SCHEDULE

CUSTOMARY HOLIDAYS

Order H. (48) shall have effect as if in the Schedule thereto, for sub-paragraph (1) of paragraph 2 there were substituted the following sub-paragraph:—

"(1) An employer shall allow to every worker in his employment to whom this Schedule applies a holiday (hereinafter referred to as a "customary holiday") in each year on the days specified in the next following sub-paragraph, provided that the worker:—

(*a*) was in his employment on the day immediately preceding the holiday;

(*b*) *has performed some work for the employer during the period of twelve weeks immediately preceding the holiday; and*

(*c*) (unless excused by the employer or absent by reason of the proved illness of the worker) has worked throughout the last working day on which work was available to him before the holiday."

EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from the 23rd July, 1948, amends Order H. (48) (which fixed the holidays which an employer is required to allow to a worker in relation to whom the Hollow-ware Wages Council (Great Britain) operates) by requiring a worker to satisfy a further condition before qualifying for a customary holiday. The new condition is set out in italics.

## (12) JUTE (G.B.)

# The Jute Wages Council (Great Britain) Wages Regulation Order, 1948

## 1948 No. 838

*Made - - - -* *23rd April*, 1948

J. (78)

Whereas the Minister of Labour and National Service (hereinafter referred to as "the Minister") has received from the Jute Wages Council (Great Britain) (hereinafter referred to as "the Council") the wages regulation proposals set out in the Schedule hereto, being proposals for fixing the remuneration to be paid by their employers to workers in relation to whom the Council operates in substitution for the remuneration fixed for those workers by the Jute Wages Council (Great Britain) Wages Regulation Order, 1946(a) (hereinafter referred to as "Order J. (75)");

Now, therefore, the Minister by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945, and of all other powers in that behalf hereby makes the following Order:—

8 & 9 Geo. 6. c. 17.

Short title and interpretation.

**1.**—(1) This Order may be cited as the Jute Wages Council (Great Britain) Wages Regulation Order, 1948.

(a) S.R. & O. 1946 (No. 1405) I, p. 1952.

(2) In this Order the expression "the specified date" means the 14th day of May, 1948, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(3) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament. 52 & 53 Vict. c. 63.

**2.**—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto. Fixing of statutory minimum remuneration and revocation of Order J. (75).

(2) The provisions of the Schedule hereto shall have effect as from the specified date and as from that date Order J. (75) (a) shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 23rd day of April, 1948.

*Godfrey H. Ince,*
Secretary of the
Ministry of Labour and National Service.

## SCHEDULE

**The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by Order J. (75).**

### PART I

### GENERAL

* **Paragraph 1**

**The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part VI is :—**

**(*a*) in the case of a time worker, not less than the hourly general minimum time rate applicable to the worker ;**

**(*b*) in the case of a worker employed on piece work,**

**(i) where a general minimum piece rate is applicable under Part IV of this Schedule, not less than that rate ;**

**(ii) where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under paragraph 9 of this Schedule, or where no piece work basis time rate applies, at least the same amount of money as the hourly general minimum time rate which would be applicable to the worker if he were a time worker ; and**

**(iii) in addition to the rate or rates applicable under provision (i) or (ii) of sub-paragraph (*b*) of this paragraph, in the case of a worker (irrespective of age or sex) to whom there applies the piece work basis time rate specified in paragraph 9 of this Schedule, or a general minimum piece rate specified in Part IV of this Schedule an amount calculated at the rate of 3s. 6d. per week of 45 hours in respect of all hours worked including overtime.**

**Provided that where an hourly guaranteed time rate is applicable to a worker and the worker's minimum remuneration calculated on a time work basis at that rate exceeds the minimum remuneration calculated under the provisions of sub-paragraph (*b*) of this paragraph, the worker shall be paid at not less than that guaranteed time rate.**

---

(a) S.R. & O. 1946 (No. 1405) I, p. 1952.

* For amendment, *see* p. 4543 below.

## HOURLY RATES

Paragraph 2

For the purposes of this Schedule the expressions "hourly general minimum time rate" and "hourly guaranteed time rate" mean respectively the general minimum time rate and the guaranteed time rate applicable to the worker under Part II or III of this Schedule divided in either case by 45.

## PART II

## MALE WORKERS

### GENERAL MINIMUM TIME RATES

Paragraph 3

The following general minimum time rates are applicable to male workers :—

| | *Per week of 45 hours* s. | d. |
|---|---|---|
| (*a*) Loom tenters aged 21 years or over with a recognised full charge ... ... ... ... ... ... ... ... | 102 | 1 |
| (*b*) Loom under-tenters aged 21 years or over ... ... ... | 84 | 6 |
| (*c*) Other workers (not being workers specified in paragraph 4) :— | | |
| Workers aged 21 years or over ... ... ... ... | 82 | 0 |
| ,, ,, 20 and under 21 years ... ... ... | 74 | 2 |
| ,, ,, 19 ,, ,, 20 ,, ... ... ... ... | 66 | 5 |
| ,, ,, 18 ,, ,, 19 ,, ... ... ... ... | 58 | 8 |
| ,, ,, 17½ ,, ,, 18 ,, ... ... ... ... | 49 | 4 |
| ,, ,, 17 ,, ,, 17½ ,, ... ... ... ... | 39 | 11 |
| ,, ,, 16½ ,, ,, 17 ,, ... ... ... ... | 38 | 1 |
| ,, ,, 16 ,, ,, 16½ ,, ... ... ... ... | 36 | 4 |
| ,, ,, 15½ ,, ,, 16 ,, ... ... ... ... | 33 | 0 |
| ,, ,, 15 ,, ,, 15½ ,, ... ... ... ... | 31 | 6 |

### GUARANTEED TIME RATES AND GENERAL MINIMUM TIME RATES

Paragraph 4

The following guaranteed time rates and general minimum time rates are applicable to male workers employed on hessian weaving (as defined in paragraph 14) :—

| | | |
|---|---|---|
| Workers aged 21 years or over ... ... ... ... | 82 | 0 |
| ,, ,, 20 and under 21 years ... ... ... | 74 | 2 |
| ,, ,, 19 ,, ,, 20 ,, ... ... ... ... | 66 | 5 |
| ,, ,, 18 ,, ,, 19 ,, ... ... ... ... | 58 | 8 |
| ,, ,, 17½ ,, ,, 18 ,, ... ... ... ... | 49 | 4 |
| ,, ,, 17 ,, ,, 17½ ,, ... ... ... ... | 39 | 11 |
| ,, ,, 16½ ,, ,, 17 ,, ... ... ... ... | 38 | 1 |
| ,, ,, 16 ,, ,, 16½ ,, ... ... ... ... | 36 | 4 |
| ,, ,, 15½ ,, ,, 16 ,, ... ... ... ... | 33 | 0 |
| ,, ,, 15 ,, ,, 15½ ,, ... ... ... ... | 1 | 6 |

## PART III

## FEMALE WORKERS

### GENERAL MINIMUM TIME RATES

Paragraph 5

The following general minimum time rates are applicable to female workers other than workers specified in paragraphs 6 (1) or 7 :—

| | *Per week of 45 hours* s. | d. |
|---|---|---|
| Workers aged 18 years or over ... ... ... ... | 52 | 6 |
| ,, ,, 17½ and under 18 years ... ... ... | 46 | 2 |
| ,, ,, 17 ,, ,, 17½ ,, ... ... ... ... | 39 | 11 |
| ,, ,, 16½ ,, ,, 17 ,, ... ... ... ... | 38 | 1 |
| ,, ,, 16 ,, ,, 16½ ,, ... ... ... ... | 36 | 4 |
| ,, ,, 15½ ,, ,, 16 ,, ... ... ... ... | 33 | 0 |
| ,, ,, 15 ,, ,, 15½ ,, ... ... ... ... | 31 | 6 |

### WEAVING LEARNERS AND WEAVING TEACHERS

Paragraph 6

(1) The following general minimum time rates are applicable to female weaving learners :—

| | | |
|---|---|---|
| Weaving learners aged 18 years or over ... ... ... | 52 | 6 |
| ,, ,, ,, 17½ and under 18 years ... ... | 46 | 2 |
| ,, ,, ,, 17 ,, ,, 17½ ,, ... ... | 39 | 11 |
| ,, ,, ,, 16½ ,, ,, 17 ,, ... ... | 38 | 1 |
| ,, ,, ,, 16 ,, ,, 16½ ,, ... ... | 36 | 4 |
| ,, ,, ,, 15½ ,, ,, 16 ,, ... ... | 33 | 0 |
| ,, ,, ,, 15 ,, ,, 15½ ,, ... ... | 31 | 6 |

(2) A weaving learner is a female worker who is employed learning weaving under the immediate instruction of a weaving mistress for one period of learnership not exceeding two months under the following conditions :—

(*a*) the learner shall cease to be employed on time work and shall be employed on piece work at the earliest practicable date, and

(*b*) (i) where the weaving mistress has immediate responsibility for the instruction of one female weaving learner, the weaving mistress shall be paid by the employer in respect of such responsibility a sum not less than 7s. 6d. per week in addition to her earnings on piece work, based on the total output of the weaving mistress and the learner ;

(ii) where the weaving mistress has immediate responsibility for the instruction of more than one female weaving learner or is engaged in instructing learners of weaving under a group system of instruction, the weaving mistress shall be paid by the employer in respect of such responsibility or such instruction a sum to be arranged between the weaving mistress and the employer.

Paragraph 7

(1) The following general minimum time rates are applicable to female spinners :—

| | | |
|---|---|---|
| (*a*) Spinning shifting mistresses ... ... ... ... | 65 | 9 |
| (*b*) Orra (or spare) spinners aged 18 years or over ... ... ... | 54 | 0 |

(*c*) Spinners in charge of one or more of the ordinary flyer frames commonly in use in the jute trade :—

(i) where the size of yarn is not greater than the normal size specified in sub-paragraph (2).

| Up to and including 4″ bobbins | 4½″ and 4¼″ bobbins | 5″ bobbins | 6″ bobbins | *Per week of 45 hours* | |
|---|---|---|---|---|---|
| | | | | Single spinners | Double spinners |
| Number of spindles attended | Number of spindles attended | Number of spindles attended | Number of spindles attended | Column 1 s. d. | Column 2 s. d. |
| 44 and under | 38 and under | 34 and under | 28 and under | 52 6 | — |
| 46 | 40 | 36 | 30 | 52 6 | — |
| 48 | 42 | 38 | 32 | 52 8 | — |
| 50 | 44 | 40 | 33 | 53 3 | — |
| 52 | 46 | 42 | 34 | 53 6 | — |
| 54 | 48 | 43 | 36 | 53 10 | — |
| 56 | 50 | 44 | 37 | 54 1 | — |
| 58 | 52 | 46 | 38 | 54 8 | — |
| 60 | 54 | 48 | 40 | 54 10 | — |
| 62 | 56 | 50 | 41 | 55 0 | — |
| 64 | 57 | 51 | 42 | 55 4 | 55 4 |
| 66 | 58 | 52 | 44 | 55 10 | 55 8 |
| 68 | 60 | 54 | 45 | 56 3 | 56 2 |
| 70 | 62 | 56 | 46 | 56 8 | 56 6 |
| 72 | 64 | 58 | 48 | 57 0 | 56 8 |
| 74 | 66 | 59 | 49 | 57 10 | 57 0 |
| 76 | 68 | 60 | 50 | 58 0 | 57 2 |
| 78 | 70 | 62 | 52 | 58 4 | 57 10 |
| 80 | 72 | 64 | 53 | 58 11 | 58 0 |
| 82 | 74 | 66 | 54 | 59 5 | 58 2 |
| 84 | 75 | 67 | 56 | 59 8 | 58 5 |
| 86 | 76 | 68 | 57 | 60 3 | 59 0 |
| 88 | 78 | 70 | 58 | 60 7 | 59 5 |
| 90 | 80 | 72 | 60 | 61 3 | 59 8 |
| 92 | 82 | 74 | 61 | 61 5 | 59 10 |
| 94 | 84 | 75 | 62 | 61 10 | 60 5 |
| 96 | 86 | 76 | 64 | 62 4 | 60 7 |
| 98 | 88 | 78 | 65 | 62 8 | 61 0 |
| 100 | 89 | 80 | 66 | 63 3 | 61 4 |
| 102 | 90 | 82 | 68 | 63 7 | 61 7 |
| 104 | 92 | 83 | 70 | 63 9 | 61 10 |
| 106 | 94 | 84 | 71 | 64 6 | 62 3 |
| 108 | 96 | 86 | 72 | 65 0 | 62 7 |
| 110 | 98 | 88 | 73 | 65 3 | 62 10 |
| 112 | 99 | 90 | 74 | 65 8 | 63 3 |
| 114 | 100 | 91 | 76 | 66 3 | 63 6 |
| 116 | 102 | 92 | 77 | 66 7 | 63 8 |
| 118 | 104 | 94 | 78 | 66 11 | 64 1 |
| 120 | 106 | 96 | 80 | 67 5 | 64 6 |
| 122 | 108 | 98 | 81 | 68 1 | 64 10 |
| 124 | 110 | 99 | 82 | 68 3 | 65 1 |
| 126 | 112 | 100 | 84 | 68 9 | 65 3 |
| 128 | 114 | 102 | 85 | 69 3 | 65 8 |
| 130 | 116 | 104 | 86 | 69 8 | 66 3 |
| 132 | 117 | 105 | 88 | 69 11 | 66 7 |
| 134 | 118 | 106 | 89 | 70 5 | 66 11 |
| 136 | 120 | 108 | 90 | 70 11 | 67 5 |
| 138 | 122 | 110 | 92 | 71 7 | 68 1 |

| Up to and including 4″ bobbins | 4¼″ and 4½″ bobbins | 5″ bobbins | 6″ bobbins | *Per week of 45 hours* | |
|---|---|---|---|---|---|
| | | | | Single spinners | Double spinners |
| Number of spindles attended | Number of spindles attended | Number of spindles attended | Number of spindles attended | Column 1 s. d. | Column 2 s. d. |
| 140 | 124 | 112 | 93 | 71 9 | 68 3 |
| 142 | 126 | 114 | 94 | 72 2 | 68 9 |
| 144 | 128 | 116 | 96 | 72 8 | 69 3 |
| 146 | 130 | 117 | 97 | 73 2 | 69 8 |
| 148 | 132 | 118 | 98 | 73 6 | 69 11 |
| 150 | 133 | 120 | 100 | 73 11 | 70 5 |
| 152 | 134 | 122 | 101 | 74 5 | 70 11 |
| 154 | 136 | 123 | 102 | 74 11 | 71 7 |
| 156 | 138 | 124 | 104 | 75 4 | 71 9 |
| 158 | 140 | 126 | 105 | 75 7 | 72 2 |
| 160 | 142 | 128 | 106 | 76 0 | 72 8 |
| 162 | 144 | 130 | 108 | 76 9 | 73 2 |
| 164 | 146 | 131 | 109 | 76 11 | 73 6 |
| 166 | 148 | 132 | 110 | 77 5 | 73 11 |
| 168 | 149 | 134 | 112 | 77 8 | 74 5 |
| 170 | 150 | 136 | 113 | 78 2 | 74 11 |
| 172 | 152 | 137 | 114 | 78 9 | 75 4 |
| 174 | 154 | 138 | 116 | 79 1 | 75 7 |
| 176 | 156 | 140 | 117 | 79 5 | 76 0 |
| 178 | 158 | 142 | 118 | 80 0 | 76 9 |
| 180 | 160 | 144 | 120 | 80 5 | 76 11 |
| 182 | 161 | 145 | 121 | 80 10 | 77 5 |
| 184 | 162 | 146 | 122 | 81 1 | 77 8 |
| 186 | 164 | 148 | 124 | 81 8 | 78 2 |
| 188 | 166 | 150 | 125 | 82 2 | 78 9 |
| 190 | 168 | 152 | 126 | 82 5 | 79 1 |
| 192 | 170 | 154 | 128 | 82 10 | 79 5 |

The work to which the foregoing rates apply includes cleaning and blowing down frames, starting and stopping frames when required, and other usual spinners' duties. In the case of single spinners, it includes shifting a carriage.

Provided that in cases where spinners are working on two sizes of bobbins which fall under different scales in the foregoing Table, the general minimum time rate payable shall be based on the weighted average of the rates for the respective sizes arrived at as follows —

By taking for each size of bobbin the rates for double spinners set out in the said Table for the total number of spindles attended and multiplying each such rate by the number of bobbins attended of the respective size, adding the products and dividing the result by the total number of spindles attended ;

Provided that when the rate so obtained contains a fraction of a penny, any such fraction less than ½d. shall be disregarded and any such fraction exceeding ½d. shall be counted as 1d.

For example, the general minimum time rate for a spinner attending 114 spindles, namely 68 spindles with 3¼-inch bobbins and 46 spindles with 5-inch bobbins is calculated as follows :—

Under Col. 2—

$$\frac{(63\text{s. } 6\text{d.} \times 68) + (68\text{s. } 9\text{d.} \times 46)}{114} = 65\text{s. } 7\ 8/19\text{d.}$$

The general minimum time rate in the case in question is accordingly 65s. 7d. per week of 45 hours.

(ii) where the size of yarn is greater than the normal size of yarn as specified in sub-paragraph (2) below, the general minimum time rates set out in the foregoing Table shall be increased as follows :—

| *Size of bobbins* | | | | | | |
|---|---|---|---|---|---|---|
| 2½ in. ... | for every | ½ lb. | per spyndle | above | 4 lbs. | 2 per cent. |
| 2¾ in. ... | ,, | ½ lb. | ,, | ,, | 5 lbs. ... | 2 ,, |
| 3 in. ... | ,, | ½ lb. | ,, | ,, | 6 lbs. ... | 1½ ,, |
| 3¼ in. ... | ,, | ½ lb. | ,, | ,, | 7 lbs. ... | 1½ ,, |
| 3½ in. ... | ,, | 1 lb. | ,, | ,, | 8 lbs. ... | 2 ,, |
| 3¾ in. ... | ,, | 1 lb. | ,, | ,, | 10 lbs. ... | 2 ,, |
| 4 in. ... | ,, | 1 lb. | ,, | ,, | 11 lbs. ... | 1½ ,, |
| 4¼ in. ... | ,, | 1 lb. | ,, | ,, | 13 lbs. ... | 1½ ,, |
| 4½ in. ... | ,, | 1 lb. | ,, | ,, | 16 lbs. ... | 1¼ ,, |
| 5 in. ... | ,, | 1 lb. | ,, | ,, | 22 lbs. ... | 1 ,, |
| 6 in. ... | ,, | 1 lb. | ,, | ,, | 32 lbs. ... | 1 ,, |

For any intermediate size of yarn the rate for the next higher size shall be paid.

No extra shall be paid for weft and no deduction shall be made for hard warp.

(2) For the purposes of this paragraph the normal size of yarn used on a bobbin is as follows :—

| *Size of bobbin* | *Normal size of yarn* |
|---|---|
| 2½ in. ... ... ... ... ... ... | 4 lb. per spyndle |
| 2¾ in. ... ... ... ... ... ... | 5 lb. ,, ,, |
| 3 in. ... ... ... ... ... ... | 6 lb. ,, ,, |
| 3¼ in. ... ... ... ... ... ... | 7 lb. ,, ,, |
| 3½ in. ... ... ... ... ... ... | 8 lb. ,, ,, |
| 3¾ in. ... ... ... ... ... ... | 10 lb. ,, ,, |
| 4 in. ... ... ... ... ... ... | 11 lb. ,, ,, |
| 4¼ in. ... ... ... ... ... ... | 13 lb. ,, ,, |
| 4½ in. ... ... ... ... ... ... | 6 lb. ,, ,, |
| 5 in. ... ... ... ... ... ... | 22 lb. ,, ,, |
| 6 in. ... ... ... ... ... ... | 32 lb. ,, ,, |

## GUARANTEED TIME RATES

Paragraph 8. The following guaranteed time rates are applicable to female piece-workers to whom the general minimum piece rates specified in paragraph 10 apply if they have completed eight months' employment (including any period of learnership) on hessian weaving (as defined in paragraph 14) :—

| | *Per week of 45 hours* s. d. |
|---|---|
| Workers aged 18 years or over ... ... ... ... | 52 6 |
| ,, ,, 17½ and under 18 years ... ... | 46 2 |
| ,, ,, 17 ,, ,, 17½ ,, ... ... | 39 11 |
| ,, ,, 16½ ,, ,, 17 ,, ... ... | 38 1 |
| ,, ,, 16 ,, ,, 16½ ,, ... ... | 36 4 |
| ,, ,, 15½ ,, ,, 16 ,, ... ... | 33 0 |
| ,, ,, 15 ,, ,, 15½ ,, ... ... | 31 6 |

## PIECE WORK BASIS TIME RATE AND ADDITIONAL TIME RATE

**Paragraph 9**

(1) The piece work basis time rate applicable to the female workers to whom this paragraph applies is ... ... 1s. 2d. per hour

(2) The time rate of 3s. 6d. per week of 45 hours specified in paragraph 1 (*b*) is payable to a worker to whom this paragraph applies (in addition to the piece rate or rates payable to her) in respect of all time worked including overtime.

(3) This paragraph applies to all female workers employed on piece work other than—

(i) the spinners specified in paragraph 7 ;

(ii) workers employed in the areas of Aberdeen, Barrow-in-Furness, Dundee, Dysart, Kirkcaldy and Tayport (as defined in paragraph 15) on hessian weaving (as defined in paragraph 14) ; and

(iii) weavers employed in the areas of Dundee and Aberdeen (as defined in paragraph 15) on the weaving of sacking, bagging or tarpaulin.

## PART IV

## MALE AND CERTAIN FEMALE WORKERS EMPLOYED ON HESSIAN WEAVING

### GENERAL MINIMUM PIECE RATES

Paragraph 10

(1) Subject to the provisions of this Part of this Schedule, the general minimum piece rates specified in this paragraph apply to piece workers employed on hessian weaving (as defined in paragraph 14) being—

(i) male workers, or

(ii) female workers employed in the areas of Aberdeen, Barrow-in-Furness, Dundee, Dysart, Kirkcaldy and Tayport.

(2) The time rate of 3s. 6d. per week of 45 hours specified in paragraph 1 (*b*) is payable to the piece worker in respect of all time worked including overtime in addition to the piece rates specified in this paragraph.

(3) The standard general minimum piece rate for weaving the standard length of the standard width of the standard fabric (as defined in paragraph 13) is—

(*a*) for single loom weavers (as defined in paragraph 13) :—69·16d.

(*b*) for double loom weavers (as defined in paragraph 13) 15 per cent. less than the standard general minimum piece rate for single loom weavers.

(4) The general minimum piece rates for fabric which is different in build from the standard fabric (as defined in paragraph 13) shall be calculated as follows :—

| *Porter and/or shots* | *Variation for porter* | | *Variation for shots per inch* | |
|---|---|---|---|---|
| 5 | Deduct 15 per cent. | from the appropriate standard general minimum piece rate specified in sub-paragraph (3) of this paragraph. | Deduct 50 per cent. | from the appropriate standard general minimum piece rate specified in sub-paragraph (3) of this paragraph. |
| 5½ | | | ,, 48 ,, | |
| 6 | ,, 12½ ,, | | ,, 46 ,, | |
| 6½ | | | ,, 43 ,, | |
| 7 | ,, 10 ,, | | ,, 41 ,, | |
| 7½ | | | ,, 38 ,, | |
| 8 | ,, 7½ ,, | | ,, 35 ,, | |
| 8½ | | | ,, 32 ,, | |
| 9 | ,, 5 ,, | | ,, 29 ,, | |
| 9½ | | | ,, 27 ,, | |
| 10 | ,, 2½ ,, | | ,, 23 ,, | |
| 10½ | | | ,, 20 ,, | |
| 11 | No variation | | ,, 17 ,, | |
| 11½ | | | ,, 14 ,, | |
| 12 | Add 6 per cent. | to the appropriate standard general minimum piece rate specified in sub-paragraph (3) of this paragraph. | ,, 10 ,, | to the appropriate standard general minimum piece rate specified in sub-paragraph (3) of this paragraph. |
| 12½ | | | ,, 7 ,, | |
| 13 | ,, 12 ,, | | ,, 3 ,, | |
| 13½ | | | No variation | |
| 14 | ,, 18 ,, | | Add 5 per cent. | |
| 14½ | | | ,, 10 ,, | |
| 15 | ,, 24 ,, | | ,, 15 ,, | |
| 15½ | | | ,, 20 ,, | |
| 16 | ,, 33 ,, | | ,, 25 ,, | |
| 16½ | | | ,, 30 ,, | |
| 17 | ,, 48 ,, | | ,, 35 ,, | |
| 17½ | | | ,, 40 ,, | |
| 18 | ,, 66 ,, | | ,, 45 ,, | |
| 18½ | | | ,, 50 ,, | |
| 19 | ,, 87 ,, | | ,, 55 ,, | |
| 19½ | | | ,, 60 ,, | |
| 20 | ,, 110 ,, | | ,, 65 ,, | |

Provided that in cases where variation in the standard general minimum piece rate has to be made in respect of both porter and shots, the variations for porter and shots shall not be made separately, but as

follows :—The sum or difference, as the case may be, of the appropriate percentage figures set out in the table for porter and shots respectively shall first be calculated, and the standard general minimum piece rate shall then be varied by the application thereto of the percentage figure so arrived at.

(5) The general minimum piece rates for fabric which is different in width from the standard fabric (as defined in paragraph 13) shall be calculated as follows :—

| *Width of finished cloth* (inches) | | | |
|---|---|---|---|
| 25 | Deduct | 22½ per cent. | from the general minimum piece rate for cloth of standard width applicable under sub-paragraph (3) or (4) of this paragraph. |
| 26 | ,, | 21 ,, | |
| 27 | ,, | 19½ ,, | |
| 28 | ,, | 18 ,, | |
| 29 | ,, | 16½ ,, | |
| 30 | ,, | 15 ,, | |
| 31 | ,, | 13½ ,, | |
| 32 | ,, | 12 ,, | |
| 33 | ,, | 10½ ,, | |
| 34 | ,, | 9 ,, | |
| 35 | ,, | 7½ ,, | |
| 36 | ,, | 6 ,, | |
| 37 | ,, | 4½ ,, | |
| 38 | ,, | 3 ,, | |
| 39 | ,, | 1½ ,, | |
| 40 | No variation | | |
| 41 | Add | 2 per cent. | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (3) or (4) of this paragraph. |
| 42 | ,, | 4 ,, | |
| 43 | ,, | 6 ,, | |
| 44 | ,, | 8 ,, | |
| 45 | ,, | 10 ,, | |
| 46 | ,, | 12 ,, | |
| 47 | ,, | 14 ,, | |
| 48 | ,, | 16 ,, | |
| 49 | ,, | 18 ,, | |
| 50 | ,, | 20 ,, | |
| 51 | ,, | 22 ,, | |
| 52 | ,, | 24 ,, | |
| 53 | ,, | 26 ,, | |
| 54 | ,, | 28 ,, | |
| 55 | ,, | 30 ,, | |
| 56 | ,, | 32 ,, | |
| 57 | ,, | 34 ,, | |
| 58 | ,, | 36 ,, | |
| 59 | ,, | 38 ,, | |
| 60 | ,, | 40 ,, | |
| 61 | ,, | 43 ,, | |
| 62 | ,, | 46 ,, | |
| 63 | ,, | 49 ,, | |
| 64 | ,, | 52 ,, | |
| 65 | ,, | 55 ,, | |
| 66 | ,, | 58 ,, | |
| 67 | ,, | 61 ,, | |
| 68 | ,, | 64 ,, | |
| 69 | ,, | 67 ,, | |
| 70 | ,, | 70 ,, | |
| 71 | ,, | 72½ ,, | |
| 72 | Add | 75 per cent. | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (3) or (4) of this paragraph. |
| 73 | ,, | 77½ ,, | |
| 74 | ,, | 80 ,, | |
| 75 | ,, | 82½ ,, | |
| 76 | ,, | 85 ,, | |
| 77 | ,, | 87½ ,, | |
| 78 | ,, | 90 ,, | |
| 79 | ,, | 92½ ,, | |
| 80 | ,, | 95 ,, | |
| 81 | ,, | 97½ ,, | |
| 82 | ,, | 100 ,, | |
| 83 | ,, | 102½ ,, | |
| 84 | ,, | 105 ,, | |
| 85 | ,, | 107½ ,, | |
| 86 | ,, | 110 ,, | |
| 87 | ,, | 112½ ,, | |
| 88 | ,, | 115 ,, | |
| 89 | ,, | 117½ ,, | |
| 90 | ,, | 120 ,, | |
| 91 | ,, | 122½ ,, | |
| 92 | ,, | 125 ,, | |
| 93 | ,, | 127½ ,, | |
| 94 | ,, | 130 ,, | |
| 95 | ,, | 132½ ,, | |
| 96 | ,, | 135 ,, | |
| 97 | ,, | 137½ ,, | |
| 98 | ,, | 140 ,, | |
| 99 | ,, | 142½ ,, | |
| 100 | ,, | 145 ,, | |
| 101 | ,, | 147½ ,, | |
| 102 | ,, | 150 ,, | |
| 103 | ,, | 152½ ,, | |
| 104 | ,, | 155 ,, | |
| 105 | ,, | 157½ ,, | |
| 106 | ,, | 160 ,, | |
| 107 | ,, | 162½ ,, | |
| 108 | ,, | 165 ,, | |
| 109 | ,, | 167½ ,, | |
| 110 | ,, | 170 ,, | |
| 111 | ,, | 172½ ,, | |
| 112 | ,, | 175 ,, | |
| 113 | ,, | 177½ ,, | |
| 114 | ,, | 180 ,, | |
| 115 | ,, | 182½ ,, | |
| 116 | ,, | 185 ,, | |
| 117 | ,, | 187½ ,, | |
| 118 | ,, | 190 ,, | |

| *Width of finished cloth* (inches) | | | *Width of finished cloth* (inches) | | |
|---|---|---|---|---|---|
| 119 | Add 192½ per cent. | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (3) or (4) of this paragraph. | 140 | Add 235 per cent. | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (3) or (4) of this paragraph. |
| 120 | ,, 195 ,, | | 141 | ,, 237 ,, | |
| 121 | ,, 197 ,, | | 142 | ,, 239 ,, | |
| 122 | ,, 199 ,, | | 143 | ,, 241 ,, | |
| 123 | ,, 201 ,, | | 144 | ,, 243 ,, | |
| 124 | ,, 203 ,, | | 145 | ,, 245 ,, | |
| 125 | ,, 205 ,, | | 146 | ,, 247 ,, | |
| 126 | ,, 207 ,, | | 147 | ,, 249 ,, | |
| 127 | ,, 209 ,, | | 148 | ,, 251 ,, | |
| 128 | ,, 211 ,, | | 149 | ,, 253 ,, | |
| 129 | ,, 213 ,, | | 150 | ,, 255 ,, | |
| 130 | ,, 215 ,, | | 151 | ,, 257 ,, | |
| 131 | ,, 217 ,, | | 152 | ,, 259 ,, | |
| 132 | ,, 219 ,, | | 153 | ,, 261 ,, | |
| 133 | ,, 221 ,, | | 154 | ,, 263 ,, | |
| 134 | ,, 223 ,, | | 155 | ,, 265 ,, | |
| 135 | ,, 225 ,, | | 156 | ,, 267 ,, | |
| 136 | ,, 227 ,, | | 157 | ,, 269 ,, | |
| 137 | ,, 229 ,, | | 158 | ,, 271 ,, | |
| 138 | ,, 231 ,, | | 159 | ,, 273 ,, | |
| 139 | ,, 233 ,, | | 160 | ,, 275 ,, | |

Paragraph 11

The general minimum piece rates specified in paragraph 10 are subject to the following allowances and extras :—

(*a*) For narrow cloth in wide looms :—

(i) For looms up to and including a total reed space of 80 inches no allowance shall be made for cloth the yarn width of which (including selvages) in the reed is within 10 inches of the total reed space. If the yarn as measured within the reed (including selvages) is narrower than this, one-sixth of the total difference in inches between the yarn width and the total reed space shall be added to the cloth width.

(ii) For looms of a total reed space exceeding 80 inches no allowance shall be made for cloth the yarn width of which (including selvages) in the reed is within 10 inches or 10 per cent. of the total reed space, whichever is the greater. If the yarn as measured within the reed (including selvages) is narrower than this, one-sixth of the difference in inches between the yarn width on the one hand and the total reed space less 10 inches or 10 per cent. (whichever is the greater) on the other hand, shall be added to the cloth width.

(*b*) Where the weaver strips the cloth off the cloth pin ... ... ... ... ... ... 2 per cent. extra.

(*c*) Where the weaver ties on ... ... ... ... 2⅞d. per 100 threads extra.

(*d*) Where the weaver does any fileying an extra shall be paid to be mutually arranged between employer and worker, provided that such extra shall be at a rate not less than the appropriate general minimum time rate.

(*e*) For centre selvages :—

If unsplit in the loom—
5 per cent. extra for the first centre selvage ;
3 per cent. extra for each centre selvage thereafter.

If split in the loom by the weaver—
A further 2 per cent. extra for each centre selvage so split.

(*f*) For the weaving of fabrics with dyed and/or bleached threads in the warp—

(i) (*a*) Up to 10 per cent. of dyed and/or bleached single jute threads ... No extra.

(*b*) For each additional 2 per cent. of dyed and/or bleached single jute threads or part thereof ... ... 1 per cent. extra.

(ii) For warps consisting entirely of dyed and/or bleached single jute threads ... 36 per cent. extra.

(iii) For warps consisting entirely of dyed and/or bleached single jute threads with a stripe or stripes ... ... ... ... 45 per cent. extra.

(*g*) For heavy wefts extras to be paid under the following scale on the calculated weight of weft to give the required weight of cloth :—

| Length of cop. | Diameter of cop. | Weight of yarn (in lbs.) per spyndle. | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 9 inches but less than 10 inches | 1⅜ inches ... | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | 1½ ,, ... | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| | 1⅝ ,, ... | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| | 1¾ ,, ... | 15 | 17 | 18 | 20 | 21 | 23 | 24 | 26 | 28 | 30 |
| | 1⅞ ,, ... | 18 | 20 | 21 | 23 | 24 | 26 | 28 | 30 | 32 | 34 |
| | 2 ,, ... | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 |
| * Percentage to be added to rate for cut of standard length | | ½% | 1% | 1½% | 2% | 2½% | 3% | 3½% | 4% | 4½% | 5% |

* For cops 10 inches long or over, ½ per cent. less.
,, ,, over 8 inches but under 9 inches long, an additional 1 per cent.

(*h*) Where cloth is woven one thread in a split :—
8 porter in 16 reed ... ... ... ... ... 2½ per cent. extra, and thereafter for every ½ porter in excess of 8 porter, an additional 2½ per cent.

Paragraph 12

In determining the general minimum piece rates applicable the following provisions apply :—

(*a*) No difference shall be made for quality ;
(*b*) Shots shall be counted by the inch ;
(*c*) Fractions shall be dealt with as follows :—

| *Fractions of One Shot—* | *Fractions of One Inch—* |
|---|---|
| Under ¼ shall not count. | Under ½ inch shall not count. |
| ¼ and under ¾ shall count as ½. | ½ inch and over shall count as 1 inch. |
| ¾ and over shall count as 1. | |

(*d*) No extra shall be payable for long lengths in linoleum goods ;

(*e*) Where the number of threads in the warp is increased above the normal build for which payment is made, the width of cloth to be paid for shall be that which the threads would give if not crowded ;

(*f*) The work to which the piece rates apply shall include the making good of weaving faults by the weaver, in accordance with the hitherto accepted practice of the trade, and the other usual duties performed by the weaver, such as keeping the loom clean and removing the waste from it ;

(*g*) Where the wages due contain a fraction of a penny, any such fraction shall be treated as a penny.

Paragraph 13

For the purpose of the general minimum piece rates set out in this Part of this Schedule :—

(*a*) A single loom weaver is a weaver who actually tends only one loom, other than a weaver specified in (*b*) (ii) below ;

(*b*) A double loom weaver is a weaver who—

(i) is actually tending two looms, or

(ii) regularly tends two looms, but who, owing to a stoppage of one of the looms, tends only one loom for an aggregate period not exceeding 8¾ hours in any one week, or for a continuous period not exceeding 8¾ hours ;

(*c*) The standard length is 100 yards (36 inch measure) of yarn laid ;

(*d*) The standard width is 40 inch of finished cloth ;

(*e*) The standard fabric is 10½ oz. 40 in. 11 porter 13½ shots per inch loom count : Hessian.

## WORK TO WHICH GENERAL MINIMUM PIECE RATES APPLY

Paragraph 14

For the purposes of this Schedule, the expression " hessian weaving " means the weaving of all hessian, floor-cloth and linoleum goods, other than those woven in looms the reed space of which is 32 inches or narrower.

## PART V

## DEFINITION OF AREAS

Paragraph 15

For the purposes of this Schedule, the areas of Aberdeen, Barrow-in-Furness, Dundee, Dysart, Kirkcaldy and Tayport comprise respectively :—

(a) the Municipal Burgh of Aberdeen ;

(*b*) the County Borough of Barrow-in-Furness ;

(*c*) the area of Dundee, that is to say, the Municipal Burgh of Dundee and the Parish of Liff and Benvie, the Parish of Mains and Strathmartine, the Parish of Dundee and that part of the Parish of Monifieth which lies south and west of Dighty Water ;

(*d*) the Municipal Burgh of Dysart ;

(*e*) the Municipal Burgh of Kirkcaldy ;

(*f*) the area of Tayport, that is to say, the Burgh of Tayport and the Parish of Ferry-Port-on-Craig.

## * PART VI

## OVERTIME AND WAITING TIME

## OVERTIME—MALE AND FEMALE WORKERS

Paragraph 16

Minimum overtime rates are payable as follows :—

(*a*) on any day, not being Saturday, Sunday or a customary public or statutory holiday, for all time worked in excess of 9 hours—time-and-a-half.

(*b*) on a Saturday, not being a customary public or statutory holiday, for all time worked—time-and-a-half.

(*c*) on a Sunday or a customary public or statutory holiday, for all time worked—double time.

* For new Part VIA added by S.I. 1948 No. 2605, *see* p. 4543 below.

Paragraph 17

In this Schedule the expressions " time-and-a-half " and " double time " mean respectively—

(*a*) in the case of a worker employed on time work, one and a half times and twice the hourly general minimum time rate otherwise applicable to the worker;

(*b*) in the case of a worker employed on piece work—

(i) a time rate equal respectively to one half and the whole of the hourly general minimum time rate which would be applicable to the worker if he were a time worker and, in addition thereto,

(ii) the minimum remuneration applicable to the worker under paragraph 1 (*b*) of this Schedule.

## WAITING TIME

Paragraph 18

(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule during all the time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances, that is to say :—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon; or

(*d*) during normal meal times in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be applicable to him if he were employed as a time worker.

## PART VII

## APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 19

This Schedule applies, subject to the provisions of the Wages Councils Act, 1945, to male and female workers in relation to whom the Jute Wages Council (Great Britain) operates, that is to say, male and female workers employed in Great Britain in the trade specified in the Schedule to the Trade Boards (Jute Trade, Great Britain) (Constitution and Proceedings) Regulations, 1934(a), that is to say :—

" The preparing, spinning or weaving (*a*) of jute or (*b*) of jute and any other fibre except flax or hemp;

Including :—

(1) The preparing and spinning of waste reclaimed at any stage; and

(2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work,

But excluding :—

(1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials; and

(2) The preparing or spinning of materials required for the making or remaking of (*a*) rope (including driving rope and banding), (*b*) cord (including blind and window cord, but excluding silk, worsted, and other fancy cords), (*c*) core for wire ropes, (*d*) lines, (*e*) twine (including binder and trawl twine), (*f*) lanyards, (*g*) net and similar articles, when such preparing or spinning is carried on in the same factory or workshop as the said making or remaking; and

(3) The making or repair of sacks or bags, and also

(4) The weaving of carpets, rugs or mats."

(a) S.R. & O. 1934 (No. 302) II, p. 676.

EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from the 14th May, 1948, revokes the Jute Wages Council (Great Britain) Wages Regulation Order, 1946 (Order J. (75)), which fixed the statutory minimum remuneration payable to workers in relation to whom the Council operates, and substitutes the statutory minimum remuneration set out in the Schedule to this Order.

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# The Jute Wages Council (Great Britain) Wages Regulation (No. 2) Order, 1948

## 1948 No. 2605

*Made - - - -* *29th November,* 1948
*Coming into Operation* *15th December,* 1948

J. (80)

Whereas the Minister of Labour and National Service (hereinafter referred to as "the Minister") has received from the Jute Wages Council (Great Britain) (hereinafter referred to as "the Council") the wages regulation proposals set out in the Schedule hereto, being proposals for amending the Jute Wages Council (Great Britain) Wages Regulation Order, 1948(a) (hereinafter referred to as "Order J. (78)") which fixed the minimum remuneration to be paid by their employers to workers in relation to whom the Council operates;

Now, therefore, the Minister by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945, and of all other powers in that behalf hereby makes the following Order:—

8 & 9 Geo. 6. c. 17.

Short title and interpretation.

**1.**—(1) This Order may be cited as the Jute Wages Council (Great Britain) Wages Regulation (No. 2) Order, 1948.

(2) In this Order the expression "the specified date" means the 15th day of December, 1948, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

52 & 53 Vict. c. 63.

(3) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Amendment of Order J. (78).

**2.**—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

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(a) S.I. 1948 No. 838, p. 4528 above.