SCOTTISH STATUTORY INSTRUMENTS

2025 No. 368

EQUAL OPPORTUNITIES

The Equality Act 2010 (Specification of Public Authorities) (Scotland) Order 2025

Made - - - -	*25th November 2025*
Coming into force - -	*1st December 2025*

The Scottish Ministers make the following Order in exercise of the power conferred by section 151(3) of the Equality Act 2010(**a**) and all other powers enabling them to do so.

In accordance with section 152(3) of that Act the Scottish Ministers have consulted the Commission for Equality and Human Rights(**b**).

In accordance with section 210(2) of that Act, a draft of this instrument has been laid before and approved by resolution of the Scottish Parliament.

Citation and commencement

1. This Order may be cited as the Equality Act 2010 (Specification of Public Authorities) (Scotland) Order 2025 and comes into force on 1 December 2025.

Amendment of schedule 19 of the Equality Act 2010

2. In Part 3 of schedule 19 of the Equality Act 2010 (public authorities: relevant Scottish authorities)(**c**) at the end insert—

"Other body added on 1st December 2025

Zero Waste Scotland Limited(**d**).".

(**a**) 2010 c. 15.
(**b**) Section 152(3) was amended by section 37(7) of the Scotland Act 2016 (c. 11).
(**c**) Part 3 of schedule 19 has been relevantly amended by S.S.I. 2024/175.
(**d**) Registered in Scotland under company number SC436030.

GILLIAN MARTIN
A member of the Scottish Government

St Andrew's House
Edinburgh
25th November 2025

EXPLANATORY NOTE

(This note is not part of the Order)

This Order adds Zero Waste Scotland Limited to the list of Scottish public authorities in Part 3 of schedule 19 of the Equality Act 2010 ("the Act"). The public authorities listed in schedule 19 are subject to the public sector equality duty in section 149 of the Act.

The public sector equality duty is a duty to have regard to the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act, to advance equality of opportunity and to foster good relations between persons who share a relevant protected characteristic and persons who do not share that protected characteristic.

© Crown Copyright 2025

Printed and published in the UK by The Stationery Office Limited under the authority and superintendence of Saul Nassé, the King's Printer for Scotland.

ISBN 978-0-11-106439-9



£6.40

http://www.legislation.gov.uk/id/ssi/2025/368