STATUTORY INSTRUMENTS

1976 No. 1248

INDUSTRIAL TRAINING

The Industrial Training Levy (Footwear, Leather and Fur Skin) Order 1976

Made - - - -	*2nd August* 1976
Laid before Parliament	*12th August* 1976
Coming into Operation	*8th September* 1976

Whereas proposals made by the Footwear, Leather and Fur Skin Industry Training Board for the raising and collection of a levy have been submitted to, and approved by, the Manpower Services Commission under section 7 of the Industrial Training Act 1964**(a)** ("the 1964 Act"), as amended by section 6 of and Schedule 2 to the Employment and Training Act 1973**(b)** ("the 1973 Act") and have thereafter been submitted by the said Commission to the Secretary of State under section 7(1C) of the 1964 Act as inserted by the 1973 Act;

And whereas in pursuance of section 7(1A)(*a*) of the 1964 Act as inserted by the 1973 Act the said proposals include provision for the exemption from the levy of employers who, in view of the small number of their employees, ought in the opinion of the Secretary of State to be exempted from it;

And whereas the Secretary of State estimates that the amount which, disregarding any exemptions, will be payable by virtue of this Order by any employer in the footwear, leather and fur skin industry, does not exceed an amount which the Secretary of State estimates is equal to one per cent. of the aggregate of the emoluments and payments intended to be disbursed as emoluments which have been paid or are payable by any such employer to or in respect of persons employed in the industry, in respect of the period specified in the said proposals as relevant, that is to say the period hereafter referred to in this.order as "the seventh base period";

And whereas the Secretary of State is satisfied that proposals published by the said Board in pursuance of section 4A of the 1964 Act, as inserted by the 1973 Act, provides for exemption certificates relating to the levy in such cases as he considers appropriate;

Now, therefore, the Secretary of State in exercise of the powers conferred on him by section 4 of the 1964 Act, as amended by section 6 of and Schedule 2 to the 1973 Act, and of all other powers enabling him in that behalf hereby makes the following Order:—

Citation and commencement

1. This Order may be cited as the Industrial Training Levy (Footwear, Leather and Fur Skin) Order 1976 and shall come into operation on 8th September 1976.

(a) 1964 c. 16. **(b)** 1973 c. 50.

Interpretation

2.—(1) In this Order unless the context otherwise requires:—

(*a*) "agriculture" has the same meaning as in section 109(3) of the Agriculture Act 1947**(a)** or, in relation to Scotland, as in section 86(3) of the Agriculture (Scotland) Act 1948**(b)**;

(*b*) "an appeal tribunal" means an industrial tribunal established under section 12 of the Industrial Training Act 1964;

(*c*) "assessment" means an assessment of an employer to the levy;

(*d*) "the Board" means the Footwear, Leather and Fur Skin Industry Training Board;

(*e*) "business" means any activities of industry or commerce;

(*f*) "charity" has the same meaning as in section 360 of the Income and Corporation Taxes Act 1970**(c)**;

(*g*) "emoluments" means all emoluments assessable to income tax under Schedule E (other than pensions), being emoluments from which tax under that Schedule is deductible, whether or not tax in fact falls to be deducted from any particular payment thereof;

(*h*) "employer" means a person who is an employer in the footwear, leather and fur skin industry at any time in the seventh levy period;

(*i*) "exemption certificate" means a certificate issued by the Board under section 4B of the 1964 Act as inserted by the 1973 Act;

(*j*) "footwear, leather and fur skin establishment" means an establishment in Great Britain, engaged in the seventh base period wholly or mainly in the footwear, leather and fur skin industry for a total of twenty-seven or more weeks or, being an establishment that commenced to carry on business in the seventh base period, for a total number of weeks exceeding one half of the number of weeks in the part of the said period commencing with the day on which business was commenced and ending on the last day thereof;

(*k*) "footwear, leather and fur skin industry" does not include any activities of an establishment which have been transferred from the industry of the Board to the industry of another industrial training board by one of the transfer orders but save as aforesaid means any one or more of the activities which subject to the provisions of paragraph 2 of Schedule 1 to the industrial training order, are specified in paragraph 1 of that Schedule as the activities of the footwear, leather and fur skin industry or, in relation to an establishment whose activities have been transferred to the industry of the Board by one of the transfer orders, any activities so transferred;

(*l*) "the industrial training order" means the Industrial Training (Footwear, Leather and Fur Skin Board) Order 1968**(d)**, as amended by the Industrial Training (Footwear, Leather and Fur Skin Board) Order 1968 (Amendment) Order 1972**(e)**;

(*m*) "the levy" means the levy imposed by the Board in respect of the seventh levy period;

(*n*) "notice" means a notice in writing;

(a) 1947 c. 48.
(b) 1948 c. 45.
(c) 1970 c. 10.
(d) S.I. 1968/1763 (1968 III, p. 4785).
(e) S.I. 1972/597 (1972 I, p. 1966).

(*o*) "related or administrative activities" means activities of a kind to which paragraph 1(*u*) of the Schedule to the industrial training order applies;

(*p*) "the seventh base period" means the period of twelve months that commenced on 6th April 1974;

(*q*) "the seventh levy period" means the period commencing with the day upon which this Order comes into operation and ending on 31st March 1977;

(*r*) "the transfer orders" means:—

(i) the Industrial Training (Transfer of the Activities of Establishments) (No. 2) Order 1975**(a)**, and

(ii) the Industrial Training (Transfer of the Activities of Establishments) Order 1976**(b)**.

(2) In the case where a footwear, leather and fur skin establishment is taken over (whether directly or indirectly) by an employer in succession to, or jointly with, another person, a person employed at any time in the seventh base period at or from the establishment shall be deemed, for the purposes of this Order, to have been so employed by the employer carrying on the said establishment on the day upon which this Order comes into operation and any reference in this Order to persons employed by the employer at or from a footwear, leather and fur skin establishment in the seventh base period shall be construed accordingly.

(3) Any reference in this Order to an establishment that commences to carry on business or that ceases to carry on business shall not be taken to apply where the location of the establishment is changed but its business is continued wholly or mainly at or from the new location, or where the suspension of activities is of a temporary or seasonal nature.

(4) The Interpretation Act 1889**(c)** shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Imposition of the levy

3.—(1) The levy to be imposed by the Board on employers in respect of the seventh levy period shall be assessed in accordance with the provisions of this Article.

(2) Subject to the provisions of this Article, the levy shall be assessed by the Board in respect of each employer and the amount thereof shall be equal to 0·8 per cent. of the sum of the emoluments of all persons employed in the seventh base period at or from any relevant establishment or establishments of his (that is to say, any footwear, leather and fur skin establishment or establishments other than any establishment in respect of which an exemption certificate has been issued to the employer or one which is exempt from the levy by virtue of paragraph (3) of this Article).

(a) S.I. 1975/1157 (1975 II, p. 4019). **(b)** S.I. 1976/396 (1976 I, p. 1055).
(c) 1889 c. 63.

(3) There shall be exempt from the levy—

(*a*) an employer in respect of whom the sum of the emoluments of the persons mentioned in the last foregoing paragraph is—

(i) less than £50,000, where the employer is wholly or mainly engaged in the manufacture of footwear, including any related or administrative activities carried on in relation thereto; or

(ii) less than £15,000 in any other case;

(*b*) a charity.

(4) Where any persons whose emoluments are taken into account for the purpose of this Article were employed at or from an establishment that ceases to carry on business in the seventh levy period, the sum of the emoluments of those persons shall be reduced in the same proportion as the number of days between the commencement of the said levy period and the date of cessation of business (both dates inclusive) bears to the number of days in the said levy period.

(5) For the purposes of this Article no regard shall be had to the emoluments of any person wholly engaged in agriculture or in the supply of food or drink for immediate consumption.

Assessment notices

4.—(1) The Board shall serve an assessment notice on every employer assessed to the levy.

(2) The amount of an assessment shall be rounded down to the nearest £1.

(3) An assessment notice shall state the Board's address for the service of a notice of appeal or of an application for an extension of time for appealing.

(4) An assessment notice may be served on the person assessed to the levy either by delivering it to him personally or by leaving it, or sending it to him by post, at his last known address or place of business in the United Kingdom or, if that person is a corporation, by leaving it, or sending it by post to the corporation, at such address or place of business or at its registered or principal office.

Payment of the levy

5.—(1) Subject to the provisions of this Article and of Articles 6 and 7, the amount of the levy payable under an assessment notice served by the Board shall be due and payable to the Board one month after the date of the notice.

(2) The amount of an assessment shall not be recoverable by the Board until there has expired the time allowed for appealing against the assessment by Article 7(1) of this Order and any further period or periods of time that the Board or an appeal tribunal may have allowed for appealing under paragraph (2) or (3) of that Article or, where an appeal is brought, until the appeal is decided or withdrawn.

Withdrawal of assessment

6.—(1) The Board may, by a notice served on the person assessed to the levy in the same manner as an assessment notice, withdraw an assessment if that person has appealed against that assessment under the provisions of Article 7 of this Order and the appeal has not been entered in the Register of Appeals kept under the appropriate Regulations specified in paragraph (5) of that Article.

(2) The withdrawal of an assessment shall be without prejudice to the power of the Board to serve a further assessment notice on the employer.

Appeals

7.—(1) A person assessed to the levy may appeal to an appeal tribunal against the assessment within one month from the date of the service of the assessment notice or within any further period or periods of time that may be allowed by the Board or an appeal tribunal under the following provisions of this Article.

(2) The Board by notice may for good cause allow a person assessed to the levy to appeal to an appeal tribunal against the assessment at any time within the period of four months from the date of the service of the assessment notice or within such further period or periods as the Board may allow before such time as may then be limited for appealing has expired.

(3) If the Board shall not allow an application for extension of time for appealing, an appeal tribunal shall upon application made to the tribunal by the person assessed to the levy have the like powers as the Board under the last foregoing paragraph.

(4) In the case of an assessment that has reference to an establishment that ceases to carry on business in the seventh levy period on any day after the date of the service of the assessment notice the foregoing provisions of this Article shall have effect as if for the period of four months from the date of the service of the assessment notice mentioned in paragraph (2) of this Article there were substituted the period of six months from the date of the cessation of business.

(5) An appeal or an application to an appeal tribunal under this Article shall be made in accordance with the Industrial Tribunals (England and Wales) Regulations 1965**(a)** as amended by the Industrial Tribunals (England and Wales) (Amendment) Regulations 1967**(b)**, except where the assessment relates to persons employed at or from an establishment which is wholly in Scotland and to no other persons, in which case the appeal or application shall be made in accordance with the Industrial Tribunals (Scotland) Regulations 1965**(c)** as amended by the Industrial Tribunals (Scotland) (Amendment) Regulations 1967**(d)**.

(6) The powers of an appeal tribunal under paragraph (3) of this Article may be exercised by the President of the Industrial Tribunals (England and Wales) or by the President of the Industrial Tribunals (Scotland) as the case may be.

(a) S.I. 1965/1101 (1965 II, p. 2805).
(b) S.I. 1967/301 (1967 I, p. 1040).
(c) S.I. 1965/1157 (1965 II, p. 3266).
(d) S.I. 1967/302 (1967 I, p. 1050).

Evidence

8.—(1) Upon the discharge by a person assessed to the levy of his liability under an assessment the Board shall if so requested issue to him a certificate to that effect.

(2) The production in any proceedings of a document purporting to be certified by the Secretary of the Board to be a true copy of an assessment or other notice issued by the Board or purporting to be a certificate such as is mentioned in the foregoing paragraph of this Article shall, unless the contrary is proved, be sufficient evidence of the document and of the facts stated therein.

Signed by order of the Secretary of State.

2nd August 1976.

John Golding,
Joint Parliamentary Under Secretary of State,
Department of Employment.

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order gives effect to proposals of the Footwear, Leather and Fur Skin Industry Training Board which were submitted to and approved by the Manpower Services Commission, and thereafter submitted by the Manpower Services Commission to the Secretary of State. The proposals are for the imposition of a levy on employers in the footwear, leather and fur skin industry for the purpose of encouraging adequate training in the industry.

The levy is to be imposed in respect of the seventh levy period commencing with the day upon which this Order comes into operation and ending on 31st March 1977. The levy will be assessed by the Board and there will be a right of appeal against an assessment to an industrial tribunal.

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