(13) FACTORIES

The Factories (Evening Employment) Order, 1950

1950 No. 1837

Made - - - - 13*th November*, 1950
Laid before Parliament 15*th November*, 1950
Coming into Operation 3*rd December*, 1950

In exercise of the powers conferred upon him by Regulation 59 of the Defence (General) Regulations, 1939, as having effect by virtue of the Supplies and Services (Transitional Powers) Act, 1945(a), as extended by the Supplies and Services (Extended Purposes) Act, 1947(b), and of all other powers him enabling, the Minister of Labour and National Service hereby makes the following Order :—

Short title and commencement

1. This Order may be cited as the Factories (Evening Employment) Order, 1950, and shall come into operation on the 3rd December, 1950.

Interpretation

2. In this Order " the Act " means the Factories Act, 1937(c), a " certificate of permission " means a written permission issued to the occupier of a factory by the Inspector for the District, and unless the context otherwise requires other expressions have the same meaning as in the Act.

Application of Order

3. This Order applies to any factory as defined in section 151 of the Act.

Condition of Exemption

4.—(1) The occupier of a factory shall not be entitled to avail himself of the exemption from the provisions of the Act which is contained in Article 5 hereof unless he is in possession of a certificate of permission to avail himself of that exemption.

(2) A certificate of permission may be restricted to particular departments, processes or work in a factory, and shall continue in force for such period as may be specified therein or until revoked in writing by the Inspector for the District.

Evening Employment of Women

5. Where the occupier of a factory holds a certificate of permission under this Order, women may be employed in the evening in the factory, or in particular departments, processes or work in the factory where the certificate of permission is so restricted, and such employment shall be subject to the conditions specified in Article 6 of this Order, and the provisions of the Act as to hours of employment and holidays shall not apply as respects women employed by virtue of and in accordance with this Article.

(a) 9 & 10 Geo. 6. c. 10; and S.R. & O. 1945 (Nos. 1620 and 1625) II, pp. 51 and 56.
(b) 10 & 11 Geo. 6. c. 55. (c) 1 Edw. 8 & 1 Geo. 6. c. 67.

Conditions of Employment

6. The following conditions shall apply as respects women employed by virtue of Article 5 of this Order :—

(*a*) The period of employment for any such woman on any day shall neither begin earlier than five o'clock in the evening nor end later than ten o'clock in the evening.

(*b*) No such woman shall be employed continuously for a spell of more than four and a half hours unless an interval of not less than ten minutes is allowed in the course of the spell.

(*c*) No such woman shall on Saturday or Sunday or outside her period of employment on any other day be employed about the business of the factory or in any other business carried on by the occupier.

(*d*) The occupier shall keep posted in the factory, in such a position or positions as to be conveniently read by the workers concerned, a notice or notices specifying for each day of the week (other than Saturday and Sunday) the periods of employment for such women or for each set of such women and, if a spell of continuous employment exceeds four and a half hours, the interval to be allowed in the course of the spell.

Dated this thirteenth day of November, 1950.

G. A. Isaacs,
Minister of Labour
and National Service.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order enables women to be employed in the evening at times which would not be permissible under the Factories Act, 1937, and without such employment being treated as overtime employment for the purposes of Part VI of that Act.

The Factories (Examination of Plant) (Revocation) Order, 1950

1950 No. 1145

Made - - - -	12*th July*, 1950
Laid before Parliament	14*th July*, 1950
Coming into Operation	1*st October*, 1951

In exercise of the powers conferred on him by Regulation 59 of the Defence (General) Regulations, 1939, as having effect by virtue of the Supplies and