STATUTORY INSTRUMENTS

1983 No. 584

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Code of Practice (Closed Shop Agreements and Arrangements) Order 1983

Made - - - -	18*th April* 1983
Laid before Parliament	27*th April* 1983
Coming into Operation	18*th May* 1983

Whereas—

(1) in pursuance of section 3(1) of the Employment Act 1980(**a**) ("the Act") the Secretary of State issued in 1980 a Code of Practice on Closed Shop Agreements and Arrangements ("the 1980 Code") containing such practical guidance as he thought fit for the purpose of promoting the improvement of industrial relations, and by an order made under section 3(5) of the Act brought it into effect on 17th December 1980 by the Employment Code of Practice (Closed Shop Agreements and Arrangements) Order 1980(**b**);

(2) in pursuance of section 3(6) of the Act the Secretary of State may from time to time revise a Code of Practice issued under section 3(1) of the Act and issue that revised Code;

(3) in pursuance of section 3(2) and (6) of the Act the Secretary of State, after consultation with the Advisory, Conciliation and Arbitration Service, prepared and published in draft a revised Code of Practice on Closed Shop Agreements and Arrangements;

(4) in pursuance of section 3(3) and (6) of the Act the Secretary of State considered representations made to him about the draft;

(5) in pursuance of section 3(4) and (6) of the Act the Secretary of State laid the draft of the revised Code of Practice before both Houses of Parliament, the draft was approved by resolution of each House of Parliament and the Secretary of State issued the revised Code of Practice in the form of the draft;

Now, therefore, the Secretary of State, in exercise of the power conferred on him by section 3(5) and (6) of the Act, hereby orders as follows:—

Citation and commencement

1. This Order may be cited as the Employment Code of Practice (Closed Shop Agreements and Arrangements) Order 1983 and shall come into operation on 18th May 1983.

(**a**) 1980 c. 42. (**b**) 1980/1758.

Code of practice

2. The revised Code of Practice on Closed Shop Agreements and Arrangements issued by the Secretary of State under section 3(6) of the Act shall come into operation on 18th May 1983.

Transitional provision

3. Anything done by or on behalf of an employer and anything done by or on behalf of a trade union before 18th May 1983 in accordance with the provisions of Sections C, D and E of the 1980 Code shall on and after 18th May 1983 be treated as having been done in accordance with Sections C, D and E of the revised Code of Practice brought into effect by this Order.

Norman Tebbit,
Secretary of State for Employment.

18th April 1983.

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order specifies 18th May 1983 as the date upon which the revised Code of Practice on Closed Shop Agreements and Arrangements issued by the Secretary of State under section 3 of the Employment Act 1980 shall be brought into effect. The revised Code of Practice states that on that day the Code of Practice on Closed Shop Agreements and Arrangements, which came into effect on 17th December 1980, ceases to have effect subject to the transitional provision in Article 3 of this Order.

SI 1983/584
ISBN 0-11-036584-4

