1974. No. 161

WAGES COUNCILS

Wages Regulation (Paper Box)

ORDER, DATED 5TH JULY 1974, MADE BY THE DEPARTMENT OF MANPOWER SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), as modified by Article 3 of the Counter-Inflation (Agricultural Wages and Wages Councils) (Northern Ireland) Order 1973(b), hereby makes the following Order to give effect to wages regulation proposals received from the Paper Box Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1974.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1973(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 23rd day of July 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland this 5th day of July 1974.

(L.S.)

T. R. N. Balmer,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.I. 1973, No. 857. (II, p. 2659).
(c) S.R. & O. (N.I.) 1973, No. 236.

FIRST SCHEDULE

Statutory Minimum Remuneration

The Paper Box Wages Regulation Order (Northern Ireland) 1972 (Order N.I.B.(91))(d) shall have effect as if in the Schedule thereto—

1.—for paragraphs 1, 2, 3, 4, 5, 6 and 7 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES

MALE WORKERS:—	Per week of 40 hours
	£
Paragraph 1.	
Male workers, who have served a period of learnership as shown in paragraph 3 and who have had subsequent experience in the trade as shown in paragraph 2, employed as— Die makers, forme setters, shear cutters, guillotine cutters, workers on (a) rotary cutting, (b) scoring, when combined with rotary cutting, or (c) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 13), head stock keepers (as defined in paragraph 14)	*19·89*
Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder is entitled to an additional amount of 50p per week of 40 hours.	
Paragraph 2.	
Male workers during the first two years subsequent to completion of learnership under paragraph 3—	
During first year after completion of learnership ..	*18·32*
„ second „ „ „ „	*18·81*
Paragraph 3.	
Male learners (as defined in paragraph 15)—	
(A) Learners entering, or who have entered, the trade at under 18 years of age—	Per week of 40 hours
	£
During 1st six months of employment	*7·22*
„ 2nd „	*8·13*
„ 3rd „	*9·29*
„ 4th „	*10·27*
„ 3rd year of employment	*12·45*
„ 4th „	*14·02*
(B) Learners entering, or who have entered, the trade at 18 years of age or over—	Per week of 40 hours
	£
Workers of 18 and under 19 years of age	*9·02*
„ 19 „ 20 „	*10·53*
„ 20 „ 21 „	*12·67*
„ during the first year of employment after the attainment of 21 years of age	*15·46*
during the second year of employment after the attainment of 21 years of age	*17·42*

(d) S.R. & O. (N.I.) 1972, No. 8.

Paragraph 4.

Male workers (other than those of the classes specified in paragraphs 1, 2 and 3) aged—	Per week of 40 hours £
under 16 years	*6·55*
16 and under 16½ years	*6·77*
16½ „ 17 „	*7·05*
17 „ 17½ „	*8·96*
17½ „ 18 „	*10·93*
18 „ 18½ „	*12·25*
18½ „ 19 „	*13·53*
19 „ 19½ „	*14·69*
19½ „ 20 „	*15·82*
20 years and over	*17·82*

FEMALE WORKERS—	Per week of 40 hours £
Paragraph 5.	
Female workers, other than learners	*14·69*

Paragraph 6.

Female learners (as defined in paragraph 15)—

Learners entering, or who have entered, the trade at	Col. 1	Col. 2	Col. 3
	under 16 years of age	16 and under 18 years of age	18 years of age and over
	Per week of 40 hours		
	£	£	£
During 1st year of employment	*6·94*	*8·03*	*10·26*
„ 2nd „	*8·58*	*9·95*	*12·22*
„ 3rd „	*10·53*	*12·22*	—
„ 4th „	*12·22*	—	—

PIECE WORK BASIS TIME RATES

FEMALE WORKERS:—	Per hour
Paragraph 7.	
Female workers, including Out-workers (as defined in paragraph 16)	*38·9p"*

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Paper Box Wages Regulation (Holidays) Order (Northern Ireland) 1970 (Order N.I.B. (86))(e) shall have effect as if in the Schedule thereto for Part III paragraph 3 there was substituted the following paragraph:—

"Paragraph 3.

(1) In addition to the customary holidays specified in part II and subject to the provisions of sub-paragraph (2) of this paragraph and of paragraph 4 an employer shall, between 31st March *1974* and 30th September *1974* and in each succeeding year between 31st March and 30th September (hereafter referred to as the "holiday season") allow a holiday (hereafter referred to as "an annual holiday") to every worker in his employment to whom this Schedule applies who was employed by him during the twelve months immediately preceding the commencement of the holiday season for any of the periods specified below, and the duration of the annual holiday shall be related to his period of employment during that twelve months as follows:—

DURATION OF ANNUAL HOLIDAY IN 12 MONTHS COMMENCING 31st MARCH *1974*

Workers with a normal working week of 5 days

Period of employment (weeks)	Duration of annual holiday (days)	Period of employment (weeks)	Duration of annual holiday (days)	Period of employment (weeks)	Duration of annual holiday (days)
1	*·29*	*18*	*5·19*	*35*	*10·10*
2	*·57*	*19*	*5·48*	*36*	*10·38*
3	*·86*	*20*	*5·77*	*37*	*10·67*
4	*1·15*	*21*	*6·06*	*38*	*10·96*
5	*1·44*	*22*	*6·35*	*39*	*11·25*
6	*1·73*	*23*	*6·63*	*40*	*11·54*
7	*2·02*	*24*	*6·92*	*41*	*11·83*
8	*2·31*	*25*	*7·21*	*42*	*12·12*
9	*2·60*	*26*	*7·50*	*43*	*12·40*
10	*2·88*	*27*	*7·79*	*44*	*12·69*
11	*3·17*	*28*	*8·08*	*45*	*12·98*
12	*3·46*	*29*	*8·37*	*46*	*13·27*
13	*3·75*	*30*	*8·65*	*47*	*13·56*
14	*4·04*	*31*	*8·94*	*48*	*13·85*
15	*4·33*	*32*	*9·23*	*49*	*14·13*
16	*4·62*	*33*	*9·52*	*50*	*14·42*
17	*4·90*	*34*	*9·81*	*51*	*14·71*
				52	*15·00*

(2) Notwithstanding the provisions of sub-paragraph (1):—

(a) the number of days of annual holiday which an employer is required to allow to a worker in respect of a period of employment during the 12 months immediately preceding 31st March 1971 and during the 12 months immediately preceding 31st March in each succeeding year shall not exceed in the aggregate three times the number of days constituting the workers' normal working week;

(b) the holiday season may be varied in any year by agreement between the employer and the worker if they jointly notify the Wages Council of such agreement and any reference to a holiday season in this Schedule shall be construed accordingly."

(e) S.R. & O. (N.I.) 1970, No. 55.

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order comes into operation on 23rd July 1974.

The First Schedule amends the Paper Box Wages Regulation Order (Northern Ireland) 1972 (Order N.I.B.(91)) as amended by the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1973 (Order N.I.B.(93)) by increasing the statutory minimum remuneration fixed by those Orders.

Order N.I.B.(93) is revoked.

The Second Schedule amends the Paper Box Wages Regulation (Holidays) Order (Northern Ireland) 1970 (Order N.I.B.(86)) by amending the Duration of Annual Holiday fixed by that Order.

New provisions in the Schedules are printed in italics.