GENERAL PROVISIONS

1960 No. 1178

The National Health Service (Superannuation) (Amendment) Regulations, 1960

Laid before Parliament in draft

Made - - - - 12*th July*, 1960

Coming into Operation 27*th July*, 1960

The Minister of Health, in exercise of his powers under sub-section (1) of section 67 of the National Health Service Act, 1946(a), and of any other power enabling him in that behalf, hereby makes the following regulations in the terms of a draft approved by a resolution of each House of Parliament:—

Citation and Commencement

1.—(1) These regulations may be cited as the National Health Service (Superannuation) (Amendment) Regulations, 1960.

(2) The National Health Service (Superannuation) Regulations, 1955 and 1958(b), and these regulations may be cited together as the National Health Service (Superannuation) Regulations, 1955 to 1960.

(3) These regulations shall come into operation on the fifteenth day after the day on which they are made.

Interpretation

2.—(1) In these regulations unless the context otherwise requires—

"the principal regulations" means the National Health Service (Superannuation) Regulations, 1955 and 1958;

"excepted officer" means a person who at the date when he ceases to be employed or ceases to be an officer without ceasing to be employed is entitled to reckon as service for the purpose of the principal regulations any period prior to the date of coming into operation of these regulations, being a period during which he was an officer or was subject to any regulations for the time being in force under section 66 of the National Health Service (Scotland) Act, 1947(c), section 61 of the Health Services Act (Northern Ireland), 1948(d), or section 54 of the National Health Service (Isle of Man) Act, 1948, (an Act of Tynwald) and has not since the date of coming into operation of these regulations been engaged in any employment mentioned in sub-paragraphs (*b*), (*c*) or (*d*) of paragraph (3) of regulation 18 of the principal regulations other than employment in which he was subject to regulations under either of the said sections of the said Acts of 1948:

Provided that for the purpose of this definition no account shall be taken of any service which becomes reckonable by the making of additional contributory payments;

(a) 9 & 10 Geo. 6. c. 81. (b) S.I. 1955/1084, 1958/535 (1955 I, p. 1270; 1958 II, p. 1552).
(c) 10 & 11 Geo. 6. c. 27. (d) 1948, c. 3 (N.I.).

and other words and expressions used have the same meanings as in the principal regulations.

(2) The Interpretation Act, 1889(a), applies to the interpretation of these regulations as it applies to the interpretation of an Act of Parliament.

Supplementary contributions by employing authorities

3.—(1) Subject to the provisions of this regulation, there shall be paid by every employing authority in respect of every officer for whom the authority are liable to contribute under regulation 7 of the principal regulations a contribution, supplementary to that payable under the said regulation 7, equal to one and one-half per cent. of the officer's remuneration which is for the time being taken into account for the purposes of the said regulation 7, being remuneration which is paid or is deemed to have been paid after the coming into operation of these regulations.

(2) The provisions of proviso (ii) to paragraph (1) and paragraphs (7) and (8) of the said regulation 7 (which relate to the mode of payment of contributions, and the payment of contributions during periods of national service) shall apply in relation to the supplementary contribution payable under paragraph (1) of this regulation as they apply in relation to contributions payable under the said regulation 7.

(3) Paragraph (1) of this regulation shall not require the payment of supplementary contributions by the governing body of any hospital to whom the principal regulations apply by virtue of an agreement entered into under section 18 of the National Health Service (Amendment) Act, 1949(b).

Return of contributions

4. Regulation 35 of the principal regulations (which provides for the return of contributions in certain circumstances) shall cease to apply to any person who is not an excepted officer and in relation to any such person the said regulation 35 shall apply as amended and set out hereunder:—

"35.—(1) The following persons shall be entitled to receive from the Minister a sum equal to the amount of their contributions together with compound interest thereon—

(*a*) every officer who, before becoming entitled to a pension, retiring allowance, injury allowance or short service gratuity, ceases to be employed by an employing authority for any reason other than his voluntary resignation or his resignation or dismissal in consequence of inefficiency or an offence of a fraudulent character or misconduct, and who holds no other employment in which he is an officer; and

(*b*) every person (other than a person to whom paragraph (2) of regulation 8 applies) who, though not ceasing to be employed, ceases (otherwise than at his own request) to be an officer to whom these regulations apply:

Provided that if any of the contributions were made under an enactment or scheme in the benefits of which the person participated before being an officer, and the officer has ceased to be employed in circumstances in which under that enactment or scheme those contributions would not have been returnable, or would have been returnable or might have been returned without interest, no interest shall be calculated on the contributions so made up to the date on which he became an officer.

(a) 52 & 53 Vict. c. 63. (b) 12, 13 & 14 Geo. 6. c. 93.

(2) The following persons shall be entitled to receive from the Minister a sum equal to the amount of their contributions—

(*a*) every officer who, before becoming entitled to a pension, retiring allowance, injury allowance or short service gratuity, ceases to be employed by an employing authority by reason of his voluntary resignation or his resignation or dismissal in consequence of inefficiency or an offence of a fraudulent character or misconduct, not being such an offence or grave misconduct in connection with the duties of, or otherwise in relation to, his employment and who holds no other employment in which he is an officer ; and

(*b*) every person (other than a person to whom paragraph (2) of regulation 8 applies) who, though not ceasing to be employed, ceases at his own request to be an officer to whom these regulations apply.

(3) If an officer ceases to be employed by an employing authority by reason of his resignation or dismissal in consequence of an offence of a fraudulent character or of grave misconduct, being such an offence or such misconduct in connection with the performance of the duties of, or otherwise in relation to, his employment and is not entitled to a pension, retiring allowance, injury allowance or short service gratuity, the Minister may, if he thinks fit, return to him or pay to his spouse or any dependant a sum equal to the whole or a part of his contributions.

(4) If an officer dies, and no death gratuity is payable in respect of his death, his personal representatives shall be entitled to receive from the Minister a sum equal to the amount of his contributions together with compound interest thereon.

(5) In this regulation the word "contributions" has the meaning assigned to it by paragraph (7) of regulation 2, but only in so far as any sums included in that definition have not been returned to and retained by the person and are attributable to service which might have been reckoned under these regulations in relation to the employment he has ceased to hold or in which he has ceased to be an officer or has died."

Additional contributory payments

5.—(1) Subject to the provisions of this regulation, the second schedule to the principal regulations (which contains provisions for the making of payments by persons desiring to reckon periods of non-contributing service as contributing service) shall be amended as follows:—

(*a*) in sub-paragraph (*a*) of paragraph 3, for the words "two and one-half per cent." there shall be substituted the words "three and one-quarter per cent." ;

(*b*) in sub-paragraph (3) of paragraph 6, for the reference to Table I (*a*), I (*b*), II, III, IV or V there shall be substituted a reference to Table I (*a*), I (*b*), II (*a*), II (*b*), III, IV (*a*) or IV (*b*) ;

(*c*) in sub-paragraph (5) of paragraph 6, for the reference to Table VI there shall be substituted a reference to Table V ;

(*d*) for the Tables following paragraph 6 there shall be substituted the Tables set out in the first schedule to these regulations.

(2) Where before the date of coming into operation of these regulations, an officer has notified the employing authority of his intention to make a payment under the second schedule to the principal regulations, the payment shall be made or, if it has been made in part, shall be completed, as if paragraph (1) of this regulation had not been made.

(3) In paragraph (4) of regulation 36 of the principal regulations (which provides for the repayment of sums paid in respect of accrued superannuation rights by persons seeking to reckon non-contributing service as contributing service) for the words "two and one-half per cent." there shall be substituted the words "three and one-quarter per cent.".

Calculation of transfer values

6.—(1) Subject to the provisions of this regulation, in regulation 33 of the principal regulations (which provides for the method of calculating service, contributing service and non-contributing service) after the words "second schedule" there shall be inserted the words "or the fourth schedule".

(2) Subject to the provisions of this regulation, the fourth schedule to the principal regulations (which provides for the calculation of certain transfer values payable by the Minister) shall be amended as follows:—

(*a*) for paragraphs 3 and 4 there shall be substituted the following paragraphs:—

"3.—(1) The sum to be calculated by reference to a person's contributing service shall be ascertained in accordance with the provisions of this paragraph.

(2) The amounts shown under the heading "contributing service" in the appropriate column of the relative Table in relation to an age which corresponds with that of the person at the material date are to be multiplied respectively by the number of years, and of months aggregating less than one year, of contributing service reckonable at the material date.

(3) The sum of the two products aforesaid is an amount appropriate in respect of one hundred pounds of remuneration.

(4) A total amount is to be calculated proportionately by reference to the remuneration of the person.

(5) Where a person's service has not been continuous and each of two or more periods thereof consists of or includes a period of contributing service of less than one month, then, if a sum falls to be calculated under sub-paragraph (2) of this paragraph the periods of contributing service of less than one month shall be aggregated and, of the aggregate, each period of thirty days shall be counted as one month and any number of days smaller than thirty shall be disregarded.

(6) Where a person has less than one month's contributing service the transfer value payable in respect of that service shall be the aggregate of the contributions paid or payable by him and by the employing authority in respect of that service.

4.—(1) The sum to be calculated by reference to a person's non-contributing service shall be ascertained in accordance with the provisions of this paragraph.

(2) The amount shown in the column under the heading "non-contributing service" in the relative Table in relation to an age which corresponds with that of the person at the material date is to be multiplied by the number of years of non-contributing service reckonable at the material date. For this purpose a period of six months or more of an uncompleted year shall be treated as a completed year, and any shorter period shall be disregarded.

(3) The product aforesaid is an amount appropriate in respect of one hundred pounds of remuneration.

(4) A total amount is to be calculated proportionately by reference to the remuneration of the person.

(5) Where a person's service has not been continuous and each of two or more periods thereof consists of or includes a period of non-contributing service of less than one month, the periods of non-contributing service of less than one month shall be aggregated and, of the aggregate, each period of thirty days shall be counted as one month, and any number of days smaller than thirty shall be disregarded."

(*b*) in paragraph 5 for the reference to Table VI there shall be substituted a reference to Table V;

(*c*) for the Tables following paragraph 5 there shall be substituted the Tables set out in the second schedule to these regulations.

(3) Where before the date of coming into operation of these regulations, a person has notified the Minister that he desires the provisions of paragraph (1) of regulation 79 of the principal regulations to apply to him but no transfer value has been paid before that date, the amount of the transfer value shall be calculated as if this regulation had not been made.

SCHEDULES

FIRST SCHEDULE

CALCULATION OF ADDITIONAL CONTRIBUTORY PAYMENTS UNDER THE SECOND SCHEDULE TO THE PRINCIPAL REGULATIONS

TABLE I

(*a*) SERVICE OF A MALE OFFICER, NOT BEING AN OFFICER MENTIONED IN TABLE II (*a*) OR IV (*a*) (OTHER THAN SERVICE AS A PRACTITIONER)

Age	Amount appropriate in respect of each £100 of remuneration	Age	Amount appropriate in respect of each £100 of remuneration
	£ s.		£ s.
Under 35	5 6	50 and under 51 ...	6 18
		51 „ „ 52 ...	7 3
35 and under 36 ...	5 6	52 „ „ 53 ...	7 8
36 „ „ 37 ...	5 7	53 „ „ 54 ...	7 13
37 „ „ 38 ...	5 7	54 „ „ 55 ...	7 18
38 „ „ 39 ...	5 8		
39 „ „ 40 ...	5 9	55 „ „ 56 ...	8 4
		56 „ „ 57 ...	8 11
40 „ „ 41 ...	5 10	57 „ „ 58 ...	8 19
41 „ „ 42 ...	5 12	58 „ „ 59 ...	9 8
42 „ „ 43 ...	5 14	59 „ „ 60 ...	9 19
43 „ „ 44 ...	5 16		
44 „ „ 45 ...	5 18	60 and over ...	10 1 less five shillings for each completed year by which the officer's age exceeds sixty years.
45 „ „ 46 ...	6 1		
46 „ „ 47 ...	6 4		
47 „ „ 48 ...	6 7		
48 „ „ 49 ...	6 10		
49 „ „ 50 ...	6 14		

TABLE I

(*b*) SERVICE OF A FEMALE OFFICER, NOT BEING A FEMALE OFFICER MENTIONED IN TABLE II (*b*) OR IV (*b*) (OTHER THAN SERVICE AS A PRACTITIONER)

Age	Amount appropriate in respect of each £100 of remuneration	Age	Amount appropriate in respect of each £100 of remuneration
	£ s.		£ s.
Under 20	4 6	45 and under 46 ...	7 9
		46 „ „ 47 ...	7 13
20 and under 21 ...	4 6	47 „ „ 48 ...	7 17
21 „ „ 22 ...	4 9	48 „ „ 49 ...	8 1
22 „ „ 23 ...	4 12	49 „ „ 50 ...	8 5
23 „ „ 24 ...	4 15		
24 „ „ 25 ...	4 18	50 „ „ 51 ...	8 9
		51 „ „ 52 ...	8 14
25 „ „ 26 ...	5 0	52 „ „ 53 ...	8 19
26 „ „ 27 ...	5 3	53 „ „ 54 ...	9 4
27 „ „ 28 ...	5 6	54 „ „ 55 ...	9 10
28 „ „ 29 ...	5 8		
29 „ „ 30 ...	5 10	55 „ „ 56 ...	9 17
		56 „ „ 57 ...	10 4
30 „ „ 31 ...	5 13	57 „ „ 58 ...	10 11
31 „ „ 32 ...	5 15	58 „ „ 59 ...	10 18
32 „ „ 33 ...	5 17	59 „ „ 60 ...	11 5
33 „ „ 34 ...	5 19		
34 „ „ 35 ...	6 1	60 and over ...	11 11 less four shillings for each completed year by which the officer's age exceeds sixty years.
35 „ „ 36 ...	6 3		
36 „ „ 37 ...	6 5		
37 „ „ 38 ...	6 7		
38 „ „ 39 ...	6 9		
39 „ „ 40 ...	6 11		
40 „ „ 41 ...	6 14		
41 „ „ 42 ...	6 17		
42 „ „ 43 ...	7 0		
43 „ „ 44 ...	7 3		
44 „ „ 45 ...	7 6		

TABLE II

(*a*) Service of a Male Mental Health Officer

Age	Amount appropriate in respect of each £100 of remuneration	Age	Amount appropriate in respect of each £100 of remuneration
	£ s.		£ s.
Under 30	7 5	45 and under 46 ...	8 10
		46 „ „ 47 ...	8 14
30 and under 31 ...	7 5	47 „ „ 48 ...	8 18
31 „ „ 32 ...	7 5	48 „ „ 49 ...	9 2
32 „ „ 33 ...	7 6	49 „ „ 50 ...	9 7
33 „ „ 34 ...	7 7		
34 „ „ 35 ...	7 8	50 „ „ 51 ...	9 12
		51 „ „ 52 ...	9 18
35 „ „ 36 ...	7 9	52 „ „ 53 ...	10 4
36 „ „ 37 ...	7 10	53 „ „ 54 ...	10 11
37 „ „ 38 ...	7 11	54 „ „ 55 ...	10 19
38 „ „ 39 ...	7 13		
39 „ „ 40 ...	7 15	55 and over ...	11 1 less four shillings for each completed year by which the officer's age exceeds fifty-five years.
40 „ „ 41 ...	7 17		
41 „ „ 42 ...	7 19		
42 „ „ 43 ...	8 1		
43 „ „ 44 ...	8 4		
44 „ „ 45 ...	8 7		

TABLE II

(*b*) SERVICE OF A WOMAN WHO IS A NURSE, MENTAL HEALTH OFFICER, PHYSIOTHERAPIST, MIDWIFE OR HEALTH VISITOR

Age	Amount appropriate in respect of each £100 of remuneration
	£ s.
Under 20	6 0
20 and under 21 ...	6 0
21 „ „ 22 ...	6 1
22 „ „ 23 ...	6 2
23 „ „ 24 ...	6 4
24 „ „ 25 ...	6 7
25 „ „ 26 ...	6 11
26 „ „ 27 ...	6 16
27 „ „ 28 ...	7 2
28 „ „ 29 ...	7 8
29 „ „ 30 ...	7 14
30 „ „ 31 ...	7 17
31 „ „ 32 ...	7 18
32 „ „ 33 ...	7 19
33 „ „ 34 ...	8 0
34 „ „ 35 ...	8 2
35 „ „ 36 ...	8 4
36 „ „ 37 ...	8 6
37 „ „ 38 ...	8 8
38 „ „ 39 ...	8 11
39 „ „ 40 ...	8 14
40 and under 41 ...	8 17
41 „ „ 42 ...	9 0
42 „ „ 43 ...	9 2
43 „ „ 44 ...	9 5
44 „ „ 45 ...	9 8
45 „ „ 46 ...	9 12
46 „ „ 47 ...	9 16
47 „ „ 48 ...	10 1
48 „ „ 49 ...	10 6
49 „ „ 50 ...	10 12
50 „ „ 51 ...	10 19
51 „ „ 52 ...	11 6
52 „ „ 53 ...	11 13
53 „ „ 54 ...	12 0
54 „ „ 55 ...	12 8
55 and over ...	12 12 less five shillings for each completed year by which the officer's age exceeds fifty-five years.

TABLE III

Service as a Practitioner

Age	Amount appropriate in respect of each £100 of remuneration	Age	Amount appropriate in respect of each £100 of remuneration
	£ s.		£ s.
Under 25	4 17	45 and under 46 ...	7 15
		46 „ „ 47 ...	7 18
25 and under 26 ...	5 0	47 „ „ 48 ...	8 1
26 „ „ 27 ...	5 3	48 „ „ 49 ...	8 5
27 „ „ 28 ...	5 6	49 „ „ 50 ...	8 9
28 „ „ 29 ...	5 9		
29 „ „ 30 ...	5 12	50 „ „ 51 ...	8 13
		51 „ „ 52 ...	8 17
30 „ „ 31 ...	5 15	52 „ „ 53 ...	9 2
31 „ „ 32 ...	5 18	53 „ „ 54 ...	9 7
32 „ „ 33 ...	6 1	54 „ „ 55 ...	9 12
33 „ „ 34 ...	6 4		
34 „ „ 35 ...	6 7	55 „ „ 56 ...	9 17
		56 „ „ 57 ...	10 3
35 „ „ 36 ...	6 10	57 „ „ 58 ...	10 9
36 „ „ 37 ...	6 12	58 „ „ 59 ...	10 15
37 „ „ 38 ...	6 14	59 „ „ 60 ...	11 2
38 „ „ 39 ...	6 16		
39 „ „ 40 ...	6 18	60 and over ...	11 2 less seven shillings for each completed year by which the person's age exceeds sixty years.
40 „ „ 41 ...	7 0		
41 „ „ 42 ...	7 3		
42 „ „ 43 ...	7 6		
43 „ „ 44 ...	7 9		
44 „ „ 45 ...	7 12		

TABLE IV

(*a*) SERVICE OF A MALE OFFICER WHOSE EMPLOYMENT IS BY WAY OF MANUAL LABOUR

Age	Amount appropriate in respect of each £100 of remuneration	Age	Amount appropriate in respect of each £100 of remuneration
	£ s.		£ s.
Under 27	3 6	50 and under 51 ...	6 10
		51 „ „ 52 ...	6 15
27 and under 28 ...	3 6	52 „ „ 53 ...	7 1
28 „ „ 29 ...	3 7	53 „ „ 54 ...	7 7
29 „ „ 30 ...	3 8	54 „ „ 55 ...	7 14
30 „ „ 31 ...	3 10	55 „ „ 56 ...	8 2
31 „ „ 32 ...	3 12	56 „ „ 57 ...	8 10
32 „ „ 33 ...	3 14	57 „ „ 58 ...	8 19
33 „ „ 34 ...	3 16	58 „ „ 59 ...	9 8
34 „ „ 35 ...	3 18	59 „ „ 60 ...	9 18
35 „ „ 36 ...	4 1	60 and over ...	10 1 less five shillings for each completed year by which the officer's age exceeds sixty years.
36 „ „ 37 ...	4 4		
37 „ „ 38 ...	4 6		
38 „ „ 39 ...	4 9		
39 „ „ 40 ...	4 12		
40 „ „ 41 ...	4 15		
41 „ „ 42 ...	4 18		
42 „ „ 43 ...	5 1		
43 „ „ 44 ...	5 4		
44 „ „ 45 ...	5 7		
45 „ „ 46 ...	5 10		
46 „ „ 47 ...	5 13		
47 „ „ 48 ...	5 17		
48 „ „ 49 ...	6 1		
49 „ „ 50 ...	6 5		

TABLE IV

(*b*) SERVICE OF A FEMALE OFFICER WHOSE EMPLOYMENT IS BY WAY OF MANUAL LABOUR

Age	Amount appropriate in respect of each £100 of remuneration
	£ s.
Under 20	2 4
20 and under 21 ...	2 4
21 „ „ 22 ...	2 7
22 „ „ 23 ...	2 11
23 „ „ 24 ...	2 15
24 „ „ 25 ...	2 19
25 „ „ 26 ...	3 3
26 „ „ 27 ...	3 7
27 „ „ 28 ...	3 11
28 „ „ 29 ...	3 15
29 „ „ 30 ...	3 19
30 „ „ 31 ...	4 3
31 „ „ 32 ...	4 7
32 „ „ 33 ...	4 10
33 „ „ 34 ...	4 14
34 „ „ 35 ...	4 17
35 „ „ 36 ...	5 1
36 „ „ 37 ...	5 5
37 „ „ 38 ...	5 9
38 „ „ 39 ...	5 13
39 „ „ 40 ...	5 17
40 „ „ 41 ...	6 1
41 „ „ 42 ...	6 5
42 „ „ 43 ...	6 9
43 „ „ 44 ...	6 13
44 „ „ 45 ...	6 17
45 and under 46 ...	7 1
46 „ „ 47 ...	7 5
47 „ „ 48 ...	7 10
48 „ „ 49 ...	7 15
49 „ „ 50 ...	8 0
50 „ „ 51 ...	8 5
51 „ „ 52 ...	8 11
52 „ „ 53 ...	8 17
53 „ „ 54 ...	9 3
54 „ „ 55 ...	9 10
55 „ „ 56 ...	9 17
56 „ „ 57 ...	10 4
57 „ „ 58 ...	10 11
58 „ „ 59 ...	10 18
59 „ „ 60 ...	11 5
60 and over ...	11 11 less four shillings for each completed year by which the officer's age exceeds sixty years.

TABLE V

REDUCTION OF SUM PAYABLE BY A PERSON TO WHOM REGULATION 52 (1) APPLIES

Age	Service of a Male Officer (including a Practitioner)	Service of a Female Officer (including a Practitioner)
	£ s.	£ s.
Under 20	1 15	12
20 and under 21	1 17	13
21 „ „ 22	1 19	14
22 „ „ 23	2 1	16
23 „ „ 24	2 3	19
24 „ „ 25	2 5	1 3
25 „ „ 26	2 7	1 8
26 „ „ 27	2 9	1 14
27 „ „ 28	2 11	2 0
28 „ „ 29	2 13	2 7
29 „ „ 30	2 15	2 15
30 „ „ 31	2 18	3 4
31 „ „ 32	3 0	3 14
32 „ „ 33	3 2	4 4
33 „ „ 34	3 4	4 14
34 „ „ 35	3 7	5 3
35 „ „ 36	3 9	5 11
36 „ „ 37	3 12	5 18
37 „ „ 38	3 14	6 4
38 „ „ 39	3 17	6 10
39 „ „ 40	3 19	6 15
40 „ „ 41	4 2	7 0
41 „ „ 42	4 5	7 5
42 „ „ 43	4 8	7 10
43 „ „ 44	4 11	7 15
44 „ „ 45	4 14	8 1
45 „ „ 46	4 18	8 7
46 „ „ 47	5 2	8 13
47 „ „ 48	5 6	8 19
48 „ „ 49	5 10	9 5
49 „ „ 50	5 14	9 12
50 „ „ 51	5 19	9 19
51 „ „ 52	6 4	10 7
52 „ „ 53	6 9	10 15
53 „ „ 54	6 14	11 3
54 „ „ 55	7 0	11 12
55 „ „ 56	7 6	12 1
56 „ „ 57	7 13	12 11
57 „ „ 58	8 0	13 1
58 „ „ 59	8 8	13 12
59 „ „ 60	8 16	14 3
60 „ „ 61	9 5	14 3
61 „ „ 62	9 14	14 3
62 „ „ 63	10 4	14 3
63 „ „ 64	10 14	14 3
64 „ „ 65	11 3	14 3

SECOND SCHEDULE
CALCULATION OF TRANSFER VALUES UNDER THE FOURTH SCHEDULE TO THE PRINCIPAL REGULATIONS

TABLE I

(*a*) SERVICE OF A MALE OFFICER, NOT BEING AN OFFICER MENTIONED IN TABLE II (*a*) OR IV (*a*) (OTHER THAN SERVICE AS A PRACTITIONER)

Age (1)	Amount of transfer value appropriate in respect of each £100 of remuneration in relation to each completed period of service, namely:—		
	Contributing Service		Non-Contributing Service
	year (2)	month (3)	year (4)
	£ s.	£ s.	£ s.
Under 35	10 10	18	5 5
35 and under 36	10 10	18	5 5
36 „ „ 37	10 11	18	5 6
37 „ „ 38	10 12	18	5 6
38 „ „ 39	10 14	18	5 7
39 „ „ 40	10 16	18	5 8
40 „ „ 41	10 19	18	5 9
41 „ „ 42	11 2	19	5 11
42 „ „ 43	11 6	19	5 13
43 „ „ 44	11 10	19	5 15
44 „ „ 45	11 15	1 0	5 17
45 „ „ 46	12 0	1 0	6 0
46 „ „ 47	12 5	1 0	6 3
47 „ „ 48	12 11	1 1	6 6
48 „ „ 49	12 17	1 1	6 9
49 „ „ 50	13 4	1 2	6 12
50 „ „ 51	13 11	1 3	6 15
51 „ „ 52	13 18	1 3	6 19
52 „ „ 53	14 5	1 4	7 3
53 „ „ 54	14 13	1 4	7 7
54 „ „ 55	15 1	1 5	7 10
55 „ „ 56	15 9	1 6	7 14
56 „ „ 57	15 17	1 6	7 18
57 „ „ 58	16 4	1 7	8 2
58 „ „ 59	16 11	1 8	8 6
59 „ „ 60	16 18	1 8	8 9
60			
61 „ „ 61	17 4	1 8	8 12
62 „ „ 62	17 9	1 9	8 15
63 „ „ 63	17 13	1 9	8 17
64 „ „ 64	17 16	1 10	8 18
and over	17 18	1 10	8 19

TABLE I

(*b*) SERVICE OF A FEMALE OFFICER, NOT BEING A FEMALE OFFICER MENTIONED IN TABLE II (*b*) OR IV (*b*) (OTHER THAN SERVICE AS A PRACTITIONER)

Age (1)	Amount of transfer value appropriate in respect of each £100 of remuneration in relation to each completed period of service, namely:—		
	Contributing Service		Non-Contributing Service
	year (2)	month (3)	year (4)
	£ s.	£ s.	£ s.
Under 20	6 12	11	1 5
20 and under 21	6 12	11	1 5
21 „ „ 22	6 14	11	1 8
22 „ „ 23	6 17	12	1 11
23 „ „ 24	6 19	12	1 15
24 „ „ 25	7 2	12	1 18
25 „ „ 26	7 6	12	2 2
26 „ „ 27	7 11	13	2 7
27 „ „ 28	7 18	13	2 13
28 „ „ 29	8 6	14	3 1
29 „ „ 30	8 16	15	3 9
30 „ „ 31	9 8	16	3 18
31 „ „ 32	10 0	17	4 7
32 „ „ 33	10 12	18	4 16
33 „ „ 34	11 2	19	5 4
34 „ „ 35	11 10	19	5 10
35 „ „ 36	11 17	1 0	5 16
36 „ „ 37	12 3	1 0	6 1
37 „ „ 38	12 8	1 1	6 4
38 „ „ 39	12 12	1 1	6 6
39 „ „ 40	12 17	1 1	6 8
40 „ „ 41	13 2	1 2	6 11
41 „ „ 42	13 8	1 2	6 14
42 „ „ 43	13 14	1 3	6 17
43 „ „ 44	14 1	1 3	7 0
44 „ „ 45	14 8	1 4	7 4
45 „ „ 46	14 15	1 5	7 7
46 „ „ 47	15 2	1 5	7 11
47 „ „ 48	15 9	1 6	7 14
48 „ „ 49	15 16	1 6	7 18
49 „ „ 50	16 3	1 7	8 2
50 „ „ 51	16 11	1 8	8 6
51 „ „ 52	16 19	1 8	8 10
52 „ „ 53	17 7	1 9	8 14
53 „ „ 54	17 16	1 10	8 18
54 „ „ 55	18 6	1 11	9 3
55 „ „ 56	18 17	1 11	9 8
56 „ „ 57	19 9	1 12	9 14
57 „ „ 58	20 1	1 13	10 0
58 „ „ 59	20 13	1 14	10 6
59 and over	21 5	1 15	10 12

TABLE II

(*a*) SERVICE OF A MAN WHO IS A MENTAL HEALTH OFFICER WHO BECOMES EMPLOYED AS A MENTAL HEALTH OFFICER

Age (1)	Amount of transfer value appropriate in respect of each £100 of remuneration in relation to each completed period of service, namely:—		
	Contributing Service		Non-Contributing Service
	year (2)	month (3)	year (4)
	£ s.	£ s.	£ s.
Under 32	14 6	1 4	7 3
32 and under 33	14 6	1 4	7 3
33 „ „ 34	14 8	1 4	7 4
34 „ „ 35	14 10	1 4	7 5
35 „ „ 36	14 13	1 4	7 6
36 „ „ 37	14 16	1 5	7 8
37 „ „ 38	14 19	1 5	7 10
38 „ „ 39	15 3	1 5	7 12
39 „ „ 40	15 7	1 6	7 14
40 „ „ 41	15 11	1 6	7 16
41 „ „ 42	15 15	1 6	7 18
42 „ „ 43	16 0	1 7	8 0
43 „ „ 44	16 5	1 7	8 2
44 „ „ 45	16 10	1 8	8 5
45 „ „ 46	16 16	1 8	8 8
46 „ „ 47	17 2	1 9	8 11
47 „ „ 48	17 9	1 9	8 14
48 „ „ 49	17 16	1 10	8 18
49 „ „ 50	18 3	1 10	9 2
50 „ „ 51	18 11	1 11	9 6
51 „ „ 52	19 0	1 12	9 10
52 „ „ 53	19 9	1 12	9 14
53 „ „ 54	19 17	1 13	9 18
54 „ „ 55	20 1	1 13	10 0
55 „ „ 56	20 2	1 14	10 1
56 „ „ 57	20 3	1 14	10 1
57 „ „ 58	20 4	1 14	10 2
58 „ „ 59	20 4	1 14	10 2
59 and over	20 4	1 14	10 2

TABLE II

(*b*) SERVICE OF A WOMAN WHO IS A NURSE, MENTAL HEALTH OFFICER, PHYSIOTHERAPIST, MIDWIFE OR HEALTH VISITOR WHO BECOMES EMPLOYED AS A NURSE, MENTAL HEALTH OFFICER, PHYSIOTHERAPIST, MIDWIFE OR HEALTH VISITOR

Age (1)	Amount of transfer value appropriate in respect of each £100 of remuneration in relation to each completed period of service, namely:—		
	Contributing Service		Non-Contributing Service
	year (2)	month (3)	year (4)
	£ s.	£ s.	£ s.
Under 23	8 0	13	2 3
23 and under 24	8 0	13	2 3
24 „ „ 25	8 4	14	2 7
25 „ „ 26	8 12	14	2 13
26 „ „ 27	9 3	15	3 1
27 „ „ 28	9 17	16	3 11
28 „ „ 29	10 12	18	4 2
29 „ „ 30	11 8	19	4 13
30 „ „ 31	12 4	1 0	5 4
31 „ „ 32	13 0	1 2	5 16
32 „ „ 33	13 15	1 3	6 7
33 „ „ 34	14 10	1 4	6 18
34 „ „ 35	15 3	1 5	7 8
35 „ „ 36	15 14	1 6	7 17
36 „ „ 37	16 3	1 7	8 2
37 „ „ 38	16 11	1 8	8 6
38 „ „ 39	16 18	1 8	8 9
39 „ „ 40	17 4	1 9	8 12
40 „ „ 41	17 9	1 9	8 15
41 „ „ 42	17 14	1 10	8 17
42 „ „ 43	17 19	1 10	9 0
43 „ „ 44	18 5	1 10	9 3
44 „ „ 45	18 11	1 11	9 6
45 „ „ 46	18 17	1 11	9 9
46 „ „ 47	19 4	1 12	9 12
47 „ „ 48	19 12	1 13	9 16
48 „ „ 49	20 1	1 13	10 1
49 „ „ 50	20 11	1 14	10 6
50 „ „ 51	21 2	1 15	10 11
51 „ „ 52	21 13	1 16	10 17
52 „ „ 53	22 4	1 17	11 2
53 „ „ 54	22 15	1 18	11 7
54 and over	23 0	1 18	11 10

TABLE III

SERVICE AS A PRACTITIONER

Age (1)	Amount of transfer value appropriate in respect of each £100 of remuneration in relation to each completed period of service, namely:—	
	Year (2)	Month (3)
	£ s.	£ s.
Under 25	8 4	14
25 and under 26	8 12	14
26 „ „ 27	8 19	15
27 „ „ 28	9 5	15
28 „ „ 29	9 10	16
29 „ „ 30	9 15	16
30 „ „ 31	10 0	17
31 „ „ 32	10 5	17
32 „ „ 33	10 10	18
33 „ „ 34	10 14	18
34 „ „ 35	10 18	18
35 „ „ 36	11 2	19
36 „ „ 37	11 5	19
37 „ „ 38	11 8	19
38 „ „ 39	11 10	19
39 „ „ 40	11 13	19
40 „ „ 41	11 16	1 0
41 „ „ 42	12 0	1 0
42 „ „ 43	12 3	1 0
43 „ „ 44	12 7	1 1
44 „ „ 45	12 11	1 1
45 „ „ 46	12 15	1 1
46 „ „ 47	13 0	1 2
47 „ „ 48	13 5	1 2
48 „ „ 49	13 11	1 3
49 „ „ 50	13 16	1 3
50 „ „ 51	14 2	1 4
51 „ „ 52	14 8	1 4
52 „ „ 53	14 14	1 5
53 „ „ 54	15 1	1 5
54 „ „ 55	15 8	1 6
55 „ „ 56	15 15	1 6
56 „ „ 57	16 2	1 7
57 „ „ 58	16 9	1 7
58 „ „ 59	16 16	1 8
59 „ „ 60	17 3	1 9
60 „ „ 61	17 10	1 9
61 „ „ 62	17 17	1 10
62 „ „ 63	18 4	1 10
63 „ „ 64	18 12	1 11
64 and over	19 0	1 12

TABLE IV

(*a*) SERVICE OF A MALE OFFICER WHOSE EMPLOYMENT IS BY WAY OF MANUAL LABOUR

Age	Amount of transfer value appropriate in respect of each £100 of remuneration in relation to each completed period of service, namely:—		
	Contributing Service		Non-Contributing Service
(1)	year (2)	month (3)	year (4)
	£ s.	£ s.	£ s.
Under 25	6 5	10	2 16
25 and under 26	6 5	10	2 16
26 „ „ 27	6 7	11	2 18
27 „ „ 28	6 9	11	3 0
28 „ „ 29	6 12	11	3 3
29 „ „ 30	6 15	11	3 6
30 „ „ 31	6 19	12	3 9
31 „ „ 32	7 3	12	3 12
32 „ „ 33	7 7	12	3 14
33 „ „ 34	7 11	13	3 16
34 „ „ 35	7 16	13	3 18
35 „ „ 36	8 1	13	4 0
36 „ „ 37	8 6	14	4 3
37 „ „ 38	8 11	14	4 5
38 „ „ 39	8 16	15	4 8
39 „ „ 40	9 2	15	4 11
40 „ „ 41	9 8	16	4 14
41 „ „ 42	9 15	16	4 17
42 „ „ 43	10 1	17	5 0
43 „ „ 44	10 7	17	5 3
44 „ „ 45	10 14	18	5 7
45 „ „ 46	11 0	18	5 10
46 „ „ 47	11 6	19	5 13
47 „ „ 48	11 13	19	5 16
48 „ „ 49	12 0	1 0	6 0
49 „ „ 50	12 8	1 1	6 4
50 „ „ 51	12 16	1 1	6 8
51 „ „ 52	13 5	1 2	6 12
52 „ „ 53	13 14	1 3	6 17
53 „ „ 54	14 3	1 4	7 2
54 „ „ 55	14 13	1 4	7 7
55 „ „ 56	15 3	1 5	7 12
56 „ „ 57	15 14	1 6	7 17
57 „ „ 58	16 5	1 7	8 2
58 „ „ 59	16 13	1 8	8 6
59 „ „ 60	16 18	1 8	8 9
60 „ „ 61	17 2	1 9	8 11
61 „ „ 62	17 5	1 9	8 13
62 „ „ 63	17 7	1 9	8 14
63 „ „ 64	17 9	1 9	8 15
64 and over	17 11	1 9	8 16

TABLE IV

(*b*) SERVICE OF A FEMALE OFFICER WHOSE EMPLOYMENT IS BY WAY OF MANUAL LABOUR

Age (1)	Amount of transfer value appropriate in respect of each £100 of remuneration in relation to each completed period of service, namely:—		
	Contributing Service		Non-Contributing Service
	year (2)	month (3)	year (4)
	£ s.	£ s.	£ s.
Under 20	4 17	8	12
20 and under 21	4 17	8	12
21 „ „ 22	5 0	8	15
22 „ „ 23	5 4	9	18
23 „ „ 24	5 8	9	1 1
24 „ „ 25	5 12	9	1 5
25 „ „ 26	5 17	10	1 9
26 „ „ 27	6 3	10	1 14
27 „ „ 28	6 9	11	2 0
28 „ „ 29	6 16	11	2 6
29 „ „ 30	7 3	12	2 12
30 „ „ 31	7 11	13	2 19
31 „ „ 32	8 0	13	3 6
32 „ „ 33	8 10	14	3 14
33 „ „ 34	9 0	15	4 3
34 „ „ 35	9 11	16	4 11
35 „ „ 36	10 1	17	4 19
36 „ „ 37	10 10	18	5 5
37 „ „ 38	10 18	18	5 9
38 „ „ 39	11 6	19	5 13
39 „ „ 40	11 14	1 0	5 17
40 „ „ 41	12 2	1 0	6 1
41 „ „ 42	12 8	1 1	6 4
42 „ „ 43	12 16	1 1	6 8
43 „ „ 44	13 4	1 2	6 12
44 „ „ 45	13 12	1 3	6 16
45 „ „ 46	14 0	1 3	7 0
46 „ „ 47	14 8	1 4	7 4
47 „ „ 48	14 16	1 5	7 8
48 „ „ 49	15 5	1 5	7 12
49 „ „ 50	15 14	1 6	7 17
50 „ „ 51	16 3	1 7	8 1
51 „ „ 52	16 12	1 8	8 6
52 „ „ 53	17 1	1 8	8 11
53 „ „ 54	17 11	1 9	8 16
54 „ „ 55	18 2	1 10	9 1
55 „ „ 56	18 14	1 11	9 7
56 „ „ 57	19 6	1 12	9 13
57 „ „ 58	19 19	1 13	9 19
58 „ „ 59	20 12	1 14	10 6
59 and over	21 5	1 15	10 12

Given under the official seal of the Minister of Health this twelfth day of July, nineteen hundred and sixty.

(L.S.) *Derek Walker-Smith,*
Minister of Health.

EXPLANATORY NOTE

(This Note is not part of the Regulations, but is intended to indicate their general purport.)

These regulations amend the National Health Service (Superannuation) Regulations, 1955, in two major respects. They provide for the making by employing authorities (which include Regional Hospital Boards, Boards of Governors of teaching hospitals and Executive Councils) of a supplementary contribution towards the cost of superannuation benefits provided under the National Health Service Superannuation Scheme amounting to 1½ per cent. of an employee's remuneration. The present employers' and employees' contributions are respectively 6 per cent. and 5 per cent. in the case of manual workers and 8 per cent. and 6 per cent. in the case of other employees.

The regulations also restrict the right to receive interest on superannuation contributions which are returned to an employee on his leaving the National Health Service. Interest will in future be paid only to an employee who leaves the service otherwise than by voluntary resignation, or resignation or dismissal in consequence of inefficiency, fraud or misconduct. Interest will continue to be paid where contributions are returned to the personal representatives of a deceased employee in respect of whom no death gratuity is payable. Subject to certain limitations, officers who before the regulations would have received interest on their contributions will continue to enjoy that right.

The regulations substitute revised actuarial tables for use in the calculation of payments for the conversion of non-contributing service to contributing service and in the calculation of certain transfer values payable by the Minister. In the former case the rate of interest on unpaid instalments is increased from 2½ per cent. to 3¼ per cent. The introduction of the revised tables has necessitated certain consequential amendments to the 1955 Regulations.