**1970. No. 348** [NC]

# WAGES COUNCILS

## Wages Regulation (Paper Box)

ORDER, DATED 18TH DECEMBER 1970, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Paper Box Wages Council (Northern Ireland):—

*Citation*

**1.** This Order may be cited as the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1970.

*Commencement*

**2.** The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1969(**b**), shall cease to have effect.

*Interpretation*

**3.** In this Order the expression "the specified date" means the 5th day of January 1971, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 18th day of December 1970.

(L.S.)

*W. G. H. Quigley,*
Deputy Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1969, No. 292.

SCHEDULE

**Statutory Minimum Remuneration**

The Paper Box Wages Regulation Order (Northern Ireland) 1965(c) (Order N.I.B. (77)), as amended by the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1969 (Order N.I.B. (84)) shall have effect as if in the First Schedule thereto:—

1.—for paragraphs 1, 2, 3, 4, 5, 6 and 7 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES

MALE WORKERS

Paragraph 1.

Male workers, who have served a period of learnership as shown in paragraph 3 and who have had subsequent experience in the trade as shown in paragraph 2, employed as—

Die makers, forme setters, shear cutters, guillotine cutters, workers on (a) rotary cutting, (b) scoring, when combined with rotary cutting, or (c) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 20), head stock keepers (as defined in paragraph 21) .. .. ..

| Per week of 40 hours | |
|---|---|
| Up to and including 14th February 1971 | From 15th February 1971 |
| s. d. | £ |
| *270 0* | *13·50* |

Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder shall be entitled to an additional amount of *10s. 0d. per week of 40 hours, up to and including 14th February 1971 and £·5 per week of 40 hours, from 15th February 1971.*

Paragraph 2.

Male workers during the first two years subsequent to completion of learnership under paragraph 3—

| Per week of 40 hours | |
|---|---|
| Up to and including 14th February 1971 | From 15th February 1971 |
| s. d. | £ |
| During first year after completion of learnership *244 6* | *12·225* |
| „ second „ „ .. *252 6* | *12·625* |

(c) S.R. & O. (N.I.) 1965, No. 144.

Paragraph 3.

Male learners (as defined in paragraph 22)—

| | Per week of 40 hours | |
|---|---|---|
| | Up to and including 14th February 1971 | From 15th February 1971 |
| | s. d. | £ |
| (A) Learners entering, or who have entered, the trade at under 18 years of age— | | |
| During 1st six months of employment | *96 0* | *4·80* |
| „ 2nd „ .. | *108 0* | *5·40* |
| „ 3rd „ .. | *123 6* | *6·175* |
| „ 4th „ .. | *136 6* | *6·825* |
| „ 3rd year of employment | *165 6* | *8·275* |
| „ 4th „ .. | *186 6* | *9·325* |

| | Per week of 40 hours | |
|---|---|---|
| | Up to and including 14th February 1971 | From 15th February 1971 |
| | s. d. | £ |
| (B) Learners entering, or who have entered, the trade at 18 years of age or over— | | |
| Workers of 18 and under 19 years of age | *120 0* | *6·00* |
| „ 19 „ 20 „ | *140 0* | *7·00* |
| „ 20 „ 21 „ | *168 6* | *8·425* |
| „ during the first year of employment after the attainment of 21 years of age .. .. | *205 6* | *10·275* |
| „ during the second year of employment after the attainment of 21 years of age .. | *231 6* | *11·575* |

Paragraph 4.

Male workers (other than those of the classes specified in paragraphs 1, 2 and 3) aged—

| | Per week of 40 hours | |
|---|---|---|
| | Up to and including 14th February 1971 | From 15th February 1971 |
| | s. d. | £ |
| under 16 years .. .. .. .. | *87 0* | *4·35* |
| 16 and under 16½ years .. .. .. | *90 0* | *4·50* |
| 16½ „ 17 „ .. .. .. | *93 6* | *4·675* |
| 17 „ 17½ „ .. .. .. | *119 0* | *5·95* |
| 17½ „ 18 „ .. .. .. | *145 0* | *7·25* |
| 18 „ 18½ „ .. .. .. | *162 6* | *8·125* |
| 18½ „ 19 „ .. .. .. | *179 6* | *8·975* |
| 19 „ 19½ „ .. .. .. | *195 0* | *9·75* |
| 19½ „ 20 „ .. .. .. | *210 0* | *10·50* |
| 20 years and over .. .. .. | *236 6* | *11·825* |

## Female Workers

| | Per week of 40 hours | |
|---|---|---|
| | Up to and including 14th February 1971 | From 15th February 1971 |
| Paragraph 5. Female workers, other than learners | s. d. *184 0* | £ *9·20* |

Paragraph 6.
Female learners (as defined in paragraph 22)—

| Learners entering, or who have entered, the trade at | Column 1 | | Column 2 | | Column 3 | |
|---|---|---|---|---|---|---|
| | under 16 years of age | | 16 and under 18 years of age | | 18 years of age and over | |
| | Per week of 40 hours | | | | | |
| | Up to and including 14th February 1971 | From 15th February 1971 | Up to and including 14th February 1971 | From 15th February 1971 | Up to and including 14th February 1971 | From 15th February 1971 |
| | s. d. | £ | s. d. | £ | s. d. | £ |
| During 1st year of employment | *87 0* | *4·35* | *100 6* | *5·025* | *128 6* | *6·425* |
| „ 2nd „ | *107 6* | *5·375* | *124 6* | *6·225* | *153 0* | *7·65* |
| „ 3rd „ | *132 0* | *6·60* | *153 0* | *7·65* | — | — |
| „ 4th „ | *153 0* | *7·65* | — | — | — | — |

PIECE WORK BASIS TIME RATE

FEMALE WORKERS

| | Per hour | |
|---|---|---|
| | Up to and including 14th February 1971 | From 15th February 1971 |
| Paragraph 7. | | |
| Female workers, including Outworkers (as defined in paragraph 23) .. .. .. | s. d.<br>*4 8* | £<br>*·2333"* |

GENERAL MINIMUM PIECE RATES

2.—in the heading to paragraphs 9 to 13 for the words 'ALL THE PIECE RATES SET OUT IN PARAGRAPHS 9 TO 13 ARE SUBJECT TO AN INCREASE OF 412½ PER CENT.' there were substituted the words 'ALL THE PIECE RATES SET OUT IN PARAGRAPHS 9 TO 13 ARE SUBJECT TO AN INCREASE OF *527* PER CENT.'

3.—in paragraphs 8, 16A.(4) and 17 for '42' wherever it occurs there were substituted '40.'

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EXPLANATORY NOTE

(*This Note is not part of the Order, but is intended to indicate its general purport.*)

This Order, which comes into operation on 5th January 1971, amends the First Schedule to the Paper Box Wages Regulation (Northern Ireland) 1965 (Order N.I.B. (77)), as amended by the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1969 (Order N.I.B. (84)) by increasing the statutory minimum remuneration fixed by those Orders.

Order N.I.B. (84) is revoked.

New provisions in the Schedule are printed in italics.