1960. No. 14 **[NC]**

WAGES COUNCILS

Wages Regulation (Paper Box)

ORDER, DATED 9TH FEBRUARY, 1960, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945(a), TO GIVE EFFECT TO WAGES REGULATION PROPOSALS RECEIVED FROM THE PAPER BOX WAGES COUNCIL (NORTHERN IRELAND).

Citation

1. This Order may be cited as the Paper Box Wages Regulation (Amendment) Order (Northern Ireland), 1960.

Commencement

2. The wages regulation proposals set out in the Schedules shall come into operation on the specified date and on the day immediately preceding that date the Paper Box Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1958(b), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 18th day of February, 1960, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this ninth day of February, nineteen hundred and sixty.

(L.S.)

R. W. Steele,
Assistant Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1958, No. 92.

FIRST SCHEDULE

Statutory Minimum Remuneration

The Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1952(a) (Order N.I.B. (49)) shall have effect as if in the Schedule thereto:—

1.—paragraph 1 were deleted.

2.—for paragraphs 2, 3, 4, 5, 6, 7 and 8 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES

	Per week (as defined in paragraph 9)
MALE WORKERS	
Paragraph 2.	s. d.
Male workers, who have served a period of learnership as shown in paragraph 4 and who have had subsequent experience in the trade as shown in paragraph 3, employed as—Die makers, forme setters, shear cutters, guillotine cutters, workers on (a) rotary cutting, (b) scoring, when combined with rotary cutting, or (c) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 21), head stock keepers (as defined in paragraph 22)	176 0
Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder shall be entitled to an additional amount of 5s. 0d. per week of 43½ hours.	
Paragraph 3.	
Male workers during the first two years subsequent to completion of learnership under paragraph 4—	
During first year after completion of learnership	159 0
„ second „ „ „ „	165 0

Paragraph 4.

Male learners (as defined in paragraph 23)—

(A) Learners entering, or who have entered, the trade at	Col. 1	Col. 2
	under 16 years of age	16 and under 18 years of age
	Per week (as defined in paragraph 9)	
	s. d.	s. d.
During 1st six months of employment ..	50 0	60 0
„ 2nd „ „ „ ..	54 0	67 0
„ 3rd „ „ „ ..	61 0	76 0
„ 4th „ „ „ ..	68 0	85 0
„ 5th „ „ „ ..	79 0	96 0
„ 6th „ „ „ ..	87 0	107 0
„ 4th year „ „ ..	106 0	118 0
„ 5th „ „ „ ..	118 0	—

(a) S.R. & O. (N.I.) 1952, No. 38.

	Female Workers	Per week (as defined in paragraph 9) s. d.
Paragraph 6.		
	Female workers, other than learners	109 6

Paragraph 7.

Female learners (as defined in paragraph 23)—

Learners entering, or who have entered, the trade at	Col. 1	Col. 2	Col. 3
	under 16 years of age	16 and under 18 years of age	18 years of age and over
	Per week (as defined in paragraph 9)		
	s. d.	s. d.	
During 1st six months of employment	45 6	53 0	64 0
„ 2nd „ „ „ ..	49 6	57 0	71 0
„ 3rd „ „ „ ..	58 0	63 0	81 0
„ 4th „ „ „ ..	62 6	68 6	87 6
„ 5th „ „ „ ..	69 6	76 6	—
„ 6th „ „ „ ..	75 6	87 6	—
„ 7th „ „ „ ..	82 0	—	—
„ 8th „ „ „ ..	87 6	—	—

PIECE WORK BASIS TIME RATE

	Female Workers	Per hour s. d.
Paragraph 8.		
	Female workers, including Outworkers	2 7"

GENERAL MINIMUM PIECE RATES

3.—in the heading to paragraphs 10 to 14 for the words 'ALL THE PIECE RATES SET OUT IN PARAGRAPHS 10 TO 14 ARE SUBJECT TO AN INCREASE OF 240 PER CENT.' there were substituted the words 'ALL THE PIECE RATES SET OUT IN PARAGRAPHS 10 TO 14 ARE SUBJECT TO AN INCREASE OF 260 PER CENT.'

Calculation of Hourly Rates

4.—for paragraph 9 there were substituted the following paragraph:—

"Paragraph 9.

The general minimum time rates specified in paragraphs 2 to 7 are weekly rates based on a week of 43½ hours. For the purpose of calculating the minimum rate payable in respect of each hour of employment the respective weekly rates must be divided by 43½."

Overtime

5.—in sub-paragraph A (4) of paragraph 17 and in paragraph 18 the figure '45' were deleted and '43½' inserted in lieu thereof.

6.—in paragraph 20 the words '(excluding any supplemental payment)' were deleted.

(B) Learners entering, or who have entered, the trade at 18 years of age or over—	Per week (as defined in paragraph 9) s. d.
Workers of 18 and under 19 years of age	79 0
„ „ 19 „ „ 20 „ „ „	93 0
„ „ 20 „ „ 21 „ „ „	110 0
during the first year of employment after the attainment of 21 years of age	136 0
during the second year of employment after the attainment of 21 years of age	152 0

Paragraph 5.

Male workers (other than those of the classes specified in paragraphs 2, 3 and 4)—

(A) Workers entering, or who have entered, the trade at	Col. 1 under 16 years of age	Col. 2 16 and under 18 years of age
	Per week (as defined in paragraph 9)	
	s. d.	s. d.
During 1st six months of employment ..	51 6	62 0
„ 2nd „ „ „ ..	55 6	70 0
„ 3rd „ „ „ ..	62 6	78 0
„ 4th „ „ „ ..	70 0	88 0
„ 5th „ „ „ ..	81 0	97 0
„ 6th „ „ „ ..	89 0	110 0
„ 4th year „ „ ..	106 6	119 0
„ 5th „ „ „ ..	118 6	—
„ the first year of employment after the attainment of 21 years of age ..	139 6	139 6
„ subsequent years of employment ..	157 0	157 0

Provided that, if a worker has not attained the age of 21 years at the end of his fifth or fourth year of employment as the case may be, he shall be paid, in respect of the period between the end of that fifth or fourth year of employment and the date upon which he attains the age of 21 years, statutory minimum remuneration as follows—

130s. 0d. per week (as defined in paragraph 9).

(B) Workers entering, or who have entered, the trade at the age of 18 years or over—	Per week (as defined in paragraph 9) s. d.
Workers of 18 and under 19 years of age	81 0
„ „ 19 „ „ 20 „ „ „	95 0
„ „ 20 „ „ 21 „ „ „	113 0
during the first years of employment after the attainment of 21 years of age ..	139 6
during subsequent years of employment ..	157 0

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Paper Box Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1955(a) shall have effect as if in the Schedule thereto—

1.—for sub-paragraph (2) of paragraph 7 there were substituted the following sub-paragraph:—

"(2) In relation to a piece worker Col. 3 of the foregoing table shall have effect as if the words 'at the appropriate statutory minimum remuneration' to the end of the column were deleted and there were inserted in lieu thereof the following words:—

'in the case of a male worker aged 21 years or over to whom a piece work basis time rate applies or of a female worker aged 18 years or over, at a time rate equal to the hourly piece work basis time rate applicable to the worker, or in the case of any other piece worker, at a time rate equal to the hourly general minimum time rate which would be applicable to the worker if he were a time worker.'"

2.—for paragraph 12 there were substituted the following paragraph:—

"Paragraph 12.

'NORMAL WORKING WEEK' means a week represented by the number of days and of hours worked by a worker for the employer in the majority of weeks in the twelve months immediately preceding the commencement of the holiday season, or where under paragraph 9 accrued holiday remuneration is payable on the termination of the employment, in the twelve months immediately preceding the date of termination of the employment.

Provided that—

(i) part of a day shall count as a day;

(ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

'STATUTORY MINIMUM REMUNERATION' means statutory minimum remuneration (other than holiday remuneration) fixed by a wages regulation order made by the Ministry to give effect to proposals submitted to it by the Wages Council.

'WEEK' means pay week."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order comes into operation on 18th February, 1960. The First Schedule amends the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1952 (Order N.I.B. (49)), as amended by the Paper Box Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1958 (Order N.I.B. (67)), by increasing the statutory minimum remuneration fixed by those Orders. The Paper Box Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1955 (Order N.I.B. (59)) is amended in the manner specified in the Second Schedule.

Order N.I.B. (67) is revoked.

(a) S.R. & O. (N.I.) 1955, No. 88.