SCOTTISH STATUTORY INSTRUMENTS

2025 No. 8

LOCAL GOVERNMENT

The Local Governance (Scotland) Act 2004 (Remuneration) Amendment Regulations 2025

Made - - - -	*21st January 2025*
Laid before the Scottish Parliament	*23rd January 2025*
Coming into force - -	*1st April 2025*

The Scottish Ministers make the following Regulations in exercise of the powers conferred by sections 11(1) and 16(2)(b) of the Local Governance (Scotland) Act 2004(**a**) and all other powers enabling them to do so.

In accordance with section 11(4) of the Local Governance (Scotland) Act 2004 the Scottish Ministers have considered information, advice and recommendations given to them by the Scottish Local Authorities Remuneration Committee.

Citation and commencement

1. These Regulations may be cited as the Local Governance (Scotland) Act 2004 (Remuneration) Amendment Regulations 2025 and come into force on 1 April 2025.

Amendment of the Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007

2.—(1) The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007(**b**) are amended in accordance with paragraphs (2) to (7).

(2) For the table in regulation 6(2) (remuneration of the Leader of the Council) substitute—

"(a)	Band B – £50,063
(b)	Band C– £60,791
(c)	Band D – £71,519.".

(3) For the table in regulation 7(2) (remuneration of the Civic Head) substitute—

"(a)	Band B – £37,458
(b)	Band C – £45,594
(c)	Band D – £53,640.".

(4) In regulation 8(2) (remuneration and number of Senior Councillors)—

(**a**) 2004 asp 9.
(**b**) S.S.I. 2007/183, relevantly amended by S.S.I. 2024/24.

(a) for sub-paragraph (a) substitute—

"(a) 10, for each of the following—

Clackmannanshire Council

Comhairle nan Eilean Siar

East Lothian Council

East Renfrewshire Council

Inverclyde Council

Midlothian Council

Moray Council

Orkney Islands Council

Shetland Islands Council

Stirling Council

West Dunbartonshire Council;",

(b) omit sub-paragraphs (b) and (c).

(5) In regulation 9 (amount of remuneration of Senior Councillors) for paragraph (3) substitute—

"(3) The maximum yearly amount that may be paid to a Senior Councillor is as follows, depending on the banding of a local authority—

(a)	Band B – £37,458
(b)	Band C – £45,594
(c)	Band D – £53,640.".

(6) In regulation 10 (Councillors' remuneration) for "£21,345" substitute "£25,982".

(7) In the schedule (banding of local authorities for remuneration arrangements)—

(a) omit the list under the heading "Band A",

(b) for the list under the heading "Band B" substitute—

"Angus Council

Argyll and Bute Council

Clackmannanshire Council

Comhairle nan Eilean Siar

Dumfries and Galloway Council

Dundee City Council

East Ayrshire Council

East Dunbartonshire Council

East Lothian Council

East Renfrewshire Council

Falkirk Council

Inverclyde Council

Midlothian Council

Moray Council

North Ayrshire Council

Orkney Islands Council

Perth and Kinross Council

Renfrewshire Council

Scottish Borders Council
Shetland Islands Council
Stirling Council
South Ayrshire Council
West Dunbartonshire Council
West Lothian Council".

SHONA ROBISON
A member of the Scottish Government

St Andrew's House,
Edinburgh
21st January 2025

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations amend the Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007 ("the 2007 Regulations"). They substitute increased annual amounts for different categories of local authority remuneration to their members. They also provide for the local authorities currently falling under Band A in the schedule to be moved to Band B and for an increase to 10 of the maximum number of Senior Councillors in certain local authorities.

Regulation 2(2) makes provision for Council Leaders' remuneration.

Regulation 2(3) provides new maximum levels for remuneration of Civic Heads. It is for each local authority to determine whether and to what extent such remuneration should be paid.

Regulation 2(4) amends regulation 8(2) of the 2007 Regulations to expand the number of local authorities that may have a maximum of 10 senior councillors. This covers the existing local authority in Band B which has a maximum of 10 senior councillors (West Dunbartonshire Council), as well as each of the local authorities transferred from Band A to Band B by regulation 2(7) of these Regulations.

Regulation 2(5) sets out, on the face of the 2007 Regulations, the maximum amounts that may be paid to Senior Councillors of councils in the different bandings. This replaces the earlier approach of expressing in regulation 9 the maximum amount as a per centage of the total amount payable to the Leader of the Council for any given local authority.

Regulation 2(6) sets new levels for Councillors' remuneration.

Regulation 2(7) removes the local authorities listed in Band A, moving them instead to Band B.

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