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(Acts whose publication is obligatory)

COUNCIL REGULATION (ECSC, EEC, EURATOM) No 3177/76

of 21 December 1976

adjusting the remuneration and pensions of officials and other servants of the European Communities and the weightings applied thereto

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a single Council and a single Commission of the European Communities,

Having regard to the Staff Regulations of officials and the conditions of employment of other servants of the European Communities as laid down by Regulation (EEC, Euratom, ECSC) No 259/68 [1], as last amended by Regulation (ECSC, EEC, Euratom) No 2615/76 [2], and in particular Articles 64, 65 (1) and 82 of those Staff Regulations and the first paragraph of Article 20 and Article 64 of those conditions of employment,

Having regard to the proposal from the Commission,

Whereas a review of the remunerations of officials and other servants carried out on the basis of a report by the Commission has shown that the remuneration and pensions of officials and the remuneration of other servants of the Communities should be adjusted;

Whereas the Council, in its Decision of 29 June 1976, fixed the method of calculation to be used in the periodical reviews of the remuneration of officials and other servants of the Communities,

HAS ADOPTED THIS REGULATION:

Article 1

1. With effect from 1 July 1976 the Staff Regulations of officials of the European Communities shall be amended as follows:

(a) The following table shall be substituted for the table of basic monthly salaries in Article 66:

[1] OJ No L 56, 4. 3. 1968, p. 1.
[2] OJ No L 299, 29. 10. 1976, p. 1.

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	108 647	114 508	120 369	126 230	132 091	137 952	—	—
A 2	96 228	101 820	107 412	113 004	118 596	124 188	—	—
A 3 L/A 3	79 399	84 292	89 185	94 078	98 971	103 864	108 757	113 650
A 4 L/A 4	66 434	70 253	74 072	77 891	81 710	85 529	89 348	93 167
A 5 L/A 5	54 394	57 736	61 078	64 420	67 762	71 104	74 446	77 788
A 6 L/A 6	46 710	49 376	52 042	54 708	57 374	60 040	62 706	65 372
A 7 L/A 7	39 977	42 056	44 135	46 214	48 293	50 372	—	—
A 8 L/A 8	35 161	36 651	—	—	—	—	—	—
B 1	46 710	49 376	52 042	54 708	57 374	60 040	62 706	65 372
B 2	40 252	42 224	44 196	46 168	48 140	50 112	52 084	54 056
B 3	33 486	35 123	36 760	38 397	40 034	41 671	43 308	44 945
B 4	28 742	30 159	31 576	32 993	34 410	35 827	37 244	38 661
B 5	25 524	26 668	27 812	28 956	—	—	—	—
C 1	29 349	30 600	31 851	33 102	34 353	35 604	36 855	38 106
C 2	25 313	26 459	27 605	28 751	29 897	31 043	32 189	33 335
C 3	23 506	24 487	25 468	26 449	27 430	28 411	29 392	30 373
C 4	21 084	22 004	22 924	23 844	24 764	25 684	26 604	27 524
C 5	19 309	20 170	21 031	21 892	—	—	—	—
D 1	22 038	23 073	24 108	25 143	26 178	27 213	28 248	29 283
D 2	19 947	20 867	21 787	22 707	23 627	24 547	25 467	26 387
D 3	18 438	19 302	20 166	21 030	21 894	22 758	23 622	24 486
D 4	17 341	18 105	18 869	19 633	—	—	—	—

(b) — Bfrs 1 276 is replaced by Bfrs 1 331 in Article 67 (1) (a) of the Staff Regulations and in Article 1 (1) of Annex VII thereto,

— Bfrs 1 983 is replaced by Bfrs 2 068 in Article 67 (1) (b) of the Staff Regulations and in Article 2 (1) of Annex VII thereto,

— Bfrs 3 543 is replaced by Bfrs 3 695 in the second sentence of Article 69 of the Staff Regulations and in the last paragraph of Article 4 (1) of Annex VII thereto,

— Bfrs 1 772 is replaced by Bfrs 1 848 in the first paragraph of Article 3 of Annex VII.

2. With effect from 1 January 1977 the Staff Regulations of officials of the European Communities shall be amended as follows:

(a) The following table shall be substituted for the table of basic monthly salaries in Article 66:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	184 674	193 876	203 078	212 280	221 482	230 684	—	—
A 2	165 175	173 955	182 735	191 515	200 295	209 075	—	—
A 3 L/A 3	138 752	146 434	154 116	161 798	169 480	177 162	184 844	192 526
A 4 L/A 4	118 391	124 388	130 385	136 382	142 379	148 376	154 373	160 370
A 5 L/A 5	98 409	103 878	109 347	114 816	120 285	125 754	131 223	136 692
A 6 L/A 6	83 791	88 580	93 369	98 158	102 947	107 736	112 525	117 314
A 7 L/A 7	69 382	73 556	77 730	81 904	86 078	90 252	—	—
A 8 L/A 8	59 410	62 415	—	—	—	—	—	—
B 1	83 791	88 580	93 369	98 158	102 947	107 736	112 525	117 314
B 2	70 522	74 348	78 174	82 000	85 826	89 652	93 478	97 304
B 3	56 134	59 497	62 860	66 223	69 586	72 949	76 312	79 675
B 4	47 068	49 838	52 608	55 378	58 148	60 918	63 688	66 458
B 5	41 530	43 590	45 650	47 710	—	—	—	—
C 1	48 205	50 653	53 101	55 549	57 997	60 445	62 893	65 341
C 2	40 937	43 010	45 083	47 156	49 229	51 302	53 375	55 448
C 3	37 938	39 700	41 462	43 224	44 986	46 748	48 510	50 272
C 4	33 757	35 375	36 993	38 611	40 229	41 847	43 465	45 083
C 5	30 793	32 253	33 713	35 173	—	—	—	—
D 1	35 391	37 229	39 067	40 905	42 743	44 581	46 419	48 257
D 2	31 826	33 427	35 028	36 629	38 230	39 831	41 432	43 033
D 3	29 305	30 785	32 265	33 745	35 225	36 705	38 185	39 665
D 4	27 546	28 810	30 074	31 338	—	—	—	—

(b) — Bfrs 1 331 is replaced by Bfrs 2 100 in Article 67 (1) (a) of the Staff Regulations and in Article 1 (1) of Annex VII thereto,

— Bfrs 2 068 is replaced by Bfrs 3 263 in Article 67 (1) (b) of the Staff Regulations and in Article 2 (1) of Annex VII thereto,

— Bfrs 3 695 is replaced by Bfrs 5 831 in the second sentence of Article 69 of the Staff Regulations and in the last paragraph of Article 4 (1) of Annex VII thereto,

— Bfrs 1 848 is replaced by Bfrs 2 916 in the first paragraph of Article 3 of Annex VII.

Article 2

1. With effect from 1 July 1976 the conditions of employment of other servants of the European Communities shall be amended as follows:

(a) The following table shall be substituted for the table of basic monthly salaries in Article 20:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	108 647	114 508	120 369	126 230	132 091	137 952	—	—
A 2	96 228	101 820	107 412	113 004	118 596	124 188	—	—
A 3 L/A 3	79 399	84 292	89 185	94 078	98 971	103 864	108 757	113 650
A 4 L/A 4	66 434	70 253	74 072	77 891	81 710	85 529	89 348	93 167
A 5 L/A 5	54 394	57 736	61 078	64 420	67 762	71 104	74 446	77 788
A 6 L/A 6	46 710	49 376	52 042	54 708	57 374	60 040	62 706	65 372
A 7 L/A 7	39 977	42 056	44 135	46 214	48 293	50 372	—	—
A 8 L/A 8	35 161	36 651	—	—	—	—	—	—
B 1	46 710	49 376	52 042	54 708	57 374	60 040	62 706	65 372
B 2	40 252	42 224	44 196	46 168	48 140	50 112	52 084	54 056
B 3	33 486	35 123	36 760	38 397	40 034	41 671	43 308	44 945
B 4	28 742	30 159	31 576	32 993	34 401	35 827	37 244	38 661
B 5	25 524	26 668	27 812	28 956	—	—	—	—
C 1	27 941	29 133	30 325	31 517	32 709	33 901	35 093	36 285
C 2	24 104	25 195	26 286	27 377	28 468	29 559	30 650	31 741
C 3	22 411	23 342	24 273	25 204	26 135	27 066	27 997	28 928
C 4	20 109	20 984	21 859	22 734	23 609	24 484	25 359	26 234
C 5	18 420	19 244	20 068	20 892	—	—	—	—
D 1	21 034	22 012	22 990	23 968	24 946	25 924	26 902	27 880
D 2	19 036	19 909	20 782	21 655	22 528	23 401	24 274	25 147
D 3	17 600	18 421	19 242	20 063	20 884	21 705	22 526	23 347
D 4	16 562	17 282	18 002	18 722	—	—	—	—

(b) The following table shall be substituted for the table of basic monthly salaries in Article 63 :

Category	Group	Class			
		1	2	3	4
A	I	51 296	57 530	63 764	69 998
	II	37 166	40 941	44 716	48 491
	III	31 121	32 538	33 955	35 372
B	IV	29 823	32 817	35 811	38 805
	V	22 870	24 604	26 338	28 072
C	VI	21 413	22 876	24 339	25 802
	VII	18 012	19 042	20 072	21 102
D	VIII	17 409	18 497	19 585	20 673
	IX	16 710	16 978	17 246	17 514

2. With effect from 1 January 1977 the conditions of employment of other servants of the European Communities shall be amended as follows :

(a) The following table shall be substituted for the table of basic monthly salaries in Article 20 :

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	184 674	193 876	203 078	212 280	221 482	230 684	—	—
A 2	165 175	173 955	182 735	191 515	200 295	209 075	—	—
A 3 L/A 3	138 752	146 434	154 116	161 798	169 480	177 162	184 844	192 526
A 4 L/A 4	118 391	124 388	130 385	136 382	142 379	148 376	154 373	160 370
A 5 L/A 5	98 409	103 878	109 347	114 816	120 285	125 754	131 223	136 692
A 6 L/A 6	83 791	88 580	93 369	98 158	102 947	107 736	112 525	117 314
A 7 L/A 7	69 382	73 556	77 730	81 904	86 078	90 252	—	—
A 8 L/A 8	59 410	62 415	—	—	—	—	—	—
B 1	83 791	88 580	93 369	98 158	102 947	107 736	112 525	117 314
B 2	70 522	74 348	78 174	82 000	85 826	89 652	93 478	97 304
B 3	56 134	59 497	62 860	66 223	69 586	72 949	76 312	79 679
B 4	47 068	49 838	52 608	55 378	58 148	60 918	63 688	66 458
B 5	41 530	43 590	45 650	47 710	—	—	—	—
C 1	45 752	48 007	50 262	52 517	55 772	57 027	59 282	61 537
C 2	38 980	40 954	42 928	44 902	46 876	48 850	50 824	52 798
C 3	36 046	37 700	39 354	41 008	42 662	44 316	45 970	47 624
C 4	32 104	33 627	35 150	35 273	36 796	38 319	39 842	41 365
C 5	29 315	30 694	32 073	33 452	—	—	—	—
D 1	33 663	35 386	37 109	38 832	40 555	42 278	44 001	45 724
D 2	30 301	31 805	33 309	34 813	36 317	37 821	39 325	40 829
D 3	27 928	29 319	30 710	32 101	33 492	34 883	36 274	37 665
D 4	26 262	27 451	28 640	29 829	—	—	—	—

(b) The following table shall be substituted for the table of basic monthly salaries in Article 63 :

Category	Group	Class			
		1	2	3	4
A	I	90 024	100 619	111 214	121 809
	II	62 394	69 791	77 188	84 585
	III	51 323	53 862	56 401	58 940
B	IV	49 060	54 606	60 152	65 698
	V	36 931	39 980	43 029	46 078
C	VI	34 430	36 961	39 492	42 023
	VII	28 787	30 494	32 201	33 908
D	VIII	27 793	29 591	31 389	33 187
	IX	26 639	27 082	27 525	27 968

Article 3

1. With effect from 1 July 1976 the temporary fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be :

— Bfrs 964 per month for officials in grade C 4 or C 5,

— Bfrs 1 478 per month for officials in grade C 1, C 2 or C 3.

2. With effect from 1 January 1977 the temporary fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be :

— Bfrs 1 521 per month for officials in grade C 4 or C 5,

— Bfrs 2 332 per month for officials in grade C 1, C 2 or C 3.

3. The temporary fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be payable until 30 June 1977.

Article 4

1. (a) Pensions for which entitlement has accrued by or on 1 July 1976 shall be calculated from that date for officials and temporary staff other than those covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations, as amended by Article 1 (1) (a) of this Regulation.

(b) Pensions for which entitlement has accrued by or on 1 July 1976 shall be calculated from that date for temporary staff covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the conditions of employment, as amended by Article 2 (1) (a) of this Regulation.

2. (a) Pensions for which entitlement has accrued by or on 1 January 1977 shall be calculated from that date for officials and temporary staff other than those covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations, as amended by Article 1 (2) (a) of this Regulation.

(b) Pensions for which entitlement has accrued by or on 1 January 1977 shall be calculated from that date for temporary staff covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the conditions of employment, as amended by Article 2 (2) (a) of this Regulation.

Article 5

1. (a) With effect from 1 July 1976 the weightings applicable to the remuneration of officials employed in the countries listed below shall be as follows :

Belgium	157·8
Denmark	193·5
Germany	130·1
France	190·0
Ireland	201·3
Italy	189·3
Luxembourg	157·8
Netherlands	148·1
United Kingdom	199·1
Japan	229·4
Switzerland	129·8
United States	203·5

(b) With effect from 1 July 1976 the weighting applicable to pensions in accordance with the second paragraph of Article 82 (1) of the Staff Regulations shall be that given below for the Community country in which the person entitled to the pensions declares to be his domicile :

Belgium	157·8
Denmark	193·5
Germany	130·1
France	190·0
Ireland	201·3
Italy	189·3
Luxembourg	157·8
Netherlands	148·1
United Kingdom	199·1

If a person entitled to a pension declares his domicile to be in a country other than one of those listed above, the weighting applicable to the pension shall be that for Belgium.

2. (a) With effect from 1 January 1977 the weightings applicable to the remuneration of officials employed in the countries listed below shall be as follows :

Belgium	100·0
Denmark	122·6
Germany	82·5
France	120·4
Ireland	127·6
Italy	120·0
Luxembourg	100·0
Netherlands	93·9
United Kingdom	126·2
Japan	145·4
Switzerland	82·3
United States	129·0

(b) With effect from 1 January 1977 the weighting applicable to pensions in accordance with the second subparagraph of Article 82 (1) of the Staff Regulations shall be that given below for the Community country in which the person entitled to the pension declares to be his domicile :

Belgium	100·0
Denmark	122·6
Germany	82·5
France	120·4
Ireland	127·6
Italy	120·0
Luxembourg	100·0
Netherlands	93·9
United Kingdom	126·2

If a person entitled to a pension declares his domicile to be in a country other than one of those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 6

With effect from 1 July 1976 the following table shall be substituted for the table given in Article 10 (1) of Annex VII to the Staff Regulations :

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Belgian francs per calender day			
A 1 to A 3 and L A 3	990	465	680	390
A 4 to A 8 and L A 4 to L A 8 Category B	960	435	650	340
Other grades	870	405	560	280

Article 7

The allowances of Bfrs 2 685, 4 430 and 6 041 laid down in Article 1 of Regulation (ECSC, EEC, Euratom) No 300/76 [1] for shiftwork shall be replaced :

— with effect from 1 July 1976, by Bfrs 2 795, 4 612 and 6 289 respectively,

— with effect from 1 January 1977, by Bfrs 4 411, 7 277 and 9 924 respectively.

Article 8

Regulation (EEC, Euratom, ECSC) No 3191/74 [2], Regulation (ECSC, EEC, Euratom) No 1592/76 [3] and the salary table in Article 1 (5) of Regulation (EEC) No 2615/76 are replaced with effect from 1 July 1976.

Article 9

This Regulation shall enter into force on the day following its publication in the *Official Journal of the European Communities.*

(1) OJ No L 38, 13. 2. 1976, p. 1.
(2) OJ No L 341, 20. 12. 1974, p. 1.
(3) OJ No L 177, 2. 7. 1976, p. 1.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 21 December 1976.

For the Council

The President

A. P. L. M. M. van der STEE