1991 No. 347

EDUCATION

Further Education Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1991

Made	*2nd August 1991*
Coming into operation . .	*30th August 1991*

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (2) and (3)(**a**), 70(1)(*b*)(**b**) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(**c**), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**d**), and of every other power enabling it in that behalf, after consultation in accordance with Article 69(5)(**a**) of the Education and Libraries (Northern Ireland) Order 1986(**c**) hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Further Education Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1991 and shall come into operation on 30th August 1991 and shall have effect on and from 1st September 1990.

Amendment to the Further Education Teachers' Salaries Regulations (Northern Ireland) 1988

2. The Further Education Teachers' Salaries Regulations (Northern Ireland) 1988(**e**) shall be amended as follows—

(*a*) for regulation 5 (salary scales and salary ranges) there shall be substituted—

"*Salaries*

5. The scales and range of salaries for lecturers, heads of department, vice-principals and the rates of salary for principals shall be those set out in Schedule 1.";

(*b*) for regulation 6 (placing on scales) there shall be substituted—

"*Placing on scales*

6. A teacher, other than a principal, shall be placed on the appropriate salary scale and range in accordance with Schedule 2.";

(**a**) Article 69 was substituted by Article 166 of and Schedule 9 to S.I. 1989/2406 (N.I. 20)
(**b**) Article 70 was substituted by Article 8 of S.I. 1987/167 (N.I. 2) and amended by Article 157 of S.I. 1989/2406 (N.I. 20)
(**c**) S.I. 1986/594 (N.I. 3) to which there are other amendments not relevant to the subject matter of these Regulations
(**d**) 1962 c. 7 (N.I.)
(**e**) S.R. 1988 No. 84 as amended by S.R. 1988 No. 217, S.R. 1990 No. 259 and S.R. 1990 No. 349

(*c*) for regulation 7 (group of institution and grading of department) there shall be substituted—

"*Group of institution*

7. The group of any institution of further education for the purpose of placing a principal lecturer, a teacher paid as a head of department and a vice-principal within the appropriate range and salary scale and for the purpose of placing the principal on the appropriate salary rate in Schedule 1 shall be determined by the Department by reference to the full-time equivalent student number count for the previous academic year.";

(*d*) in Schedule 1 (scales of salaries and ranges of salaries)—

(i) for paragraph 1(*b*) (principal lecturers) there shall be substituted—

"*Principal Lecturers*

1(*b*) For each scale of salaries for principal lecturers there shall be a range of salaries, each range being divided into 4 points:—

Group	*Scale*	*Range of Salaries applicable*
		£ £
D	1	22,539–24,396
	2	23,142–25,107
E1 and E2	3	23,142–25,107
	4	23,739–25,812
E3 or higher	5	24,396–26,523
	6	25,107–27,234."

;

(ii) for paragraph 6 (principal lecturer) there shall be substituted—

"*Principal Lecturer*

6.—(1) Subject to the provisions of paragraph 6(2) a principal lecturer in post at 1st September 1990 shall assimilate to the point on the relevant scale and range of salaries which equates to the point on the Management Salary Spine at which he was being paid salary at 31st August 1990, the scale and range in all cases being the lower of the two applicable for that group. Where the salary rate so determined is not contained in the lower scale the principal lecturer shall receive a personal allowance of such amount as is necessary to ensure that he receives the same rate of salary as was applicable before the determination.

(2) Where in accordance with conditions of service a principal lecturer post is created or reviewed, the governing body of an institution of further education, subject to the approval of the education and library board, shall determine the scale and range appropriate to the post having regard to the duties attaching to it providing that salary is not less than the minimum or more than the maximum for the college group.

(3) The Management Salary Spine is set out at paragraph 10.";

(iii) for paragraph 7 (heads of department) there shall be substituted—

"*Heads of Department*

7. For each scale of salaries for heads of department there shall be a range of salaries, each range being divided into 4 points:—

Group	*Grade of Department at 31st August 1990*	*Scale applicable from 1st September 1990*	*Range of Salaries applicable*
			£ £
A 1	—	—	— —
2	—	1	18,336–20,139
3	—	2	18,936–20,736
4	—	3	19,539–21,339
B	I	6	21,339–23,142
	II	7	21,939–23,739
	III	8	22,539–24,396
	IV	9	23,142–25,107
C	II	8	22,539–24,396
	III	9	23,142–25,107
	IV	10	23,739–25,812
	V	11	24,396–26,523
D	II	10	23,739–25,812
	III	11	24,396–26,523
	IV	12	25,107–27,234
	V	13	25,812–27,942
E	III	13	25,812–27,942
	IV	14	26,523–28,653
	V	15	27,234–29,361
	VI	16	27,942–30,069
F	—	16	27,942–30,069
	—	17	28,653–30,780
	—	18	29,361–31,491
	—	19	30,069–32,199."

;

(iv) after paragraph 7 (heads of department) there shall be inserted the following paragraph—

"7A.—(1) Subject to the provisions of paragraph 7(2) a head of department in post at 1st September 1990 shall assimilate to the point on the relevant scale and range of salaries which equates to the point on the Management Salary Spine at which he was being paid salary at 31st August 1990 or, if the salary rate so determined is lower than the minimum of the scale and range determined by his Grade of Department at 31st August 1990 the head of department shall be placed at the minimum of the scale and range. If the rate of salary so determined is higher than the maximum of the appropriate scale and range the head of department shall receive a personal allowance of such amount as is necessary to ensure that he receives the same rate of salary as was applicable before the determination.

(2) Where in accordance with conditions of service a head of department post is created or reviewed the governing body of an institution of further education, subject to the approval of the education and library board, shall determine the scale and range appropriate to the post having regard to the duties and responsibilities attaching to it providing that salary is not less than the minimum or more than the maximum for the college group.

(3) Where in a group A2, A3, A4, B1, B2 or B3 college there is no entitlement to a vice-principal post, a head of department whose duties include being assistant to the principal, subject to the approval of the education and library board, may proceed to a salary point on the Management Salary Spine which is one point above the maximum otherwise appropriate.

(4) The Management Salary Spine is set out at paragraph 10.";

(v) for paragraph 8 (vice-principals) there shall be substituted—

"*Vice-principals*

8. For each scale of salary for vice-principals there shall be a range of salaries, each range being divided into 4 points:—

Group	*Range of Salaries applicable*
	£ £
B 4	25,812–27,942
C 1	26,523–28,653
2	27,234–29,361
2	27,942–30,069
4	28,653–30,780
D 1	29,361–31,491
2	30,069–32,199
3	30,780–32,910
4	31,491–33,618
E 1	32,199–34,326
2	32,910–35,037
3	33,618–35,748
4	34,326–36,456
F 1	35,037–37,167
2	35,748–37,875
3	36,456–38,583
4	37,167–39,294.''

;

(vi) after paragraph 8 (vice-principals) there shall be inserted the following paragraph—

''8A. A vice-principal in post at 1st September 1990 shall assimilate to the same Management Salary Spine point at which he was being paid salary at 31st August 1990, on the appropriate scale and range determined by reference to the college group. If the salary rate so determined is lower than the minimum of the scale and range of the college group at 31st August 1990, the vice-principal shall be placed at the minimum of the scale and range and thereafter proceed by normal incremental progression to the maximum for that college group. If the rate of salary so determined is higher than the maximum of the appropriate scale and range the vice-principal shall receive a personal allowance of such amount as is necessary to ensure that he receives the same rate of salary as was applicable before the determination.'';

(vii) after paragraph 9 (principals) there shall be inserted the following paragraph—

''*Management Salary Spine*

10. The Management Salary Spine shall be as set out in the table below:—

Management Salary Spine Points	Salary	Management Salary Spine Points	Salary
	£		£
1	18,336	19	30,069
2	18,936	20	30,780
3	19,539	21	31,491
4	20,139	22	32,199
5	20,736	23	32,910
6	21,339	24	33,618
7	21,939	25	34,326
8	22,539	26	35,037
9	23,142	27	35,748
10	23,739	28	36,456
11	24,396	29	37,167
12	25,107	30	37,875
13	25,812	31	38,583
14	26,523	32	39,294
15	27,234	33	40,005
16	27,942	34	40,713
17	28,653	35	41,421
18	29,361	36	42,132.''.

Sealed with the Official Seal of the Department of Education on 2nd August 1991.

(L.S.) *S. Quinn*

Assistant Secretary

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These Regulations amend the Further Education Teachers' Salaries Regulations (Northern Ireland) 1988 as amended and give effect on and from 1st September 1990 to new 4 point ranges of salaries for principal lecturers, heads of department and vice-principals in institutions of further education.

Revised salary scales are set out in regulation 2(*d*).

The Regulations revise arrangements for the determination of salary on the creation and review of principal lecturer and head of department posts with effect from 1st September 1990.

These Regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.