# 1952 No. 1812

## The Flax and Hemp Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1952

*Made* - - - - 13*th October*, 1952

*Coming into Operation* 27*th October*, 1952

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Flax and Hemp Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers in that behalf, hereby makes the following Order:—

**1.** This Order may be cited as the Flax and Hemp Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1952.

**2.**—(1) In this Order the expression "the specified date" means the 27th day of October, 1952, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

**3.** The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Flax and Hemp Wages Council (Great Britain) Wages Regulation (Amendment) (No. 2) Order, 1951(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 13th day of October, 1952.

*Godfrey H. Ince,*
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63. (c) S.I. 1951/1734; 1951 II, p. 999.

## SCHEDULE

### STATUTORY MINIMUM REMUNERATION

The Flax and Hemp Wages Council (Great Britain) Wages Regulation Order, 1950(a) (Order F.H. (66)), as amended by the Flax and Hemp Wages Council (Great Britain) Wages Regulation (Amendment) (No. 2) Order, 1951 (Order F.H. (70)), shall have effect as if in the Schedule thereto for Parts II and III there were substituted the following Parts:—

"PART II

### FEMALE WORKERS

### GENERAL MINIMUM TIME RATES

| Paragraph 3 | Per week (as defined in paragraph 2) s. d. |
|---|---|
| (1) The following general minimum time rates are applicable to female workers:— | |
| (*a*) Spinners aged 18 years or over ... ... ... ... ... | *79 11* |
| (*b*) Spinners aged under 18 years who have completed two years' employment (including any period of learnership) in some or all of the processes of bobbin carrying, doffing, piecing, or assisting at spinning frame, and who are in charge of a frame... | *75 4* |
| (*c*) Card-cutters aged 18 years or over ... ... ... ... | *79 11* |
| (*d*) Weavers, winders, reelers and warpers aged 18 years or over... | *79 11* |
| (*e*) All other workers (except the learners to whom the minimum rates specified in paragraph 4 apply)— | |
| Workers aged— | |
| 18 years or over ... ... ... ... ... ... | *73 3* |
| 17 and under 18 years ... ... ... ... ... | *60 2* |
| 16 ,, ,, 17 ,, ... ... ... ... ... ... | *52 0* |
| under 16 years ... ... ... ... ... ... | *43 0* |
| (2) For the purposes of this paragraph a winder is a worker (other than a bit or beating winder) who is employed wholly or mainly on winding from the reel, hank or bobbin. | |

### LEARNERS AND WEAVING TEACHERS

| Paragraph 4 | |
|---|---|
| (1) The following general minimum time rates are applicable to female learners:— | |
| (*a*) Learners employed in weaving, warping, winding, reeling or spinning for one period of learnership not exceeding six months where such learnership is commenced— | |
| (i) At 16 years of age or over ... ... ... ... ... | *40 0* |
| (ii) Under 16 years of age ... ... ... ... ... | *35 5* |
| (*b*) Learners employed in card-cutting for one period of learnership not exceeding twelve months where such learnership is commenced— | |
| (i) At 16 years of age or over— | |
| During the first six months of learnership ... ... | *40 0* |
| During the second six months of learnership ... | *44 6* |
| (ii) Under 16 years of age— | |
| During the first six months of learnership ... ... | *35 5* |
| During the second six months of learnership ... | *38 6* |
| (2) For the purposes of this paragraph a learner is a female worker who is employed during the whole or a substantial part of her time in learning weaving, warping, winding, reeling, spinning or card-cutting by an employer who ensures that she receives reasonable and proper facilities for such learning and, in the case of a learner employed in weaving, is placed under a competent worker to be taught. | |

(a) S.I. 1950/630; 1950 II, p. 1325.

(3) Notwithstanding the provisions of paragraph 3 of this Schedule, the weekly remuneration applicable to a worker who is employed in teaching a learner weaving shall be not less than the sum of the following amounts, that is to say—

(*a*) the amount obtained by multiplying the worker's average hourly earnings during the previous eight weeks (exclusive of any week during which she was teaching a learner) by the number of hours constituting the worker's normal working week while teaching the learner;

(*b*) the amount (if any) by which the piece work basis time rate in paragraph 5 of this Schedule exceeds the piece work basis time rate which was applicable at the end of the period of eight weeks specified in (*a*); and

(*c*) *eight shillings and sixpence* a week.

## PIECE WORK BASIS TIME RATE

| | Per week (as defined in paragraph 2) s. d. |
|---|---|
| Paragraph 5 | |
| The piece work basis time rate applicable to female workers employed on piece work is ... ... ... ... ... ... ... | *81 1* |

## GUARANTEED TIME RATES FOR PIECE WORKERS

| | Per week (as defined in paragraph 2) s. d. |
|---|---|
| Paragraph 6 | |
| The guaranteed time rates applicable to female workers employed on piece work (not being learners specified in paragraph 4) are as follows:— | |
| Workers aged— | |
| 18 years or over ... ... ... ... ... ... ... | *73 3* |
| 17 and under 18 years ... ... ... ... ... ... | *60 2* |
| 16 ,, ,, 17 ,, ... ... ... ... ... ... | *52 0* |
| Under 16 years ... ... ... ... ... ... ... | *43 0* |

## PART III

## MALE WORKERS

## GENERAL MINIMUM TIME RATES

| | Per week (as defined in paragraph 2) s. d. |
|---|---|
| Paragraph 7 | |
| Subject to the provisions of Part IV of this Schedule, the following general minimum time rates are applicable to male workers:— | |
| (*a*) Tenters aged 21 years or over ... ... ... ... ... | *131 4* |
| (*b*) Under-tenters aged 21 years or over— | |
| (i) During the first year of employment as an under-tenter at or after the age of 21 years ... ... ... ... | *99 3* |
| (ii) During the second and third years of employment as an under-tenter after the age of 21 years ... ... | *108 3* |
| (iii) Thereafter ... ... ... ... ... ... | *116 11* |
| (*c*) Dressers mounters card-cutters and hacklers (hand-dressers) aged 21 years or over ... ... ... ... ... ... | *124 2* |
| (*d*) Hemp-rollers on non-reciprocating machines and hemp-breakers aged 21 years or over ... ... ... ... ... | *126 7* |

| | Per week (as defined in paragraph 2) s. d. |
|---|---|
| (*e*) Day Shift spinners— | |
| Workers aged— | |
| 21 years or over ... ... ... ... ... ... | *110 9* |
| 20 and under 21 years ... ... ... ... ... | *94 4* |
| 19 „ „ 20 „ ... ... ... ... ... ... ... | *84 11* |
| 18 „ „ 19 „ ... ... ... ... ... ... ... | *76 5* |
| 17 „ „ 18 „ ... ... ... ... ... ... ... | *57 7* |
| (*f*) Night Shift spinners— | |
| Workers aged— | |
| 21 years or over ... ... ... ... ... ... | *112 5* |
| 20 and under 21 years ... ... ... ... ... | *96 1* |
| 19 „ „ 20 „ ... ... ... ... ... ... ... | *86 6* |
| 18 „ „ 19 „ ... ... ... ... ... ... ... | *77 7* |
| (*g*) Weavers aged 21 years or over— | |
| (i) During the first six months of employment as a weaver at or after the age of 21 years ... ... ... ... | *108 3* |
| (ii) Thereafter ... ... ... ... ... ... ... | *116 11* |
| (*h*) All other workers (except the apprentices and improvers to tenting or dressing to whom paragraph 8 applies):— | |
| Workers aged— | |
| 21 years or over ... ... ... ... ... ... | *108 3* |
| 20 and under 21 years ... ... ... ... ... | *92 4* |
| 19 „ „ 20 „ ... ... ... ... ... ... ... | *83 3* |
| 18 „ „ 19 „ ... ... ... ... ... ... ... | *74 11* |
| 17 „ „ 18 „ ... ... ... ... ... ... ... | *60 2* |
| 16 „ „ 17 „ ... ... ... ... ... ... ... | *52 0* |
| under 16 years ... ... ... ... ... ... | *43 0* |

## APPRENTICES AND IMPROVERS TO TENTING OR DRESSING

| Paragraph 8 | Per week (as defined in paragraph 2) s. d. |
|---|---|
| (1) Subject to the provisions of Part IV of this Schedule, the following general minimum time rates are applicable to male workers:— | |
| (*a*) Apprentices to tenting, aged 16 years or over, whose employment complies with the provisions of Part VI of this Schedule— | |
| During the— | |
| 1st year of apprenticeship ... ... ... ... ... | *41 11* |
| 2nd „ „ ... ... ... ... ... ... | *50 2* |
| 3rd „ „ ... ... ... ... ... ... | *59 11* |
| 4th „ „ ... ... ... ... ... ... | *82 4* |
| (*b*) Improvers to tenting— | |
| During the 1st year of employment as an improver ... | *99 0* |
| During the 2nd year of employment as an improver ... | *120 11* |
| (*c*) Apprentices to dressing aged 16 years or over, whose employment complies with the provisions of Part VI of this Schedule— | |
| During the— | |
| 1st year of apprenticeship ... ... ... ... ... | *41 11* |
| 2nd „ „ ... ... ... ... ... ... | *50 2* |
| 3rd „ „ ... ... ... ... ... ... | *59 11* |
| (*d*) Improvers to dressing— | |
| During the one year of employment as an improver ... | *82 4* |

(2) For the purposes of this paragraph:—

(*a*) An improver to tenting is a male worker who having completed 4 years' apprenticeship as an apprentice tenter in accordance with the provisions of Part VI of this Schedule has had thereafter less than two years' employment in tenting and is the holder of a certificate of registration as an improver to tenting issued by, or on behalf of, the Flax and Hemp Wages Council (Great Britain) or has made application for such certificate which has been acknowledged and is still under consideration;

(*b*) An improver to dressing is a male worker who having completed three years' apprenticeship as an apprentice dresser in accordance with the provisions of Part VI of this Schedule has had thereafter less than one year's employment in dressing.

## PIECE WORK BASIS TIME RATE
### HOSE-PIPE WEAVERS

| | Per week (as defined in paragraph 2) s. d. |
|---|---|
| Paragraph 9 | |
| The piece work basis time rate applicable to male hose-pipe weavers employed on piece work on power or hand looms is ... ... | *123 2* |

## GUARANTEED TIME RATES FOR PIECE WORKERS
### WEAVERS

| | Per week (as defined in paragraph 2) s. d. |
|---|---|
| Paragraph 10 | |
| The guaranteed time rates applicable to male weavers employed on piece work are as follows:— | |
| (i) During the first six months of employment as a weaver at or after the age of 21 years ... ... ... ... ... | *108 3* |
| (ii) Thereafter ... ... ... ... ... ... ... ... | *116 11* " |

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## EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from the 27th October, 1952, amends the Flax and Hemp Wages Council (Great Britain) Wages Regulation Order, 1950, (Order F.H. (66)), as amended by the Flax and Hemp Wages Council (Great Britain) Wages Regulation (Amendment) (No. 2) Order, 1951, (Order F.H. (70)), by increasing the statutory minimum remuneration fixed by that Order. Order F.H. (70) is revoked.

New provisions in the Schedule are printed in italics.