The Hairdressing Undertakings Wages Council (Great Britain) Wages Regulation Order. 1951

1951 No. 1371

Made - - - - 30*th July*, 1951
Coming into Operation 24*th August*, 1951

H.U. (8)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Hairdressing Undertakings Wages Council (Great Britain) (hereinafter in this Order referred to as "the Wages Council") the wages regulation proposals set out in the Schedule hereto, being proposals for fixing the remuneration to be paid by their employers to workers in relation to whom the Wages Council operates in substitution for the remuneration fixed for those workers by the Hairdressing Undertakings Wages Council (Great Britain) Wages Regulation Order, 1949(**a**) (hereinafter in this Order referred to as "Order H.U. (3)") as amended by the Hairdressing Undertakings Wages Council (Great Britain) Wages Regulation Order, 1950(**b**) (hereinafter in this Order referred to as "Order H.U. (6)");

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(**c**), and of all other powers in that behalf, hereby makes the following Order:—

Short title and interpretation

1.—(1) This Order may be cited as the Hairdressing Undertakings Wages Council (Great Britain) Wages Regulation Order, 1951.

(2) In this Order the expression "the specified date" means the 24th day of August, 1951, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889(**d**), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Fixing of statutory minimum remuneration and revocation of Order H.U. (3) *and Order H.U.* (6)

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

(2) The provisions of the Schedule hereto shall have effect as from the specified date and as from that date Order H.U. (3)(**a**) and Order H.U. (6)(**b**) shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 30th day of July, 1951.

Guildhaume Myrddin-Evans,
Deputy Secretary,
Ministry of Labour and National Service.

(a) S.I. 1949 (No. 1699) I, p. 4379.
(b) S.I. 1950 (No. 1982) II, p. 1335.
(c) 8 & 9 Geo. 6. c. 17.
(d) 52 & 53 Vict. c. 63.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by Order H.U.(3) as amended by Order H.U.(6).

STATUTORY MINIMUM REMUNERATION

Paragraph 1

Subject to the provisions of paragraphs 8, 10 and 11 of this Schedule, the minimum remuneration payable to a worker to whom this Schedule applies is the remuneration set out in paragraph 2, 3, or 5 of this Schedule. Provided that any increase in remuneration payable under the provisions of paragraph 2 or 5 shall become effective on the first day of the first full pay week following the date upon which the increase would otherwise become payable under those provisions.

APPRENTICE, OPERATIVE HAIRDRESSER

Paragraph 2

Subject to the provisions of this paragraph, and of paragraph 1 of this Schedule, the weekly minimum remuneration payable to an apprentice or operative hairdresser employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, during the period of employment specified in column 1 of the next following table is the appropriate amount set out in column 2 of that table.

Column 1	Column 2	
(*a*) Apprentice (employed in a ladies' or gentlemen's saloon)—	London Area	Provincial A Area and Provincial B Area
	Per week	Per week
	£ s.	£ s.
First six months of employment as an apprentice	*1 7*	*1 2*
Second six months of employment as an apprentice	*1 12*	*1 7*
Third six months of employment as an apprentice	*1 18*	*1 13*
Fourth six months of employment as an apprentice	*2 3*	*1 18*
Fifth six months of employment as an apprentice	*2 9*	*2 4*
Sixth six months of employment as an apprentice	*2 14*	*2 9*

(*b*) Operative hairdresser—	Worker employed in a			
	Ladies' Saloon		Gentlemen's Saloon	
	London Area Per week	Provincial A Area and Provincial B Area Per week	London Area Per week	Provincial A Area and Provincial B Area Per week
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
First year of employment as an operative hairdresser ...	*3 5 0*	*3 0 0*	*4 2 6*	*3 17 6*
Second year of employment as an operative hairdresser ...	*4 10 0*	*4 5 0*	*5 12 6*	*5 7 6*
After two years of employment as an operative hairdresser—				
Male	*5 17 6*	*5 12 6*	*5 12 6*	*5 7 6*
Female	*5 5 0*	*5 0 0*	*5 12 6*	*5 7 6*

Provided that where under the terms of his employment a worker may at any time be required to do hairdressing for both ladies and gentlemen the rate applicable, in whichever saloon he is employed, shall be the rate appropriate to the worker when employed in either a ladies' or a gentlemen's saloon, whichever is the higher.

MANAGER, MANAGERESS, CHARGEHAND

Paragraph 3

Subject to the provisions of this paragraph and of paragraph 1 of this Schedule, the weekly minimum remuneration payable to a worker specified in column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, is the appropriate amount set out in column 2 of that table.

Column 1	Column 2 Worker employed in a			
	Ladies' Saloon		Gentlemen's Saloon	
	London Area Per week	Provincial A Area and Provincial B Area Per week	London Area Per week	Provincial A Area and Provincial B Area Per week
Chargehand—	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Male	6 7 6	6 2 6	6 2 6	5 17 6
Female	5 15 0	5 10 0	6 2 6	5 17 6
Manager	7 2 6	6 17 6	6 17 6	6 12 6
Manageress	6 10 0	6 5 0	6 17 6	6 12 6

Provided that where the worker is responsible for both a ladies' saloon and a gentlemen's saloon, the rate applicable shall be the rate appropriate to the worker when employed in either a ladies' saloon or a gentlemen's saloon, whichever is the higher.

EXPERIENCE UNDER THE GOVERNMENT VOCATIONAL TRAINING SCHEME

Paragraph 4

Where any worker has completed the period of training in hairdressing in respect of which training allowances are payable under the Government Vocational Training Scheme, such period of training shall, for the purposes of this Schedule, be treated as though it were a period of two years' employment as an operative hairdresser.

WORKERS OTHER THAN THOSE TO WHOM PARAGRAPH 2 OR PARAGRAPH 3 OF THIS SCHEDULE APPLIES

Paragraph 5

Subject to the provisions of paragraph 1 of this Schedule, the weekly minimum remuneration payable to male or female workers (other than workers to whom paragraph 2 or paragraph 3 of this Schedule applies) of the classes specified in column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, is the appropriate amount set out in column 2 of that table.

Column 1	Column 2					
	London Area		Provincial A Area		Provincial B Area	
	Per week		Per week		Per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(*a*) Clerk, receptionist, manicurist:—						
Workers aged 25 years or over	117 6	86 6	113 6	82 0	108 0	76 0
" " 24 and under 25 years ...	111 6	82 0	107 6	77 6	102 0	71 6
" " 23 " " 24 " ...	107 6	79 0	103 6	74 0	97 6	69 0
" " 22 " " 23 " ...	103 6	75 0	98 6	70 0	93 6	65 0
" " 21 " " 22 " ...	100 6	71 0	94 6	66 6	88 6	61 0
" " 20 " " 21 " ...	80 6	62 0	75 6	57 6	70 6	54 0
" " 19 " " 20 " ...	71 6	57 0	66 6	52 6	61 6	49 0
" " 18 " " 19 " ...	61 6	51 0	57 6	46 6	52 6	43 0
" " 17 " " 18 " ...	52 0	43 0	47 0	38 6	43 0	35 0
" " 16 " " 17 " ...	46 0	39 0	41 0	34 6	38 0	31 0
" " under 16 years	42 0	35 0	37 0	30 6	34 0	27 0
(*b*) Sales assistant, cashier, clerical assistant:—						
Workers aged 24 years or over	111 6	82 0	107 6	77 6	102 0	71 6
" " 23 and under 24 years ...	107 6	79 0	103 6	74 0	97 6	69 0
" " 22 " " 23 " ...	103 6	75 0	98 6	70 0	93 6	65 0
" " 21 " " 22 " ...	100 6	71 0	94 6	66 6	88 6	61 0
" " 20 " " 21 " ...	80 6	62 0	75 6	57 6	70 6	54 0
" " 19 " " 20 " ...	71 6	57 0	66 6	52 6	61 6	49 0
" " 18 " " 19 " ...	61 6	51 0	57 6	46 6	52 6	43 0
" " 17 " " 18 " ...	52 0	43 0	47 0	38 6	43 0	35 0
" " 16 " " 17 " ...	46 0	39 0	41 0	34 6	38 0	31 0
" " under 16 years	42 0	35 0	37 0	30 6	34 0	27 0
(*c*) All other workers:—						
Workers aged 24 years or over	103 6	77 0	99 6	72 6	97 6	66 6
" " 23 and under 24 years ...	102 6	74 0	98 6	69 6	93 6	64 0
" " 22 " " 23 " ...	100 6	71 0	95 6	66 6	89 6	61 0
" " 21 " " 22 " ...	97 6	69 0	91 6	64 6	85 6	59 0
" " 20 " " 21 " ...	79 6	61 0	74 6	56 6	69 6	53 0
" " 19 " " 20 " ...	70 6	56 0	65 6	51 6	60 6	48 0
" " 18 " " 19 " ...	60 6	50 0	56 6	45 6	51 6	42 0
" " 17 " " 18 " ...	51 0	42 0	46 0	37 6	42 0	34 0
" " 16 " " 17 " ...	45 0	38 0	40 0	33 6	37 0	30 0
" " under 16 years	41 0	34 0	36 0	29 6	33 0	26 0

APPRENTICES

CONDITIONS AS TO RATES FOR APPRENTICES

Paragraph 6

(1) For the purposes of this Schedule "APPRENTICE" means any worker during the first three years of his *apprenticeship* (or, in the case of a worker to whom sub-paragraph (1) of paragraph 7 of this Schedule applies, during the first year of his *apprenticeship*) during *which* the following conditions are satisfied *in respect of that worker*, that is to say:—

(*a*) the worker shall be employed during the whole of his time under a written contract of apprenticeship, entered into on or after the 17th

day of October, 1949, which has been duly executed and which contains the following provisions or provisions substantially to the same effect and no provisions contrary thereto:—

(i) the worker of his own free will and with the consent of his guardian binds himself to serve the employer as his apprentice in his trade of hairdressing for the term of not less than three years (or one year in the case of a worker to whom sub-paragraph (1) of paragraph 7 of this Schedule applies);

(ii) the employer will employ the worker as his apprentice during the said term and to the best of his power, skill and knowledge instruct the worker or cause him to be instructed in either ladies' or gentlemen's hairdressing or both;

(iii) the employer will keep the worker under his own supervision or place him under the supervision of one or more operative hairdressers;

(b) *the total number of workers employed at any time in respect of whom the conditions contained in* (a) *and* (c) *of this sub-paragraph are fulfilled or who are prospective apprentices to whom sub-paragraph* (2) *of this paragraph relates, shall not exceed—*

(i) *where the number of operative hairdressers who have completed not less than two years' employment as such is one or two—ONE;*

(ii) *where the number of such operative hairdressers employed is three or four—TWO;*

(iii) *where the number of such operative hairdressers employed is five—THREE;*

(iv) *where the number of such operative hairdressers employed exceeds five—THREE, and in addition one in respect of every two such operative hairdressers employed in excess of five;*

Provided that for the purposes of this condition

(i) no account shall be taken of an operative hairdresser who is not employed in the branch or branches of hairdressing in which the worker is bound to serve;

(ii) *no account shall be taken of an operative hairdresser who does not normally work for the employer for at least 24 hours a week as a worker to whom this Schedule applies, except in relation to a worker who entered into his contract of apprenticeship before the date on which this Schedule becomes effective;*

(iii) no account shall be taken of the temporary absence of an operative hairdresser or a casual vacancy for a short period in the number of operative hairdressers employed;

(iv) *where an employer or a manager is himself wholly or mainly employed in hairdressing, he shall be treated as an operative hairdresser;*

(v) a worker employed under an agreement providing for his training in hairdressing made prior to the 17th October, 1949 shall be treated as if he satisfied conditions (*a*) and (*c*) in this sub-paragraph in respect of that part of the first three years of his employment under the agreement which remains unexpired (if any);

(*c*) the worker shall be the holder of a certificate of registration of apprenticeship issued by, or on behalf of, the Wages Council or shall have made application for such certificate which has been duly acknowledged and is still under consideration. Provided that the Wages Council may decline to issue a certificate in any case where it is not satisfied that the conditions set out in (*a*) or (*b*) of this sub-paragraph have been complied with at the date of the application therefor, and the Wages Council may at any time thereafter cancel the certificate if, in its opinion, any of the said conditions have not been complied with;

(2) Notwithstanding the foregoing provisions of this paragraph, where an employer employs a worker as a prospective apprentice for a probationary period not exceeding three months (or such extended period as is hereinafter mentioned) and the condition specified at (*b*) of sub-paragraph (1) of this paragraph is satisfied in the case of that worker, the minimum remuneration applicable to that worker during the probationary period shall be that applicable to an apprentice employed in accordance with the conditions specified in the foregoing provisions of this paragraph, and, in the event of the worker being continued thereafter at his employment as an apprentice, the said probationary period shall, for the purposes of this Schedule, be treated as part of the period of apprenticeship, whether or not it is included therein. Where, before the expiration of three months from the commencement of employment as a prospective apprentice as aforesaid, the Wages Council has received and acknowledged in writing written notification of such employment and of the intention of the employer and worker to enter into a written contract of apprenticeship the said probationary period may be extended as the Wages Council may consider necessary for the drawing up and execution of the written contract.

Paragraph 7

Notwithstanding the foregoing provisions of this Schedule,

(1) in the case of a worker who has after attaining the age of 15 years received a three years' course of instruction in hairdressing at any school or other institution in a technical class approved by the Wages Council, the minimum period of three years' apprenticeship required by sub-paragraph (1) (*a*) (i) of the last foregoing paragraph of this Schedule shall be reduced by two years; and for the purpose of ascertaining the remuneration payable during the reduced term of apprenticeship such period of training shall be treated as though it were a period of two years' apprenticeship under the said paragraph;

(2) the statutory minimum remuneration payable to a worker employed under an agreement providing for his training in hairdressing made prior to the 17th day of October, 1949 shall for that part of the first three years of his employment under such agreement which remained unexpired on the 17th day of October, 1949 be that which would be payable to him under (*a*) of paragraph 2 of this Schedule if he were an apprentice and thereafter the minimum remuneration payable under (*b*) of that paragraph.

MINIMUM OVERTIME RATES

Paragraph 8

(1) Subject to the provisions of this paragraph, minimum overtime rates are payable to any worker as follows:—

(*a*) On a Sunday or customary holiday—for all time worked	DOUBLE TIME
(*b*) In any week, exclusive of any time in respect of which an overtime rate is payable under the provisions of (*a*) of this sub-paragraph:	
(i) for the first four hours worked in excess of 46	TIME-AND-A-QUARTER
(ii) thereafter	TIME-AND-A-HALF

(2) Where it is, or becomes, the established practice in a Jewish undertaking for the employer to require attendance on Sunday instead of Saturday, the provisions of this paragraph shall apply in like manner as if in such provisions the word "Saturday" were substituted for "Sunday", except where such substitution is unlawful.

WAITING TIME

Paragraph 9

A worker is entitled to payment of the minimum remuneration specified in this Schedule for all the time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances, that is to say—

(*a*) without the employer's consent, express or implied ;

(*b*) for some purpose unconnected with his work, and other than that of waiting for work to be given to him to perform ;

(*c*) by reason only of the fact that he is resident thereon ; or

(*d*) during normal meal times in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

GUARANTEED WEEKLY REMUNERATION PAYABLE TO A FULL-TIME WORKER

Paragraph 10

(1) Notwithstanding the other paragraphs of this Schedule, where in respect of any week the total remuneration payable to a full-time worker (as defined in paragraph 12 of this Schedule)

(*a*) under those other paragraphs ; and

(*b*) by way of holiday remuneration under a wages regulation order, made by the Minister to give effect to proposals of the Wages Council,

is less than the guaranteed weekly remuneration provided under this paragraph, the minimum remuneration payable to that worker for that week shall be that guaranteed weekly remuneration.

(2) The guaranteed weekly remuneration payable in respect of any week to a full-time worker is the remuneration to which he would be entitled under paragraph 2, 3 or 5 of this Schedule for 46 hours' work in his normal occupation, or for 44 hours' such work in the case of a worker under 16 years of age.

Provided that where in any week a worker at his request and with the written consent of his employer is absent from work during any part of his normal working hours on any day (other than a holiday allowed in pursuance of a wages regulation order, made by the Minister to give effect to proposals of the Wages Council, or a customary holiday or a holiday allowed to all persons employed in the undertaking or branch of an undertaking in which the worker is employed), the guaranteed weekly remuneration payable in respect of that week shall be reduced in respect of each day on which he is absent as aforesaid by one-sixth where the worker's normal working week is six days or by one-fifth where his normal working week is five days.

(3) Guaranteed weekly remuneration is not payable in respect of any week unless the worker throughout his normal working hours in that week (excluding any time allowed to him as a holiday or during which he is absent from work in accordance with the proviso to sub-paragraph (2) of this paragraph) is

(*a*) capable of and available for work ; and

(*b*) willing to perform such duties outside his normal occupation as the employer may reasonably require if his normal work is not available in the establishment in which he is employed.

(4) Guaranteed weekly remuneration is not payable in respect of any week if the worker's employment is terminated before the end of that week.

(5) If the employer is unable to provide the worker with work by reason of a strike or other circumstances beyond his control and gives the worker four clear days' notice to that effect, guaranteed weekly remuneration shall not be payable after the expiry of such notice in respect of any week during which or during part of which the employer continues to be unable to provide work as aforesaid.

Provided that in respect of the week in which the said notice expires there shall be paid to the worker in addition to any remuneration payable in respect of time worked in that week, any remuneration that would have been payable if the worker had worked his normal hours of work on every day in the week prior to the expiry of the notice.

BASIS OF REMUNERATION

Paragraph 11

(1) The weekly minimum remuneration specified in this Schedule relates, in the case of a worker aged 16 years or over, to a week of 46 hours exclusive of overtime and, in the case of a worker aged under 16 years, to a week of 44 hours exclusive of overtime and, except in the case of guaranteed weekly remuneration under paragraph 10 of this Schedule, is subject to a proportionate reduction according as the number of hours worked is less than 46 or 44, as the case may be.

(2) Subject to the provisions of paragraph 9 of this Schedule in calculating the remuneration for the purpose of this Schedule recognised breaks for mealtimes shall be excluded.

DEFINITIONS

Paragraph 12

In this Schedule "APPRENTICE" has the meaning assigned to it in paragraph 6 of this Schedule and the following expressions have the meanings hereby assigned to them—

"CHARGEHAND" means an operative hairdresser responsible to a manager or manageress, or to an employer performing the duties of a manager or a manageress, for the control and supervision of staff.

"CLERK" or "RECEPTIONIST" means a worker who is wholly or mainly engaged in one or more of the following activities:—clerical work, which includes responsibility for maintaining ledgers or wages books or for preparing financial accounts of a hairdressing undertaking or of a branch or department thereof; receiving customers or arranging customers' appointments.

"CUSTOMARY HOLIDAY" means

(*a*) (i) In England and Wales—

Christmas Day (or, if Christmas Day falls on a Sunday, such week day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday and August Bank Holiday.

(ii) In Scotland—

New Year's Day (or, if New Year's Day falls on a Sunday the following Monday);

the local Spring holiday;
the local Autumn holiday; and

three other days (being days on which the worker would normally work) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday;

or (*b*) in the case of each of the said days (other than a day fixed by the employer in Scotland and notified to the worker as aforesaid) a day substituted by the employer therefor, being a day recognised by local custom as a day of holiday in substitution for the said day.

"FULL-TIME WORKER" means a worker who normally works for the employer for at least 36 hours in the week on work to which this Schedule applies.

"HAIRDRESSING" and "HAIRDRESSING UNDERTAKING" have the meanings respectively assigned to them in paragraph 14 of this Schedule.

"LONDON AREA", "PROVINCIAL A AREA" and "PROVINCIAL B AREA" have the meanings respectively assigned to them in paragraph 13 of this Schedule.

"MANAGER" or "MANAGERESS" means a worker responsible to the employer for the conduct of a hairdressing undertaking, including supervision and training of staff, control of cash and records and care of equipment and premises.

"MANICURIST" means a worker who is wholly or mainly engaged in manicuring.

"OPERATIVE HAIRDRESSER" means a worker, other than an apprentice, a manager or a manageress, who is wholly or mainly engaged in hairdressing.

"SALES ASSISTANT", "CASHIER" or "CLERICAL ASSISTANT" means a worker (other than a clerk or receptionist) who is wholly or mainly engaged in one or more of the following activities:—the serving of customers making retail purchases of goods; receiving cash or giving change; clerical work.

"TIME-AND-A-QUARTER", "TIME-AND-A-HALF" and "DOUBLE TIME" mean, respectively, one and a quarter times, one and a half times, and twice the hourly rate obtained by dividing by 46 (or, in the case of a worker under 16 years of age, by 44) the minimum weekly remuneration to which the worker is entitled under the provisions of paragraph 2, 3 or 5 of this Schedule.

"WEEK" means pay week.

AREAS

Paragraph 13

In this Schedule—

(*a*) "LONDON AREA" means the City of London and the Metropolitan Police District as at 1st April, 1947.

(*b*) "PROVINCIAL B AREA" means all areas other than those defined in sub-paragraphs (*a*) and (*c*) of this paragraph.

(*c*) "PROVINCIAL A AREA" means—

(i) in England and Wales, all areas other than the London Area which according to the Registrar General's Statistical Review for 1945 were administered by County Borough, Municipal Borough or Urban District Councils and which had a population of ten thousand or more and the areas listed in (iii) of this sub-paragraph;

(ii) In Scotland, burghs which according to the 92nd Annual Report of the Registrar General for Scotland for 1946 had a population of ten thousand or more;

(iii) the areas administered by the following Municipal Boroughs and Urban District Councils which had a population in 1945 of less than ten thousand:—

ENGLAND (excluding Monmouthshire)

BEDFORDSHIRE—
Biggleswade
Kempston
Leighton Buzzard

BERKSHIRE—
Abingdon
Wokingham

BUCKINGHAMSHIRE—
Beaconsfield
Bletchley
Eton

CHESHIRE—
Alderley Edge
Bollington
Bowdon
Hoole
Knutsford
Lymm
Middlewich
Nantwich
Neston
Sandbach

CORNWALL—
Newquay
St. Ives
Saltash

CUMBERLAND—
Cockermouth
Keswick
Penrith

DERBYSHIRE—
Ashbourne
Clay Cross
Dronfield
New Mills

DEVONSHIRE—
Brixham
Dawlish
Ilfracombe
Sidmouth
Teignmouth

DORSETSHIRE—
Bridport
Portland
Swanage

ELY, ISLE OF—
Ely
Whittlesey

ESSEX—
Canvey Island
Epping
Frinton and Walton
Halstead
Harwich
Maldon
Rayleigh
Witham

GLOUCESTERSHIRE—
Charlton Kings

HAMPSHIRE—
Alton
Fleet
Petersfield
Romsey

HEREFORDSHIRE—
Leominster
Ross-on-Wye

HERTFORDSHIRE—
Tring
Ware

HUNTINGDONSHIRE—
Old Fletton

KENT—
Broadstairs and St. Peters
Hythe
Southborough
Swanscombe

LANCASHIRE—
Abram
Adlington
Aspull
Barrowford

LANCASHIRE—*continued*
Billinge and Winstanley
Blackrod
Brierfield
Church
Clayton-le-Moors
Formby
Kearsley
Kirkham
Lees
Littleborough
Little Lever
Longridge
Milnrow
Mossley
Orrell
Padiham
Poulton le Fylde
Preesall
Rainford
Rishton
Skelmersdale
Standish with Langtree
Tottington
Trawden
Ulverston
Upholland
Wardle
Whitworth
Withnell

LEICESTERSHIRE—
Ashby de la Zouch
Ashby Woulds
Market Harborough
Oadby
Shepshed

LINCOLNSHIRE—
Louth
Skegness
Sleaford

NORFOLK—
East Dereham

NORTHAMPTONSHIRE—
Daventry
Desborough

NORTHAMPTONSHIRE—*continued*
Irthlingborough
Raunds
Rothwell

NORTHUMBERLAND—
Hexham
Morpeth
Newbiggin by the Sea
Prudhoe

NOTTINGHAMSHIRE—
Eastwood

OXFORDSHIRE—
Henley-on-Thames
Witney

SHROPSHIRE—
Bridgnorth
Dawley
Ludlow
Whitchurch

SOMERSETSHIRE—
Burnham-on-Sea
Clevedon
Keynsham
Minehead
Wells

STAFFORDSHIRE—
Amblecote
Lichfield
Rugeley
Stone
Tettenhall
Uttoxeter

SUFFOLK—
Felixstowe
Newmarket

SUSSEX
East Grinstead
Newhaven
Seaford
Shoreham-by-Sea
Southwick

WARWICKSHIRE—
Kenilworth

WESTMORLAND—
Windermere

WIGHT, ISLE OF—
Ventnor

WILTSHIRE—
Devizes
Warminster

YORKSHIRE—
Baildon
Cudworth
Darfield
Denby Dale
Denholme
Dodworth
Driffield
Earby
Filey
Guisborough
Hebden Royd
Heckmondwike
Horbury
Knaresborough
Knottingley
Loftus
Meltham
Northallerton
Penistone
Queensbury and Shelf
Ripon
Ripponden
Royston
Saltburn and Marske by the Sea
Scalby
Selby
Silsden
Stocksbridge
Whitby

WALES AND MONMOUTHSHIRE

ANGLESEY—
Holyhead

BRECKNOCKSHIRE—
Brecknock
Brynmawr

CAERNARVONSHIRE—
Caernarvon
Conway

CARDIGANSHIRE—
Aberystwyth

CARMARTHENSHIRE—
Ammanford
Burry Port

DENBIGHSHIRE—
Abergele
Denbigh

FLINTSHIRE—
Connah's Quay
Holywell
Prestatyn

GLAMORGANSHIRE—
Glyncorwg
Porthcawl

MERIONETHSHIRE—
Ffestiniog

MONMOUTHSHIRE—
Abergavenny
Bedwas and Machen
Blaenavon
Monmouth
Rhymney

PEMBROKESHIRE—
Haverfordwest
Milford Haven

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 14

(1) Subject to the provisions of this paragraph and of paragraph 15 of this Schedule, this Schedule applies to the workers in relation to whom the Hairdressing Undertakings Wages Council (Great Britain) operates, that is to say, workers specified in the Schedule to the Wages Council (Hairdressing Undertakings, Great Britain) Order, 1947(a), namely :—all workers employed in Great Britain in a hairdressing undertaking, in respect of their employment in such undertaking.

(a) S.R. & O. 1947 (No. 1879) I, p. 2474.

(2) This Schedule does not apply to any of the following workers in respect of their employment in any of the following circumstances, that is to say

(*a*) workers who are employed exclusively as chiropodists;

(*b*) workers employed in a department of a hairdressing undertaking being a department which is wholly or mainly engaged in the retail sale of goods (other than hairdressers' sundries);

(*c*) workers employed by an employer engaged in the production of cinematograph films on work in connection with such production;

(*d*) *registered members of the Institute of Trichologists (Incorporated) employed exclusively in their professional capacity as trichologists.*

(3) In this Schedule the following expressions have the meanings hereby assigned to them:—

"hairdressing undertaking" means an undertaking or any part of an undertaking which is wholly or mainly engaged in hairdressing, including operations incidental or ancillary thereto;

"hairdressing" includes the following operations performed on hair growing on the head, face or neck of a male or female person, that is to say, lathering, shaving, cutting, singeing, shampooing, waving, setting, dressing, tinting, dyeing, bleaching and similar operations.

TRAINING UNDER THE GOVERNMENT VOCATIONAL TRAINING SCHEME

Paragraph 15

Notwithstanding anything hereinbefore contained, this Schedule does not apply to trainees during any period in respect of which they are in receipt of allowances as provided under the Government Vocational Training Scheme for resettlement training if they are trainees who have been placed by the Ministry of Labour and National Service with the employer for a period of approved training and if the requirements of the said Scheme are duly complied with.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order sets out the statutory minimum remuneration payable as from the 24th August, 1951, to workers in relation to whom the Hairdressing Undertakings Wages Council (Great Britain) operates. It supersedes Order H.U. (3) and Order H.U. (6) which are revoked.

New provisions in the Schedule are printed in italics.

The Hat, Cap and Millinery Wages Council (England and Wales) Wages Regulation (Amendment) Order, 1951

1951 No. 677

Made - - - - 18*th April*, 1951

Coming into Operation 4*th May*, 1951

H.M. (42)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Hat, Cap and Millinery Wages Council (England and Wales) (hereinafter in this Order referred to as "the Wages Council") the wages regulation proposals set out in the Schedule hereto, being proposals for amending the Hat, Cap and