1956 No. 36

The Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation (Amendment) Order, 1956

Made - - - -	12*th January*, 1956
Coming into Operation	27*th January*, 1956

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Hat, Cap and Millinery Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation (Amendment) Order, 1956.

2.—(1) In this Order the expression "the specified date" means the 27th day of January, 1956, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 12th day of January, 1956.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17.

(b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation Order, 1955(a) (Order H.M.S. (43)), shall have effect as if in the Schedule thereto:—

1. for paragraphs 2 and 3 there were substituted the following paragraphs:—

"FEMALE WORKERS IN ANY BRANCH OF THE TRADE OTHER THAN THE WHOLESALE CLOTH HAT AND CAP MAKING OR THE FELT HAT AND HOOD MANUFACTURING BRANCHES OF THE TRADE

GENERAL MINIMUM TIME RATES

2. The general minimum time rates payable to female workers employed in any branch other than the Wholesale Cloth Hat and Cap Making or the Felt Hat and Hood Manufacturing branches of the trade, in Areas A and B respectively, are as follows:—

	Area A Per hour s. d.	Area B Per hour s. d.
(*a*) ALL WORKERS other than the learners specified in sub-paragraph (*b*) of this paragraph	*1 11½*	*1 10*
(*b*) LEARNERS, as defined in and whose employment complies with the conditions specified in paragraph 18 of this Schedule, during the following periods of employment in any of the said branches (other than as aforesaid):—		
During the 1st year	*10*	*9¼*
„ „ 2nd „	*1 0¾*	*11¾*
„ „ 3rd „	*1 3¾*	*1 2¼*
„ „ 4th „	*1 6¾*	*1 4¾*

PIECE WORK BASIS TIME RATES

3. The piece work basis time rates applicable to female workers of any age employed on piece work in any branch other than the Wholesale Cloth Hat and Cap Making or the Felt Hat and Hood Manufacturing branches of the trade, in Areas A and B respectively are ... ... *2 0½* *1 11*"

2. for Parts III, IV, V and VI there were substituted the following Parts:—

"PART III

FEMALE WORKERS IN THE WHOLESALE CLOTH HAT AND CAP MAKING BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

5. The general minimum time rates payable to female workers in the Wholesale Cloth Hat and Cap Making branch of the trade are as follows:—

	Per hour s. d.
(*a*) ALL WORKERS other than the learners specified in sub-paragraph (*b*) of this paragraph	*2 1*

(a) S.I. 1955/418 (1955 II, p. 2919).

Per hour
s. d.

(*b*) LEARNERS, as defined in and whose employment complies with the conditions specified in paragraph 18 of this Schedule, during the following periods of employment in the said branch:—

During the 1st six months	1	1½
,, ,, 2nd ,, ,, ...	1	3
,, ,, 2nd year	1	6½
,, ,, 3rd ,, ...	1	9

PIECE WORK BASIS TIME RATES

Per hour
s. d.

6. The piece work basis time rate applicable to female workers of any age employed on piece work in the Wholesale Cloth Hat and Cap Making branch of the trade is 2 2½

PART IV

FEMALE WORKERS IN THE FELT HAT AND HOOD MANUFACTURING BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

7. The general minimum time rates payable to female workers in the Felt Hat and Hood Manufacturing branch of the trade are as follows:—

Per hour
s. d.

(*a*) Learners, as defined in and whose employment complies with the conditions specified in paragraph 18 of this Schedule, during the following periods of employment in the trade:—

1st six months	1	1½
2nd ,, ,, ...	1	3
2nd year	1	6½
3rd ,, ...	1	9

Provided that a learner who enters, or has entered, the trade for the first time at or over the age of 18 years, shall be treated for the purpose of this sub-paragraph as though she had, at the date of her entry, completed two years of employment as a learner in the trade.

(*b*) All other workers (including home workers) 2 1

PIECE WORK BASIS TIME RATE

Per hour
s. d.

8. The piece work basis time rate applicable to a female worker of any age employed on piece work in the Felt Hat and Hood Manufacturing branch of the trade is 2 2½

PART V

MALE WORKERS IN ANY BRANCH OTHER THAN THE FELT HAT AND HOOD MANUFACTURING BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

9. The general minimum time rates payable to male workers in any branch other than the Felt Hat and Hood Manufacturing branch of the trade are as follows:—

	Per hour s.	d.
(*a*) Cutters, blockers, body makers or finishers, stiffeners or shapers (as defined in paragraph 18 of this Schedule) ...	*3*	*2*
(*b*) All other workers:—		
Workers aged 21 years or over	*2*	*9½*
,, ,, 20 and under 21 years	*2*	*5½*
,, ,, 19 ,, ,, 20 ,, ...	*2*	*2½*
,, ,, 18 ,, ,, 19 ,, ...	*2*	*0*
,, ,, 17 ,, ,, 18 ,, ...	*1*	*9*
,, ,, 16 ,, ,, 17 ,, ...	*1*	*6*
,, ,, under 16 years	*1*	*3*

Provided that the general minimum time rates payable during his first year's employment in the trade to a worker who enters, or has entered, the trade for the first time at or over the age of 19 years shall be:—

During the 1st six months of such employment ...	*1*	*11½*
,, ,, 2nd ,, ,, ,, ,, ,, ...	*2*	*1*

PIECE WORK BASIS TIME RATE

	Per hour s.	d.
10. The piece work basis time rate applicable to male workers of any age employed on piece work in any branch other than the Felt Hat and Hood Manufacturing branch of the trade is ...	*2*	*11½*

PART VI

MALE WORKERS IN THE FELT HAT AND HOOD MANUFACTURING BRANCH OF THE TRADE

GENERAL MINIMUM TIME RATES

11. The general minimum time rates payable to male workers in the Felt Hat and Hood Manufacturing branch of the trade are as follows:—

	Per hour s.	d.
(*a*) Workers employed in the Felt Hat and Hood (Wool) section of the branch on any of the operations of:—		
hardening; planking processes of barrel twisting, hand planking or hand stretching; proofing (head man only); dyeing (head man only); blocking (other than coning when the operation is preparatory to blocking); pressing; finishing; curling; flanging; cutting; ironing and paring; velouring;		
if they have worked in any section of the trade on one or more of such operations for at least three years after the age of 18 years	*3*	*2*

	Per hour s.	d.
(*b*) Workers employed in the Felt Hat and Hood (Fur) section of the branch on any of the operations of:— forming; hardening; planking; proofing (head man only); dyeing (head man only); blocking; pressing; finishing; brushing; curling and steaming; flanging; cutting; ironing and paring; trimming; velouring; if they have worked in any section of the trade on one or more of such operations for at least three years after the age of 18 years	*3*	*2*
(*c*) All other workers:—		
Workers aged 21 years or over	*2*	*9½*
,, ,, 20 and under 21 years	*2*	*5½*
,, ,, 19 ,, ,, 20 ,, ...	*2*	*2½*
,, ,, 18 ,, ,, 19 ,, ...	*2*	*0*
,, ,, 17 ,, ,, 18 ,, ...	*1*	*9*
,, ,, 16 ,, ,, 17 ,, ...	*1*	*6*
,, ,, under 16 years	*1*	*3*
Provided that the general minimum time rate payable during his first year's employment in the trade to a worker specified in this sub-paragraph, who enters, or has entered, the trade for the first time at or over the age of 19 years shall be:—		
During the 1st six months of such employment ...	*1*	*11½*
,, ,, 2nd ,, ,, ,, ,, ,, ...	*2*	*1*

PIECE WORK BASIS TIME RATES

12. The piece work basis time rates applicable to male workers of any age employed on piece work in the Felt Hat and Hood Manufacturing branch of the trade are:—

	Per hour s.	d.
(*a*) Workers specified in sub-paragraph (*a*) or (*b*) of paragraph 11 of this Schedule	*3*	*4*
(*b*) All other workers	*2*	*11½*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 27th January, 1956, amends the Hat, Cap and Millinery Wages Council (Scotland) Wages Regulation Order, 1955 (Order H.M.S. (43)), by increasing the statutory minimum remuneration fixed by that Order.

New provisions are printed in italics.