STATUTORY INSTRUMENTS

2020 No. 1543

ECCLESIASTICAL LAW, ENGLAND

The Ecclesiastical Offices (Terms of Service) (Amendment) Regulations 2020

Made - - - -	*30th November 2020*
Laid before Parliament	*17th December 2020*
Coming into force - -	*18th December 2020*

The Archbishops' Council makes the following Regulations in exercise of the power conferred by section 2 of the Ecclesiastical Offices (Terms of Service) Measure 2009(**a**):

Citation and commencement

1.—(1) These Regulations may be cited as the Ecclesiastical Offices (Terms of Service) (Amendment) Regulations 2020.

(2) These Regulations come into force on the day after that on which they are laid before Parliament.

Parental bereavement leave

2.—(1) In regulation 23 of the Ecclesiastical Offices (Terms of Service) Regulations 2009(**b**) (maternity, parental, adoption etc. leave), in paragraph (1), for "or shared parental leave" substitute ", shared parental or parental bereavement leave".

(2) In paragraph (7) of that regulation, after the definition of "dependant" but before the following "and" insert—

""parental bereavement leave" means leave under section 80EA of that Act(**c**),"".

(3) In regulation 3 of those Regulations(**d**) (statement of initial particulars of office), in paragraph (5)(g)(iv), for "and adoption leave" substitute ", adoption, shared parental and parental bereavement leave".

The draft of these Regulations was approved by the General Synod on 25th November 2020.

Jacqui Philips
Church House, London SW1P 3AZ — Clerk to the Synod

(**a**) 2009 No. 1. Section 2 was amended by section 6(7) of the Church of England (Miscellaneous Provisions) Measure 2018.
(**b**) S.I. 2009/2108. Regulation 23 was substituted by section 6(10) of the Church of England (Miscellaneous Provisions) Measure 2018.
(**c**) Section 80EA of the Employment Rights Act 1996 (c. 18) was inserted by paragraph 2 of the Schedule to the Parental Bereavement (Leave and Pay) Act 2018 (c. 24).
(**d**) Regulation 3(5) was amended by S.I. 2010/2407.

Signed by two authorised persons, and executed by the Archbishops' Council, in accordance with paragraph 12A of Schedule 1 to the National Institutions Measure 1998 and section 11(6) and (7) of the Church of England (Miscellaneous Provisions) Measure 2018.

J. Woolcock
30th November 2020 Officer of the Archbishops' Council

D.P. White
30th November 2020 Officer of the Archbishops' Council

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations confer on an ecclesiastical office holder the same entitlement to parental bereavement leave which the office holder would have under the Employment Rights Act 1996 if he or she were working under a contract of employment.

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