CHAPTER xxiv.

An Act to grant further Powers to the Crystal Palace Company. [13th May 1875.]

A.D. 1875.

WHEREAS by the Crystal Palace Company's Leasing Act, 1869, the Crystal Palace Company (who are herein-after referred to as the Company) are authorised to grant building leases, for a term not exceeding 99 years, of the several pieces of land shown upon a plan referred to in the said Act, and it is expedient that the powers of granting leases should be extended to certain other pieces of land shown on a plan signed by the Right Honourable Lord Redesdale, the Chairman of Committees of the House of Lords, such leases nevertheless being subject to the conditions prescribed by the said Act of 1869:

32 & 33 Vict. c. vi.

And whereas it is expedient that a superannuation fund and a sick fund should be established by and for the benefit of the officers and servants of the Company, and that the Company should be enabled to contribute thereto:

Superannuation and sick funds.

And whereas by the 13th section of the Crystal Palace Company's Act, 1856, it is provided as follows:

Provision of 19 & 20 Vict. c. cxvii. as to refreshments.

"*Refreshments.*—It shall be lawful for the Company, if they shall "be duly licensed so to do, or for any person or persons duly "authorised by the directors and so licensed as aforesaid, from time "to time and at all times hereafter to vend, supply and furnish, or "contract for the vending, supplying, and furnishing, of all kinds "of food and refreshment, and any wines and fermented liquors "other than spirituous liquors, to be consumed on or within their "building and grounds, to their officers and servants and to the "persons resorting thereto, subject to regulations to be previously "approved by the Secretary of State for the Home Department, "and the permission hereby granted to vend or contract for the "supply of wines and fermented liquors is to cease at any time "upon notice from the said Secretary of State:"

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And it is expedient that the restriction with respect to the sale of spirituous liquors should be removed:

And whereas the objects aforesaid cannot be attained without the authority of Parliament:

May it therefore please Your Majesty that it may be enacted; and be it enacted by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:

Short title.

1. This Act may be cited as "The Crystal Palace Company's Act, 1875."

Power to grant building leases.

2. The powers conferred on the Company by the 2nd and 3rd sections of their "Leasing Act, 1869," with respect to the granting of leases, are hereby extended to the lands shown upon the said plan signed by the Right Honourable Lord Redesdale, such lands being coloured brown upon the said plan, and all the powers, conditions, and restrictions contained in the said Act with respect to the powers of leasing thereby granted shall apply to the lands shown upon the said plan and to any leases thereof to be granted by the Company under the powers of this Act: Provided that no such lease shall be granted until duplicates of the said plan, also signed by the said Lord Redesdale and authenticated by the seal of the Company, have been deposited with the clerks of the peace for the counties of Surrey and Kent respectively, to be held by them as though the said plan were one of the documents referred to in the Act 1 Vict. cap. 83.

Superannuation and sick fund.

3. A fund may be established for the payment of superannuation and other retiring allowances to the officers and servants of the Company, and also for the payment of allowances during sickness, to be called the "Superannuation and Sick Funds;" and for the purposes of such fund, three or more directors of the Company for the time being, or persons to be appointed by the board of directors, and the following officers of the Company, namely, the general manager, the secretary, and the accountant, shall constitute a committee for the purpose of preparing and shall prepare a scheme for the establishment of a fund for the payment of superannuation and other retiring allowances to the salaried officers and servants of the Company being contributors to such fund, and also allowances to such officers and servants whilst disabled by sickness; and such committee may, by a majority of its members, determine in and by such scheme the following matters and things; (that is to say,)

What class of officers and servants of the Company shall be entitled to contribute to and participate in the benefit of the fund, and

what length of service shall entitle them so to participate, and to what extent such contribution shall be obligatory upon the officers and servants of the Company:

What (if anything) shall disqualify any officer or servant of the Company from becoming a contributor to the fund and participating in the benefits thereof:

In what circumstances any person having been a contributor to the fund shall cease to be entitled to participate in the benefits thereof:

What proportion (if any) of his own and of the Company's contribution to the fund any person having been but ceasing to be a contributor thereto shall be entitled to receive:

What proportion (if any) of the sums contributed by any person and of the contribution of the Company to the fund shall be payable to his representatives in the event of his dying before he becomes entitled to a superannuation allowance:

The age at which or other circumstances in which any person shall become entitled to a superannuation allowance:

The scale upon which superannuation allowances shall be calculated, and in what (if any) circumstances such scale may from time to time be revised:

The per-centage of their salaries which the officers and servants of the Company shall contribute to the fund, not exceeding the rate of two pounds ten shillings for each one hundred pounds of their respective salaries:

The future management and direction of the fund, and the number, qualification, and mode of appointment or election of the committee (herein-after called "the managing committee") in whom such management and direction shall be vested, and the remuneration of the members and officers of the managing committee:

The mode in which, the persons by whom, and the times at which the accounts of the managing committee, or of their treasurer or other officer, shall be audited, and the manner in which contributors to the fund and others shall have access to the accounts:

The securities upon which the moneys received on account of the fund shall from time to time be invested:

That the persons to be benefited by the said fund may be divided into two or more classes according to the amount of salary or according to such other conditions as the committee shall determine, power being reserved by the scheme to remove any contributor from the one class to the other;

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provided that no such removal shall place the contributor in a worse position in respect of his past contributions than he would have occupied if the removal had not been made:

That instead of the payment of a superannuation allowance to any person who shall become entitled thereto a gross sum may be paid to him:

That the managing committee may from time to time, with the consent of the directors, modify the rules and regulations of the fund and the conditions upon which persons may after such modification contribute thereto:

And generally all such other matters in relation to the fund as the committee appointed by this Act shall deem fit and proper to form part of and to be included in such scheme.

The scheme may provide that instead of a fund or funds for the grant of allowances both in the case of superannuation and of sickness the two objects may be separated, so that the fund for allowances in case of sickness shall be kept distinct from the fund or funds for allowances or payments in case of superannuation or death.

Company to contribute to fund.

4. The said scheme shall be submitted to a general meeting of the Company, convened with due notice of the matter, and if the said meeting shall approve thereof, with or without modification, the directors may thenceforth, at the end of each and every half year, contribute out of the revenues of the Company a sum not exceeding the amount which, during the same half year, has been contributed thereto by the officers and servants of the Company: Provided that the contribution of the Company to the superannuation fund shall not affect or take away the right or power of the Company to grant out of their own proper funds superannuation or other allowances to any of their officers or servants.

Committee may regulate their own procedure.

5. The managing committee may from time to time regulate their own procedure, and may appoint such officers, and at such salaries payable out of the said fund, as they may think fi t.

Exempting contributors from the Companies Acts, 1862 and 1867.

6. The contributors to the superannuation fund and the persons to be benefited by the said fund shall not be deemed to be a company, association, or partnership within the meaning of the "Companies Acts, 1862 and 1867."

Removing restriction with respect to sale of spirituous liquors.

7. From and after the passing of this Act the thirteenth section of "The Crystal Palace Company's Act, 1856," shall be read as though the words "other than spirituous liquors" were not contained therein.

Limiting hours.

8. Nothing contained in the said Act of 1856, or in any license granted thereunder or otherwise, shall require the Company or their lessees to furnish refreshment of any kind whatsoever excepting whilst the palace and grounds are open to the public.

Expenses of Act.

9. All costs, charges, and expenses of and incident to the preparing for, obtaining, and passing of this Act, or otherwise in relation thereto, shall be paid by the Company.

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