STATUTORY INSTRUMENTS

2025 No. 405

EMPLOYMENT

The Gangmasters (Licensing Conditions) (Amendment) (Fees) Rules 2025

Made - - - -	*27th March 2025*
Laid before Parliament	*31st March 2025*
Coming into force - -	*28th April 2025*

The Gangmasters and Labour Abuse Authority, with the approval of the Secretary of State in accordance with section 8(1) of the Gangmasters (Licensing) Act 2004(**a**) ("the Act"), makes these Rules in exercise of the powers conferred by section 8(1) and (2)(h) of the Act(**b**).

In accordance with paragraph 10(3) of Schedule 2 to the Act(**c**), the Authority has consulted with the relevant Northern Ireland department(**d**).

Citation, commencement and extent

1.—(1) These Rules may be cited as the Gangmasters (Licensing Conditions) (Amendment) (Fees) Rules 2025 and come into force on 28th April 2025.

(2) These Rules extend to England and Wales, Scotland and Northern Ireland.

Interpretation

2. In these Rules, "the 2009 Rules" mean the Gangmasters (Licensing Conditions) Rules 2009(**e**).

Transitional provisions

3. Rule 4 is of no effect in relation to—

(a) a licence application for which a fee has been paid in accordance with rule 6(2) of the 2009 Rules, but which has not been determined before the date on which these Rules come into force; or

(b) a licence for which a renewal fee has been paid in accordance with rule 6(4) of the 2009 Rules, but which has not been renewed before the date on which these Rules come into force.

(**a**) 2004 c. 11.
(**b**) Section 8 was amended by paragraph 18 of Schedule 3 to the Immigration Act 2016 (c. 19).
(**c**) Paragraph 10(2) and (3) were inserted by paragraph 24(5) of Schedule 3 to the Immigration Act 2016 (c. 19).
(**d**) See paragraph 1(2) of Schedule 2 to the Gangmasters (Licensing) Act 2004 (c. 11) for the definition of "relevant Northern Ireland department".
(**e**) S.I. 2009/307.

Amendments to the Gangmasters (Licensing Conditions) Rules 2009

4. In rule 6(5) of the 2009 Rules, for the table, substitute—

"**Table**

Annual Turnover	*Fee Band*	*Application or renewal fee*	*Inspection fee*
£10 million or more	A	£4,000	£4,500
From £5 million to less than £10 million	B	£3,100	£3,720
From £1 million to less than £5 million	C	£1,860	£3,330
Less than £1 million	D	£620	£2,870"

Julia Mulligan
Chair
27th March 2025 Gangmasters and Labour Abuse Authority

EXPLANATORY NOTE

(This note is not part of the Rules)

These Rules amend the prescribed fees in rule 6(5) of the Gangmasters (Licensing Conditions) Rules 2009 (S.I. 2009/307). Rule 3 contains transitional provisions. Rule 4 increases the fee for (i) applying for licence, (ii) renewing a licence and (iii) an inspection. The increase is by 55% except for application or renewal fees in Band A which are increasing by 54%.

A full impact assessment has not been produced for this instrument as no, or no significant, impact on the private, voluntary or public sectors is foreseen.

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