STATUTORY INSTRUMENTS

1971 No. 659

POLICE

The Police (Amendment) Regulations 1971

Made - - -	20*th April* 1971
Laid before Parliament	28*th April* 1971
Coming into Operation	1*st May* 1971

In exercise of the powers conferred on me by section 33 of the Police Act 1964(**a**), and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969(**b**), I hereby make the following Regulations :—

1. These Regulations may be cited as the Police (Amendment) Regulations 1971.

2.—(1) These Regulations shall come into operation on 1st May 1971 and shall have effect—

(*a*) in so far as they amend the Regulations of 1971, as from 15th February 1971 ;

(*b*) in so far as they amend the Regulations of 1968, as from 1st September 1970.

(2) Notwithstanding anything in these Regulations, the amount of a temporary duty allowance (within the meaning of Regulation 61 of the Regulations of 1971 or of Regulation 54 of the Regulations of 1968) in respect of duty performed before 1st May 1971 shall not be less than it would have been had these Regulations not been made.

3. In these Regulations any reference to the Regulations of 1971 is a reference to the Police Regulations 1971(**c**) and any reference to the Regulations of 1968 is a reference to the Police Regulations 1968(**d**), as amended (**e**), so far as they remain in force under Regulation 2(1) of the Regulations of 1971, that is to say, for the purposes of regulating pay and allowances in respect of a period before the Regulations of 1971 came into operation on 15th February 1971.

4. There shall be substituted—

(*a*) for Parts I and II of Schedule 5 to the Regulations of 1971, and

(*b*) for Parts I and II of Schedule 3 to the Regulations of 1968,

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(**a**) 1964 c. 48. (**b**) 1969 c. 63.
(**c**) S.I. 1971/156 (1971 I, p. 439). (**d**) S.I. 1968/26 (1968 I, p. 38).
(**e**) The relevant amending instruments are S.I. 1968/766, 1969/137, 1970/417, 601 (1968 II, p. 2142; 1969 I, p. 369; 1970 I, pp. 1446, 1923).

(which Schedules relate to pay) the Parts set out in Appendix 1 to these Regulations, except that, for the purposes of sub-paragraph (*b*) hereof, Part I shall have effect as if paragraph 1(3)(ii) were omitted and each Part shall have effect as if paragraph 2(2), and the reference thereto in paragraph 2(3), were omitted.

5. There shall be substituted—

(*a*) for Tables A and B in Schedule 6 to the Regulations of 1971, and

(*b*) for Tables A and B in Schedule 4 to the Regulations of 1968,

(which Schedules relate to detective duty and supplementary detective allowances) the Tables set out in Appendix 2 to these Regulations.

R. Maudling,
One of Her Majesty's Principal Secretaries of State.

Home Office,
Whitehall.
20th April 1971.

APPENDIX 1

PARTS SUBSTITUTED FOR PARTS I AND II OF SCHEDULE 5 TO THE REGULATIONS OF 1971 AND FOR PARTS I AND II OF SCHEDULE 3 TO THE REGULATIONS OF 1968

PART I

SCALES OF PAY FOR MEN

1.—(1) The annual pay of a man holding—

(*a*) a rank in the City of London or metropolitan police force referred to in the following Table A; or

(*b*) a rank in any other police force referred to in the following Table B,

shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in the Table in question.

TABLE A

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,612	3,732	3,852	3,972
Chief inspector in the City of London police force...	2,660	2,750	2,840	2,930
Chief inspector in the metropolitan police force ...	2,435	2,510	2,585	2,660
Inspector	2,144	2,219	2,294	2,369
Station sergeant or first class sergeant (C.I.D.) ...	2,003	2,003	2,069	2,069
Sergeant or second class sergeant (C.I.D.)	1,766	1,832	1,898	1,964

TABLE B
MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,408	3,510	3,612	3,612
Superintendent, class I ...	3,075	3,165	3,255	3,345
Superintendent, class II ...	2,742	2,832	2,922	3,012
Chief inspector	2,310	2,385	2,460	2,535
Inspector	2,019	2,094	2,169	2,244
Sergeant	1,716	1,782	1,848	1,914

(2) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a chief superintendent who was first appointed in, or promoted to, that rank before 1st May 1971 shall be restricted as follows:—

(*a*) if on or before 1st September 1970 he had completed a year but had not completed 2 years of service in that rank, it shall be restricted to £3,408 unless and until he has completed two years of such service and, subject as aforesaid, to £3,510, unless and until he has completed 3 years of such service;

(*b*) if on or before 1st September 1970 he had completed 2 years but had not completed 3 years of service in that rank, it shall be restricted to £3,510 unless and until he has completed 3 years of such service.

(3) Except in the case of a member of the City of London or metropolitan police force and notwithstanding anything in sub-paragraph (2), the annual pay of a chief superintendent assigned to duties designated for the purposes hereof by the Secretary of State shall be—

(*a*) before completing 1 year of service in the performance of those duties, £3,612;

(*b*) after 1 year of such service, £3,732;

(*c*) after 2 years of such service, £3,852;

(*d*) after 3 years of such service, £3,972;

but, for the purposes hereof, a chief superintendent shall be treated as if he had completed 1 year of service in the performance of those duties immediately before he in fact was assigned thereto—

(i) in the case of a chief superintendent who was first appointed in, or promoted to, that rank before 1st May 1971, if before being first assigned to those duties he had completed 3 years of service in that rank;

(ii) in the case of any other chief superintendent, if before being first assigned to those duties he had completed 2 years of service in that rank.

(4) In the case of a member of the City of London police, the scale of pay of a chief superintendent assigned to duties designated for the purposes hereof shall be such as is determined by the Secretary of State.

(5) Where a superintendent, class II, has completed 3 years of service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in his case, his annual pay before completing 1 year of service in the rank of superintendent, class II, shall be £2,832 instead of £2,742.

2.—(1) The annual pay of a man holding the rank of constable shall, subject as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table C;

(*b*) in any other case in accordance with the following Table D;
and any reference in this paragraph to the appropriate Table is a reference to Table C or Table D, as the case may require.

(2) The annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where he was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the transitional scale, appropriate to his age on the date on which he became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a man who has not served continuously as a member of a police force since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Tables as if he had become a member of a police force on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a man who has served continuously as a member of a police force since he first became such a member unless he is a man whose period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(*c*) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a man to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if he had completed a year of such service on the date of his first birthday falling within that period.

(6) The annual pay of a man to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until he in fact completes 2 years of such service—

(*a*) if he had not attained the age of 21 years on or before the date on which he first became a member of a police force, to £1,196 where Table C applies or to £1,146 where Table D applies;

(*b*) subject as aforesaid, to £1,250 where Table C applies or to £1,200 where Table D applies.

(7) For the purposes of this paragraph—

(*a*) any reference to a man's reckonable service is a reference to his service reckonable for the purposes of his scale of pay;

(*b*) any reference to a man's birthday is a reference to an anniversary of the day of his birth, and

(*c*) in determining whether or not a man has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of reversion to his police force.

TABLE C

MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay .			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,073	1,073	1,097	1,139	1,190
After 1 year of service ...	1,130	1,130	1,145	1,196	1,247
After 2 years of service...	1,244	1,244	1,244	1,301	1,337
After 3 years of service...	1,301	1,301	1,301	1,358	1,394
After 4 years of service...	1,358	1,358	1,358	1,433	1,451
After 5 years of service...	1,433	1,433	1,433	1,433	1,508
After 6 years of service...	1,508	1,508	1,508	1,508	1,583
After 7 years of service...	1,508	1,508	1,508	1,583	1,583
After 8 years of service...	1,508	1,508	1,583	1,583	1,583
After 9 years of service...	1,583	1,583	1,583	1,583	1,583
After 13 years of service	1,658	1,658	1,658	1,658	1,658
After 17 years of service	1,733	1,733	1,733	1,733	1,733

TABLE D

MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,023	1,023	1,047	1,089	1,140
After 1 year of service ...	1,080	1,080	1,095	1,146	1,197
After 2 years of service...	1,194	1,194	1,194	1,251	1,287
After 3 years of service...	1,251	1,251	1,251	1,308	1,344
After 4 years of service...	1,308	1,308	1,308	1,383	1,401
After 5 years of service...	1,383	1,383	1,383	1,383	1,458
After 6 years of service...	1,458	1,458	1,458	1,458	1,533
After 7 years of service...	1,458	1,458	1,458	1,533	1,533
After 8 years of service...	1,458	1,458	1,533	1,533	1,533
After 9 years of service...	1,533	1,533	1,533	1,533	1,533
After 13 years of service	1,608	1,608	1,608	1,608	1,608
After 17 years of service	1,683	1,683	1,683	1,683	1,683

3. The scale of pay of a man holding a rank above that of constable, not being a rank mentioned in Table A or, as the case may be, Table B in paragraph 1, shall be such as shall be determined by the Secretary of State.

PART II

SCALES OF PAY FOR WOMEN

1.—(1) The annual pay of a woman holding—

(*a*) a rank in the City of London or metropolitan police force referred to in the following Table A; or

(*b*) a rank in any other police force referred to in the following Table B,

shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in the Table in question.

TABLE A

MEMBERS OF CITY OF LONDON AND METROPOLITAN POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,255	3,363	3,471	3,579
Superintendent, class I ...	2,922	3,003	3,084	3,084
Chief inspector	2,198	2,267	2,336	2,405
Inspector	1,937	2,006	2,075	2,144
Sergeant	1,595	1,655	1,715	1,775

TABLE B

MEMBERS OF OTHER POLICE FORCES

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief superintendent ...	3,069	3,162	3,255	3,255
Superintendent, class I ...	2,769	2,850	2,931	3,012
Superintendent, class II ...	2,469	2,550	2,631	2,712
Chief inspector	2,079	2,148	2,217	2,286
Inspector	1,818	1,887	1,956	2,025
Sergeant	1,545	1,605	1,665	1,725

(2) Except in the case of a member of the City of London or metropolitan police force, the annual pay of a chief superintendent who was first appointed in, or promoted to, that rank before 1st May 1971 shall be restricted as follows:—

(*a*) if on or before 1st September 1970 she had completed a year but had not completed 2 years of service in that rank, it shall be restricted to £3,069 unless and until she has completed 2 years of such service and, subject as aforesaid, to £3,162, unless and until she has completed 3 years of such service;

(*b*) if on or before 1st September 1970 she had completed 2 years but had not completed 3 years of service in that rank, it shall be restricted to £3,162 unless and until she has completed 3 years of such service.

(3) Where a superintendent, class II, has completed 3 years of service in the rank of chief inspector and the Secretary of State approves the application of this sub-paragraph in her case, her annual pay before completing 1 year of service in the rank of superintendent, class II, shall be £2,550 instead of £2,469.

2.—(1) The annual pay of a woman holding the rank of constable shall, subject as hereinafter provided, be determined—

(*a*) in the case of a member of the City of London or metropolitan police force, in accordance with the following Table C;

(*b*) in any other case in accordance with the following Table D;

and any reference in this paragraph to the appropriate Table is a reference to Table C or Table D, as the case may require.

(2) The annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the standard scale set out in the second column of the appropriate Table except that this sub-paragraph shall not apply where she was serving as a member of a police force immediately before 1st May 1971 and has so served continuously on and after that date; and in such case her annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the transitional scale, appropriate to her age on the date on which she became a member of a police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a woman who has not served continuously as a member of a police force since she first became such a member and in such case the woman shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Tables as if she had become a member of a police force on such date that, if she had served continuously as such a member, she would have the same reckonable service as she in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a woman who has served continuously as a member of a police force since she first became such a member unless she is a woman whose period of reckonable service began—

(*a*) on a birthday;

(*b*) after 1st March 1967, if she had attained the age of 22 years before her period of reckonable service began, or

(*c*) on or before 1st March 1967, if she had attained the age of 22 years on or before that date and—

(i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after her birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a woman to whom this sub-paragraph applies who has had one or more birthdays falling within her period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the appropriate Table as if she had completed a year of such service on the date of her first birthday falling within that period.

(6) The annual pay of a woman to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until she in fact completes 2 years of such service—

(*a*) if she had not attained the age of 21 years on or before the date on which she first became a member of a police force, to £1,082 where Table C applies or to £1,032 where Table D applies;

(*b*) subject as aforesaid, to £1,130 where Table C applies or to £1,080 where Table D applies.

(7) For the purposes of this paragraph—

(*a*) any reference to a woman's reckonable service is a reference to her service reckonable for the purposes of her scale of pay;

(*b*) any reference to a woman's birthday is a reference to an anniversary of the day of her birth, and

(*c*) in determining whether or not a woman has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the woman exercising a statutory right of reversion to her police force.

TABLE C
MEMBERS OF THE CITY OF LONDON AND METROPOLITAN POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	971	971	995	1,031	1,076
After 1 year of service ...	1,022	1,022	1,037	1,082	1,127
After 2 years of service...	1,127	1,127	1,127	1,178	1,208
After 3 years of service...	1,178	1,178	1,178	1,229	1,259
After 4 years of service...	1,229	1,229	1,229	1,295	1,310
After 5 years of service...	1,295	1,295	1,295	1,295	1,361
After 6 years of service...	1,361	1,361	1,361	1,361	1,430
After 7 years of service...	1,361	1,361	1,361	1,430	1,430
After 8 years of service...	1,361	1,361	1,430	1,430	1,430
After 9 years of service...	1,430	1,430	1,430	1,430	1,430
After 13 years of service	1,499	1,499	1,499	1,499	1,499
After 17 years of service	1,568	1,568	1,568	1,568	1,568

TABLE D

MEMBERS OF OTHER POLICE FORCES

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	921	921	945	981	1,026
After 1 year of service ...	972	972	987	1,032	1,077
After 2 years of service...	1,077	1,077	1,077	1,128	1,158
After 3 years of service...	1,128	1,128	1,128	1,179	1,209
After 4 years of service...	1,179	1,179	1,179	1,245	1,260
After 5 years of service...	1,245	1,245	1,245	1,245	1,311
After 6 years of service...	1,311	1,311	1,311	1,311	1,380
After 7 years of service...	1,311	1,311	1,311	1,380	1,380
After 8 years of service...	1,311	1,311	1,380	1,380	1,380
After 9 years of service...	1,380	1,380	1,380	1,380	1,380
After 13 years of service	1,449	1,449	1,449	1,449	1,449
After 17 years of service	1,518	1,518	1,518	1,518	1,518

3. The scale of pay of a woman holding a rank above that of constable, not being a rank mentioned in Table A or, as the case may be, Table B in paragraph 1, shall be such as shall be determined by the Secretary of State.

APPENDIX 2

TABLES SUBSTITUTED FOR TABLES A AND B IN SCHEDULE 6 TO THE REGULATIONS OF 1971 AND FOR TABLES A AND B IN SCHEDULE 4 TO THE REGULATIONS OF 1968

TABLE A

DETECTIVE DUTY ALLOWANCE

Rank	Men	Women
	£	£
Chief inspector in the City of London police force	279	—
Chief inspector in the metropolitan police force	255	231
Chief inspector in any other police force	243	219
Inspector in the City of London and metropolitan police forces	225	204
Inspector in any other police force	213	192
First class sergeant (C.I.D.)	204	—
Sergeant in the City of London and metropolitan police forces or second class sergeant (C.I.D.)	186	168
Sergeant in any other police force	183	165
Constable in the City of London and metropolitan police forces	141	126
Constable in any other police force	135	123

TABLE B

SUPPLEMENTARY DETECTIVE ALLOWANCE

Rank	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
	£	£	£	£
Chief inspector in the City of London police force	231	—	417	—
Chief inspector in the metropolitan police force	213	192	384	345
Chief inspector in any other police force	201	183	363	330
Inspector in the City of London and metropolitan police forces	186	168	336	303
Inspector in any other police force ...	177	159	318	285
First class sergeant (C.I.D.)	168	—	303	—
Sergeant in the City of London and metropolitan police forces or second class sergeant (C.I.D.)	153	138	276	249
Sergeant in any other police force ...	153	138	276	249
Constable in the City of London and metropolitan police forces	117	105	210	189
Constable in any other police force ...	111	102	201	183

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations provide, with effect from 1st September 1970 (Regulation 2(1)), increases in the emoluments of members of police forces; the amount of a temporary duty allowance (which depends, in part, upon differences between scales of pay for different ranks) is not to be adversely affected retrospectively (Regulation 2(2)). They amend the Police Regulations 1968 and the Police Regulations 1971 which, respectively, regulate pay and allowances before and after 15th February 1971. In so far as the Regulations have retrospective effect, they are made in exercise of the power conferred by section 33(4) of the Police Act 1964.

Regulation 4 provides for increases in rates of pay and Regulation 5 for increases in rates of detective duty allowance and supplementary detective allowance.