(6) The average weekly hours shall be calculated by dividing by twelve the total number of the employee's normal working hours during the appropriate period.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 15th day of November, 1965.

(L.S.) *W. Slinger,*
Assistant Secretary.

EXPLANATORY NOTE

(This Note is not part of the Regulations but is intended to indicate their general purport.)

These Regulations provide how a week's pay is to be calculated, either for ascertaining the amount of a redundancy payment or for determining the extent of short-time working, in the case of an employee who works on a system of shifts or on a rota or similar system whereby his remuneration for his normal working hours varies according to the day, or the time of day, of the shift or turn of duty.

1965. No. 239 **[C]**

NATIONAL INSURANCE

General Benefit

REGULATIONS, DATED 10TH NOVEMBER, 1965, MADE BY THE NATIONAL INSURANCE JOINT AUTHORITY UNDER THE NATIONAL INSURANCE ACT (NORTHERN IRELAND) 1946.

The National Insurance Joint Authority, in exercise of powers conferred by section 74(5) of the National Insurance Act (Northern Ireland) 1946(**a**), and of all other powers enabling them in that behalf, hereby make the following regulations:

Citation and commencement

1. These regulations, which may be cited as the National Insurance (General Benefit) Amendment Regulations (Northern Ireland) 1965, shall be read as one with the National Insurance (General Benefit) Regulations (Northern Ireland) 1948(**b**) (hereinafter referred to as "the principal regulations") and shall come into operation on 1st December, 1965.

(**a**) 1946. c. 23.
(**b**) S.R. & O. (N.I.) 1948, No. 208 as amended by S.R. & O. (N.I.) 1949, No. 195; No. 196; 1957, No. 161; No. 225; No. 239; 1960, No. 143; No. 194; 1961, No. 3; No. 77; 1962, No. 27; No. 32; 1963, No. 36; 1964, No. 211 and 1965, No. 11.

Amendment of regulation 4 of the principal regulations

2. The following sub-paragraph shall be added after sub-paragraph (*b*) of regulation 4(1)(**a**) of the principal regulations (computation of earnings):

"(*c*) In calculating or estimating for the purposes of sections 19 and 23 of the Act the earnings of a person under sub-paragraphs (*a*) or (*b*) of this paragraph, no account shall be taken (where it would be apart from this sub-paragraph) of any sums of money, in so far as such sums do not in total exceed ten pounds, or of any remuneration in kind, received in December of any year on or after the first Monday of that month by way of Christmas bonus:

Provided that a sum shall not be treated as received by a person by way of Christmas bonus if—

(i) it is one of a series of sums paid to him at regular intervals of less than one year; or

(ii) it accrues to him as overtime pay or incentive payment or is otherwise directly related to the hours of work or the amount of work performed by him."

Given under the Official Seal of the National Insurance Joint Authority this 10th day of November, 1965.

(L.S.) *D. J. Carter,*
Secretary.

EXPLANATORY NOTE

(*This note is not part of the Regulations, but is intended to indicate their general purport.*)

These Regulations provide for disregarding Christmas bonuses in calculating or estimating the earnings in cases where benefit under the National Insurance Act (Northern Ireland) 1946 falls to be reduced on account of earnings.

(a) See Sch. to S.R. & O. (N.I.) 1957, No. 239; reg. 20 of S.R. & O. (N.I.) 1963, No. 36 and para. 9 of Sch. K to S.R. & O. (N.I.) 1965, No. 11.