STATUTORY INSTRUMENTS

1972 No. 1195

POLICE

The Police (Amendment) (No. 3) Regulations 1972

Made - - -	*4th August* 1972
Laid before Parliament	*11th August* 1972
Coming into Operation	*1st September* 1972

In exercise of the powers conferred upon me by section 33 of the Police Act 1964(**a**), and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969(**b**) and the Police Advisory Board for England and Wales in accordance with section 4(6) of the said Act of 1969, I hereby make the following Regulations:—

PART I

CITATION, OPERATION ETC.

1. These Regulations may be cited as the Police (Amendment) (No. 3) Regulations 1972.

2. These Regulations shall come into operation on 1st September 1972 and shall have effect as from that date except that for the purposes of Part II thereof they shall have effect as from 1st April 1972.

3. In these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1971(**c**), as amended (**d**).

PART II

PROVISIONS HAVING EFFECT FROM 1ST APRIL 1972

4. For the Table in Schedule 7 to the principal Regulations (subsistence, refreshment and lodging allowances) there shall be substituted the Table set out in Appendix 1 to these Regulations.

PART III

PROVISIONS HAVING EFFECT FROM 1ST SEPTEMBER 1972

5. In Regulation 6(1) of the principal Regulations (meanings assigned to certain expressions) for the definitions of the expressions "sergeant" and "superintendent" there shall be substituted the following definitions:—

' "sergeant" includes station sergeant and first class sergeant (C.I.D.) in the metropolitan police force;

"superintendent" includes chief superintendent;'.

(**a**) 1964 c. 48. (**b**) 1969 c. 63.
(**c**) S.I. 1971/156 (1971 I, p. 439).
(**d**) The relevant amending instruments are S.I. 1971/1901, 1972/74 (1971 III, p. 5156; 1972 I, p. 203).

6. For Regulation 8(1) of the principal Regulations (ranks) there shall be substituted the following provision:—

"8.—(1) The ranks of a police force shall be known by the following designations:—

Chief Constable
Assistant Chief Constable or Commander
Chief Superintendent
Superintendent
Chief Inspector
Inspector
Sergeant
Constable.".

7. For paragraph (1)(b) of Regulation 13 of the principal Regulations (qualifications for appointment to a police force) there shall be substituted the following provision:—

"(*b*) must have attained the age of 19 years and, unless he has previous service as a member of a police force or by reason of other experience or his personal qualities is specially suitable for appointment, must not have attained the age of—

(i) in the case of a man, 30 years or, if he has previous whole-time service in the armed forces or previous service as a seaman, 40 years;

(ii) in the case of a woman, 35 years or, if she has such previous service as aforesaid, 40 years;".

8. For the proviso to Regulation 18(2) of the principal Regulations (personal records) there shall be subsituted the following proviso:—

"Provided that, if the member so requests—

(i) a punishment of a fine or of a reprimand shall be expunged after 3 years free from punishment, other than a caution;

(ii) any other punishment shall be expunged after 5 years free from punishment other than a caution.".

9. In Regulation 24(3) of the principal Regulations (normal daily period of duty) for the words "Where the normal daily period of duty is performed in one tour of duty" there shall be substituted the words "The normal daily period of duty shall, so far as the exigencies of duty permit, be performed in one tour of duty and, in such case,".

10.—(1) At the end of paragraph (1) of Regulation 47 of the principal Regulations (removal allowance) there shall be added the following sub-paragraph:—

"(*d*) shall reimburse the member his payments in connection with his former home by way of mortgage interest, rent or rates (within the meaning of Regulation 42(6)) payable in respect of the first 13 weeks following the move up to an amount equal to that which would have been payable to him by way of rent allowance in respect of that period had he not moved but had continued to be entitled to a rent allowance payable at the rate at which such an allowance was payable immediately before the move so, however, that where the police authority are of opinion that the member has not taken all reasonable steps to reduce or terminate his liability to make such payments as aforesaid they may restrict the reimbursement to payments which the member would have been liable to make had he taken all such steps.".

(2) At the end of paragraph (2) of the said Regulation 47 there shall be added the following sub-paragraph:—

"(*d*) may, subject to the conditions mentioned in paragraph (1)(*d*), reimburse the expenses there mentioned.".

11.—(1) In Part I of Schedule 5 to the principal Regulations (scales of pay for men) for Tables A and B there shall be substituted, respectively, the Tables A and B set out in Appendix 2 to these Regulations.

(2) For paragraph 1(4) of the said Part I there shall be substituted the following provision:—

"(4) Where a superintendent has completed 4 years of service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in his case, his annual pay before completing 1 year of service in the rank of superintendent shall be—

(*a*) in the case of a member of the City of London or metropolitan police force, £3,372 instead of £3,276;

(*b*) in any other case, £3,015 instead of £2,919.".

12.—(1) In Part II of Schedule 5 to the principal Regulations (scales of pay for women) for Tables A, B, C and D there shall be substituted, respectively, the Tables A, B, C and D set out in Appendix 3 to these Regulations.

(2) For paragraph 1(3) of the said Part II there shall be substituted the following provision:—

"(3) Where a superintendent has completed 4 years of service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in her case, her annual pay before completing 1 year of service in the rank of superintendent shall be—

(*a*) in the case of a member of the City of London or metropolitan police force, £3,204 instead of £3,111;

(*b*) in any other case, £2,865 instead of £2,772.".

(3) In paragraph 2(6) of the said Part II for the sums "£1,148", "£1,098", "£1,199" and "£1,149" there shall be substituted, respectively, the sums "£1,211", "£1,161", "£1,265" and "£1,215".

13. In Schedule 6 to the principal Regulations (detective duty and supplementary detective allowances) for Tables A and B there shall be substituted, respectively, the Tables A and B set out in Appendix 4 to these Regulations.

14.—(1) Nothing in Regulation 8(1) of the principal Regulations, as amended by Regulation 6 of these Regulations, shall be construed as affecting the right of a person who, immediately before 1st September 1972, was a reversionary member of a home police force or a central police officer (within the meaning of the principal Regulations) to revert to his former force in a rank not mentioned therein.

(2) For the purposes of Regulation 32(2) of the principal Regulations and Schedule 5 thereto, as amended by Regulations 11 and 12 of these Regulations—

(*a*) service in the rank of superintendent, class I or class II, shall be treated as if it had been service in the rank of superintendent, and

(*b*) service in the rank of station sergeant, or of first or second class sergeant (C.I.D.) shall be treated as service in the rank of sergeant.

(3) In the case of a superintendent who, immediately before 1st September 1972, held the rank of superintendent, class I, Schedule 5 to the principal Regulations, as amended as aforesaid, shall have effect as if for the entries relating to the rank of superintendent in Table B of Part I thereof and in Tables A and B of Part II thereof there were substituted, respectively, the entries in the Table set out in Appendix 5 to these Regulations.

Robert Carr,
One of Her Majesty's Principal Secretaries of State.

Home Office,
Whitehall.

4th August 1972.

APPENDIX 1

TABLE SUBSTITUTED FOR TABLE IN SCHEDULE 7 TO THE PRINCIPAL REGULATIONS

TABLE

Description of allowance	Superintendents	Inspectors, Sergeants and Constables
Refreshment Allowance:	£	£
(i) for one meal	0·54	0·50
(ii) for two meals	0·78	0·70
Subsistence Allowance:		
Period of retention or engagement on duty—		
(i) over 5 hours and not exceeding 8 hours	0·78	0·70
(ii) over 8 hours and not exceeding 12 hours	1·11	1·00
(iii) over 12 hours and not exceeding 24 hours	1·90	1·65
(iv) over 24 hours—at the rate under (iii) above for each complete period of 24 hours' retention or engagement, together with whichever is the appropriate amount under the preceding provisions of this Table for any excess over the aggregate of each complete period.		
Lodging Allowance—for each night	3·25	2·80

APPENDIX 2

TABLES SUBSTITUTED FOR TABLES A AND B IN PART I OF SCHEDULE 5 TO THE PRINCIPAL REGULATIONS

TABLE A

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent	3,846	3,975	4,101	4,230
Superintendent	3,276	3,372	3,468	3,561
Chief inspector in the City of London police force	2,831	2,927	3,020	3,116
Chief inspector in the metropolitan police force	2,591	2,669	2,750	2,831
Inspector	2,279	2,360	2,441	2,519
Station sergeant or first class sergeant (C.I.D.)	2,129	2,129	2,201	2,201
Sergeant	1,877	1,949	2,018	2,087

TABLE B

MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent	3,630	3,738	3,846	3,846
Superintendent	2,919	3,015	3,111	3,207
Chief inspector	2,460	2,541	2,619	2,700
Inspector	2,151	2,229	2,310	2,391
Sergeant	1,827	1,899	1,968	2,037

APPENDIX 3

TABLES SUBSTITUTED FOR TABLES A, B, C AND D IN PART II OF SCHEDULE 5 TO THE PRINCIPAL REGULATIONS

TABLE A

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent	3,654	3,777	3,897	4,020
Superintendent	3,111	3,204	3,294	3,384
Chief inspector	2,465	2,537	2,615	2,693
Inspector	2,168	2,246	2,321	2,396
Sergeant	1,787	1,853	1,919	1,985

TABLE B

MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent	3,450	3,552	3,654	3,654
Superintendent	2,772	2,865	2,955	3,048
Chief inspector	2,337	2,415	2,487	2,565
Inspector	2,043	2,118	2,196	2,271
Sergeant	1,737	1,803	1,869	1,935

TABLE C

MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service ...	1,085	1,085	1,109	1,154	1,205
After 1 year of service	1,142	1,142	1,160	1,211	1,262
After 2 years of service	1,259	1,259	1,259	1,316	1,352
After 3 years of service	1,316	1,316	1,316	1,373	1,409
After 4 years of service	1,373	1,373	1,373	1,448	1,466
After 5 years of service	1,448	1,448	1,448	1,448	1,526
After 6 years of service	1,526	1,526	1,526	1,526	1,601
After 7 years of service	1,526	1,526	1,526	1,601	1,601
After 8 years of service	1,526	1,526	1,601	1,601	1,601
After 9 years of service	1,601	1,601	1,601	1,601	1,601
After 13 years of service	1,676	1,676	1,676	1,676	1,676
After 17 years of service	1,751	1,751	1,751	1,751	1,751

TABLE D

MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service ...	1,035	1,035	1,059	1,104	1,155
After 1 year of service	1,092	1,092	1,110	1,161	1,212
After 2 years of service	1,209	1,209	1,209	1,266	1,302
After 3 years of service	1,266	1,266	1,266	1,323	1,359
After 4 years of service	1,323	1,323	1,323	1,398	1,416
After 5 years of service	1,398	1,398	1,398	1,398	1,476
After 6 years of service	1,476	1,476	1,476	1,476	1,551
After 7 years of service	1,476	1,476	1,476	1,551	1,551
After 8 years of service	1,476	1,476	1,551	1,551	1,551
After 9 years of service	1,551	1,551	1,551	1,551	1,551
After 13 years of service	1,626	1,626	1,626	1,626	1,626
After 17 years of service	1,701	1,701	1,701	1,701	1,701

APPENDIX 4

TABLES SUBSTITUTED FOR TABLES A AND B IN SCHEDULE 6 TO THE PRINCIPAL REGULATIONS

TABLE A

DETECTIVE DUTY ALLOWANCE

Rank	Men	Women
	£	£
Superintendent	300	285
Chief inspector in the City of London police force	297	—
Chief inspector in the metropolitan police force	270	258
Chief inspector in any other police force	258	246
Inspector in the City of London and metropolitan police forces ...	240	228
Inspector in any other police force	228	216
First class sergeant (C.I.D.)	216	—
Sergeant in the City of London and metropolitan police forces ...	198	189
Sergeant in any other police force	192	183
Constable in the City of London and metropolitan police forces ...	150	144
Constable in any other police force	144	138

TABLE B

SUPPLEMENTARY DETECTIVE ALLOWANCE

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
	£	£	£	£
Chief inspector in the City of London police force ...	246	—	444	—
Chief inspector in the metropolitan police force ...	225	213	405	384
Chief inspector in any other police force	213	201	384	366
Inspector in the City of London and metropolitan police forces	198	189	357	339
Inspector in any other police force	189	180	339	321
First class sergeant (C.I.D.)	180	—	324	—
Sergeant in the City of London and metropolitan police forces	165	156	297	282
Sergeant in any other police force	159	150	285	270
Constable in the City of London and metropolitan police forces	126	120	228	216
Constable in any other police force	120	114	216	204

APPENDIX 5

TABLE

SCALES OF PAY FOR FORMER SUPERINTENDENTS, CLASS I

	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Men				
Superintendent in a police force other than the City of London or metropolitan police force ...	3,276	3,372	3,468	3,561
Women				
Superintendent in the City of London or metropolitan police force	3,285	3,378	3,468	3,468
Superintendent in any other police force	3,111	3,204	3,294	3,384

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police Regulations 1971, save in the case of Regulation 4, with effect from 1st September 1972.

Regulation 4 increases the rates of subsistence, refreshment and lodging allowances with effect from 1st April 1972 (retrospective increases are authorised by section 33(4) of the Police Act 1964).

Regulation 6 simplifies the rank structure of police forces other than the metropolitan police force. A single rank of superintendent is substituted for the two ranks of superintendent, class I, and superintendent, class II, and the ranks of station sergeant, first class sergeant (C.I.D.) and second class sergeant (C.I.D.) are abolished. Regulations 5, 11, 12 and 14 contain incidental, consequential and transitional provisions including, in Regulation 14(3), provision securing that a superintendent who had been a superintendent, class I, does not suffer a reduction in pay. (Additionally, these Regulations contemplate changes in the metropolitan police force rank structure and provide for increases in the pay of women members of police forces as mentioned below.)

Regulation 7 relaxes the qualifications for appointment to a police force by permitting the appointment of a person over the normal age limit if he is specially suitable for appointment by reason of his experience or personal qualities.

Regulation 8 reduces the periods after which punishments must, on request, be expunged from a policeman's personal records, except in the case of punishments for which the period is only 3 years.

Regulation 9 provides that a policeman shall normally perform his duties each day in a single tour of duty.

Regulation 10, in the case of a policeman to whom a removal allowance is payable, provides for the reimbursement, within specified limits and for the first 13 weeks following his move, of his continuing outgoings on his former home by way of mortgage interest, rent or rates.

Regulation 12 (apart from making provision consequential on Regulation 6) narrows the gap between the pay of a woman and that of a man holding the same rank. Regulation 13 makes related increases in detective allowances payable to women.

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