STATUTORY INSTRUMENTS

2026 No. 891

ECCLESIASTICAL LAW, ENGLAND

The Ecclesiastical Offices (Terms of Service) (Amendment) Regulations 2026

Made - - - -	*28th July 2026*
Laid before Parliament	*30th July 2026*
Coming into force - -	*1st October 2026*

The Archbishops' Council makes these Regulations in exercise of the powers conferred by section 2 of the Ecclesiastical Offices (Terms of Service) Measure 2009(**a**) and in accordance with paragraph 12A of Schedule 1 to the National Institutions Measure 1998(**b**) and section 11(6) and (7) of the Church of England (Miscellaneous Provisions) Measure 2018(**c**).

Citation and commencement

1.—(1) These Regulations may be cited as the Ecclesiastical Offices (Terms of Service) (Amendment) Regulations 2026.

(2) These Regulations come into force on 1st October 2026.

No statement of particulars of office etc: increase in time limit for reference to tribunal

2. In regulation 9 of the Ecclesiastical Offices (Terms of Service) Regulations 2009(**d**) (no statement of particulars of office etc: increase in time limit for reference to employment tribunal), in paragraph (4), in each of sub-paragraphs (a) and (b), for "three months" substitute "six months".

(**a**) 2009 No. 1. Section 2 has been amended by section 6(7) of the Church of England (Miscellaneous Provisions) Measure 2018.
(**b**) 1998 No. 1. Paragraph 12A of Schedule 1 was inserted by section 11(4) of the Church of England (Miscellaneous Provisions) Measure 2018.
(**c**) 2018 No. 7.
(**d**) S.I. 2009/2108. Regulation 9 has been amended by paragraph 36 of the Schedule to the Employment Tribunals Act 1996 (Application of Conciliation Provisions) Order 2014 (S.I. 2014/431).

The draft of these Regulations was approved by the General Synod on 10th July 2026.

A.S. McGregor
Registrar of the General Synod

Signed on behalf of the Archbishops' Council by two authorised officers

Rosie Slater-Carr
Mark Barker
28th July 2026 Officers of the Archbishops' Council

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations amend regulation 9 of the Ecclesiastical Offices (Terms of Service) Regulations 2009.

That regulation imposes a time limit for making a reference to the Employment Tribunal where an ecclesiastical office holder has not been provided with a written statement of particulars of office, a statement of changes or an itemised statement of stipend. Where the appointment of the office holder has come to an end, the reference must be made within the three months following the end of the appointment.

These Regulations amend regulation 9(4) so as to replace that three-month period with a six-month period. That ensures consistency with changes made by the Employment Rights Act 2025 (see, in particular, the amendments made by Schedule 12 to that Act).

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