PARAGRAPH 13.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them, that is to say :—

" normal working week " means the number of days on which it has been usual for the worker to work in a week in the employment of the employer in the twelve months immediately preceding the commencement of the holiday season, or where under paragraphs 8 and 9 of this Schedule accrued holiday remuneration is payable on the termination of the employment, in the twelve months immediately preceding the date of the termination of the employment.

Provided that—

(i) part of a day shall count as a day ;

(ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

" statutory minimum remuneration " means statutory minimum remuneration (other than holiday remuneration) which has been fixed by a Wages Regulation Order made by the Ministry pursuant to proposals submitted to it by the Paper Box Wages Council (Northern Ireland).

" week " in paragraphs 3, 6 and 11 means " pay week."

PARAGRAPH 14.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

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## THE PAPER BOX WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (AMENDMENT) ORDER, 1948, DATED 9TH APRIL, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1948. No. 241

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Paper Box Wages Council (Northern Ireland) wages regulation proposals for the amendment of the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1946 (a) dated the 16th day of December, 1946, which fixes the minimum remuneration to be paid to the workers in relation to whom the Paper Box Wages Council (Northern Ireland) operates ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

**1.** As from the specified date the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1946 (a) shall have effect subject to the amendments set out in the Schedule to this Order.

(a) S. R. & O. 1946, No. 218

**2.** In this Order the expression "the specified date" means the 15th day of April, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date. Commencement.

**3.**—(1) This Order may be cited as the Paper Box Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1948. Short title and interpretation.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5, Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this ninth day of April, nineteen hundred and forty-eight in the presence of

(L.S.)

*J. W. McConnell,*
Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

## SCHEDULE

### STATUTORY MINIMUM REMUNERATION

PARAGRAPH 1.

Order N.I.B. (36) shall be amended as follows :—

The following paragraphs shall be substituted for paragraphs 1, 2, 3, 4, 5, 6, 7 and 8 of the Schedule thereto—

"GENERAL MINIMUM TIME RATES

| "MALE WORKERS :— | Per week (as defined in paragraph 8) s. d. |
|---|---|
| "PARAGRAPH 1. Male workers, who have served a period of learnership as shown in paragraph 3 and who have had subsequent experience in the trade as shown in paragraph 2, employed as— | |
| Die makers, forme setters, shear cutters, guillotine cutters, workers on (*a*) rotary cutting, (*b*) scoring, when combined with rotary cutting, or (*c*) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 20), head stock keepers (as defined in paragraph 21) ... ... ... ... | 98 6 |
| Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder shall be entitled to an additional amount of 2s. 6d. per week of 45 hours. | |
| PARAGRAPH 2. Male workers during the first two years subsequent to completion of learnership under paragraph 3— | |
| During first year after completion of learnership ... ... ... | 83 6 |
| „ second „ „ „ ... ... ... | 88 6 |

PARAGRAPH 3.

Male learners (as defined in paragraph 22)—

| (A) Learners entering, or who have entered, the trade at | Col. 1: 14 and under 16 years of age | Col. 2: 16 and under 18 years of age |
|---|---|---|
| | Per week (as defined in paragraph 8) | |
| | s. d. | s. d. |
| During 1st six months of employment ... ... | 26 0 | 32 0 |
| „ 2nd „ „ „ ... ... | 28 0 | 37 0 |
| „ 3rd „ „ „ ... ... | 31 0 | 41 0 |
| „ 4th „ „ „ ... ... | 35 0 | 44 6 |
| „ 5th „ „ „ ... ... | 40 0 | 49 6 |
| „ 6th „ „ „ ... ... | 43 0 | 54 6 |
| „ 4th year „ „ ... ... | 52 0 | 60 0 |
| „ 5th „ „ „ ... ... | 60 0 | — |

| (B) Learners entering, or who have entered, the trade at 18 years of age or over— | Per week (as defined in paragraph 8) |
|---|---|
| | s. d. |
| Workers of 18 and under 19 years of age ... ... ... | 37 0 |
| „ 19 „ 20 „ ... ... ... | 44 6 |
| „ 20 „ 21 „ ... ... ... | 52 0 |
| „ during the first year of employment after the attainment of 21 years of age ... ... ... ... ... | 69 0 |
| „ during the second year of employment after the attainment of 21 years of age ... ... ... ... ... | 81 0 |

PARAGRAPH 4.

Male workers, 21 years of age and over, other than workers of the classes specified in paragraphs 1, 2 and 3 of this Schedule—

| | |
|---|---|
| During the first year of employment after the attainment of 21 years of age ... ... ... ... ... ... | 69 0 |
| „ subsequent years of employment ... ... ... | 81 0 |

FEMALE WORKERS :—

PARAGRAPH 5.

| | |
|---|---|
| Female workers, other than learners ... ... ... ... | 57 0 |

PARAGRAPH 6.

Female learners (as defined in paragraph 22)—

| Learners entering, or who have entered, the trade at | Col. 1: 14 and under 16 years of age | Col. 2: 16 and under 18 years of age | Col. 3: 18 years of age and over |
|---|---|---|---|
| | Per week (as defined in paragraph 8) | | |
| | s. d. | s. d. | s. d. |
| During 1st six months of employment ... | 25 0 | 27 0 | 32 0 |
| „ 2nd „ „ „ ... | 28 0 | 30 0 | 37 0 |
| „ 3rd „ „ „ ... | 32 0 | 33 0 | 42 0 |
| „ 4th „ „ ... | 35 0 | 36 0 | 47 0 |
| „ 5th „ „ „ ... | 38 0 | 40 0 | — |
| „ 6th „ „ „ ... | 42 0 | 47 0 | — |
| „ 7th „ „ „ ... | 45 0 | — | — |
| „ 8th „ „ „ ... | 47 0 | — | — |

PIECE WORK BASIS TIME RATE

FEMALE WORKERS :—

| | Per hour s. d. |
|---|---|
| PARAGRAPH 7. | |
| Female workers, including Out-workers ... ... ... | 1 3¾ |

CALCULATION OF HOURLY RATES

PARAGRAPH 8.

The general minimum time rates specified in paragraphs 1 to 6 of this Schedule are weekly rates based on a week of 45 hours, or, in the case of workers who are under 16 years of age, on a week of 44 hours ; for the purpose of calculating the minimum rate in respect of each hour of employment the respective rates must be divided by 45 or 44 as the case may be."

GENERAL MINIMUM PIECE RATES FOR FEMALE IN-WORKERS AND OUT-WORKERS OF ALL AGES

PARAGRAPH 2.

Paragraphs 9 to 13 of the Schedule to Order N.I.B. (36) shall be amended as follows :—

The general minimum piece rates set out in the said paragraphs shall be subject to an increase of 110 per cent. instead of 90 per cent. as specified in the heading to the said paragraphs.

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## Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland)

THE READYMADE AND WHOLESALE BESPOKE TAILORING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1948, DATED 28TH JUNE, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1948. No. 240

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1946 (a), dated the 12th day of June, 1946, (hereinafter referred to as " Order N.I.T.R.W. (27) ") ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

**1.** As from the specified date Order N.I.T.R.W. (27) shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified. Statutory minimum remuneration.

(a) S. R. & O. 1946, No. 137.