1965. No. 262 [NC]

WAGES COUNCILS

Wages Regulation (Hat, Cap and Millinery)

ORDER, DATED 13TH DECEMBER, 1965, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Hat, Cap and Millinery Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1965.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 21st day of December, 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 13th day of December, 1965.

(L.S.) *W. Slinger,*
Assistant Secretary.

(a) 1945. c. 21.

FIRST SCHEDULE

Statutory Minimum Remuneration for Male and Female Workers other than Female Workers employed in the Retail Branch of the Trade

The Hat, Cap and Millinery Wages Regulation (No. 1) Order (Northern Ireland) 1965(a) (Order N.I.H.M. (61)) shall have effect as if in the Schedule thereto—

1. for paragraphs 1, 2, 3 and 4 the following paragraphs were substituted—

"GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

MALE WORKERS	General Minimum Time Rate Per hour	Piece Work Basis Time Rate Per hour
Paragraph 1.	s. d.	s. d.
(a) Cutters, blockers, body makers or finishers, stiffeners or shapers, (as defined in paragraph 9) employed in a section of the trade other than the felt hat section	*4* *9½*	*5* *0½*
(b) Workers employed in the felt hat (wool) section of the trade on any of the operations of— proofing (head man only); dyeing (head man only); blocking (other than coning when the operation is preparatory to blocking); pressing; finishing; curling; flanging; cutting; ironing and paring; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years	*4* *9½*	*5* *0½*
(c) Workers employed in the felt hat (fur) section of the trade on any of the operations of— forming; hardening; planking; proofing (head man only); dyeing (head man only); blocking; pressing; finishing; brushing; curling and steaming; flanging; cutting; ironing and paring; trimming; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years	*4* *9½*	*5* *0½*
(d) All other male workers aged—		
21 years and over	*4* *3½*	
20 and under 21 years	*3* *9½*	
19 „ 20 „	*3* *5¼*	
18 „ 19 „	*3* *1*	*4* *7*
17 „ 18 „	*2* *8¾*	
16 „ 17 „	*2* *4*	
under 16 years	*1* *10¼*	

LATE ENTRANTS

Paragraph 2.

Notwithstanding the provisions of paragraph 1 (d), a male worker who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows:—

(a) for the first six months of such employment, at a general minimum time rate of *3s. 2½d.* per hour;

(b) for the second six months of such employment, at a general minimum time rate of *3s. 4½d.* per hour.

(a) S.R. & O. (N.I.) 1965, No. 124.

On the expiration of twelve months' employment in the trade such worker is entitled to the minimum rate appropriate to a worker of his age.

FEMALE WORKERS	General Minimum Time Rate Per hour	Piece Work Basis Time Rate Per hour
Paragraph 3.	s. d.	s. d.
Female Workers, other than workers of the class specified in paragraph 4	*3* *3½*	*3* *6*

Paragraph 4.	General Minimum Time Rate Per hour
Female Learners, as defined in, and whose employment complies with the conditions specified in paragraph 10, during the following periods of employment in the trade:—	s. d.
During the 1st six months	*1* *9½*
„ 2nd „	*2* *0*
„ 2nd year	*2* *4¾*
„ 3rd „	*2* *9¼*

Provided that a learner who enters, or has entered, the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed one year of employment as a learner in the trade."

2. for paragraphs 6 and 7 the following paragraphs were substituted—

"OVERTIME

Paragraph 6.

Overtime rates are payable as follows:—

(i) On any day, other than Saturday, Sunday, or a customary holiday—
For the first two hours worked in excess of *8¾* hours .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF

(ii) On a Saturday—
For all time worked .. .. .. TIME-AND-A-HALF

(iii) On a Sunday, or a customary holiday—
For all time worked .. .. .. DOUBLE TIME

(iv) In any week—
For all time worked in excess of *41* hours .. TIME-AND-A-QUARTER
except in so far as higher overtime rates may be payable under the provisions of sub-paragraphs (i), (ii) and (iii).

Paragraph 7.

Overtime rates are payable in respect of all overtime worked on any day, notwithstanding that the total number of hours worked in the week does not exceed *41*."

3. for paragraph 11 there were substituted the following paragraph—

"Paragraph 11.

The expression "customary holiday" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and *three* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Hat, Cap and Millinery Wages Regulation (Holidays) Order (Northern Ireland) 1961(a) (Order N.I.H.M. (42)) shall have effect as if in the Schedule thereto for sub-paragraph (2) of paragraph 2 there were substituted the following sub-paragraph—

"(2) The said customary holidays are:—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and *three* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order comes into operation on 21st December, 1965.

The First Schedule amends the Hat, Cap and Millinery Wages Regulation (No. 1) Order (Northern Ireland) 1965 by increasing the statutory minimum remuneration fixed by that Order and by reducing the normal working week from one of 42 hours to one of 41 hours.

The Second Schedule amends the Hat, Cap and Millinery Wages Regulation (Holidays) Order (Northern Ireland) 1961 by increasing the number of days of customary holiday.

New provisions in the Schedules are printed in italics.

(a) S.R. & O. (N.I.) 1961, No. 89.