# 1993 No. 445

# EDUCATION

## Further Education Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1993

| | |
|---|---|
| *Made* | *11th November 1993* |
| *Coming into operation* | *12th November 1993* |

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (2) and (3)(**a**), 70(1)(*b*)(**b**) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(**c**), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**d**), and of every other power enabling it in that behalf, after consultation in accordance with Article 69(5)(**a**) of the Education and Libraries (Northern Ireland) Order 1986(**c**) hereby makes the following Regulations:

*Citation and commencement*

**1.** These Regulations may be cited as the Further Education Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1993 and shall come into operation on 12th November 1993 and shall have effect on and from 1st September 1993.

*Amendment to the Further Education Teachers' Salaries Regulations (Northern Ireland) 1992*

**2.** The Further Education Teachers' Salaries Regulations (Northern Ireland) 1992(**e**) shall be amended as provided in regulations 3 to 6.

**3.** In regulation 16(1) (payment of unqualified teachers) for "£7,207" there shall be substituted "£7,315".

**4.** In regulation 17(2) (payment of part-time teachers) for the sums "£22·27", "£19·00" and "£13·96", there shall be substituted "£22·60", "£19·29" and "£14·17" respectively.

**5.** In regulation 23 (teachers in service on 31st August 1992) for "31st August 1992" there shall be substituted "31st August 1993".

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(**a**) Article 69 was substituted by Article 166 of and Schedule 9 to S.I. 1989/2406 (N.I. 20)
(**b**) Article 70 was substituted by Article 8 of S.I. 1987/167 (N.I. 2) to which there is an amendment which is not relevant
(**c**) S.I. 1986/594 (N.I. 3) to which there are other amendments which are not relevant
(**d**) 1962 c. 7 (N.I.)
(**e**) S.R. 1992 No. 505

**6.** In Schedule 1 (scales of salaries and rates of salaries)—

(*a*) for paragraph 1(*a*) (Lecturers and Senior Lecturers) there shall be substituted the paragraph set out in paragraph 1 of the Schedule;

(*b*) for paragraph 1(*b*) (Principal Lecturers) there shall be substituted the paragraph set out in paragraph 2 of the Schedule;

(*c*) in paragraph 4 for "£702 per annum" there shall be substituted "£714 per annum";

(*d*) for paragraph 7(1) (Head of Departments) there shall be substituted the paragraph set out in paragraph 3 of the Schedule;

(*e*) for paragraph 7(3) there shall be substituted the paragraph set out in paragraph 4 of the Schedule;

(*f*) for paragraph 8(1) (Vice-Principals) there shall be substituted the paragraph set out in paragraph 5 of the Schedule;

(*g*) for paragraph 9 (Principals) there shall be substituted the paragraph set out in paragraph 6 of the Schedule;

(*h*) for paragraph 10 (Management Salary Spine) there shall be substituted the paragraph set out in paragraph 7 of the Schedule.

Sealed with the Official Seal of the Department of Education on 11th November 1993.

(L.S.) *D. Woods*

Assistant Secretary

**Scales of salaries and rates of salaries applicable from 1st September 1993**

*Lecturers and Senior Lecturers*

1. "1(*a*) The scales of salaries for lecturers and senior lecturers shall be as follows:—

| *Point on Scale* | *Lecturer* | *Senior Lecturer* |
|---|---|---|
| | £ | £ |
| 0 | — | 19,830 |
| 1 | 11,331 | 20,538 |
| 2 | 12,036 | 21,252 |
| 3 | 12,750 | 21,954 |
| 4 | 13,458 | 22,665 |
| 5 | 14,163 | 23,370 |
| 6 | 14,871 | 24,084 |
| 7 | 15,585 | 24,789 |
| 8 | 16,290 | See paragraphs |
| 9 | 17,001 | 2 and 5" |
| 10 | 17,712 | |
| 11 | 18,411 | |
| 12 | 19,122 | |
| 13 | 19,830 | |
| 14 | 20,538 | |
| | See paragraphs 2 to 4 | |

*Principal Lecturers*

2. "1(*b*) The scales of salaries for principal lecturers shall be as follows:—

| *Group* | *Scale* | *Range of Points on Scale* |
|---|---|---|
| | | £ £ |
| D | 1 | 25,317–27,402 |
| | 2 | 25,995–28,203 |
| E1 and E2 | 3 | 25,995–28,203 |
| | 4 | 26,664–28,995 |
| E3 or higher | 5 | 27,402–29,790 |
| | 6 | 28,203–30,591" |

*Head of Departments*

3. "7(1) The scales of salaries for head of departments shall be as follows:—

| *Group* | *Scale* | *Range of Points on Scale* |
|---|---|---|
| | | £ £ |
| A | 1 | 20,595–22,617 |
| | 2 | 21,270–23,292 |
| | 3 | 21,945–23,970 |
| B | 6 | 23,970–25,995 |
| | 7 | 24,642–26,664 |
| | 8 | 25,317–27,402 |
| | 9 | 25,995–28,203 |
| C | 8 | 25,317–27,402 |
| | 9 | 25,995–28,203 |
| | 10 | 26,664–28,995 |
| | 11 | 27,402–29,790 |
| D | 10 | 26,664–28,995 |
| | 11 | 27,402–29,790 |
| | 12 | 28,203–30,591 |
| | 13 | 28,995–31,386 |
| E, F and G | 13 | 28,995–31,386 |
| | 14 | 29,790–32,187 |
| | 15 | 30,591–32,979 |
| | 16 | 31,386–33,771" |

4. "(3) Where, in an institution of further education, the full-time equivalent student number count for the previous academic year exceeds 3,900, any lecturer appointed to a promotion post which is below a vice-principal post, but which in the opinion of the board includes duties which exceed those appropriate to a head of department post, shall subject to the approval of the board, be paid on a 4-point scale, being 4 consecutive points within the range of points 16-24 of the Management Salary Spine, ie points 16-19 or 17-20 or 18-21 or 19-22 or 20-23 or 21-24 and such a lecturer shall be placed on either the minimum point on that scale or at a point at which he has been remunerated in his previous scale, whichever is the higher, or at such point within the range set out below as the Department may determine where it considers that the salary calculated is inadequate.

| *Group* | *Scale* | *Range of Points on Scale* |
|---|---|---|
| | | £ £ |
| F and G | 16 | 31,386–33,771 |
| | 17 | 32,187–34,572 |
| | 18 | 32,979–35,370 |
| | 19 | 33,771–36,168 |
| | 20 | 34,572–36,963 |
| | 21 | 35,370–37,761" |

*Vice-Principals*

5. "8(1) The scales of salaries for vice-principals shall be as follows:—

| *Group* | *Scale* | *Range of Points on Scale* |
|---|---|---|
| | | £ £ |
| B4 | 1 | 28,995–31,386 |
| C1 | 2 | 29,790–32,187 |
| 2 | 3 | 30,591–32,979 |
| 3 | 4 | 31,386–33,771 |
| 4 | 5 | 32,187–34,572 |
| D1 | 6 | 32,979–35,370 |
| 2 | 7 | 33,771–36,168 |
| 3 | 8 | 34,572–36,963 |
| 4 | 9 | 35,370–37,761 |
| E1 | 10 | 36,168–38,556 |
| 2 | 11 | 36,963–39,354 |
| 3 | 12 | 37,761–40,155 |
| 4 | 13 | 38,556–40,947 |
| F1 | 14 | 39,354–41,748 |
| 2 | 15 | 40,155–42,543 |
| 3 | 16 | 40,947–43,338 |
| 4 | 17 | 41,748–44,136 |
| G | 18 | 42,543–44,931 |
| | 19 | 43,338–45,729 |
| | 20 | 44,136–46,524 |
| | 21 | 44,931–47,325" |

*Principals*

6. "9. Principals shall be paid on a fixed salary as follows:—

| *Group* | *Rates of Salaries* |
|---|---|
| | £ |
| A1 | 26,358 |
| 2 | 28,402 |
| 3 | 30,446 |
| 4 | 32,490 |
| B1 | 33,870 |
| 2 | 35,249 |
| 3 | 36,628 |
| 4 | 38,008 |
| C1 | 38,772 |
| 2 | 39,537 |
| 3 | 40,303 |
| 4 | 41,068 |
| D1 | 41,990 |
| 2 | 42,909 |
| 3 | 43,829 |
| 4 | 44,749 |
| E1 | 46,129 |
| 2 | 47,508 |
| 3 | 48,887 |
| 4 | 50,267 |
| F1 | 51,645 |
| 2 | 53,025 |
| 3 | 54,404 |
| 4 | 55,781 |
| G | 60,421" |

*Management Salary Spine*

7. "10. The Management Salary Spine shall be as set out in the table below:—

| *Management Spine Points* | *Salary* | *Management Spine Points* | *Salary* |
|---|---|---|---|
| | £ | | £ |
| 1 | 20,595 | 19 | 33,771 |
| 2 | 21,270 | 20 | 34,572 |
| 3 | 21,945 | 21 | 35,370 |
| 4 | 22,617 | 22 | 36,168 |
| 5 | 23,292 | 23 | 36,963 |
| 6 | 23,970 | 24 | 37,761 |
| 7 | 24,642 | 25 | 38,556 |
| 8 | 25,317 | 26 | 39,354 |
| 9 | 25,995 | 27 | 40,155 |
| 10 | 26,664 | 28 | 40,947 |
| 11 | 27,402 | 29 | 41,748 |
| 12 | 28,203 | 30 | 42,543 |
| 13 | 28,995 | 31 | 43,338 |
| 14 | 29,790 | 32 | 44,136 |
| 15 | 30,591 | 33 | 44,931 |
| 16 | 31,386 | 34 | 45,729 |
| 17 | 32,187 | 35 | 46,524 |
| 18 | 32,979 | 36 | 47,325" |

## EXPLANATORY NOTE

*(This note is not part of the Regulations.)*

These Regulations amend the Further Education Teachers' Salaries Regulations (Northern Ireland) 1992 and give effect on and from 1st September 1993 to an increase of 1·5% in salaries and allowances to teachers in institutions of further education.

The revised rate of salary for unqualified teachers is set out in regulation 3.

Revised hourly rates of pay for part-time teachers are set out in regulation 4.

The provision for the protection of the salaries of full-time teachers in post has been up-dated in regulation 5.

Increased salary scales and salary ranges are set out in the Schedule.

These regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.