2. Employment as a car park attendant, that is to say, employment in all or any of the following duties, namely :—

(1) taking care of motor vehicles in a car park ;
(2) taking care of the contents of any such vehicles ;
(3) issuing tickets to persons using the car park ;
(4) collecting fees from persons using the car park.

For the purposes of this definition the expression " car park " does not include a garage or any part of a garage.

EXPLANATORY NOTE.

(This note is not part of this Order but is intended to indicate its general purport)

The effect of this Order is that, subject to the exceptions mentioned in section twelve of the Act, vacancies in any of the employments specified in the Schedule to the Order must be appropriated to registered disabled persons only. Reference should also be made to the Disabled Persons (General) (Amendment) Regulations (Northern Ireland), 1946 (see S. R. & O. of N.I., 1946. No. 139) relating to persons employed by the same employer partly in a designated employment and partly in some other employment.

General Regulations

GENERAL REGULATIONS, DATED 14TH FEBRUARY, 1946, MADE BY THE MINISTRY OF LABOUR UNDER THE DISABLED PERSONS (EMPLOYMENT) ACT (NORTHERN IRELAND), 1945.

1946. No. 31

The Ministry of Labour for Northern Ireland (hereinafter referred to as " the Ministry ") by virtue of the powers conferred on it by the Disabled Persons (Employment) Act (Northern Ireland), 1945, (hereinafter referred to as " the Act ") hereby makes the following Regulations :—

Short title, commencement and interpretation.

1.—(1) These Regulations may be cited as the Disabled Persons (General) Regulations (Northern Ireland), 1946, and shall come into force on the 1st day of March, 1946.

(2) The Interpretation Act, 1921, applies to the interpretation of these Regulations as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

(3) In these Regulations, unless the context otherwise requires, the following expressions have the meanings hereby assigned to them, that is to say :—

" designated employment " means employment of a class designated under Section 12 of the Act ;

" local office " means an employment exchange or an appointments office of the Ministry or any other office appointed by the Ministry for the purposes of the Act and of these Regulations ;

" quota " means the number of registered disabled persons, as ascertained in accordance with Section 10 of the Act, to whom a person who has a substantial number of employees is required to give employment under Section 9 of the Act ;

" registered disabled person " means a person whose name is for the time being in the register of disabled persons established under Section 6 of the Act, and includes a person who, although his name is no longer in the register, is, by virtue of subsection (6) of Section 13 of the Act, to be treated as if he had continued to be a registered disabled person ;

" reinstated person " means a person taken into employment to whom neither subsection (2) of Section 9 nor subsection (2) of Section 12 of the Act applies by reason of the provisions of subsection (3) of each of those Sections respectively.

(4) Any reference in these Regulations to a form set out in the Schedule hereto shall include a reference to a form approved by the Ministry substantially to the like effect.

Applications for reduction of the standard or any special percentage.

2. A person to whom Section 9 of the Act applies who desires, in accordance with the provisions of subsection (5) of Section 10 of the Act, to make application for the reduction of the standard percentage or any special percentage or both, for the purposes of the operation of subsection (4) of the said Section 10 in relation to him, shall make application in that behalf at a local office in the form specified in Part I of the Schedule hereto.

Applications to fix an over-all percentage.

3. A person to whom Section 9 of the Act applies who desires, in accordance with the provisions of subsection (6) of Section 10 of the Act, to make application for the determination of what percentage of the number of all the persons in his employment (excluding persons employed by him in a designated employment) his quota, as ascertained in accordance with the provisions of subsections (1) to (5) of the said Section 10, is likely to represent over any period ending not later than 12 months from the date of the determination, shall make application in that behalf at a local office in the form specified in Part II of the Schedule hereto.

Permits.

4.—(1) A person to whom Section 9 of the Act applies who desires, in accordance with the provisions of Section 11 of the Act, to apply for a permit for the purposes of subsection (4) of the said Section 9 (which relates to the obligation on certain employers to employ a quota of registered disabled persons) shall make application in that behalf to a local office in the form specified in Part III of the Schedule hereto.

(2) A person who desires, in accordance with the provisions of Section 11 of the Act as applied by Section 12 of the Act, to apply for a permit for the purposes of subsection (2) of the said Section 12 (which relates to the appropriation of vacancies in designated employments to

registered disabled persons) shall make application in that behalf to a local office in the form specified in Part IV of the Schedule hereto.

Part-time and mixed employments.

5.—(1) In computing the number of persons in the employment of any person for the purposes of any of the provisions of the Act relating to the duty of employers to give employment to registered disabled persons the following provisions shall have effect, that is to say :—

(*a*) a person whose employment ordinarily involves less than 10 hours' service weekly shall be disregarded ;

(*b*) a person whose employment ordinarily involves not less than 10 but not more than 30 hours' service weekly shall be counted as one half of a unit ;

(*c*) a person whose employment ordinarily involves more than 30 hours' service weekly shall be counted as a whole unit.

(2) Where a person is employed by the same employer partly in one class of employment and partly in one or more other classes of employment, then, for the purposes of the foregoing provisions of this Regulation—

(*a*) the number of weekly hours of service ordinarily involved in his employment by that employer shall be taken to be the number so involved in all the classes of employment in which he is engaged ; and

(*b*) if different percentages are applicable to the various classes of employment in which he is employed, he shall be deemed to be employed for the whole of his time in that class of employment to which the highest percentage is applicable.

Records showing compliance with quota provisions of the Act.

6. In addition to the matters specified in subsection (1) of Section 14 of the Act, of which every person to whom Section 9 of the Act applies is required to record particulars by virtue of the provisions of that subsection, that is to say :—

(*a*) the number of persons employed by him ;

(*b*) the number of registered disabled persons employed by him ; and

(*c*) the name of such persons respectively ;

every such person shall also record particulars of the following other matters (being matters which may be relevant for showing compliance on his part with the provisions of subsections (2) and (5) of the said Section 9), that is to say :—

(*d*) the name of every person employed by him in an employment to which a special percentage applies, indicating what special percentage is applicable in each case ;

(*e*) the name of every reinstated person and of every person employed by him under a permit ;

(*f*) the name of every person employed by him in employment which ordinarily involves not more than 30 hours' service weekly distinguishing between persons employed in any such employment which ordinarily involves less than 10 hours' service weekly and not less than 10 but not more than 30 hours' service weekly, respectively ;

(*g*) the date of engagement of every person taken into his employment after the coming into force of these Regulations ; and

(*h*) the date of the discontinuance after the coming into force of these Regulations of the employment of any person employed by him.

Records as to persons employed in designated employments.

7. In addition to the matters specified in subsection (2) of Section 14 of the Act, of which every person who employs any person or persons in a designated employment is required to record particulars by virtue of the provisions of that subsection, that is to say :—

(*a*) the name of every person employed by him in a designated employment ;

every such person shall also record particulars of the following other matters (being matters which may be relevant for showing compliance on his part with the provisions of subsection (2) of Section 12 of the Act), that is to say :—

(*b*) the name of every person so employed as aforesaid who is a registered disabled person, a reinstated person or a person employed under a permit ;

(*c*) the date of engagement of every person taken into his employment and so employed as aforesaid after the coming into force of these Regulations ; and

(*d*) the date on which he causes or permits any person in his employment to take up with him a designated employment after the coming into force of these Regulations.

Appropriate form of records.

8. The following is hereby prescribed as an appropriate form for the recording of matters of which particulars ought to be recorded under Section 14 of the Act and Regulations 6 and 7 of these Regulations, that is to say, any list kept by the employer of the names of all the persons employed by him after the coming into force of these Regulations which contains, by means of symbols or otherwise, such of the following information in respect of each person whose name is included in the list as the employer is required to record, namely—

(*a*) whether he belongs to any, and if so which, of the following categories of persons, that is to say—

(i) a registered disabled person ;

(ii) a person employed in an employment to which a special percentage applies and if he does, indicating what special percentage is applicable ;

(iii) a reinstated person ;

(iv) a person employed under a permit ;

(v) a person whose employment ordinarily involves less than 10 hours' service weekly ;

(vi) a person whose employment ordinarily involves not less than 10 but not more than 30 hours' service weekly ;

(vii) a person employed in a designated employment ;

(*b*) the date of his engagement if he was engaged after the coming into force of these Regulations ;

(*c*) the date on which he began work in a designated employment ; and

(*d*) the date of the termination of his employment.

Preservation of records.

9. The period for which records shall be preserved of any particulars recorded by any person in accordance with the provisions of Section 14 of the Act and of these Regulations shall be a period of two years from the date to which the records relate.

Sealed with the Official Seal of the Ministry of Labour for Northern Ireland this fourteenth day of February, one thousand nine hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,
Assistant Secretary to the Ministry of Labour for Northern Ireland.

SCHEDULE.

PART I

MINISTRY OF LABOUR FOR NORTHERN IRELAND

DISABLED PERSONS (EMPLOYMENT) ACT (NORTHERN IRELAND), 1945

Application under Section 10 (5) of the Act for reduction of the standard and/or any special precentage.

1. Name of Employer .....

2. Address .....

3. Nature of business .....

4. Particulars of workers now employed. (The figures should NOT include workers in any designated employments) :—

Percentage Applicable	Full-time workers		Part-time workers employed for 10 but not more than 30 hours a week	
	Total No. including registered disabled persons	Number of registered disabled persons	Total No. including registered disabled persons	Number of registered disabled persons

5. Description of work performed in respect of each percentage applicable

.....

(*a*) Total number of workers employed in designated employments (if any)

.....

(*b*) Number of registered disabled persons so employed.....
(Figures NOT included in Item 4)

I/We hereby apply for the following reduction(s) in the percentage(s) at present applicable for the reasons given hereunder and declare that the information given in support is correct :

.....

.....

Signed by, or on behalf of, employer .....

Date..... Position held.....

PART II

MINISTRY OF LABOUR FOR NORTHERN IRELAND

DISABLED PERSONS (EMPLOYMENT) ACT (NORTHERN IRELAND), 1945

Application under Section 10 (6) of the Act for determination of over-all percentage.

1. Name of Employer .....

2. Address .....

.....

3. Nature of business .....

4. Average numbers of workers employed during the past twelve months and the percentages applicable.
(The figures should NOT include any designated employments).

Percentage applicable for quota purposes	No. of full-time workers	No. of part-time workers employed for 10 but not more than 30 hours a week

5. Period not exceeding twelve months for which determination is required

.....

I/We hereby apply for a determination of the over-all percentage applicable to me/us for the purposes of the quota of disabled persons under Section 10 of the above-named Act.

Signed by, or on behalf of, employer.....

Position held.....

Date.....

PART III

MINISTRY OF LABOUR FOR NORTHERN IRELAND

DISABLED PERSONS (EMPLOYMENT) ACT (NORTHERN IRELAND), 1945

Application under Section 11 of the Act for Permit to engage a person who is not registered as disabled. (This form should not be used for designated employments).

1. Name of employer .....
2. Address.....

.....

3. Nature of business .....
4. (*a*) Total number of workers now employed .....
   (Excluding all workers in any designated employments).
   (*b*) Number of registered disabled persons (included in (*a*)).....
5. (*a*) Total number of workers employed in designated employments.....
   (*b*) Number of registered disabled persons so employed (included in (*a*)).....
6. Reasons for application. (State in particular why it is not considered possible to engage registered disabled persons and whether transfer within existing staff has been considered).

.....

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.....

7. I/We hereby apply for a permit to take, or to offer to take, into my/our employment.....person(s) who is (are) not registered as disabled.

Work for which required .....

Place of work (if different from 2 above) .....

.....

Probable duration of employment.....

Special qualifications (if any) required.....

Name of person(s) (if known) .....

Address of person(s) (if known).....

Signed by, or on behalf of, employer.....

Position held.....

Date.....

PART IV

MINISTRY OF LABOUR FOR NORTHERN IRELAND

DISABLED PERSONS (EMPLOYMENT) ACT (NORTHERN IRELAND), 1945

Application under Sections 11 and 12 of the Act for Permit to engage in a designated employment a person who is not registered as disabled.

1. Name of employer .....

2. Address.....

.....

3. Nature of business .....

4. (*a*) Total number of workers employed in designated employment.....

(*b*) Number of registered disabled persons so employed (included in (*a*)).....

5. I/We hereby apply for a permit

* (*a*) to take, or offer to take, into designated employment ..... person(s) who is (are) not registered as disabled.

* (*b*) to enable the undermentioned employee(s) who is (are) not a registered disabled person(s) to take up designated employment with me/us in a position and on the terms indicated below :—

Work for which required .....

Place of work (if different from 2 above).....

.....

Probable duration of employment.....

Special qualifications (if any) required.....

.....

Name of person (if known) .....

Address of person (if known) .....

* Delete (*a*) or (*b*) whichever is inapplicable.

Reasons for application for permit (including reason why it is not considered possible to engage a registered disabled person).

.....

.....

.....

.....

.....

.....

.....

Signed by, or on behalf of, employer.....

Position held.....

Date.....

REGULATIONS, DATED 16TH AUGUST, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE DISABLED PERSONS (EMPLOYMENT) ACT (NORTHERN IRELAND), 1945, AMENDING THE DISABLED PERSONS (GENERAL) REGULATIONS (NORTHERN IRELAND), 1946.

1946. No. 139

The Ministry of Labour and National Insurance for Northern Ireland by virtue of the powers conferred on it by the Disabled Persons (Employment) Act (Northern Ireland), 1945, hereby makes the following Regulations :—

Short title, commencement and interpretation.

1.—(1) These Regulations may be cited as the Disabled Persons (General) (Amendment) Regulations (Northern Ireland), 1946, and shall come into force on the 1st day of September, 1946, and these Regulations shall be read as one with the Disabled Persons (General) Regulations (Northern Ireland), 1946 (hereinafter referred to as " the principal Regulations ").

(2) The Interpretation Act, 1921, applies to the interpretation of these Regulations as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Amendment of Regulation 5 of the principal Regulations.

2. Regulation 5 of the principal Regulations (which relates to part-time and mixed employments) shall have effect as if at the end thereof there were inserted the following paragraph :—

" (3) A person employed by the same employer partly in a designated employment and partly in some other employment shall not be regarded as employed by that employer in a designated employment if he is ordinarily employed in the designated employment for less than one half of his total weekly hours of employment by that employer."