1965. No. 263 **[NC]**

WAGES COUNCILS

Wages Regulation (Hat, Cap and Millinery)

ORDER, DATED 13TH DECEMBER, 1965, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Hat, Cap and Millinery Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1965.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 21st day of December, 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 13th day of December, 1965.

(L.S.)

W. Slinger,
Assistant Secretary.

(a) 1945. c. 21.

FIRST SCHEDULE

Statutory Minimum Remuneration for Female Workers employed in the Retail Branch of the Trade

The Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland) 1965(a) (Order N.I.H.M. (62)) shall have effect as if in the Schedule thereto—

1. for paragraphs 1, 2, 3 and 4 the following paragraphs were substituted—

"GENERAL MINIMUM TIME RATES

	Workers employed in	
	AREA A	AREA B
	as defined in paragraph 10	
	Per hour	
	s. d.	s. d.
Paragraph 1.		
Female Workers, 21 years of age and over, who have had not less than two years' experience after completion of learnership in the Retail Branch of the trade	3 3½	3 3
Paragraph 2.		
Female Workers, under 21 years of age or who, having attained the age of 21 years, have not had two years' experience after completion of learnership in the Retail Branch of the trade	3 2½	3 2
Paragraph 3.		
Female Outworkers (as defined in paragraph 10)	3 2½	3 2
Paragraph 4.		
Female Learners, as defined in, and whose employment complies with the conditions specified in, paragraph 10, during the following periods of employment in the Retail Branch of the trade—		
during the 1st six months	1 9½	1 9½
„ 2nd „	2 0	1 11½
„ 2nd year	2 4¾	2 3¼
„ 3rd „	2 9¼	2 8¼

Provided that a learner who enters, or has entered, the Retail Branch of the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed one year of employment as a learner in the trade."

2. for paragraphs 6 and 8 the following paragraphs were substituted—

"OVERTIME

Paragraph 6.

Overtime rates are payable as follows—

(a) On any day, other than Saturday (or the weekly short day substituted therefor), Sunday, or a customary holiday—

For the first two hours worked in excess of 8½ hours .. .. TIME-AND-A-QUARTER

Thereafter .. .. TIME-AND-A-HALF

(a) S.R. & O. (N.I.) 1965, No. 125.

Provided that where the worker normally attends on five days only in the week, the said overtime rates of time-and-a-quarter and time-and-a-half are payable after 9 and 11 hours' work respectively.

(b) On Saturday (or the weekly short day substituted therefor)—

(i) where the worker normally attends on six days in the week—
For all time worked in excess of 4 hours .. TIME-AND-A-HALF

(ii) where the worker normally attends on five days only in the week—
For all time worked .. .. .. TIME-AND-A-HALF

(c) On Sunday or a customary holiday—
For all time worked .. .. .. DOUBLE TIME

(d) In any week—
For all time worked in excess of *41* hours .. TIME-AND-A-QUARTER
except in so far as higher overtime rates may be payable under the provisions of (a), (b), or (c).

Provided that, where it is or may become the established practice of an employer to require attendance on Saturday in alternate weeks only, the overtime rate is payable in the week in which attendance on Saturday is required only after *43* hours have been worked.

Paragraph 8.

Overtime rates are payable in respect of all overtime worked on any day notwithstanding that the total number of hours worked in the week does not exceed *41*."

3. in paragraph 10 for the definition of "CUSTOMARY HOLIDAY" there were substituted the following definition—

" "CUSTOMARY HOLIDAY" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other week day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and *three* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks from the holiday; or

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Hat, Cap and Millinery Wages Regulation (Holidays) Order (Northern Ireland) 1961(a) (Order N.I.H.M. (42)) shall have effect as if in the Schedule thereto for sub-paragraph (2) of paragraph 2 there were substituted the following sub-paragraph—

"(2) The said customary holidays are:

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other week-day as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and *three* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

(a) S.R. & O. (N.I.) 1961, No. 89.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order comes into operation on 21st December, 1965.

The First Schedule amends the Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland) 1965 by increasing the statutory minimum remuneration fixed by that Order and by reducing the normal working week from one of 42 hours to one of 41 hours.

The Second Schedule amends the Hat, Cap and Millinery Wages Regulation (Holidays) Order (Northern Ireland) 1961 by increasing the number of days of customary holiday.

New provisions in the Schedules are printed in italics.

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These Orders have been exempted from printing by the Statutory Rules Act (Northern Ireland) 1958. Summaries are given in the List of Statutory Rules and Orders of a Local Character under the heading ROADS.