1993 No. 185

INDUSTRIAL RELATIONS

Code of Practice (Time Off for Trade Union Duties and Activities) Order (Northern Ireland) 1993

Made	*6th April 1993*
Coming into operation . .	*7th May 1993*

The Department of Economic Development, in exercise of the powers conferred on it by Articles 90(13) and (17) and 107(3) of the Industrial Relations (Northern Ireland) Order 1992(**a**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Code of Practice (Time Off for Trade Union Duties and Activities) Order (Northern Ireland) 1993 and shall come into operation on 7th May 1993.

Code of Practice

2. The revised Code of Practice on Time Off for Trade Union Duties and Activities issued by the Labour Relations Agency on 5th April 1993 under Article 90(1) and (13) of the Industrial Relations (Northern Ireland) Order 1992 shall come into effect on 10th May 1993.

Revocation and saving

3.—(1) Subject to paragraph (2), the Code of Practice (Time Off) (Commencement) Order (Northern Ireland) 1978(**b**) (hereafter called "the 1978 Order") is hereby revoked.

(2) The Code of Practice brought into effect by Article 2 of the 1978 Order shall continue to have effect in relation to any act done before 10th May 1993 by or on behalf of or in relation to an employer or by or on behalf of or in relation to an employee.

Sealed with the Official Seal of the Department of Economic Development on 6th April 1993.

(L.S.) *D. Gibson*
Under Secretary

(**a**) S.I. 1992/807 (N.I. 5)
(**b**) S.R. 1978 No. 361

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order specifies 10th May 1993 as the date upon which the Code of Practice on Time Off for Trade Union Duties and Activities issued by the Labour Relations Agency under Article 90 of the Industrial Relations (Northern Ireland) Order 1992 shall come into effect.

Under paragraph (16) of Article 90 of that Order the Code can be admitted in evidence in any proceedings before an industrial tribunal or the Industrial Court and if any provision of it appears to the tribunal or Court to be relevant to any question arising in the proceedings it shall be taken into account in determining the question.

Transitional arrangements provide that for the purposes of that paragraph the Code brought into effect by Article 2 of this Order shall have effect in relation to any act done by an employee or employer on or after 10th May 1993 and the Code brought into effect by Article 2 of the Code of Practice (Time Off) (Commencement) Order (Northern Ireland) 1978 shall continue to have effect in relation to any act done before that date. That Order is otherwise revoked.