**1966. No. 134** **[C]**

# LEGAL AID AND ADVICE

## Staff Pensions

REGULATIONS, DATED 20TH JUNE, 1966, MADE BY THE MINISTRY OF HOME AFFAIRS WITH THE CONCURRENCE OF THE MINISTRY OF FINANCE, UNDER SECTION 13 OF THE LEGAL AID AND ADVICE ACT (NORTHERN IRELAND) 1965.

The Ministry of Home Affairs, with the concurrence of the Ministry of Finance, in exercise of the powers conferred by section 13 of the Legal Aid and Advice Act (Northern Ireland) 1965(a) hereby makes the following Regulations:—

*Citation, commencement and interpretation*

**1.**—(1) These Regulations may be cited as the Legal Aid and Advice (Staff Pensions) Regulations (Northern Ireland) 1966 and shall be deemed to have come into operation on 1st day of August, 1965.

(2) In these Regulations—
"The Law Society" means the Incorporated Law Society of Northern Ireland.

*Establishment of a pensions scheme*

**2.**—(1) It shall be the responsibility of the Law Society to establish a pensions scheme for persons employed by the Law Society for the purpose of its functions under Part I of the Legal Aid and Advice Act (Northern Ireland) 1965.

(2) The persons so employed are in these Regulations referred to as "employees".

(3) The costs of providing benefits under the scheme shall be met by periodical contributions made by employees entitled to the benefits of the scheme and by the Law Society, which contributions shall be applied in paying the premiums on a policy or policies of assurance effected with an Assurance Company.

*Contributions and benefits*

**3.**—(1) Subject to the provisions of this Regulation, the terms of the scheme shall comply with the Schedule.

(2) The scheme may provide for conferring on the Law Society power to vary the rates of employees' contributions or the benefits conferred by the scheme:

Provided that if and so far as the scheme confers a power to vary the terms of the scheme so that they no longer comply with the Schedule, the power shall be exercisable only with the consent of the Ministry of Home Affairs and the Ministry of Finance.

(a) 1965. c. 8 (N.I.).

*Expenses of the Law Society*

**4.** Any expenses of the Law Society under these Regulations shall be paid out of the legal aid fund established under section 11 of the Legal Aid and Advice Act (Northern Ireland) 1965.

Sealed with the Official Seal of the Ministry of Home Affairs for Northern Ireland this 20th day of June, 1966.

(L.S.) *J. W. E. Cathcart,*
Assistant Secretary.

The Ministry of Finance hereby concurs with the foregoing Regulations.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this 20th day of June, 1966.

(L.S.) *W. W. Arthur,*
Assistant Secretary.

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## SCHEDULE

### Contributions and Benefits

#### PRELIMINARY

1.—(1) The scheme shall fix a normal retirement date for employees which may be different for men and women.

(2) The scheme may provide for leaving out of account for the purposes of the scheme any part of the salary or service of an employee and the salary and service which are to be taken into account for the purposes of the scheme are in this Schedule respectively referred to as "pensionable salary" and "pensionable service".

(3) The scheme shall provide that for the purposes of the scheme changes in salary shall take effect only from a fixed annual date coincident with or next following the date of change of salary and may, for purposes of administrative convenience, make any other minor adjustment of the terms of the scheme notwithstanding that apart from this sub-paragraph the result of the adjustment would be that the scheme did not comply with this Schedule.

#### CONTRIBUTIONS

2.—(1) The scheme shall provide that an employee while in pensionable service shall contribute five per cent. of his pensionable salary and that the Law Society shall contribute the difference between the annual amount to be paid in accordance with sub-paragraph (2) and the employee's contribution.

(2) Subject to such limitations and adjustments as may be required under the scheme, the Law Society shall—

(*a*) as from the date of an employee's admission to the scheme pay in respect of him such annual premium on a policy of assurance as may on an assessment made at that date be required so that the proceeds of the policy at the normal retirement date would, if applied to the purchase of an annuity at the rate guaranteed by the Assurance Company, provide a pension of one-sixtieth of the pensionable salary at the time of admission to the scheme for each complete year of pensionable service at the normal retirement date, and

(*b*) as from the fixed annual date referred to in paragraph 1(3) coincident with or next following an increase in pensionable salary pay an additional premium in respect of such increase, calculated by reference to the same number of sixtieths as the original premium, provided that no additional premium shall be paid if the said fixed annual date is less than five years before the normal retirement date.

(3) Where a policy of assurance provides for bonuses which are subject to variation from time to time, the proceeds of the policy shall for the purposes of assessing the premium or premiums required to be paid in accordance with sub-paragraph (2) be calculated as if the Assurance Company's current rate of interim bonus continued to apply.

BENEFITS

3. The proceeds of the policy or policies of assurance in respect of an employee shall be used by the Law Society for providing the pension payable to him on his retirement in accordance with the terms of the scheme.

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EXPLANATORY NOTE

(*This note is not part of the Regulations, but is intended to indicate their general purport.*)

The Regulations make provision for the establishment by the Law Society of a contributory pensions scheme for persons employed by them in the administration of the Legal Aid Scheme.

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## FACTORIES

### Employment of Women in Bakehouses

ORDER, DATED 22ND JUNE 1966, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER SECTION 115 OF THE FACTORIES ACT (NORTHERN IRELAND) 1965.

As this Order, being of a temporary character, has been exempted from printing by virtue of Reg. 5(1)(*b*) of S.R. & O. (N.I.) 1958, No. 195, made under the Statutory Rules Act (Northern Ireland) 1958, it is not printed at length in this volume.

## 1966. No. 136

This Order has been exempted from printing by the Statutory Rules Act (Northern Ireland) 1958. A summary is given in the List of Statutory Rules and Orders of a Local Character under the heading ROADS.