PART III

FEMALE WORKERS

GENERAL MINIMUM TIME RATES

Paragraph 4

The general minimum time rates payable to female workers are as follows:—

	Per hour s. d.
(*a*) Learners (as defined in and whose employment complies with the conditions specified in paragraph 13) during the following periods of employment in the trade:—	
1st six months	*9¼*
2nd „ „	*11*
2nd year	*1 0½*
3rd „	*1 3*
Provided that a learner who enters, or has entered, the trade for the first time at or over the age of 18 years, shall be treated for the purpose of this sub-paragraph as though she had, at the date of her entry, completed *two years* of employment as a learner in the trade.	
(*b*) Workers who have completed three years' employment as a learner and are under 18 years of age	*1 3*
(*c*) All other workers (including home workers)	*1 7*

PIECE WORK BASIS TIME RATE

Paragraph 5

The piece work basis time rate applicable to a female worker of any age employed on piece work is	*1 8½*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 4th May, 1951, amends Order H.M. (38) by increasing the statutory minimum remuneration payable to workers in relation to whom the Hat, Cap and Millinery Wages Council (England and Wales) operates. New provisions in the Schedule are printed in italics.

The Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation (Amendment) Order, 1951

1951 No. 566

Made - - - - *2nd April,* 1951
Coming into Operation *18th April,* 1951

H.M.S. (39)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as " the Minister ") has received from the Hat, Cap and Millinery Wages Council (Scotland) (hereinafter in this Order referred to as " the Council ") the wages regulation proposals set out in the Schedule hereto, being proposals for amending the Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation Order, 1948(**a**) (hereinafter in this Order referred to as " Order H.M.S. (32) ") as amended by the Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation Order, 1949(**b**) (hereinafter in this Order referred to as " Order H.M.S. (36) "), which fixed the remuneration to be paid by their employers to workers in relation to whom the Council operates ;

(**a**) S.I. 1948 (No. 1645) I, p. 4519. (**b**) S.I. 1949 (No. 1679) I, p. 4407.

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers in that behalf, hereby makes the following Order:—

Short title and interpretation

1.—(1) This Order may be cited as the Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation (Amendment) Order, 1951.

(2) In this Order the expression "the specified date" means the 18th day of April, 1951, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Amendment of Order H.M.S. (32) *as amended by Order H.M.S.* (36)

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

(2) The provisions of the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 2nd day of April, 1951.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

Order H.M.S. (32), as amended by Order H.M.S. (36), shall have effect as if in the Schedule thereto—

1. For paragraphs 2 and 3 there were substituted the following paragraphs:—

FEMALE WORKERS IN ANY BRANCH OF THE TRADE OTHER THAN THE WHOLESALE CLOTH HAT AND CAP MAKING BRANCH

GENERAL MINIMUM TIME RATES

"Paragraph 2.

The general minimum time rates payable to female workers employed in any branch of the trade, other than the Wholesale Cloth Hat and Cap Making Branch, in Areas A and B respectively, are as follows:—

	Area A per hour s. d.	Area B per hour s. d.
(*a*) ALL WORKERS other than the learners specified in sub-paragraph (*b*)	*1 5½*	*1 4*
(*b*) LEARNERS, as defined in and whose employment complies with the conditions specified in paragraph 7 of this Schedule, during the following periods of employment in any of the said branches:—		
During the 1st year	*6½*	*6*
„ „ 2nd „	*8¼*	*7¼*
„ „ 3rd „	*11*	*9½*
„ „ 4th „	*1 1¼*	*11¼*

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

PIECE WORK BASIS TIME RATES

Paragraph 3.

	Area A per hour s. d.	Area B per hour s. d.
The piece work basis time rates applicable to female workers of any age employed on piece work in any branch of the trade, other than the Wholesale Cloth Hat and Cap Making Branch, in Areas A and B respectively, are	1 6½	1 5"

2. For Part III there were substituted the following Part:—

"PART III

FEMALE WORKERS IN THE WHOLESALE CLOTH HAT AND CAP MAKING BRANCH

GENERAL MINIMUM TIME RATES

Paragraph 5.

The general minimum time rates payable to female workers in the Wholesale Cloth Hat and Cap Making Branch are as follows:—

	Per hour s. d.
(*a*) ALL WORKERS other than the learners specified in sub-paragraph (*b*)	1 7
(*b*) LEARNERS, as defined in and whose employment complies with the conditions specified in paragraph 7 of this Schedule, during the following periods of employment in the said branch:—	
During the 1st six months	8½
„ „ 2nd „ „	10
„ „ 2nd year	11½
„ „ 3rd „	1 2

PIECE WORK BASIS TIME RATE

Paragraph 6.

	Per hour. s. d.
The piece work basis time rate applicable to female workers of any age employed on piece work in the Wholesale Cloth Hat and Cap Making Branch is	1 8½"

3. For Part V there were substituted the following Part:—

"PART V

MALE WORKERS IN ANY BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

Paragraph 8.

The general minimum time rates payable to male workers in any branch of the trade are as follows:—

	Per hour s. d.
Workers aged 21 years or over	2 1½
„ „ 20 and under 21 years	1 8½
„ „ 19 „ „ 20 „	1 6
„ „ 18 „ „ 19 „	1 4
„ „ 17 „ „ 18 „	1 2
„ „ 16 „ „ 17 „	11½
„ „ under 16 years	9½

	Per hour s. d.
Provided that the general minimum time rates payable during his first year's employment in the trade to a worker who enters or has entered the trade for the first time at or over the age of 19 years shall be:—	
During the 1st six months of such employment	*1* 4½
„ „ 2nd „ „ „ „ „	*1* 5½

PIECE WORK BASIS TIME RATE

Paragraph 9.

The piece work basis time rate applicable to male workers of any age employed on piece work in any branch of the trade is ..	*2* 3½"

4. For sub-paragraph (1) of paragraph 13 there were substituted the following sub-paragraph:—

"(1) the expression 'customary holiday' means:—

(*a*) New Year's Day (or the following day if New Year's Day falls on a Sunday);

The local Spring holiday;

The local Autumn holiday; and

Any day proclaimed as an additional Bank Holiday or a general holiday throughout Scotland.

Provided that, where in any establishment it is not the custom *or practice* to observe *all or any of* such days as holidays, *another day or days,* not fewer in number, may, by agreement between the employer and the worker, be substituted therefor.

(*b*) Three other days to be agreed between the employer and worker."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 18th April, 1951, amends Order H.M.S. (32), as amended by Order H.M.S. (36), by increasing the statutory minimum remuneration payable to workers in relation to whom the Hat, Cap and Millinery Wages Council (Scotland) operates and by substituting a new definition for the definition of "customary holiday". New provisions in the Schedule are printed in italics.

The Hollow-ware Wages Council (Great Britain) Wages Regulation Order, 1951

1951 No. 501

Made - - - - 21*st March,* 1951
Coming into Operation 9*th April,* 1951

H. (56)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Hollow-ware Wages Council (Great Britain) (hereinafter in this Order referred to as "the Council") the wages regulation proposals set out in the Schedule hereto, being proposals for fixing the remuneration to be paid by their employers