
„ „ Refilling, Stripped ready	6¼
„ „ "Laffley," refilling under 10″ material	5¼
„ „ "Laffley," refilling, 10″ and under 11″ material	4¾
„ „ "Laffley," refilling 11″ material or over	4¼
„ „ if a $\frac{5}{8}$″ bit is used, ½ knot per *1p* less.	
Compo Brushes	5¾
Hearth, Bass	4½

EXTRAS ON BASS PAN WORK:—

Setting all Bass Work with Seconds or Riflings, ½ knot per *1p* less.
Setting all Bass Work with used Bass, 1 knot per *1p* less.
All odd knots to be paid for at the rate of *1p* for 6, *2p* for 12.
All work under half dozen, *1p* per Brush extra.
Wire in Bass or Cane, for each wire *3p in 12p*, for each wire bent by man, *4p in 12p.*
Putting up and Sharpening Bits, *5½p in 240p.*

(3) WHISK PAN WORK—

	Knots per p
Banisters, Whisk cut for use	5½
„ On Toiler Handle, white or japanned	4½
Brooms, Whisks, cut for use	5½
Mattress, all sizes	5½
Wardrobe and Furniture	4

EXTRAS ON WHISK PAN WORK:—

If Whisk cut by Pan Hand using same, 1 knot per *1p* less.
All odd knots to be paid for at the rate of *1p* for 6, *2p* for 12.
All work under ½ dozen, *1p* per Brush extra.
All Pan Work bored on Foot Lathe by Pan Hand, ¼ knot less per *1p*.
Putting up and Sharpening Bits, *3½p in 240p*.

(4) MACHINE PAN WORK IN BRISTLE OR MIXTURE—

	Knots per p
Rollers, spiral or full, all lengths	5½
Rollers where the Shaft will not allow the hole being ⅜″ deep	4¼
Wheel or Polishing	5½
Sprinklers or Dampers	5
Cotton Hecklers, Printers and other slips	5½
Ten knots long or under	5
Card, Flock, Cloth, Weavers and Burlers	5

(5) MACHINE PAN WORK SET WITH BASS, KITOOL, WHISK, ETC.—

	Knots per p
Rollers set with Bass and Bass Mixtures	4½
Rollers set with Monkey Bass, Bassine or Kitool or Mixtures of same	4¾
Machine work set with Whisk (French, Mexican, Italian)	4
Machine work, Whisk not cut to hand	3½
Roller, Sieve, or Threshing (cut off by machine)	5
Bass Slips	4½

EXTRAS OR ALLOWANCES ON MACHINE PAN WORK:—

Rollers, Spiral, half-time in marking out to be allowed.
Pegged work to be allowed one knot less.
All work set with glue, one knot less.
Shake up (Machine Pan only) or China and Indian 3″ and under, ½ knot less.
Metal Tube Dampers, ½ knot less.
Setting undressed hairs, one knot less.
Old Rollers bored out or pulled to pieces, ½ knot less.
For cutting off by machine, 5 per cent. less on bristle work, other than Spiral Rollers.
For cutting off by machine, 7½ per cent. less on all Bass, Fibre or Kitool work, all Spiral Rollers and all Hollow work (except French Worsted Machine Hollows).
Setting hair that has been previously used, or setting Riflings, Drafts, or undressed Bristles, one knot per *1p* less.
All work set with mixture containing any Whalebone or containing over one-third Kitool, ½ knot less.
Nailing, *4p in 12p*.
Cutting off tops, and re-setting in same job, *½p in 12p* additional.
Hair Pan work set in other than black pitch or glue, ¼ knot per *1p* less.

Paragraph 4.—PAN WORK—SETTING ONLY

For setting only, the minimum piece rates are the minimum piece rates for male workers on pan work (boring, setting and trimming) set out in paragraph 3, subject to a deduction of 20 per cent.

Paragraph 5.—FINISHING

SHOE BRUSHES:—

	Per dozen p
Best Round Faced A	*42·00*
C.S. or Common Solid	*34·25*
Solid Army Shoe	*31·50*
Roached, with Shaving Covers	*23·75*

	Per dozen p
STOVE OR BLACKLEAD:—	
Marlbro' or Hollow Sides	*23·75*
Bent Ovals	*34·25*
„ Com.	*21·00*
Porcupine	*26·25*
„ solid backs	*39·50*
Round Faced, Best Black Stringing	*36·75*
Flat Ovals	*29·00*
Gt. Northern Stove	*31·50*
Oval Stove, machine made, handled	*14·50*
HANDLED CHURN:—	
Shaped Stocks	*57·75*
Unshaped Stocks	*78·75*
Tramway Wash or Panel	*£1·0200*
Handled Barrel, sawed out	*31·50*
S. Scrubs, solid back, cush	*36·50*
Guinness Motor Splashers	*47·25*
SCOURING BRUSHES:—	
Com. 4 row and short 5 row	*31·50*
Com. long 5 row and 6 row	*34·25*
Com. 7, 8 and 9 row	*39·50*
If Housetop shape, Handles extra per dozen	*02·50*
Improved, 5, 6 and 7 row	*55·25*
„ 8 row	*63·00*
„ 9 and 10 row	*73·50*
SCRUBS AND DAIRY:—	
Square ends, solid backs, hollowed sides	*34·25*
„ „ „ „ „ , if bevelled	*42·00*
Large Laundry, round ends, thin covers	*23·75*
Small Laundry, Bluff ends	*22·00*
Chuby Keelers Dumb-bell	*23·75*
„ , solid backs	*42·00*
Solid Laundry	*31·50*
„ , if bevelled or cush	*36·75*
Creamery Brushes	*26·25*
CLAMP BLOCKING:—	
Blocking on ready prepared blocks	*43·50*
„ „ „ , if screwed	*58·50*
Blocking in the rough	*63·00*
Deck Scrubs on Broom Heads	*47·25*
Window Wash, unprepared stock	*63·00*
„ prepared stock	*47·25*
Preparing Platform Broom Stock	*£2·0475*
Clamp leading, each	*11·75*
Drawing Bass Brooms	*23·75*
„ „ , if tacked only	*14·50*
„ „ , solid backs	*47·25*
Hand Weavers, for rounding	*03·75*
Set Taylor's Cloth	*22·00*
Hand Weavers	*14·50*
RAILWAY CARRIAGE WASHERS:—	
G.N. Railway	*65·75*

	Per dozen
	p
DANDY BRUSHES:—	
FLAT:—	
Pinned	15·75
„ and glued	21·00
„ „ and grooved	26·25
Notched Back	47·25
Solid Dandy, Nos. 3 and 4, cushioned backed, glued and pinned	47·25
No. 5, cushioned backed, strung and glued	55·25
No. 6, extra large	63·00
WATER BRUSHES:—	
Common Water, Flat, roached and screwed	47·25
Best Water Cushion	52·50
Cushion back Compo	63·00
Roached Boot Top	47·25
„ „ , if screwed	55·25
Horse Common Flat	31·50
Best Solid Roached	63·00
Printers' Lye Brushes: 8 row across	72·75
10 „ „	£1·0200
12 „ „	£1·1650
Printers' Pick Brushes	29·25
SPOKE BRUSHES:—	
FLAT:—	
Pinned plain and handled	38·75
„ „ „ , if glued	47·25
SOLID:—	
Straight to include screws from face	63·00
Bent or straight, turned handle	78·75
Taper or bicycle, up to 9″	51·00
„ „ above 9″ to 12″	58·50
„ „ „ 12″	72·75
„ and turned end	94·75
Moulder's Dusters	29·25
„ glued, screwed and grooved	43·50
PLATE BRUSHES:—	
Straight, up to and including 4 rows	38·75
every additional row extra	02·50
Bent, *4·75p* per dozen additional to the prices of straight	
Post Office Plate	43·50
Oven Brushes, small	87·25
„ „ large	£1·4575
Nail Brushes, solid	51·00
„ „ club	58·50
Paper Hangers	87·25
Paragraph 6.—FANCY FINISHING	
CLOTH BRUSHES:—	
Com. Roached, Shaving Covers	24·50
„ „ „ „ octagon ends	29·00
Fine Roached, Veneer	31·50
Bell Cloth	42·00
Roached Dumb-bell Cloth or Shoe—	
with shaving Covers	42·00
with Veneers	42·00
Whisk do. pinned	47·25
Carriage Cloth	55·25
„ „ Hard Timber *13·75p* per doz. extra	

Paragraph 6.—continued

	Per dozen p
Solid Roached E.	*43·50*
Solid Octagon Ends, 6 screws	*80·00*
„ Dumb-bell G.	*72·75*
„ Thick Inlay W.	*86·75*
Dromedary Cloth	*£1·1025*
Army Regulation, pinned	*23·75*
Cloth, H. Pattern	*78·75*
„ S. „	*86·75*

HANDLED CLOTH:—

Handled Cloth, $\frac{3}{16}$", Rosewood backs with white inlay	*£1·3850*
Handled Cloth, with splash	*£1·4575*
Billiard Brushes	*94·50*
„ „ Veneered	*65·75*

HAIR BRUSHES:—

Large Crumb Brushes	*£1·3125*
Small 4 row Crumb	*£1·1025*
Veneer Crumb	*87·25*
Handled Flesh, solid back	*£1·4575*
„ „ bent handles	*£1·7475*

EXTRAS ON FANCY FINISHING WORK:—

Each Extra stringing back	*05·00*
Screwing Cloth	*22·00*
Pinning Cloth Brushes	*10·00*
Sawing out Crumb Backs	*14·50*
Sawing out Spoke Backs	*05·00*

Paragraph 7.—HAND BORING:—

	Per 1,000 Holes p
Shoe Brushes, Flat $\frac{1}{2}$"	*08·75*
„ $\frac{5}{8}$" or $\frac{3}{4}$" Roached	*10·00*
Horse and Water Brushes, $\frac{1}{2}$" Flat	*10·00*
„ „ $\frac{1}{2}$" Round Faced	*10·75*
Stove Brushes, $\frac{1}{2}$" Flat	*08·75*
„ $\frac{5}{8}$" „	*10·00*
„ Bent or Cushioned	*10·00*
Window Wash Brushes, $\frac{1}{2}$" Flat	*08·75*
„ „ „ Round Faced	*10·00*
Carriage Wash Brushes, $\frac{5}{8}$" Cushioned 1 bit	*10·75*
„ „ „ $\frac{5}{8}$" „ 2 bits	*15·00*
Spoke Brushes, 1 bit	*17·00*
„ 2 bits	*21·00*
Cloth Brushes, all sorts	*10·00*
„ Roached in $\frac{3}{4}$" Sycamore (extra)	*02·25*
„ Handled	*10·75*
„ Splash Handled	*12·25*
Crumb, Flesh, Plate, Dish, Compo, Boot Top, and Billiard Brushes	*10·75*
Handled Compo Brushes	*08·75*

		Per 1,000 Holes p		*Per 1,000 Holes* p
Dandy Brushes:—				
Beech	outside	*12·75*	*middle*	*17·00*
Ash	„	*15·50*	„	*19·50*
Other timbers	„	*10·75*	„	*15·00*
English Scrubs, $\frac{7}{8}$″ Timber				*15·00*
„ $\frac{3}{4}$″ and under				*10·75*
Laundry Brushes, 2 bits, all Timbers				*15·00*
Drawn Bass Brooms, up to No. 26 bit				*23·25*
„ „ No. 25 bit and up				*27·00*
„ „ *1p* per 1,000 holes extra for hard Timbers, such as country Oak, hard Elm, Beech $\frac{3}{4}$″ and up, Sycamore $\frac{3}{4}$″ and up. Extra hard Timbers, such as Ash and Holly, *2½p* per 1,000 holes extra.				
Cleaners				*28·75*
Creamery or Churn (Handled)				*21·50*
Dressers				*28·75*
Fibre Rollers				*35·00*
Stove (Porcupine)				*26·75*
Scrubs and Clamp (Roached Face)				*21·50*
Sprinklers				*32·25*

EXTRAS ON HAND BORING WORK:—	*Per Dozen* p
Roaching	*05·50*
Cushioning	*11·25*
Rounding Shoe and Water Boards	*05·50*
„ Horse Brush Boards	*11·25*
Cushioning „ „ „	*16·75*
„ „ „ „ if shaped round the edge ..	*22·25*
Sawing out Crumb Brush Boards	*16·75*
„ Handle Cloth Brush Boards	*22·25*
„ Spoke Brush Boards	*05·50*
„ Scrubbing	*05·50*
„ all others	*02·75*
Paring for wings, 1 end	*05·50*
„ „ 2 ends	*08·25*
Rounding and Roaching Spoke	*16·75*
„ only	*11·25*
Planing Flat Boards	*01·50*
Cross Cutting	*01·50*

Sprinklers over $1\frac{1}{4}$″ thick, *3½p* per 1,000 holes extra.

Screwing on and Stripping Rollers:—
Dressers, *57p* each; Cleaners, *29p* each.
Sprinklers, with Bolts, *85p* each.
All wings double the price of Bodies.
Edging with Clamp, *11p* per dozen extra.
Boring with 2 bits, *7p* per 1,000 holes extra.

Counting work:—
Under 50 holes per gross not to count.
Over 50 holes to count as 100.
Putting up and Sharpening Bits, *1p in 40p.*

If the articles specified in paragraphs 3 to 7 are given out in quantities of less than six dozen, the general minimum piece rates therefor shall be the appropriate general minimum piece rates as set out above, plus $12\frac{1}{2}$ per cent.

Paragraph 8.—TIED STOCK

FIBRE 2 KNOT

27·25p	*27·25p*	*34·75p*	*34·75p*	*50·50p*	per dozen
3	4	5	6	7	oz.
51·00p	*51·00p*	*51·00p*	*55·75p*	per dozen	
8	9	10	12	oz.	

EXTRAS:—If soldered, *4p* per dozen extra.

FIBRE 3 KNOT

39·50p	*41·50p*	*44·00p*	*46·25p*	*51·00p*	per dozen
3	4	5	6	7	oz.
	55·75p	*62·00p*	per dozen		
	8	9	oz.		

FIBRE 4 KNOT

55·75p	*59·75p*	*64·50p*	*69·25p*	*69·25p*	per dozen
6	7	8	9	10	oz.

MIXED HAIR STOCK BRUSHES, 3 KNOT

53·00p	*59·75p*	*64·50p*	*67·25p*	*74·00p*	per dozen
3	4	5	6	7	oz.
	78·75p	*83·00p*	per dozen		
	8	9	oz.		

EXTRAS:—Soldering, *5p* per dozen. Painting, *5p* per dozen.

STOCK BRUSHES (WHITEWASH)

Best Pure, Copper Tied, with copper corners and soldered.

77·25p	*79·25p*	*86·00p*	*90·75p*	*95·50p*	*99·75p*	per dozen
5	6	7	8	9	12	oz.

EXTRAS:—Painting, *2p* per dozen.

Split ounces paid as follows:—

Under ½ oz. to count as nothing; ½ ounce even, to count as half; over ½ oz. to count as full oz.

IN-WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE RATES FOR FEMALE WORKERS OF ALL AGES

THE GENERAL MINIMUM PIECE RATES SET OUT BELOW ARE SUBJECT TO AN INCREASE OF *40* PER CENT., OR *40p* IN THE £

Paragraph 9.—MACHINE DRAWN WORK

All the piece rates set out in this paragraph are for Fibre or Bristle drawn through, unless otherwise stated.

	Per 100 Knots
	p
Machine Roller Lags, drawn full	4½
Lags drawn in spirals (revolving) Flat card ,4″ x 2″	5
Comber Brushes or Rollers, in two halves	5
Thread, Card, Winders, Dressing or Plaiting Machine Brushes or similar Slips	4½
Paste Brushes or Short Slips	4
Reel Brushes	4½
Bar, Cogwheel, Twisters or Lease Brushes	4½
Roller and Ring	4½
Wheel Polishing or Tentering	5½

EXTRAS ON MACHINE DRAWN WORK:—

Root in hole or split knots	*1½p* per 100 knots extra.
Penetrating	*1½p* per 100 knots extra.
Drawn through side	*1p* per 100 knots extra.
Kitool	*1p* per 100 knots extra.
Bass (i.e., Piassava, African or Bahia) and H. V. quality bassine	*2p* per 100 knots extra.

1p in *12p* extra where drawing hand has to cut off.

Paragraph 10.—HAND DRAWING	*Per 100 Knots*
	p
TOILET BRUSHES:—	
Cloth (other than Common Roach (fibre middle), Octagon Ends (fibre middle), Bell (fibre middle) and Common Veneered F. of K.), including Trimming	3
Do. Do. if machine trimmed	2¾
Flesh	3
Flesh, long handled	3¼
Hat, including trimming	2¾
Nail „	2¾
HOUSEHOLD BRUSHES:—	
Billiard	3¼
Boot top, shear cut	2¾
„ hard, shear cut	3
Carriage Washing, drawn doubled	3¾
„ root in hole	5¼
Churn, Bass	4
„ long handled, shear cut	3¾
Dandy, bass	4
„ whisk	3¾
„ bassine	3¼
„ bone	3¾
Dish	2¾
„ hard	3
Floor Polishing, up to 10″ by 5″	3¼
„ over 10″ by 5″	4¼
Horse, fibre or mixed	3¼
„ bristle	3¾
Paper Hanging, drawn with root in hole	5¼
Plate	2¾
„ hard	3
Round Oil	2¾
Scrubs, household, bristle and mixed	3
„ „ fibre, bass (other than Bahia)	2¾
„ union	2¾
„ household, pure Bahia	3¼
Stove, porcupine	3¼
Spoke, fibre or mixed	3¼
„ bristle	3¾
Water, fibre or mixed	3¼
„ bristle	3¾

EXTRA:—

2p extra per dozen brushes for each wing, snout, or tuft.

BROOMS, SWEEPS, ETC.:—	*Per 100 Knots*
	p
Brooms, cocoa	4¼
„ whisk	4½
„ drawn bass, single wire	5
„ drawn bass, double wire	6

	Per 100 Knots
	p
„ window	3½
„ bassine, monkey, Madagascar, Kitool and union fibre ..	4¼
Banisters, cocoa	4¼
„ whisk	4½
„ bass	5
„ bassine, monkey bass, Kitool, Madagascar fibre and union fibre	4¼
Brooms and Banisters, double drawn hair	4
„ „ root in hole	5

If brushes are trimmed by machine or by a worker, other than the drawing hand, the piece rate in each case shall be subject to 12½ per cent. reduction.

OVERTIME—ALL WORKERS

Paragraph 11.

Overtime rates are payable as follows:—

A. Workers employed on time work:

(a) In any week (exclusive of any time for which double time is payable under the provisions of (b) and (c)), for time worked in excess of 40 hours—

(i) for the first three hours .. .. .. TIME-AND-A-QUARTER

(ii) thereafter .. .. TIME-AND-A-HALF

Provided that where in any week a worker is allowed a holiday on any day of customary holiday the said period of 40 hours shall be reduced by 8 hours in respect of each such holiday which is allowed on a day normally worked by the worker.

(b) On Sunday or a customary holiday—

For all time worked .. .. .. DOUBLE TIME

(c) On Saturday—

For all time worked after mid-day .. DOUBLE TIME

B. Workers employed on piece work:

Workers employed on piece work are entitled to receive, in respect of each hour of overtime worked, in addition to the general minimum piece rates applicable or, where no such general minimum piece rates have been fixed, in addition to piece rates, each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate

an amount equivalent to one-quarter, one-half or the whole of the appropriate piece work basis time rate

according as the overtime payable under the provisions of sub-paragraph A, if the worker has been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time, respectively.

Paragraph 12.

The expression "customary holiday" means—

(1) Christmas Day (or, if Christmas Day falls on a Sunday, such other week day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday;

or (2) in the case of each of the said days a day, substituted therefor by agreement between the employer and the worker, being a day recognised by local custom as a day of holiday in substitution for the said day.

Paragraph 13.

For the purpose of paragraph 11 the expressions "time-and-a-quarter", "time-and-a-half", and "double time" mean respectively, one-and-a-quarter times, one-and-a-half times, and twice the amount of the general minimum time rate otherwise applicable.

GENERAL

Application of Statutory Minimum Remuneration to Piece Workers

Paragraph 14.

In the case of male or female workers employed on piece work for which no general minimum piece rates have been fixed, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies the foregoing condition regard will be had only to the earnings of ordinary workers, that is, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, for example, juvenile and infirm workers.

Employment of Juvenile Workers on Piece Work

Paragraph 15.

An employer will, in any case where a learner or other juvenile worker is employed on piece work during the first twelve months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer will, in any case where any such worker is so employed at any time subsequent to the first twelve months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

Waiting Time

Paragraph 16.

(1) A worker is entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer, unless he is present thereon in any of the following circumstances, that is to say:—

(a) without the employer's consent, express or implied;

(b) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(c) by reason only of the fact that he is resident thereon; or

(d) during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

(2) The statutory minimum remuneration payable under sub-paragraph (1) to a piece worker when not engaged on piece work shall be that which would be payable if he were a time worker.

DEFINITIONS

Paragraph 17.

A "female pan hand" is a female worker of any age who is employed in pan setting, that is to say, the making or setting by hand of a pan knot or both such making and setting with or without the operations of boring and trimming or either of them.

Paragraph 18.

An "out-worker" is a worker who works in his own home or in any other place which is not under the control or management of the employer.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 19.

The statutory minimum remuneration aforesaid applies, subject to the provisions of the Wages Councils Act (Northern Ireland) 1945, to workers in relation to whom the Brush and Broom Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Brush and Broom Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations 1924(**d**), dated 28th August 1924, namely:—

The manufacture of brushes (other than feather brushes) or brooms, including the following operations, where all or any of them are carried on in association with or in conjunction with the manufacture of such brushes or brooms:—

(a) the drafting, dressing or mixing of bass, whisk, or similar fibres or animal bristles or hair and the working of wood, bone, ivory, or celluloid;

(b) all finishing, warehousing, packing or other operations incidental to or appertaining to the manufacture of such brushes or brooms,

but excluding the following operations:—

the sawing and turning of wood as a preliminary operation to the manufacture of such brushes or brooms; the making of metal parts and the mounting of brushes with metal or tortoise-shell backs.

PAYMENT OF HIGHER REMUNERATION

Paragraph 20.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages or to agreements made, or that may be made, between employers and workers for the payment of remuneration in excess of the statutory minimum.

(**d**) S.R. & O. (N.I.) 1924, No. 59.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 18th May 1971, sets out the statutory minimum remuneration payable in substitution for that fixed by the Brush and Broom Wages Regulation Order (Northern Ireland) 1964 (Order N.I.B.B. (91)) as amended by the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1970 (Order N.I.B.B. (104)).

Orders N.I.B.B. (91) and N.I.B.B. (104) are revoked.

New provisions in the Schedule are printed in italics.