Paragraph 7.

Overtime rates are payable in respect of all overtime worked on any day, notwithstanding that the total number of hours worked in the week does not exceed 42."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 19th November, 1963, amends the Hat, Cap and Millinery Wages Regulation (No. 1) Order (Northern Ireland) 1961 (Order N.I.H.M. (40)), as amended by the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1963 (Order N.I.H.M. (49)), by increasing the statutory minimum remuneration fixed by those Orders. Order N.I.H.M. (49) is revoked.

New provisions in the Schedule are printed in italics.

1963. No. 206 **[NC]**

WAGES COUNCILS

Wages Regulation (Hat, Cap and Millinery)

ORDER, DATED 11TH NOVEMBER, 1963, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Hat, Cap and Millinery Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 4) Order (Northern Ireland), 1963.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1963(**b**), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 19th day of November, 1963, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the

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(**a**) 1945. c. 21. (**b**) S.R. & O. (N.I.) 1963, No. 35.

beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this eleventh day of November, 1963.

(L.S.) *W. Slinger,*
Assistant Secretary.

SCHEDULE

Statutory Minimum Remuneration for Female Workers employed in the Retail Branch of the Trade

The Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland) 1961(a) (Order N.I.H.M. (41)), as amended by the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1963 (Order N.I.H.M. (50)), shall have effect as if in the Schedule thereto for paragraphs 1, 2, 3, 4, 6 and 8 the following paragraphs were substituted—

"GENERAL MINIMUM TIME RATES

	Workers employed in	
	AREA A	AREA B
	as defined in paragraph 10	
	Per hour	
	s. d.	s. d.
Paragraph 1. Female workers, 21 years of age and over, who have had not less than two years' experience after completion of learnership in the Retail Branch of the trade	2 8½	2 8
Paragraph 2. Female Workers, under 21 years of age or who, having attained the age of 21 years, have not had two years' experience after completion of learnership in the Retail Branch of the trade	2 7½	2 7
Paragraph 3. Female Outworkers (as defined in paragraph 10)	2 7½	2 7
Paragraph 4. Female Learners, as defined in, and whose employment complies with the conditions specified in, paragraph 10, during the following periods of employment in the Retail Branch of the trade—		
during the 1st six months	1 5½	1 5½
„ 2nd „	1 7½	1 7
„ 2nd year	2 0	1 10½
„ 3rd „	2 3½	2 2½

Provided that a learner who enters, or has entered, the Retail Branch of the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed one year of employment as a learner in the trade.

(a) S.R. & O. (N.I.) 1961, No. 59.

OVERTIME

Paragraph 6.

Overtime rates are payable as follows—

(a) On any day, other than Saturday (or the weekly short day substituted therefor), Sunday, or a customary holiday—

For the first two hours worked in excess of $8\frac{1}{2}$ hours .. .. TIME-AND-A-QUARTER

Thereafter .. .. TIME-AND-A-HALF

Provided that where the worker normally attends on five days only in the week, the said overtime rates of time-and-a-quarter and time-and-a-half are payable after 9 and 11 hours' work respectively.

(b) On Saturday (or the weekly short day substituted therefor)—

(i) where the worker normally attends on six days in the week—

For all time worked in excess of 4 hours .. TIME-AND-A-HALF

(ii) where the worker normally attends on five days only in the week—

For all time worked .. .. .. TIME-AND-A-HALF

(c) On Sunday or a customary holiday—

For all time worked .. .. .. DOUBLE TIME

(d) In any week—

For all time worked in excess of 42 hours .. TIME-AND-A-QUARTER

except in so far as higher overtime rates may be payable under the provisions of (a), (b), or (c).

Provided that, where it is or may become the established practice of an employer to require attendance on Saturday in alternate weeks only, the overtime rate is payable in the week in which attendance on Saturday is required only after 44 hours have been worked.

Paragraph 8.

Overtime rates are payable in respect of all overtime worked on any day notwithstanding that the total number of hours worked in the week does not exceed 42."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 19th November, 1963, amends the Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland) 1961 (Order N.I.H.M. (41)), as amended by the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1963 (Order N.I.H.M. (50)), by increasing the statutory minimum remuneration fixed by those Orders. Order N.I.H.M. (50) is revoked.

New provisions in the Schedule are printed in italics.