STATUTORY INSTRUMENTS

# 1977 No. 1988

# POLICE

## The Police (Amendment) (No. 3) Regulations 1977

| | |
|---|---|
| *Made* - - - - | 1*st December* 1977 |
| *Laid before Parliament* | 9*th December* 1977 |
| *Coming into Operation* | 14*th December* 1977 |

In exercise of the powers conferred on me by section 33 of the Police Act 1964(**a**), and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969(**b**), I hereby make the following Regulations:—

### PART I

### CITATION, OPERATION ETC.

**1.** These Regulations may be cited as the Police (Amendment) (No. 3) Regulations 1977.

**2.** These Regulations shall come into operation on 14th December 1977 and shall have effect for the purposes of Part II thereof as from 1st September 1977.

**3.** In these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1971(**c**), as amended(**d**).

### PART II

### PROVISIONS HAVING EFFECT FROM 1ST SEPTEMBER 1977

**4.** In Regulation 51(2) of the principal Regulations (detective duty allowance) for the annual rate "£471" there shall be substituted the annual rate "£518".

**5.** In Regulation 59(1) of the principal Regulations (special area undermanning allowance) for the annual rates "£30", "£45" and "£65" there shall be substituted the annual rates "£33", "£50" and "£72" respectively.

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(**a**) 1964 c. 48. (**b**) 1969 c. 63. (**c**) S.I. 1971/156 (1971 I, p. 439).
(**d**) The relevant amending instruments are S.I. 1974/1217, 1365, 1975/1324, 1976/1274 (1974 II, pp. 4623, 5234; 1975 II, p. 4473; 1976 II, p. 3604).

**6.** For Schedule 5 to the principal Regulations (pay) there shall be substituted the Schedule set out in the Appendix to these Regulations.

**7.** In paragraph 1(1) of Schedule 12 to the principal Regulations (dog handler's allowance) for the annual rates "£231", "£240", "£309" and "£318" there shall be substituted the annual rates "£254", "£264", "£340" and "£350" respectively.

**8.** Regulation 4 of the Police (Amendment) (No. 2) Regulations 1977(**a**) (increased pay) is hereby revoked.

*Merlyn Rees,*
One of Her Majesty's Principal Secretaries of State.

Home Office.
1st December 1977.

(**a**) S.I. 1977/1006 (1977 II, p. 2829).

## APPENDIX

SCHEDULE SUBSTITUTED FOR SCHEDULE 5 TO THE PRINCIPAL REGULATIONS WITH EFFECT FROM 1ST SEPTEMBER 1977

## SCHEDULE 5

### PAY

### PART I

### BASIC SCALES OF PAY

1.—(1) The annual pay of a member holding a rank referred to in the first column of the following Table A shall, subject to Regulation 32A and as hereinafter provided, be determined by reference to his service in that rank in accordance with the scale set opposite to his rank—

(*a*) in the case of a member of the City of London or metropolitan police force, in the second and third columns of the said Table;

(*b*) in any other case, in the second and fourth columns of the said Table.

TABLE A

| Rank | Service in rank | Annual pay | |
|---|---|---|---|
| | | London | Provinces |
| | | £ | £ |
| Chief superintendent ... ... | Less than 1 year | 8,291 | 8,049 |
| | After 1 year | 8,510 | 8,268 |
| | After 2 years | 8,732 | 8,490 |
| | After 3 years | 8,948 | 8,703 |
| Superintendent ... ... ... | Less than 1 year | 7,628 | 7,074 |
| | After 1 year | 7,760 | 7,326 |
| | After 2 years | 7,892 | 7,617 |
| | After 3 years | 8,027 | 7,839 |
| Chief inspector in the City of London police force ... ... ... | Less than 1 year | 5,639 | — |
| | After 1 year | 5,906 | — |
| | After 2 years | 6,182 | — |
| | After 5 years | 6,431 | — |
| Chief inspector in the metropolitan or a provincial police force ... | Less than 1 year | 5,297 | 4,989 |
| | After 1 year | 5,528 | 5,223 |
| | After 2 years | 5,762 | 5,454 |
| | After 5 years | 5,996 | 5,688 |
| Inspector ... ... ... ... | Less than 1 year | 4,553 | 4,248 |
| | After 1 year | 4,778 | 4,479 |
| | After 2 years | 5,003 | 4,704 |
| | After 5 years | 5,228 | 4,929 |
| Station sergeant or first class sergeant (C.I.D.) ... ... ... ... | Any service | 4,550 | — |
| Sergeant ... ... ... ... | Less than 1 year | 3,698 | 3,624 |
| | After 1 year | 3,896 | 3,822 |
| | After 2 years | 4,094 | 4,020 |
| | After 6 years | 4,292 | 4,218 |

(2) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a chief superintendent who on 1st September 1972 was assigned to duties designated for the purposes hereof by the Secretary of State shall be determined subject to the provisions of this sub-paragraph, that is to say, if on 12th February 1973—

(*a*) in the case of a man, his old annual pay was £4,230, or

(*b*) in the case of a woman, her old annual pay was £3,807,

his or her annual pay shall be £8,850.

For the purposes of this sub-paragraph "old annual pay" means annual pay determined as though the Police (Amendment) Regulations 1973 had not been made.

(3) In the case of a member of the City of London police force, the annual pay of a chief superintendent who held that rank in that force on 3rd October 1969 shall be £9,182.

(4) Except in the case of a member of the City of London or metropolitan police force and subject to sub-paragraphs (5) and (6), for the purpose of determining the annual pay of a superintendent who had not before 1st September 1972 completed 1 or more years of service in that rank but had before 1st September 1974 completed 2 years' such service, the first such completed year shall be disregarded.

(5) Where a superintendent—

(*a*) was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and the aggregate amount of his pay and of his allowances under Regulation 25, 26, 51, 52 and 63 in respect of his period of service in the rank of chief inspector during the year immediately before the relevant date exceeded the amount which would have been the aggregate of his pay and of any allowance under Regulation 51 in respect of that period of service had he been a superintendent with less than a year's reckonable service in that rank performing the duties he in fact performed as a chief inspector, or

(*b*) was promoted to, or appointed in, the rank of superintendent before 1st September 1975 having completed 4 or more years' service in the rank of chief inspector and the Secretary of State has approved the application of this sub-paragraph in his case,

his annual pay shall be determined without regard to the provisions of sub-paragraph (4) but subject to the provisions of this sub-paragraph, that is to say, as if he had an additional year's service in the rank of superintendent.

(6) Except in the case of a member of the City of London or metropolitan police force, where a superintendent—

(*a*) immediately before 1st September 1972 held the rank of superintendent, class I, and

(*b*) on 12th February 1973 had completed 3 or more years' service in the rank of superintendent,

his annual pay shall be determined without regard to the provisions of sub-paragraphs (1) and (4) but subject to the provisions of this sub-paragraph, that is to say, his annual pay shall be £7,881.

(7) Where a member holding the rank of chief inspector, inspector or sergeant was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and—

(*a*) in the case of a chief inspector he last served before the relevant date in the rank of inspector and had 5 or more years' reckonable service therein;

(*b*) in the case of an inspector, he last served before the relevant date in the rank of—

(i) station sergeant or first class sergeant (C.I.D.) and had 2 or more years' reckonable service therein, or

(ii) sergeant and had 6 or more years' reckonable service therein;

(*c*) in the case of a sergeant, he last served before the relevant date in the rank of constable and had 15 or more years' reckonable service therein,

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein except that, where the relevant date falls before 1st September 1975, his annual pay shall not be determined as aforesaid but as if, immediately before 1st September 1975, he had completed a year's service in the rank he holds.

(8) In sub-paragraph (5) or (7) any reference to a member's reckonable service in any rank is a reference to the service reckonable for the purposes of his scale of pay in the rank, including any additional service reckonable by virtue of this paragraph, paragraph 2(5) or otherwise.

2.—(1) The annual pay of a member holding the rank of constable shall, subject to Regulation 32A and as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table B;

(*b*) in any other case in accordance with the following Table C;

and any reference in this paragraph to the appropriate Table is a reference to Table B or Table C, as the case may require.

(2) The annual pay of a constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where he was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a constable shall be determined by reference to his reckonable service in accordance with the transitional scale, appropriate to his age on the date on which he became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraph (5) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a person who has not served continuously as a member of a police force since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if he had become a member of a police force on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(5) The provisions of this sub-paragraph shall apply in the case of a person who has served continuously as a member of a police force since he first became such a member unless his period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's or 2 or 3 years' reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a person to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if he had completed a year of such service on the date of his first birthday falling within that period.

(6) For the purposes of this paragraph—

(*a*) any reference to a member's reckonable service is a reference to the service reckonable for the purposes of his scale of pay;

(*b*) any reference to a member's birthday is a reference to an anniversary of the day of his birth, and

(*c*) in determining whether or not a person has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of reversion to his police force.

TABLE B

MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

| Reckonable service | Standard scale of annual pay | Transitional scales of annual pay | | | |
|---|---|---|---|---|---|
| | | Aged 19 on entry | Aged 20 on entry | Aged 21 on entry | Aged 22 or over on entry |
| | £ | £ | £ | £ | £ |
| Before completing 1 year of service ... ... | 2,627 | | | | |
| After 1 year of service... | 2,753 | | | | |
| After 2 years of service... | 3,011 | | | | |
| After 3 years of service... | 3,149 | | | | |
| After 4 years of service... | 3,275 | | | | |
| After 5 years of service... | 3,275 | | | | |
| After 6 years of service... | 3,275 | 3,275 | 3,275 | 3,275 | 3,410 |
| After 7 years of service... | 3,275 | 3,275 | 3,275 | 3,410 | 3,410 |
| After 8 years of service... | 3,410 | 3,410 | 3,410 | 3,410 | 3,410 |
| After 12 years of service | 3,542 | 3,542 | 3,542 | 3,542 | 3,542 |
| After 15 years of service | 3,677 | 3,677 | 3,677 | 3,677 | 3,677 |

TABLE C

MEMBERS OF OTHER POLICE FORCES

| Reckonable service | Standard scale of annual pay | Transitional scales of annual pay | | | |
|---|---|---|---|---|---|
| | | Aged 19 on entry | Aged 20 on entry | Aged 21 on entry | Aged 22 or over on entry |
| | £ | £ | £ | £ | £ |
| Before completing 1 year of service ... ... | 2,553 | | | | |
| After 1 year of service ... | 2,679 | | | | |
| After 2 years of service... | 2,937 | | | | |
| After 3 years of service... | 3,075 | | | | |
| After 4 years of service... | 3,201 | | | | |
| After 5 years of service... | 3,201 | | | | |
| After 6 years of service... | 3,201 | 3,201 | 3,201 | 3,201 | 3,336 |
| After 7 years of service... | 3,201 | 3,201 | 3,201 | 3,336 | 3,336 |
| After 8 years of service... | 3,336 | 3,336 | 3,336 | 3,336 | 3,336 |
| After 12 years of service | 3,468 | 3,468 | 3,468 | 3,468 | 3,468 |
| After 15 years of service | 3,603 | 3,603 | 3,603 | 3,603 | 3,603 |

3. The scale of pay of a member holding a rank above that of constable, not being a rank mentioned in Table A in paragraph 1, shall be such as shall be determined by the Secretary of State.

## PART II

### SUPPLEMENTARY PAY

1. The annual pay of a member holding a rank referred to in the first column of the following Table D, determined in accordance with Part I of this Schedule, shall be increased as provided in paragraph 2.

2. The increase shall be determined by reference to the person's basic annual pay, that is to say by reference to his annual pay determined in accordance with Part I of this Schedule, and the amount of the increase shall be that specified in the fourth column of the following Table D opposite the amount of his basic annual pay as set out—

(*a*) in the case of a member of the City of London or metropolitan police force, in the second column of the said Table;

(*b*) in any other case, in the third column of the said Table.

TABLE D

| Rank | Basic annual pay | | Supplementary annual pay |
|---|---|---|---|
| | London | Provinces | |
| | £ | £ | £ |
| Chief Inspector ... ... ... ... | 6,431 | — | 390 |
| | 6,182 | — | 375 |
| | 5,996 | — | 360 |
| | 5,906 | — | 357 |
| | 5,762 | 5,688 | 345 |
| | 5,639 | — | 342 |
| | 5,528 | 5,454 | 333 |
| | 5,297 | 5,223 | 315 |
| | — | 4,989 | 306 |
| Inspector ... ... ... ... ... | 5,228 | — | 384 |
| | 5,003 | 4,929 | 366 |
| | 4,778 | 4,704 | 351 |
| | 4,553 | 4,479 | 333 |
| | — | 4,248 | 315 |
| Station sergeant or first class sergeant (C.I.D.) ... ... ... ... ... | 4,550 | — | 336 |
| Sergeant ... ... ... ... ... | 4,292 | 4,218 | 345 |
| | 4,094 | 4,020 | 330 |
| | 3,896 | 3,822 | 312 |
| | 3,698 | 3,624 | 294 |
| Constable ... ... ... ... ... | 3,677 | 3,603 | 315 |
| | 3,542 | 3,468 | 306 |
| | 3,410 | 3,336 | 294 |
| | 3,275 | 3,201 | 282 |
| | 3,149 | 3,075 | 267 |
| | 3,011 | 2,937 | 258 |
| | 2,753 | 2,679 | 231 |
| | 2,627 | 2,553 | 222 |

3.—(1) This paragraph shall apply to a member of the City of London or metropolitan police force holding a rank not higher than that of superintendent.

(2) The annual pay of such a member determined in accordance with Part I of this Schedule shall, without prejudice to any increase under the preceding provisions of this Part, be increased by £245.

## EXPLANATORY NOTE

*(This Note is not part of the Regulations.)*

These Regulations amend the Police Regulations 1971 by increasing rates of pay and certain allowances with effect from 1st September 1977: retrospective effect is authorised by section 33(4) of the Police Act 1964.

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