worsted, and other fancy cords), (*c*) core for wire ropes, (*d*) lines, (*e*) twine (including binder and trawl twine), (*f*) lanyards, (*g*) net and similar articles, when such preparing or spinning is carried on in the same factory or workshop as the said making or re-making; and

(3) The making or repair of sacks or bags, and also

(4) The weaving of carpets, rugs or mats."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order sets out the statutory minimum remuneration payable as from the 28th September, 1951, to workers in relation to whom the Jute Wages Council (Great Britain) operates. It supersedes Order J. (84) which is revoked. The principal new provisions in the Schedule are printed in italics.

The Keg and Drum Wages Council (Great Britain) Wages Regulation Order, 1951

1951 No. 1769

Made - - - - 3*rd October*, 1951

Coming into Operation 19*th October*, 1951

K.D. (42)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as " the Minister ") has received from the Keg and Drum Wages Council (Great Britain) (hereinafter in this Order referred to as " the Council ") the wages regulation proposals set out in the Schedule hereto, being proposals for fixing the remuneration to be paid by their employers to workers in relation to whom the Council operates in substitution for the remuneration fixed for those workers by the Keg and Drum Wages Council (Great Britain) Wages Regulation Order, 1947(**a**) (hereinafter in this Order referred to as " Order K.D. (36) "), as amended by the Keg and Drum Wages Council (Great Britain) Wages Regulation Order, 1950(**b**) (hereinafter in this Order referred to as " Order K.D. (40) ").

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(**c**), and of all other powers in that behalf, hereby makes the following Order:—

Short title and interpretation

1.—(1) This Order may be cited as the Keg and Drum Wages Council (Great Britain) Wages Regulation Order, 1951.

(2) In this Order the expression " the specified date " means the 19th day of October, 1951, provided that where as respects any worker who is paid wages at intervals not exceeding seven days that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(a) S.I. 1947 (No. 800) I, p. 2485. (b) S.I. 1950 (No. 1719) II, p. 1340.
(c) 8 & 9 Geo. 6. c. 17.

(3) The Interpretation Act, 1889(a), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Fixing of statutory minimum remuneration and revocation of Order K.D. (36) as amended by Order K.D. (40)

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

(2) The provisions of the Schedule hereto shall have effect as from the specified date and as from that date Order K.D. (36)(b) as amended by Order K.D. (40)(c) shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 3rd day of October, 1951.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by Order K.D. (36) as amended by Order K.D. (40).

STATUTORY MINIMUM REMUNERATION

PART I

GENERAL

Paragraph 1

The minimum remuneration payable to a worker to whom this Schedule applies, is as follows:—

(1) where the worker is employed on time work,

(*a*) for all work except work to which a minimum overtime rate applies under Part III,

(i) the general minimum time rate payable to the worker under Part II, and in addition thereto,

(ii) in the case of a regular night worker, the supplemental time rate payable under paragraph 4.

(*b*) for all work to which a minimum overtime rate applies under Part III, that rate;

(2) where the worker is employed on piece work,

(*a*) piece rates, each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable to the worker under Part II and, in addition thereto,

(*b*) in the case of a regular night worker, in respect of all time worked (except time to which a minimum overtime rate would apply under Part III if the worker were employed on time work) the supplemental time rate payable under paragraph 4.

DEFINITION OF REGULAR NIGHT WORKER

Paragraph 2

For the purposes of this Schedule, a regular night worker is a worker whose normal hours of work fall between the hours of 5 p.m. on one day and 7.30 a.m. on the next day.

(a) 52 & 53 Vict. c. 63. (b) S.I. 1947 (No. 800) I, p. 2485.
(c) S.I. 1950 (No. 1719) II, p. 1340.

PART II

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

Paragraph 3

The general minimum time rates payable to male or female workers employed on time work and the piece work basis time rates applicable to such workers when employed on piece work are as follows:—

	General minimum time rates per hour	Piece work basis time rates per hour
	s. d.	s. d.
(*a*) MALE WORKERS aged—		
21 years or over	2 5½	2 8½
20 and under 21 years	2 1⅜	2 3⅞
19 „ „ 20 „	1 9¾	1 11⅞
18 „ „ 19 „	1 7⅛	1 9
17 „ „ 18 „	1 4⅛	1 5¾
16 „ „ 17 „	1 1⅛	1 2½
under 16 years	10⅜	11⅜
(*b*) FEMALE WORKERS aged—		
21 years or over	1 8½	1 10½
20 and under 21 years	1 6½	1 8⅜
19 „ „ 20 „	1 5¾	1 7½
18 „ „ 19 „	1 5	1 6¾
17 „ „ 18 „	1 1⅛	1 2½
16 „ „ 17 „	11⅜	1 0½
under 16 years	9¼	10⅛

SUPPLEMENTAL TIME RATE FOR REGULAR NIGHT WORKERS

Paragraph 4

The supplemental time rate payable to a regular night worker is an amount equal to one-fifth of the following rate:—

(*a*) in the case of a worker employed on time work, the general minimum time rate payable to the worker,

(*b*) in the case of a worker employed on piece work, the general minimum time rate which would be payable if the worker were employed on time work.

PART III

OVERTIME AND WAITING TIME

MINIMUM OVERTIME RATES FOR TIME WORKERS

Paragraph 5

(1) Subject to the provisions of this paragraph, minimum overtime rates are payable to a worker employed on time work as follows:—

(*a*) On any day other than a Saturday, Sunday or customary holiday:—

(i) For the first two hours worked in excess of 9 hours: TIME-AND-A-QUARTER

(ii) Thereafter: TIME-AND-A-HALF

(*b*) On a Saturday, not being a customary holiday:—

(i) For the first two hours worked in excess of 5 hours: TIME-AND-A-QUARTER

(ii) Thereafter: TIME-AND-A-HALF

Provided that where the worker normally attends on five days only in the week, the minimum overtime rates of time-and-a-quarter and time-and-a-half specified in (*a*) and (*b*) of this sub-paragraph shall be payable after 9½ and 11½ hours work respectively.

(*c*) On a Sunday or a customary holiday:—
For all time worked: DOUBLE TIME

(*d*) In any week for all time worked in excess of 44 hours (exclusive of any time in respect of which any minimum overtime rate is payable under the foregoing provisions of this sub-paragraph):—

(i) For the first two hours so worked: TIME-AND-A-QUARTER

(ii) Thereafter: TIME-AND-A-HALF

(2) In ascertaining whether any minimum overtime rate is payable, regard shall be had to the whole of the worker's turn of duty, which shall be treated as worked on the day upon which it commences, except that where the full turn of duty of a regular night worker ordinarily extends from one day to the next each such turn of duty in the week shall be treated as worked wholly on the day after it commences.

Paragraph 6

In this Part of this Schedule—

(1) the expression " customary holiday " means—

(*a*) (i) In England and Wales—

Christmas Day (or, if Christmas Day falls on a Sunday, such week day as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday and August Bank Holiday;

(ii) In Scotland—

New Year's Day (or if New Year's Day falls on a Sunday, the following Monday);
the local Spring holiday;
the local Autumn holiday; and
three other days (being days on which the worker normally works) in the course of a calendar year, to be fixed by the employer and notified to the worker not less than three weeks before the holiday;

or (*b*) in the case of each of the said days, a day substituted by the employer therefor, being a day recognised by local custom as a day of holiday in substitution for the said day.

(2) the expressions " time-and-a-quarter ", " time-and-a-half " and " double time " mean, respectively, one and a quarter times, one and a half times, and twice the general minimum time rate otherwise payable to the worker under paragraph 3 of this Schedule.

WAITING TIME

Paragraph 7

(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all time during which he is present on the premises of his employer unless he is present thereon in any of the following circumstances:—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon;

(*d*) during normal meal times in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work, is that which would be payable if he were a time worker.

PART IV

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 8

This Schedule applies to workers in relation to whom the Keg and Drum Wages Council (Great Britain) operates, that is to say, workers employed in Great Britain in the Keg and Drum Branch of the Hollow-ware Making Trade as specified in the Schedule to the Trade Boards (Keg and Drum Trade, Great Britain) (Constitution and Proceedings) Regulations, 1928(a), which reads as follows:—

"1. Subject to the provisions of this Schedule the Keg and Drum Branch of the Hollow-ware Making Trade consists of the following operations:—

(*a*) All work in connection with—

(i) the manufacture of kegs, drums, tapers, taper-necked cans and painters' pots, or parts thereof:—

from sheet iron or sheet steel (hereinafter called black plate) of an average thickness of less than ·125 of an inch (10 Birmingham Gauge) or

from black plate coated with any metal and of an average thickness exceeding ·01745 of an inch (27 Birmingham Gauge) but less than ·125 of an inch (10 Birmingham Gauge);

and the repair thereof;

(ii) the manufacture of boxes, canisters and bottles, or parts thereof from black plate whether coated or not with metal when carried on in a department mainly engaged in the manufacture or repair specified in paragraph 1 (*a*) (i) hereof;

(iii) the manufacture of kegs, drums, tapers, taper-necked cans and painters' pots, or parts thereof from black plate coated with any metal and of an average thickness not exceeding ·01745 of an inch (27 Birmingham Gauge) when carried on in a department mainly engaged in the manufacture or repair specified in paragraph 1 (*a*) (i) hereof;

and the repair thereof;

(iv) the manufacture from any iron or steel of forged, stamped or pressed mountings or fittings, or parts thereof, for the articles to the manufacture or repair of which paragraph 1 (*a*) (i) hereof applies when done by workers wholly or mainly so engaged or in association or conjunction with the said manufacture or repair.

(*b*) All work in connection with—

(i) the manufacture from black plate of articles of hollow-ware or parts thereof;

(ii) the manufacture of baths and dustbins from black plate or from black plate coated with any metal, of an average thickness not exceeding ·0392 of an inch (20 Birmingham Gauge);

(iii) the manufacture from any iron or steel of forged, stamped or pressed mountings or fittings or parts thereof for the articles specified in 1 (*b*) (i) and (ii) hereof

when done in a department mainly engaged in the work specified in paragraph 1 (*a*) hereof.

2. Work in connection with the manufacture specified in paragraph 1 hereof includes—

(*a*) finishing;

(*b*) the work of persons employed in the factory or workshop in counting or weighing materials handed to workers and articles or parts thereo received from workers;

(*c*) packing, warehousing, despatching, the work of inside messengers, yard-workers and stokers and work of a similar nature.

(a) S.R. & O. 1928 (No. 844) p. 1276.

3. Notwithstanding anything in this Schedule the following operations are not operations in the Keg and Drum Branch of the Hollow-ware Making Trade:—

(*a*) work specified in paragraph 1 hereof when performed in an establishment, branch or department mainly engaged in other work and in which the jointing and finishing of the articles or parts of articles specified in paragraph 1 hereof are done by workers mainly employed in jointing and finishing other articles;

(*b*) finishing when performed in a department mainly engaged in the finishing of articles other than articles specified in paragraph 1 hereof and in which no manufacture specified in paragraph 1 hereof is carried on;

(*c*) packing, warehousing, despatching, the work of inside messengers, yard-workers and stokers, and work of a similar nature when performed in an establishment not otherwise engaged in operations in the Keg and Drum Branch of the Hollow-ware Making Trade;

(*d*) the manufacture of component parts of motor vehicles, motor plants, aircraft, cycles or motor-cycles;

(*e*) the manufacture of any article or part of any article when made in an establishment mainly engaged in the manufacture of motor vehicles, motor plants, aircraft, cycles or motor-cycles or of component parts thereof;

(*f*) all clerical work other than work specified in paragraph 2 (*b*) hereof;

(*g*) the manufacture of tin rollers, tin roller drums, card cases, coiler cans and other articles for use with textile or other machinery;

(*h*) all processes of lithographic printing and processes of varnishing or lacquering done in connection therewith;

(*i*) all work in connection with the maintenance or upkeep of premises, machinery or plant;

(*j*) all work included under the Trade Boards (Hollow-ware Trade, Great Britain) (Constitution and Proceedings) Regulations, 1928(a);

(*k*) all work included under the Trade Boards (Tin Box Trade, Great Britain) (Constitution and Proceedings) Regulations, 1928(b).

4. The expression ' finishing ' includes operations of coating, polishing and cleaning articles."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order sets out the statutory minimum remuneration payable as from the 19th October, 1951, to workers in relation to whom the Keg and Drum Wages Council (Great Britain) operates. It supersedes Order K.D. (36) as amended by Order K.D. (40). Order K.D. (36) is revoked. New provisions in the Schedule are printed in italics.

(a) S.R. & O. 1928 (No. 843) p. 1272. (b) S.R. & O. 1928 (No. 847) p. 1289.