STATUTORY RULES OF NORTHERN IRELAND

2024 No. 203

FAIR EMPLOYMENT

The Fair Employment (Monitoring) (Amendment) Regulations (Northern Ireland) 2024

Laid before the Assembly in draft

Made - - - - *27th November 2024*

Coming into operation *9th December 2024*

The Executive Office (**a**) makes the following Regulations in exercise of the powers conferred by Article 53 of the Fair Employment and Treatment (Northern Ireland) Order 1998(**b**) and now vested in it(**c**).

In accordance with Article 53(1) of that Order it has consulted with the Equality Commission for Northern Ireland,

Citation and commencement

1. These Regulations may be cited as the Fair Employment (Monitoring) (Amendment) Regulations (Northern Ireland) 2024 and shall come into operation on 9th December 2024.

Amendment of the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999

2. In regulation 6 of the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999(**d**) (date or period to which prescribed information relates), after paragraph (5) insert-

> "(6) Nothing in paragraphs (2), (3) or (4) shall require an employer to include in any monitoring return information in relation to employment as a teacher in a school at any time before the coming into operation of sections 1 and 2 of the Fair Employment (School Teachers) Act (Northern Ireland) 2022(**e**)."

Sealed with the Official Seal of the Executive Office on 27th of November 2024.

L.S.

(**a**) Formerly the Office of the First Minister and deputy First Minister; see section 1(1) of the Departments Act (Northern Ireland) 2016 (2016 c.5 (N.I.).
(**b**) S.I. 1998/3162 (N.I.21)
(**c**) S.R. 1999 No. 481; Article 4(a) and Schedule 2, Part I
(**d**) S.R 1999 No.148 as amended by S.R 2000 No.228 and S.R 2002 No.244
(**e**) 2022 c.23 (N.I.).

Richard Irwin
A senior officer of the Department

EXPLANATORY NOTE

(This note is not part of the Order)

These Regulations amend the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999, to require existing registered concerns (including public authorities) to provide monitoring information from 12th May 2024 in respect of teachers in their first annual monitoring return, following the revocation of the school teachers' exception contained in the Fair Employment and Treatment (Northern Ireland) Order 1998.

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