STATUTORY INSTRUMENTS

1974 No. 1365

POLICE

The Police (Amendment) (No. 3) Regulations 1974

Made - - - -	*6th August* 1974
Laid before Parliament	19*th August* 1974
Coming into Operation	1*st September* 1974

In exercise of the powers conferred upon me by section 33 of the Police Act 1964**(a)** and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969**(b)**, I hereby make the following Regulations:—

PART I

CITATION, OPERATION, ETC.

1. These Regulations may be cited as the Police (Amendment) (No. 3) Regulations 1974.

2. These Regulations shall come into operation on 1st September 1974 and shall have effect as from that date except that for the purposes of Regulation 11(*a*) thereof they shall have effect as from 7th November 1973.

3. In Part II of these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1971**(c)**, as amended **(d)**.

PART II

AMENDMENTS TO THE PRINCIPAL REGULATIONS

4.—(1) In paragraph (2) of Regulation 24 of the principal Regulations (normal daily period of duty) the proviso shall be omitted.

(2) In paragraph (3) of the said Regulation 24 the proviso shall be omitted.

(a) 1964 c. 48. **(b)** 1969 c. 63.
(c) S.I. 1971/156 (1971 I, p. 439).
(d) The relevant amending instruments are S.I. 1972/1195; 1973/1368; 1974/1217 (1972 II, p. 3536; 1973 II, p. 4212; 1974 II, p. 4623).

5. At the end of Regulation 6 of the principal Regulations (meanings assigned to certain expressions) there shall be added the following provision:—

"(3) In these Regulations a reference to an aerodrome constabulary is a reference to such a constabulary within the meaning of the Policing of Airports Act 1974**(a)**; and a reference to a rank in such a constabulary corresponding to a rank in a police force is a reference to a rank in that constabulary designated for the purposes hereof by the Secretary of State as the rank corresponding to the rank in question.".

6. At the end of Regulation 15(5) of the principal Regulations (probationary service in the rank of constable) there shall be added the following provision:—

"(*d*) in the case of a member of a police force who has been transferred thereto from an aerodrome constabulary by an order under section 6 of the Policing of Airports Act 1974, his service in that constabulary shall be treated as if it were service in that police force.".

7. For Regulation 32(1) of the principal Regulations (rate of pay) there shall be substituted the following provision:—

"(1) Subject to Regulation 32A, the rate of pay of a member of a police force shall be in accordance with the appropriate scale mentioned in Part I of Schedule 5.".

8. After Regulation 32 of the principal Regulations there shall be inserted the following Regulation:—

"*Supplementary pay*

32A.—(1) This Regulation shall have effect for the purpose of supplementing the pay of a member of a police force holding a rank lower than that of superintendent; but any allowance under these Regulations calculated by reference to a member's pay, other than an allowance under Regulation 61, shall be calculated as if this Regulation had not been made.

(2) The annual pay of such a member, as increased in accordance with Regulation 4 of the Police (Amendment) (No. 2) Regulations 1974**(b)**, shall be further increased in accordance with Part II of Schedule 5.".

9. After Regulation 35A of the principal Regulations there shall be inserted the following Regulation:—

"*Reckoning of service in an airport constabulary*

35B.—(1) Where a member of an aerodrome constabulary has been transferred to a police force by an order under section 6 of the Policing of Airports Act 1974 then, for the purposes of Regulation 32, his service in any rank in that constabulary shall be treated as if it were service in the corresponding rank in a police force.".

(a) 1974 c. 41.

(b) S.I. 1974/1217 (1974 II, p. 4623).

10. At the end of paragraph 4 of Schedule 3 to the principal Regulations (annual leave) there shall be added the following provision:—

"(2) Where a member of an aerodrome constabulary has been transferred to a police force by an order under section 6 of the Policing of Airports Act 1974 then, for the purposes of this paragraph, his service in any rank in that constabulary shall be treated as if it were service in the corresponding rank in a police force.".

11. In paragraph 3(2) of Schedule 4 to the principal Regulations (university scholars)—

(*a*) for the rate of "£50 a year" there shall be substituted the rate "£74 a year", and

(*b*) for the words "Regulation 32(1) and Schedule 5" there shall be substituted the words "Part IV of these Regulations".

12. For Schedule 5 to the principal Regulations (pay) there shall be substituted the Schedule set out in Appendix 1 to these Regulations.

13. For Schedule 6 to the principal Regulations (detective duty and supplementary detective allowances) there shall be substituted the Schedule set out in Appendix 2 to these Regulations.

14. In paragraph 1(1) of Schedule 12 to the principal Regulations (dog handler's allowance) there shall be substituted—

(*a*) for the words "£183 or, where the member is a woman, of £174", the words "£201",

(*b*) for the words "£240, or where the member is a woman, of £231", the words "£264",

(*c*) for the words "£177 or, where the member is a woman, of £168", the words "£192", and

(*d*) for the words "£237 or, where the member is a woman, of £225", the words "£258".

PART III

AMENDMENTS TO THE POLICE (AMENDMENT) (NO. 2) REGULATIONS 1974

15. Regulation 4 of the Police (Amendment) (No. 2) Regulations 1974 (supplementary pay related to the Retail Price Index figure) shall have effect as if any reference therein to the principal Regulations were a reference to the principal Regulations, within the meaning of Regulation 3 above, as amended by these Regulations and as if in paragraph (i) thereof after the words "member's pay" there were inserted the words "other than an allowance under Regulation 61".

16. Regulation 5 of the said Regulations of 1974 (increase in City of London and metropolitan police force pay) is hereby revoked.

Roy Jenkins,

One of Her Majesty's Principal Secretaries of State.

Home Office,
Whitehall.
6th August 1974.

APPENDIX 1

SCHEDULE SUBSTITUTED FOR SCHEDULE 5 TO THE PRINCIPAL REGULATIONS

SCHEDULE 5

PAY

PART I

BASIC SCALES OF PAY

1.—(1) The annual pay of a man or woman holding a rank referred to in the first column of the following Table A shall, subject to Regulation 32A and as hereinafter provided, be determined by reference to his service in that rank in accordance with the scale set opposite to his rank—

(*a*) in the case of a member of the City of London or metropolitan police force, in the second and third columns of the said Table;

(*b*) in any other case, in the second and fourth columns of the said Table.

TABLE A

Rank	Service in rank	Annual pay	
		London	Provinces
		£	£
Chief superintendent	Less than 1 year	5,325	5,139
	After 1 year	5,499	5,313
	After 2 years	5,673	5,487
	After 3 years	5,850	5,661
Superintendent	Less than 1 year	4,674	4,248
	After 1 year	4,779	4,446
	After 2 years	4,884	4,674
	After 3 years	4,986	4,845
Chief inspector in the City of London police force.	Less than 1 year	3,689	—
	After 1 year	3,809	—
	After 2 years	3,932	—
	After 3 years	4,052	—
	After 6 years	4,097	—
Chief inspector in the metropolitan or a provincial police force.	Less than 1 year	3,380	3,204
	After 1 year	3,479	3,306
	After 2 years	3,587	3,405
	After 3 years	3,689	3,513
	After 6 years	3,734	3,558
Inspector	Less than 1 year	2,978	2,808
	After 1 year	3,089	2,904
	After 2 years	3,191	3,015
	After 3 years	3,287	3,117
	After 6 years	3,332	3,162
Station sergeant or first class sergeant (C.I.D.)	Less than 2 years	2,873	—
	After 2 years	2,978	—
Sergeant	Less than 1 year	2,462	2,388
	After 1 year	2,558	2,484
	After 2 years	2,645	2,571
	After 3 years	2,738	2,664
	After 8 years	2,819	2,745

(2) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a chief superintendent who on 1st September 1972 was assigned to duties designated for the purposes hereof by the Secretary of State shall be determined subject to the provisions of this sub-paragraph, that is to say, if on 12th February 1973—

(*a*) in the case of a man, his old annual pay was £4,230, or

(*b*) in the case of a woman, her old annual pay was £3,807,

his or her annual pay shall be £5,742.

For the purposes of this sub-paragraph "old annual pay" means annual pay determined as though the Police (Amendment) Regulations 1973 had not been made.

(3) In the case of a member of the City of London police force, the annual pay of a chief superintendent who held that rank in that force on 3rd October 1969 shall be £6,011.

(4) Except in the case of a member of the City of London or metropolitan police force and subject to sub-paragraphs (7) and (8), for the purpose of determining the annual pay of a superintendent who had not before 1st September 1972 completed 1 or more years of service in that rank but had before 1st September 1974 completed 2 years' such service, the first such completed year shall be disregarded.

(5) Except in the case of such a member as aforesaid and subject to sub-paragraphs (7) and (8), for the purpose of determining the annual pay of a superintendent who had before 1st September 1972 completed 1 but less than 3 years' service in that rank—

(*a*) if he had before 1st September 1974 completed less than 3 years' such service, the first such completed year shall be disregarded;

(*b*) if he had before that date completed 3 but less than 5 years' such service, the first two such completed years shall be disregarded;

(*c*) if he had before that date completed 5 or more years' such service, the first 3 such years shall be disregarded.

(6) Except in the case of such a member as aforesaid and subject to sub-paragraphs (7) and (8), for the purpose of determining the annual pay of a superintendent who had before 1st September 1972 completed 3 or more years' service in that rank his completed years of such service before that date in excess of 2 years shall be disregarded and—

(*a*) if he had before 1st September 1974 completed less than 4 years' such service, computed as aforesaid, the first such year shall also be disregarded;

(*b*) if he had before that date completed 4 or more years' such service, computed as aforesaid, the first 2 such years shall also be disregarded.

(7) Where a superintendent has completed 4 or more years' service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in his case, his annual pay shall be determined without regard to the provisions of sub-paragraphs (4), (5) and (6) but subject to the provisions of this sub-paragraph, that is to say, his annual pay before completing 1 year's service in the rank of superintendent shall be—

(*a*) in the case of a member of the City of London or metropolitan police force, £4,779 instead of £4,674;

(*b*) in any other case, £4,446 instead of £4,248.

(8) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a superintendent who, immediately before 1st September 1972, held the rank of superintendent, class I, shall be determined without regard to the provisions of sub-paragraphs (4), (5) and (6) but subject to the provisions of this sub-paragraph, that is to say—

(*a*) if on 12th February 1973 he had not completed 3 years' service in the rank of superintendent, he shall be treated as if he had an additional 3 years' service therein;

(*b*) if on the said date he had completed 3 or more years' service in that rank, his annual pay shall be £4,881.

2.—(1) The annual pay of a man or woman holding the rank of constable shall, subject to Regulation 32A and as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table B;

(*b*) in any other case in accordance with the following Table C;

and any reference in this paragraph to the appropriate Table is a reference to Table B or Table C, as the case may require.

(2) The annual pay of a constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where he was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a constable shall be determined by reference to his reckonable service in accordance with the transitional scale, appropriate to his age on the date on which he became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraph (5) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a person who has not served continuously as a member of a police force since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if he had become a member of a police force on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(5) The provisions of this sub-paragraph shall apply in the case of a person who has served continuously as a member of a police force since he first became such a member unless his period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a person to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if he had completed a year of such service on the date of his first birthday falling within that period.

(6) For the purposes of this paragraph—

(*a*) any reference to a man's reckonable service is a reference to his service reckonable for the purposes of his scale of pay;

(*b*) any reference to a man's birthday is a reference to an anniversary of the day of his birth, and

(*c*) in determining whether or not a man has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of reversion to his police force.

TABLE B

MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard Scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,571	1,571	1,613	1,676	1,754
After 1 year of service	1,655	1,655	1,685	1,763	1,835
After 2 years of service	1,832	1,832	1,832	1,922	1,976
After 3 years of service	1,922	1,922	1,922	2,006	2,063
After 4 years of service	2,006	2,006	2,006	2,120	2,120
After 5 years of service	2,120	2,120	2,120	2,120	2,120
After 6 years of service	2,120	2,120	2,120	2,120	2,219
After 7 years of service	2,120	2,120	2,120	2,219	2,219
After 8 years of service	2,120	2,120	2,219	2,219	2,219
After 9 years of service	2,219	2,219	2,219	2,219	2,219
After 13 years of service	2,324	2,324	2,324	2,324	2,324
After 17 years of service	2,423	2,423	2,423	2,423	2,423

TABLE C

MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,497	1,497	1,539	1,602	1,680
After 1 year of service ...	1,581	1,581	1,611	1,689	1,761
After 2 years of service	1,758	1,758	1,758	1,848	1,902
After 3 years of service	1,848	1,848	1,848	1,932	1,989
After 4 years of service	1,932	1,932	1,932	2,046	2,046
After 5 years of service	2,046	2,046	2,046	2,046	2,046
After 6 years of service	2,046	2,046	2,046	2,046	2,145
After 7 years of service	2,046	2,046	2,046	2,145	2,145
After 8 years of service	2,046	2,046	2,145	2,145	2,145
After 9 years of service	2,145	2,145	2,145	2,145	2,145
After 13 years of service	2,250	2,250	2,250	2,250	2,250
After 17 years of service	2,349	2,349	2,349	2,349	2,349

3. The scale of pay of a man or woman holding a rank above that of constable, not being a rank mentioned in Table A in paragraph 1, shall be such as shall be determined by the Secretary of State.

PART II

SUPPLEMENTARY PAY

1. The annual pay of a man or woman holding a rank referred to in the first column of the following Table D, determined in accordance with Part I of this Schedule and increased in accordance with Regulation 4 of the Police (Amendment) (No. 2) Regulations 1974, shall be further increased as hereinafter provided.

2. The increase shall be determined by reference to the person's basic annual pay, that is to say by reference to his annual pay determined in accordance with Part I of this Schedule, any increase in accordance with the said Regulation 4 being ignored, and the amount of the increase shall be that specified in the fourth column of the following Table D opposite the amount of his basic annual pay as set out—

(*a*) in the case of a member of the City of London or metropolitan police force, in the second column of the said Table;

(*b*) in any other case, in the third column of the said Table.

TABLE D

Rank	Basic annual pay		Supplementary annual pay
	London	Provinces	
	£	£	£
Chief inspector	—	3,204	201
	3,380	3,306	207
	3,479	3,405	216
	3,587	3,513	222
	—	3,558	225

Rank	Basic annual pay		Supplementary annual pay
	London	Provinces	
	£	£	£
Chief inspector (*continued*)	3,689	—	228
	3,734	—	231
	3,809	—	235
	3,932	—	243
	4,052	—	252
	4,097	—	252
Inspector	—	2,808	216
	2,978	2,904	225
	3,089	3,015	231
	3,191	3,117	240
	—	3,162	243
	3,287	—	246
	3,332	—	252
Station sergeant or first class sergeant (C.I.D.).	2,873	—	216
	2,978	—	225
Sergeant	2,462	2,388	201
	2,558	2,484	210
	2,645	2,571	216
	2,738	2,664	225
	2,819	2,745	231
Constable	1,571	1,497	135
	1,613	1,539	141
	1,655	1,581	144
	1,676	1,602	147
	1,685	1,611	147
	1,754	1,680	153
	1,763	1,689	153
	1,832	1,758	159
	1,835	1,761	159
	1,922	1,848	168
	1,976	1,902	174
	2,006	1,932	177
	2,063	1,989	180
	2,120	2,046	186
	2,219	2,145	195
	2,324	2,250	204
	2,423	2,349	213

3. In the case of a man or woman holding a rank not higher than that of superintendent but not mentioned in Table D in paragraph 2, his annual pay determined as mentioned in paragraph 1 shall be increased by such amount as shall be determined by the Secretary of State.

APPENDIX 2

SCHEDULE SUBSTITUTED FOR SCHEDULE 6 TO THE PRINCIPAL REGULATIONS

SCHEDULE 6

DETECTIVE DUTY AND SUPPLEMENTARY DETECTIVE ALLOWANCES

1. A detective duty allowance payable under Regulation 51 to a member of a police force shall be paid at the annual rate set opposite the rank he holds in the second column of the following Table A.

TABLE A
DETECTIVE DUTY ALLOWANCE

Rank	Annual rate
	£
Superintendent	393
Chief inspector in the City of London police force	390
Chief inspector in the metropolitan police force	357
Chief inspector in any other police force	339
Inspector in the City of London and metropolitan police forces ...	315
Inspector in any other police force	300
First class sergeant (C.I.D.)	294
Sergeant in the City of London and metropolitan police forces ...	264
Sergeant in any other police force	258
Constable in the City of London and metropolitan police forces ...	201
Constable in any other police force	192

2. A supplementary detective allowance payable under Regulation 52 to a member of a police force shall be paid at the annual rate set opposite the rank he holds in the following Table B—

(*a*) where the average qualifying overtime mentioned in Regulation 52(1) is less than 12 hours a week, in the second column thereof;

(*b*) where the said overtime is 12 hours or more, in the third column thereof.

TABLE B
SUPPLEMENTARY DETECTIVE ALLOWANCE

Rank	Annual rate	
	8 to 12 hours qualifying overtime	12 or more hours qualifying overtime
	£	£
Chief inspector in the City of London police force ...	324	582
Chief inspector in the metropolitan police force ...	297	534
Chief inspector in any other police force	282	507
Inspector in the City of London and metropolitan police forces	261	471
Inspector in any other police force	249	447
First class sergeant (C.I.D.)	243	438
Sergeant in the City of London and metropolitan police forces	219	393
Sergeant in any other police force	213	384
Constable in the City of London and metropolitan police forces	168	303
Constable in any other police force	159	285

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police Regulations 1971 and have effect from 1st September 1974 except that (as mentioned below) they have effect for the purposes of Regulation 11(a) as from 7th November 1973 (retrospection is authorised by section 33(4) of the Police Act 1964). First, they provide for increases in rates of pay and the rates at which certain allowances are payable; the Regulations of 1971 provided that the rates applicable in the case of women members of police forces should be lower than those applicable in the case of men but the present Regulations provide for uniform increased rates, applicable to men and women alike. Secondly, they assimilate the provisions relating to the normal daily period of duty of men and of women. Thirdly, they make special provision for persons transferred to a police force under the Policing of Airports Act 1974.

Regulations 7, 8 and 12 provide for increases in the pay of a member of a police force holding a rank not higher than that of superintendent. Except in the case of superintendents, they provide that pay shall comprise two elements, namely, basic pay and supplementary pay. Only basic pay is to be taken into account in calculating an allowance, other than a temporary duty allowance, which falls to be calculated by reference to pay (e.g. an overtime allowance). The new scales for superintendents and the new basic scales for the lower ranks incorporate the increase in City of London and metropolitan police force pay provided for by Regulation 5 of the Police (Amendment) (No. 2) Regulations 1974 (revoked by Regulation 16 of the present Regulations). The "threshold" increases in pay provided for by Regulation 4 of those Regulations (amended by Regulation 15 of the present Regulations) are not, however, incorporated in the new scales and pay, calculated in accordance with those scales, will continue to attract "threshold" increases. Regulation 11 provides that the pay of a member of a provincial police force nominated for a university course who has to reside in the City of London or metropolitan police district shall be increased by £74 instead of by £50; this increase has effect as from 7th November 1973, the date from which Regulation 5 of the Police (Amendment) (No. 2) Regulations 1974 (referred to above) had effect. Regulations 13 and 14 increase the rates at which detective duty and supplementary detective allowances and the rates at which dog handler's allowances, respectively, are payable.

Regulation 4 removes the discretion given by the Regulations of 1971 to the police authority to substitute, in the case of women performing patrol duty, a normal daily period of duty of 7 or 7½ hours for the standard period of 8 hours. It also provides that such women shall have the same period for refreshment as men.

Regulations 6, 9 and 10 relate to persons transferred by an order under section 6 of the Policing of Airports Act 1974 from an aerodrome constabulary (defined in Regulation 5) to a police force. Their previous service is to be taken into account for the purposes of the period of probation in the rank of constable and for the purposes of pay and annual leave.

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