SECOND SCHEDULE

[Sch. 2 rev. by S.I. 1953/1806, p. 2386 above.]

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 8th April, 1953. The First Schedule sets out the holidays which an employer is required to allow to workers and the remuneration payable for those holidays.

The Second Schedule amends the Flax and Hemp Wages Council (Great Britain) Wages Regulation Order, 1950, (Order F.H. (66)), as amended by the Flax and Hemp Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1952, (Order F.H. (72)), by altering the definition of the expression "customary holiday".

1953 No. 1912

The Fur Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1953

Made - - - - 22*nd December*, 1953
Coming into Operation 13*th January*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Fur Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Fur Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1953.

2.—(1) In this Order the expression "the specified date" means the 13th day of January, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 22nd day of December, 1953.

Guildhaume Myrddin-Evans,
Deputy Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Fur Wages Council (Great Britain) Wages Regulation Order, 1952(a), (Order Z. (59)), shall have effect as if in the Schedule thereto:—

1. for Part II there were substituted the following Part—

"PART II

GENERAL MINIMUM, GUARANTEED AND PIECE WORK BASIS TIME RATES

CUTTING AND NAILING BRANCH OF THE FURRIERS' SECTION

GENERAL MINIMUM TIME RATES

Paragraph 3

Subject to the provisions of this Schedule, the general minimum time rates per week of 44 hours applicable to workers in the cutting and nailing branch of the Furriers' Section are as follows:—

	Male workers	Female workers
	s. d.	s. d.
(*a*) CUTTERS who, having worked in the said branch for six years or, in the case of workers who were apprentices, for five years, have subsequently worked as cutters for—		
(i) not less than two years	*155 0*	*151 0*
(ii) less than two years but not less than one year ...	*129 6*	*126 0*
(iii) less than one year	*112 6*	*108 6*
(*b*) NAILERS who, having worked in the said branch for six years or, in the case of workers who were apprentices, for five years, have subsequently worked as nailers for—		
(i) not less than two years	*127 6*	*124 0*
(ii) less than two years but not less than one year ...	*118 6*	*114 0*
(iii) less than one year	*110 0*	*105 0*

Provided that where a nailer performs also the work of a cutter (as defined in paragraph 13 of this Schedule) the rate applicable to him in respect of that work shall be that which would be applicable if he were a cutter.

(*c*) APPRENTICES to cutting and nailing whose employment complies with the provisions of paragraph 20 of this Schedule during the following years of apprenticeship—

	Workers aged 18 years or over		All other workers
	Male workers	Female workers	
	s. d.	s. d.	s. d.
The first year	*38 0*	*35 0*	*33 0*
The second year	*44 6*	*40 6*	*38 0*
The third year	*53 0*	*49 6*	*48 0*
The fourth year	*64 0*	*61 6*	—
The fifth year	*82 6*	*79 6*	—

(a) S.I. 1952/1615; 1952 III, p. 3635.

(*d*) LEARNERS to cutting and nailing, whose employment complies with the conditions specified in paragraph 23 of this Schedule, during the following years of employment—

	Workers aged 18 years or over		All other workers
	Male workers	Female workers	
	s. d.	s. d.	s. d.
The first year	*38 0*	*36 0*	*33 0*
The second year	*43 0*	*39 0*	*37 0*
The third year...	*49 6*	*47 0*	*44 6*
The fourth year	*57 0*	*54 6*	—
The fifth year	*72 0*	*69 0*	—
The sixth year...	*86 6*	*84 0*	—

(*e*) ALL OTHER WORKERS employed in cutting and nailing or in either of such operations, during the following years of employment—

	Workers aged 18 years or over		All other workers
	Male workers	Female workers	
	s. d.	s. d.	s. d.
The first year	*40 9*	*37 0*	*35 0*
The second year	*44 6*	*42 6*	*39 0*
The third year...	*53 0*	*49 6*	*48 0*
The fourth year	*64 0*	*61 6*	—
The fifth year	*79 6*	*76 0*	—
The sixth year...	*94 0*	*91 6*	—

(*f*) MALE WORKERS aged 21 years or over and engaged in CLEANING, by any method, fur skins or articles manufactured from fur ... *122*s. *0*d.

PIECE WORK BASIS TIME RATES—CUTTERS OR NAILERS

Paragraph 4

The piece work basis time rate applicable to a cutter or nailer specified in (*a*) or (*b*) of paragraph 3 of this Schedule when employed on piece work is a rate equal to one-and-one-third times the hourly general minimum time rate which would be applicable if the worker were employed on time work.

MACHINING, LINING, FINISHING AND HAND FUR SEWING BRANCH OF THE FURRIERS' SECTION

GENERAL MINIMUM TIME RATES

Paragraph 5

Subject to the provisions of this Schedule, the general minimum time rates per week of 44 hours applicable to female workers in the machining, lining, finishing and hand fur sewing branch of the Furriers' Section are as follows:—

	s. d.
(*a*) FUR MACHINISTS who have worked for five years in the said branch	*98 0*
(*b*) LINERS, FINISHERS, HAND FUR SEWERS OR MACHINISTS (other than fur machinists) who have worked for five years in the said branch	*89 0*

(*c*) LEARNERS to machining, lining, finishing or hand fur sewing, or to two or more of such operations, whose employment complies with the conditions specified in paragraph 24 of this Schedule, during the following years of employment—

	Workers aged 18 years or over	All other workers
	s. d.	s. d.
The first year	36 0	33 0
The second year	43 6	40 6
The third year	50 6	48 0
The fourth year	58 0	—
The fifth year	65 6	—

(*d*) ALL OTHER WORKERS employed in the said branch, during the following periods of employment—

	Workers aged 18 years or over	All other workers
	s. d.	s. d.
The first year	37 0	35 0
The second year	44 6	42 6
The third year	54 6	51 6
The fourth year	61 6	—
The fifth year	69 0	—

PIECE WORK BASIS TIME RATES

Paragraph 6

The piece work basis time rate applicable to a female worker specified in (*a*) or (*b*) of paragraph 5 of this Schedule when employed on piece work is a rate equal to one-and-one-third times the hourly general minimum time rate which would be applicable if she were employed on time work.

RECKONING OF EMPLOYMENT IN THE FURRIERS' SECTION

Paragraph 7

(1) A worker (not being an apprentice) who enters, or has entered, the Furriers' Section at or over the age of 18 years shall be treated for the purpose of this Part of this Schedule as though he had, at the date of his entry, completed the following period of learnership or other employment, as the case may be, in the branch in which he is employed—

(*a*) in the case of a worker in the cutting and nailing branch aged at the date of his entry in the said section— ...

(i) 18 and under 19 years ... ... 1 year
(ii) 19 and under 20 years ... ... 2 years
(iii) 20 years or over ... ... 3 years

(*b*) in the case of a worker in the machining, lining, finishing and hand fur sewing branch ... ... 1 year

(2) For the purpose of calculating any period of employment in the Furriers' Section, any employment in the machining, lining, finishing and hand fur sewing branch shall count as employment in the cutting and nailing branch and any employment in the cutting and nailing branch shall count as employment in the machining, lining, finishing and hand fur sewing branch.

FUR SORTERS' SECTION

GENERAL MINIMUM TIME RATES

Paragraph 8

The general minimum time rates per week of 44 hours applicable to workers employed in the Fur Sorters' Section in merchants' or brokers' warehouses are as follows:—

	s.	d.
(*a*) MALE FUR SORTERS aged 21 years or over	*142*	*0*
(*b*) MALE WORKERS aged 21 years or over and employed in a FUR SORTING department under the supervision of a male fur sorter or as COUNTERS, STRIPERS or SIZERS ...	*116*	*6*
(*c*) ALL OTHER MALE WORKERS employed in the Fur Sorters' Section (except male skin packers), being aged—		
21 years or over	*111*	*0*
20 and under 21 years	*99*	*0*
19 „ „ 20 „	*81*	*0*
18 „ „ 19 „	*72*	*0*
17 „ „ 18 „	*48*	*0*
16 „ „ 17 „	*38*	*6*
Under 16 years	*33*	*0*
(*d*) FEMALE WORKERS employed as FUR SORTERS, ASSISTANTS TO FUR SORTERS, COUNTERS, STRIPERS or SIZERS, being aged—		
18 years or over	*80*	*0*
17 and under 18 years	*65*	*0*
16 „ „ 17 „	*57*	*0*

DRESSERS AND DYERS' SECTION

GENERAL MINIMUM TIME RATES FOR WORKERS OTHER THAN APPRENTICES

Paragraph 9

The general minimum time rates per week of 44 hours applicable to workers (other than the apprentices to whom paragraph 10 of this Schedule applies) in the Dressers and Dyers' Section are as follows:—

	s.	d.
(*a*) MALE TUBBERS	*138*	*6*
(*b*) WORKERS EMPLOYED AS ROLLER FLESHING MACHINE OPERATORS (other than shaving machine operators):—		
(i) Male workers	*138*	*6*
(ii) Female workers	*94*	*6*
(*c*) WORKERS EMPLOYED AS HAND FLESHERS OR ROTARY FLESHING MACHINE OPERATORS:—		
(i) Male workers	*185*	*0*
(ii) Female workers	*125*	*0*
(*d*) ALL OTHER MALE WORKERS employed in the Dressers and Dyers' Section (except the apprentices to whom paragraph 10 of this Schedule applies), being aged—		
21 years or over	*122*	*0*
20 and under 21 years	*108*	*6*
19 „ „ 20 „	*95*	*6*
18 „ „ 19 „	*81*	*6*
17 „ „ 18 „	*68*	*0*
16 „ „ 17 „	*54*	*6*
Under 16 years	*47*	*6*

	s.	d.
(*e*) ALL OTHER FEMALE WORKERS employed in the Dressers and Dyers' Section (except the apprentices to whom paragraph 10 of this Schedule applies), being aged—		
19 years or over	*77*	*6*
18 and under 19 years	*68*	*6*
17 „ „ 18 „	*55*	*0*
16 „ „ 17 „	*48*	*0*
Under 16 years	*41*	*0*

MINIMUM RATES FOR APPRENTICES

Paragraph 10

(1) The general minimum time rates specified in column (2) of the next following Table are applicable during the first six months of apprenticeship to apprentices employed, in accordance with the conditions specified in paragraph 21 of this Schedule, on time work in the Dressers and Dyers' Section, and the piece rates and guaranteed time rates specified in columns (3) and (4) respectively are applicable to such workers when employed in accordance with the said conditions on piece work during the remainder of their apprenticeship.

Col. (1)	Col. (2)	Col. (3)	Col. (4)
Period of Apprenticeship	General Minimum Time Rates	Piece Rates	Guaranteed Time Rates
The first six months	A rate equal to the general minimum time rate applicable to a worker of the same age and sex under (*d*) or (*e*) of paragraph 9 of this Schedule.	—	—
The second six months	—	One quarter of the piece rates specified in sub-paragraph (2) of this paragraph.	A rate equal to the general minimum time rate applicable to a worker of the same age and sex under (*d*) or (*e*) of paragraph 9 of this Schedule.
The second year	—	One half of the piece rates specified in sub-paragraph (2) of this paragraph.	
The third year	—	Three-quarters of the piece rates specified in sub-paragraph (2) of this paragraph.	—
The fourth year	—	The piece rates specified in sub-paragraph (2) of this paragraph.	—

(2) The piece rates referred to in column (3) of the said Table are the general minimum piece rates specified in Part VII of this Schedule or, where no piece rate is so specified, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker of the same sex at least the same amount of money as the general miminum time rate applicable under (*c*) of paragraph 9 of this Schedule to a worker employed as a hand flesher or rotary fleshing machine operator.

PIECE WORK BASIS TIME RATES

ROLLER FLESHING MACHINE OPERATORS

Paragraph 11

The piece work basis time rates per hour applicable to male or female workers employed in the Dressers and Dyers' Section as roller fleshing machine operators (other than shaving machine operators) are as follows:—

	s.	d.
(*a*) Male workers	*3*	*9½*
(*b*) Female workers	*2*	*6½*

ALL SECTIONS OF THE TRADE

GENERAL MINIMUM TIME RATES

Paragraph 12

The general minimum time rates per week of 44 hours applicable to all workers to whom the foregoing provisions of this Part of this Schedule do not apply, are as follows:—

	s.	d.
(*a*) MALE SKIN PACKERS aged 21 years or over	*122*	*0*
(*b*) ALL OTHER MALE WORKERS, being aged—		
21 years or over	*111*	*0*
20 and under 21 years	*93*	*0*
19 ,, ,, 20 ,, ...	*77*	*6*
18 ,, ,, 19 ,, ...	*68*	*0*
17 ,, ,, 18 ,, ...	*51*	*6*
16 ,, ,, 17 ,, ...	*41*	*6*
Under 16 years	*32*	*0*
(*c*) ALL FEMALE WORKERS, being aged—		
19 years or over	*68*	*0*
18 and under 19 years	*55*	*6*
17 ,, ,, 18 ,, ...	*42*	*6*
16 ,, ,, 17 ,, ...	*32*	*6*
Under 16 years	*28*	*0*

DEFINITIONS

Paragraph 13

For the purposes of this Part of this Schedule—

(*a*) 'cutter' means a person engaged, wholly or mainly, in cutting furs or skins in connection with manufacture, remodelling, alterations or repairing, including any preparation of furs or skins actually performed by such person for such cutting but not including nailing by a worker engaged, wholly or mainly, in nailing;

(*b*) 'fur sorter' means a worker who assumes sole responsibility for the proper grading of skins;

(*c*) 'nailer' means a person engaged, wholly or mainly, in nailing;

(*d*) 'skin packer' means a worker engaged in and responsible for baling or packing skins for transport;

(*e*) 'tubber' means a worker in the Dressers and Dyers' Section who has at least 5 years' experience therein and is capable of handling in an expert manner most varieties of fur skins from the raw stage through the various processes (except fleshing) to the finished article."

2. (*b*) of paragraph 23 and (*b*) of paragraph 24 (which relate to the certification of learners) were omitted.

3. for sub-paragraph (1) of paragraph 25 there were substituted the following sub-paragraph—

"(1) The general minimum piece rates applicable to workers employed on piece work (other than apprentices to whom paragraph 10 of this Schedule applies, during the first three years of their apprenticeship) and engaged in any of the

operations specified in columns 2, 3 and 4 of the table in sub-paragraph (2) of this paragraph, while so engaged, are the appropriate piece rates set out in the said table *increased by 12½ per cent.*"

4. for sub-paragraph (1) of paragraph 27 there were substituted the following sub-paragraph—

" (1) The general minimum piece rates applicable to workers (other than apprentices to whom paragraph 10 of this Schedule applies, during the first three years of their apprenticeship) employed on fleshing pony or lamb skins where roller or rotary machines are used are the piece rates specified in the next sub-paragraph *increased by 12½ per cent.*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 13th January, 1954, amends the Fur Wages Council (Great Britain) Wages Regulation Order, 1952, (Order Z. (59)), by increasing the statutory minimum remuneration fixed by that Order. It also abolishes the requirement contained in Order Z. (59) that a " learner " before the learner's rate becomes applicable to him should hold a certificate of registration issued by the Wages Council.

New provisions in the Schedule are printed in italics.

1953 No. 143

The Fur Wages Council (Great Britain) Wages Regulation (Holidays) Order, 1953

Made - - - - 3*rd February,* 1953
Coming into Operation 20*th February,* 1953

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as " the Minister ") has received from the Fur Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto ;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(**a**), and of all other powers in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Fur Wages Council (Great Britain) Wages Regulation (Holidays) Order, 1953.

2.—(1) In this Order the expression " the specified date " means the 20th day of February, 1953, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(**b**), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Fur Wages

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.