1966. No. 129

This Order has been exempted from printing by the Statutory Rules Act (Northern Ireland) 1958. A summary is given in the List of Statutory Rules and Orders of a Local Character under the heading ROADS.

1966. No. 130 [C]

INDUSTRIAL TRAINING

Clothing and Footwear Industry Training Board

ORDER, DATED 15TH JUNE, 1966, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE INDUSTRIAL TRAINING ACT (NORTHERN IRELAND) 1964.

The Ministry of Health and Social Services (hereinafter referred to as "the Ministry") after consultation with organisations and associations of organisations appearing to it to be representative respectively of substantial numbers of employers engaging in the activities hereinafter mentioned and of substantial numbers of persons employed in those activities and in exercise of the powers conferred by section 1 of, and paragraphs 1 and 7 of Schedule 1 to, the Industrial Training Act (Northern Ireland) 1964(a) (hereinafter referred to as "the Act") and of all other powers enabling it in that behalf, hereby makes the following Order:

Citation

1. This Order may be cited as the Industrial Training (Clothing and Footwear Board) Order (Northern Ireland) 1966.

Establishment of Industrial Training Board

2. An industrial training board to be known as the Clothing and Footwear Industry Training Board (hereinafter referred to as "the Board") is hereby established to exercise in relation to the activities specified in Schedule 1 as the activities of the clothing and footwear industry the functions conferred on industrial training boards by the Act.

Membership and proceedings of the Board

3. The Provisions of Schedule 2 shall have effect in relation to the Board.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 15th day of June, nineteen hundred and sixty-six.

(L.S.) *W. G. H. Quigley,*
Assistant Secretary.

(a) 1964. c. 18 (N.I.).

SCHEDULE 1

The Clothing and Footwear Industry

1. Subject to the provisions of this Schedule, the activities of the clothing and footwear industry are the following activities in so far as they are carried out in Northern Ireland:—

(*a*) all ready-made and wholesale bespoke tailoring and all retail bespoke tailoring carried on in a factory where garments are made up for two or more retail establishments;

(*b*) the manufacture of—

(i) raincoats, oilskins, rubber and other weatherproof outerwear, including outerwear cut from plastic materials;

(ii) industrial overalls, dungarees, chef's clothing or similar articles;

(iii) shirts, collars, cuffs, pyjamas, dressing-gowns, aprons, underclothing, athletic clothing or similar articles worn by male persons;

(iv) neck-ties;

(v) dresses, non-tailored skirts, wraps, blouses, blouse-robes, jumpers, sports coats, neckwear, tea-gowns, dressing-gowns, dressing-jackets, night-dresses, pyjamas, underclothing, underskirts, domestic aprons and overalls, collars, cuffs, nurses' washing belts or other untailored articles worn by female persons;

(vi) juvenile clothing or baby linen (excluding nursery squares);

(*c*) the manufacture of headgear from any material, or the trimming thereof, including the manufacture of—

(i) wool felt, fur felt and fur hats, hoods and cape lines;

(ii) oilskin, rubberised or other weatherproof headgear;

(iii) nurses' or servants' caps, chef's caps, hospital ward caps or similar articles;

(iv) field bonnets, sun bonnets, boudoir caps and infants' millinery;

(*d*) all work in connection with the manufacture of—

(i) corsets, corselettes, stays, children's corset bodies, and infants' stay-bands;

(ii) bust confiners;

(iii) support or abdominal belts or similar articles;

(iv) stocking suspenders, suspender belts and suspender pads;

(*e*) the manufacture of—

(i) all types of cloth, leather or fur gloves and mittens (except sports gloves);

(ii) belts and braces (other than leather), garters, suspenders, cloth leggings and gaiters or similar articles;

(iii) wigs and theatrical costumes;

(*f*) the manufacture of boots, shoes, slippers, clogs, leather leggings, insoles, leather soles and heels or similar articles;

(*g*) the manufacture of trunks, suitcases, handbags, document cases or covers, wallets, purses, belts, braces, straps, harness, saddlery and other articles of leather or leather substitutes;

(*h*) the dressing, dyeing and making up of furs and of skins for furriers' purposes including—

(i) the dressing or dyeing or general preparation of furs or skins;

(ii) the manufacture of furs or skins into garments, rugs, or other articles;

(iii) the lining with fur of coats, cloaks, mantles, capes, gloves or similar articles where carried out by fur manufacturers;

(*i*) any activities, being—

(i) related activities incidental or ancillary to principal activities of the clothing and footwear industry; or

(ii) activities undertaken in the administration, control or direction of one or more establishments engaged wholly or mainly in principal activities of that industry, in related activities incidental or ancillary thereto, or in the administration, control or direction of one or more establishments engaged in such principal or related activities;

and carried out, in either case, by the employer engaged in those principal activities or, where the employer is a company, by the company or by an associated company of the company;

(*j*) any activities of industry or commerce (other than clothing and footwear activities) carried out at or from an establishment mainly engaged—

(i) in clothing and footwear activities; or

(ii) in clothing and footwear activities and in activities described in the Appendix to this Schedule, but to a greater extent in clothing and footwear activities than in activities described in that Appendix in relation to any one industry.

2. Notwithstanding anything contained in this Schedule, there shall not be included in the activities of the clothing and footwear industry:—

(*a*) the activities of any establishment engaged—

(i) mainly in activities not being clothing and footwear activities or activities described in the Appendix to this Schedule; or

(ii) to a less extent in clothing and footwear activities than in activities described in that Appendix in relation to any one industry;

(*b*) the activities of those branches of bespoke tailoring in which the tailor supplies the garment direct to the individual wearer and employs the worker direct. A worker is deemed to be employed by the tailor direct if employed by another worker in the employ of the tailor to whom a minimum rate of wages fixed under the Wages Councils Act (Northern Ireland) 1945(a) is applicable; or if employed by a sub-contractor engaged in cutting, making or finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached;

(*c*) the activities of the ostrich and fancy feather and artificial flower trade, that is to say—

(i) the preparation throughout of ostrich or fancy feathers from the natural condition to the finished feather product;

(ii) the making of artificial flowers, fruit, foliage, grasses, mosses, seeds or pods from paper, wax, textile materials, porcelain, glass, plaster, metal composition, rubber, leather, raffia, celiphane and similar materials;

(iii) the preservation of natural flowers, foliage, grasses, mosses, ferns, seeds or pods;

(iv) the manufacture of hats of any of the articles specified in heads (i), (ii) and (iii) when carried out at or from an establishment mainly engaged in any of the operations specified in those heads;

(v) the manufacture of feather garments (including neckwear and muffs), feather trimmings for dresses, feather fans or feather mountings of any description when carried out at or from an establishment mainly engaged in the preparation of ostrich or fancy feathers;

(*d*) the activities of any establishment engaged wholly or mainly in the activities following or any of them, that is to say—

(i) the manufacture of knitted headgear, knitted gloves and other knitted articles;

(ii) the manufacture of underclothing, socks and stockings from knitted fabrics;

(iii) the manufacture of articles specified in heads (v) and (vi) of sub-paragraph (*b*) and in heads (iii) and (iv) of sub-paragraph (*c*) of paragraph 1 when carried out at or from an establishment mainly engaged in the manufacture of knitted fabrics;

(iv) the casting and manufacture of solid metal helmets;

(a) 1945: c. 21.

(v) the manufacture of rubber footwear and gloves;
(vi) the manufacture of handkerchiefs;
(vii) the manufacture of any of the articles specified in sub-paragraph (*d*) of paragraph 1 when carried out at or from an establishment mainly engaged in the manufacture of surgical instruments or appliances;
(viii) the manufacture of corset steels and busks;
(ix) the manufacture of umbrellas and parasols, including their covering;
(x) the manufacture of walking sticks;
(xi) the manufacture of wooden soles, heels, lasts, boot trees and similar articles;
(xii) the manufacture of fur toys; or
(xiii) the repair of mechanically propelled vehicles used on roads;

(*e*) the supply of food or drink for immediate consumption;

(*f*) the activities of any company, association or body that is required by its constitution to apply its profits, if any, or other income in promoting its objects and is prohibited thereby from paying any dividend to its members, and that has for its sole or principal object or among its principal objects the provision of facilities for any of the purposes mentioned in section 15(1) of the Disabled Persons (Employment) Act (Northern Ireland) 1945(**a**) (which relates to the provision for registered persons who are severely disabled of employment or work on their own account under special conditions and of training for such employment or work); or

(*g*) the activities of any local authority in the provision of sheltered employment carried on in accordance with arrangements under section 3 of the Disabled Persons (Employment) Act (Northern Ireland) 1960(**b**), or under section 14 of the Welfare Services Act (Northern Ireland) 1949(**c**), or under section 2 of the Mental Health Act (Northern Ireland) 1961(**d**).

3.—(1) In this Schedule:—

(*a*) "clothing and footwear activities" means any one or more of the principal activities of the clothing and footwear industry or of the activities included in that industry by virtue of paragraph 1(i) of this Schedule;

(*b*) "company" includes any body corporate, and "subsidiary" has the same meaning as by virtue of section 148 of the Companies Act (Northern Ireland) 1960(**e**) it has for the purposes of that Act;

(*c*) "manufacture" includes any process or operation incidental to manufacture;

(*d*) "plastics material" means any material made wholly or mainly by addition, polyaddition, condensation, polycondensation, polymerisation, copolymerisation, esterification or other similar chemical process, or regenerated or modified cellulose, or hardened proteins, or natural resin modified by fusion or esterification;

(*e*) "principal activities of the clothing and footwear industry" means activities which, subject to the provisions of paragraph 2 of this Schedule, are specified in paragraph 1, other than sub-paragraphs (*i*) and (*j*) thereof as activities of the clothing and footwear industry;

(*f*) "related activities" means any of the following activities, that is to say—
(i) research, development, design or drawing;
(ii) buying, selling, letting out on hire, testing, advertising, packing, distribution, delivery, transport or any similar operations;
(iii) operations of a kind performed at office premises or laboratories, at stores, warehouses or similar places or at garages;
(iv) training of employees or apprentices;

(g) "rubber" means the following products, whether or not vulcanised or hardened, that is to say, natural rubber, balata, gutta percha, and similar natural gums, synthetic rubber and factice derived from oils and such substances reclaimed;

(**a**) 1945, c. 6. (**b**) 1960, c. 4. (**c**) 1949, c. 1. (**d**) 1961, c. 15. (**e**) 1960, c. 22.

(*h*) "tailoring" includes any process or operation incidental to the manufacture of tailored garments.

(2) For the purposes of this Schedule two companies shall be taken to be associated companies if one is a subsidiary of the other, or both are subsidiaries of a third company, and "associated company" shall be construed accordingly.

APPENDIX

The activities that would be included in an industry specified in Column 1 hereof by virtue of the industrial training order specified in the corresponding entry in Column 2, if the provisions specified in Column 3 were omitted from that order.

Col. 1	Col. 2	Col. 3
The construction industry .	The Industrial Training (Construction Board) Order (Northern Ireland) 1964(**a**)	Schedule 1 Paragraph 1(*h*)
The engineering industry .	The Industrial Training (Engineering Board) Order (Northern Ireland) 1964(**b**)	Schedule 1 Paragraph 1(*p*)
The catering industry . .	The Industrial Training (Catering Board) Order (Northern Ireland) 1966(**c**)	Schedule 1 Paragraph 1(*c*)

SCHEDULE 2

Membership

1. A casual vacancy occurring in the membership of the Board shall be filled by a person who shall be appointed or appointed after consultation in like manner as the person whom he replaces was appointed.

2. The term of office of members of the Board shall be three years or such other period as may be determined by the Ministry at the time the appointments are made but a person appointed to fill a casual vacancy shall hold office only for the remainder of the term for which the member he replaces was appointed.

3. If a member of the Board—

(*a*) is absent from meetings of the Board for more than six months consecutively, unless his absence is due to illness or some other reason approved by the Ministry; or

(*b*) becomes in the opinion of the Ministry unfit to continue in office or incapable of performing his duties;

the Ministry may declare the office of that member to be vacant and shall notify the fact in such manner as it shall think fit, and thereupon the office of the member shall become vacant.

4. A member of the Board may at any time resign from the Board by giving to the Ministry a notice in writing signed by him of his resignation.

5. A person who has held office as a member of the Board shall be eligible for reappointment.

(**a**) S.R. & O. (N.I.) 1964, No. 145.
(**b**) S.R. & O. (N.I.) 1964, No. 146.
(**c**) S.R. & O. (N.I.) 1966, No. 32.

Proceedings and Meetings

6. At a meeting of the Board three-fifths of the members shall be the quorum, or if the number so ascertained includes a fraction the nearest higher whole number of members.

7. The chairman shall preside at all meetings of the Board at which he shall be present, but if at any meeting the said chairman be not present within 5 minutes of the time appointed for holding the meeting the members present shall choose some one of their number to be chairman of the meeting.

8. At a meeting of the Board a resolution put to the vote on any matter not relating to the imposition of a levy shall be decided on a show of hands of the members present and voting; each member shall have one vote and if the votes are equally divided the chairman of the meeting shall have a second or casting vote.

9.—(1) If at a meeting of the Board a resolution relating to the imposition of a levy is put to the vote of the members appointed as mentioned in paragraph 3(1)(*a*) of Schedule 1 to the Act, each such member shall have one vote, and the resolution shall be decided by a show of hands of those members present and voting unless a poll is demanded by any such member (before or on the declaration of the result of the show of hands) in which case the poll shall be taken forthwith and the votes may be given either personally or by proxy.

(2) The instrument appointing a proxy shall be in writing under the hand of the appointer, and the proxy shall be a member of the Board appointed as mentioned in paragraph 3(1)(*a*) of Schedule 1 to the Act.

(3) An instrument appointing a proxy shall be in the following form or a form as near thereto as circumstances admit:—

I ..... of .....
being a member of the Clothing and Footwear Industry Training Board appointed as mentioned in paragraph 3(1)(*a*) of Schedule 1 to the Industrial Training Act (Northern Ireland) 1964, hereby appoint .....
of ..... or failing him .....
of ..... as my proxy to vote for me on my behalf on any matter relating to the imposition of a levy at the meeting of the said Board to be held on the ..... day of ..... 19....
and at any adjournment thereof.

Signed this ..... day of ..... 19....

(4) A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or insanity of the principal or revocation of the proxy, provided that no intimation in writing of any such death, insanity or revocation shall have been received by the Board at its office before the commencement of the meeting or adjourned meeting at which the proxy is used.

10. Minutes shall be kept of the proceedings of the Board and any such minutes shall, if signed by any person purporting to have acted as chairman of the meeting or at a meeting at which they were read, be evidence of the proceedings at the first-mentioned meeting, and a meeting to which any such minutes relate shall, unless the contrary is proved be taken to have been regularly convened and constituted.

11. The Board shall have an office at which communications and notices will at all times be received.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which is made under the Industrial Training Act (Northern Ireland) 1964, establishes an industrial training board to be known as the Clothing and Footwear Industry Training Board, and defines the industry to which it relates. Provision is made as to the membership of the Board and its meetings and proceedings.

1966. No. 131 **[NC]**

WAGES COUNCILS

Wages Regulation (Shirtmaking)

ORDER, DATED 20TH JUNE, 1966, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Shirtmaking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1966.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 28th day of June, 1966, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 20th day of June, 1966.

(L.S.)

J. E. Aiken,
Assistant Secretary.

(a) 1945. c. 21,