STATUTORY INSTRUMENTS

1979 No. 958

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Protection (Handling of Redundancies) Variation Order 1979

Laid before Parliament in draft

Made - - -	30*th July* 1979
Coming into Operation	1*st October* 1979

The Secretary of State in exercise of the powers conferred on him by section 106(4) of the Employment Protection Act 1975(a) (" the 1975 Act ") and of all other powers enabling him in that behalf, hereby makes the following Order a draft of which was laid before Parliament in accordance with section 106(5) of the 1975 Act and approved by resolution of each House of Parliament.

Citation and commencement

1. This Order may be cited as the Employment Protection (Handling of Redundancies) Variation Order 1979 and shall come into operation on 1st October 1979.

Variation of sections 99 *to* 101 *of the* 1975 *Act*

2. Subject to Article 3, the 1975 Act shall have effect as if—

(*a*) in section 99(3)(*b*) for the words "at least 60 days" there were substituted the words "at least 30 days";

(*b*) in section 100(1)(*ii*) for the words "at least 60 days" there were substituted the words "at least 30 days"; and

(*c*) in section 101(5)(*b*) for the words "60 days" there were substituted the words "30 days".

Transitional provision

3. Article 2 shall not have effect in relation to the groups of dismissals specified in sections 99(3)(*b*) and 100(1)(*ii*) in cases where the first of those dismissals takes effect within 60 days after the coming into operation of this Order.

Signed by order of the Secretary of State.
30th July 1979.

Patrick Mayhew,

Joint Parliamentary Under Secretary of State,
Department of Employment.

(a) 1975 c. 71.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which comes into operation on 1st October 1979, varies the provisions of section 99(3) and 100(1) of the Employment Protection Act 1975 by reducing to 30 days the period which must elapse after the commencement of consultation with trade union representatives and notification to the Secretary of State before the first of the dismissals takes effect in cases where the employer is proposing to dismiss as redundant 10 to 99 employees at one establishment within a period of 30 days or less.

It also varies the 60-day period specified in section 101(5)(*b*) by reducing it to 30 days.

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